ಹಿಇವಿಸ್ ಇನ್ಸ್ಟ್ ಟ್ಯೂಟ್ ಆಫ್ ಅದ್ದಾನ್ಸ್ಟ್ ಮ್ಯಾನೇಜ್ ಮೆಂಟ್ ಸ್ಟ್ ಡೀಸ್

(ಕುವೆಂದು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಸಂಯೋಜನೆಗೊಳಪಟ್ಟದೆ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮಾನ್ಯತೆ ಪಡೆದಿದೆ) ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

Phone: 8147053084 8147053085

PES Institute of Advanced Management Studies

email: principaliams@pestrust.edu.in : pesiams@pestrust.edu.in Website: pestrust.edu.in/pesiams

(Affiliated to Kuvempu University, Recognized by Govt. of Karnataka) N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

Date: 09-12-2021

IQAC Meeting Notification

The Internal Quality Assurance Cell (IQAC) meeting is arranged on 9th December, 2021 at 10.00 am in the Principal Chamber, PESIAMS.

Agenda:

- (1) Review of proceedings of previous meeting and ATR
- (2) Reconstitution of IQAC
- (3) Proposal of offering Certificate courses in association with different industries and making it compulsory before completion of UG/PG Program
- (4) Introducing internship program
 - (5) Formation of CSR-wing from the Academic Year 2021-22
 - (6) Organize Sports and Cultural Fest for Students & Faculty
 - (7) Adopt any two department-level best practices
 - (8) Introducing Micro-teaching practices
 - (9) Proposal to apply for 12B status
 - (10)Organize a Graduation day
 - (11) Any other subject with the permission of the chair.

All the members are requested to attend the meeting in order to improve the quality of education and to make our institution as a 'Centre of Excellence.'

NA 200, Year of Road POSSES ABBOOKAVING

OPESIAMS

ಹಿಇವಿನ್ ಇನ್ ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಅದ್ದಾನ್ಸ್ ಮ್ಯಾನೇಜ್ ಮೆಂಟ್ ಸ್ಟಡೀಸ್ (ಕಿಸಂತು ವಿಶ್ವವಿಧ್ಯಾಲಯರ ಸಂಯೋಜನೆಗೊಳಸಬ್ಬರ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರರ ಮಾಧ್ಯಕ ಪಡೆದಿದೆ) ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ – 577 204 (ಕರ್ನಾಟಕ)

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N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

List of IQAC Members

Sl. No.	Name	Designation	Signature
1	Smt. Arunadevi S. Y.,	Honorable President –	STALLO.
	Trustee, PES Trust (R), Shivamogga	Management Representative	0
2	Dr. R. Nagaraja, CCA, PES Trust (R), Shivamogga	Senior Administrative Officer	Damos &
3	Dr. K. Sailatha, Principal, PES IAMS	Chairperson	4. Souldtrain
4	Dr. Krishna M. M., Head, Department of Commerce & Management	IQAC Coordinator	Anich april
5	Mr. Shiva Kumar H.S., Chief Head, Arthur J. Gallagher & Co.,	Representatives from -	SIDOH
6	Ms. Rashmi Suryanarayana, Assistant Director, Ernst & Young, GDS, India	Industry	
8 .	Dr. Dileep Kumar S. D., Coordinator, PG Department of Commerce		D 09/12/1803
9	Ms. Roopa D. S., Head, Department of Computer Science	Representatives from	leopal 9/12/20
10	Dr. Praveen Chandra N., Asst. Prof., Department of Language	Teaching Faculty	09/12/21
11	Mr. Prasad V., Librarian, PES IAMS		Jan 11 2021
12	Mr. Eshwar, Businessman, Shivamogga	Representatives from Alumni	16 ELPO
13	Mr. Gururaj Katti, Entrepreneur, Shivamogga	Representatives from Alumin	09/12/2021
14	Ms. Ankitha Anil (B.Sc.)	Student Representatives	Antitha 12021

K. Sailatta 1004 Principal PES Institute of Advanced Management Studies

NH 206, Sagar Road SHIVAMOGGA-577 204.

PES IAMS

ಹಿಇವಿನ್ ಇನ್-ಗ್ಲಿಟ್ಯೂಟ್ ಆಫ್ ಅದ್ವಾನ್ಸ್ ಮ್ಯಾನೆಂಜ್ ಮೆಂಟ್ ಸ್ವಡೀಸ್ (ಕುವೆಂದು ತಿತ್ತರಿದ್ಯಾನಿಲಯರ ಸಂಯೋಜನೆಗೊಳಪಟ್ಟಿದೆ ಮತ್ತು ಕರ್ಣಟಕ ಸರ್ಕಾರದ ಮಾಸ್ಕತ ಪಡೆದಿದೆ)

ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ – 577 204 (ಕರ್ನಾಟಕ)

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Date: 13-12-2021

Internal Quality Assurance Cell (IQAC) Proceedings of the Meeting

Proceedings of the meeting of the Internal Quality Assurance Cell (IQAC) of PES Institute of Advanced Management Studies, Shivamogga held on 09-12-2021 at 10:00 am in Principal Chamber.

List of IQAC Members

Sl. No.	Name	Designation	Signature	
1	Smt. Arunadevi S. Y.,	Honorable President –	Sy Alexan	
	Trustee, PES Trust (R), Shivamogga	Management Representative		
2	Dr. R. Nagaraja,	Senior Administrative Officer	(Ramus K	
	CCA, PES Trust (R), Shivamogga	Honorable President – Management Representative Senior Administrative Officer Chairperson IQAC Coordinator Representatives from Industry Representatives from Teaching Faculty	9 16	Jul.
3	Dr. K. Sailatha,	Chairperson	Vac Sa Elas	
	Principal, PES IAMS	<u> </u>	41 900	(W)
4	Dr. Krishna M. M.,	IQAC Coordinator	food gia	'
	Head, Department of Commerce & Management		dylet 13/12/21	
5	Mr. Shiva Kumar H.S.,	Panrasantativas from		
J	Chief Head, Arthur J. Gallagher & Co.,		5606	
6	Ms. Rashmi Suryanarayana,	Industry		
J	Assistant Director, Ernst & Young, GDS, India		6	
7	Dr. Dileep Kumar S. D. ,		121.0	808
,	Coordinator, PG Department of Commerce		~ 13/12ª	0-
8	Ms. Roopa D. S.,	Daniel Comment	Pool	· •
O	Head, Department of Computer Science	Representatives from	100/31/	12
9	Dr. Praveen Chandra N.,	Teaching Faculty	20 By	
	Asst. Prof., Department of Language		Blog 13/12/2	
10	Mr. Prasad V.		30 proled	
10	Librarian, PES IAMS		30.9000	-1
11	Mr. Eshwar,	Representatives from Alumni	BAD!	
11	Businessman, Shivamogga		13/12/21	

1	12	Mr. Gururaj Katti,		· aliala
	12	Entrepreneur, Shivamogga		13/12/2021
	13	Dr. C. G. Mathad, Retired Chief Librarian,	Representative from Local	Chernolo
	13	Sahyadri Arts College, Shivamogga	Society	1000 101
	14	Ms. Anisha (M.Com.)		Jan 13/12/2
	15	Mr. Rakshith M. Shet (B.Com.)		Pash 1/3/12/21
	16	Mr. Mohammed Sahil (BBA)	Student Representatives	Notram 13/12/12
	17	Ms. Madhura G.P. (BCA)		Madhugo Cip Blas
	18	Ms. Ankitha Anil (B.Sc.)		Auto 13/12/21
		·		,

After the formal welcome by the Coordinator, IQAC, Dr. Krishna M.M. the committee discussed the Agenda and resolved appropriately as presented below.

(1) Review of proceedings of previous meeting and ATR:

(1)	Keview of proceedings of previous meeting				
Sl. No.	Initiation	Status			
1.	Proposal to apply for NIRF	Completed registration process			
2.	Offering Job Oriented Certificate	MOU has been signed & date of inauguration			
	Courses in association with JSS	has been scheduled on 17-12-2021.			
3.	Organize an Alumni Meet & Rank-	Organized the event on 05-12-2021.			
	holders facilitation program				
4.	Procure UGC-Care list/UGC-Referred	Procurement is in progress.			
	Journals for Library				
5.	Making arrangement of one extra	Work in progress expected to get completed			
	classroom	by 20-12-2021.			
6.	Establishment of extra Computer Lab	Procurement of computers is in progress.			
7.	Procurement of Physics Lab	Procurement is in progress.			
	Equipments	r rocurement is in progress.			
8.	Procurement of Projectors	Yet to be Procured.			
9.	Request for extra furniture	Procurement is in progress.			

(2) Reconstitution of IQAC:

The Coordinator informed the committee that two of the member will not continue as a member of IQAC; Dr. C. G. Mathad, Representative from Local Society and Ms. Rashmi Suryanarayana, Representative from Industry. Therefore, after the discussion and consideration the committee nominated Dr. Giridhar K.V., Assistant Professor, Sahyadri Commerce & Management College, Shivamogga as a representative from local society.

Since, the new academic year is going to commence from 13-11-2021, the student representatives of the previous committee completed their respective UG courses. Hence, the committee needs to be reconstituted for the year 2021-22 involving the students all the Program and the details are as follows:

Sl. No.	Name	Designation
1.	Dr. Giridhar K.V., Assistant Professor, Sahyadri Commerce & Management College	Representative from Local Society
2.	Ms. Anisha, III Semester, M.Com.	
3.	Mr. Mohammed Sahil, v Semester, BBA	Student Representatives
4.	Ms. Rakshith M Shet, v Semester, B.Com	Student Representatives
5.	Ms. Madhura G. P. v Semester, BCA	-

(3) Proposal of offering certificate courses and making it compulsory before completion of UG/PG Program:

The Coordinator informed the committee members that from the current academic year, the institute has initiated to offer two certificate courses to the students of UG & PG Program on 'Advanced Excel & Tally' and 'Payroll Management' in V semester and VI semester respectively. The committee accepted the initiation and approved for implementation.

(4) Introducing Internship Program:

The Chairperson discussed on offering the Internship Program to the students of B.Com & BBA Program after the completion of 2^{nd} & 4^{th} semester of their UG twice in a year for gaining the practical insights of the organizational working structure. The committee approved the initiation and informed the head of the institution to prepare a detailed working plan on the above.

(5) Formation of CSR-wing from the Academic Year 2021-22:

The Management admired the initiation of forming a CSR-wing and directed to carry out the activities in the city limits. After the discussing the types of activities to be organized from CSR-wing, Mr. Praveen B. was identified as a coordinator for the CSR wing.

(6) Organize Sports and Cultural Fest for Students & Faculty:

Seeking the permission Chairperson informed the committee members for organizing a sports and cultural fest for both the students and faculty members of the institution before the end of the academic year. The committee agreed and informed to organize once in every year.

(7) Adopt any two department level best practices:

The coordinator, seeking the permission informed the committee members for implementing two department level best practices from the current academic year. The committee members gave a positive opinion towards the initiative and directed to proceed with the plan.

(8) Introducing Micro-teaching practices:

The coordinator appraised the committee members about implementing micro teaching practice in the institution. The students of Post Graduation and Under Graduation will do the micro teaching to the students of Under Graduate and PUC respectively. The Chief Coordinator of Administration advised the team members to plan this practice by looking at the commencement and closure of academic year of various programs.

(9) Proposal to apply for 12(B) status:

The Chairperson brought to the notice of the committee seeking the permission to apply for 12(B) status, since the institution has completed the process of accreditation from NAAC and completed with Permanent Affiliation process from Kuvempu University and the institution will be eligible to apply for 12(B) Status once the order is received from Kuvempu University. The committee members congratulated the entire team of PESIAMS and directed to move ahead with the process of 12(B) after receiving the orders and wished to achieve higher milestones in the coming years.

(10) Organize a Graduation day:

The management suggested the Chairperson to organize the event as soon as possible and fix the date of Graduation day.

(11) Any other subject with the permission of the chair:

Chief Coordinator Administration, Dr. R. Nagaraja suggested the team members to aim for A+ Grade in the NAAC Second Cycle and plan the activities and documentation accordingly to achieve higher grades.

The meeting ended with a vote of thanks by the Coordinator.

Smt. Arunadevi S. Y. Honorable President-IQAC

S.J. Arab.

A Sailatha Principal

PES Institute of Advanced Management Studies NH 206, Sagar Road

SHIVAMOGGA-577 204

ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ – 577 204 (ಕರ್ನಾಟಕ)

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Proposed names for Reconstitution of IQAC:

Sl. No.	Name	Designation	Signature		
1	Smt. Arunadevi S. Y.,	Honorable President -	Signature		
1	Trustee, PES Trust (R), Shivamogga	stee, PES Trust (R), Shivamogga Management Representative			
2	Dr. R. Nagaraja, CCA, PES Trust (R), Shivamogga	Senior Administrative Officer	(R) misch		
3	Dr. K. Sailatha, Principal, PES IAMS	Chairperson	K. Sailalla		
4	Dr. Krishna M. M., Head, Department of Commerce & Management	IQAC Coordinator	Ayin 9/12/21		
5	Mr. Shiva Kumar H.S., Chief Head, Arthur J. Gallagher & Co.,	Representatives from -	31 DH 9112 2		
6	Ms. Rashmi Suryanarayana, Assistant Director, Ernst & Young, GDS, India	Industry	-, 0		
7	Dr. Giridhar K. V. Assistant Professor, Sahyadri Commerce and Management College, Shivamogga	Representative from Local Society	Mry E3		
8	Dr. Dileep Kumar S. D., Coordinator, PG Department of Commerce		to 09/18/9007		
9	Ms. Roopa D. S., Head, Department of Computer Science	Representatives from	Loopand .g/12		
10	Dr. Praveen Chandra N., Asst. Prof., Department of Language	Teaching Faculty	130 (300) 9/12/2021		
11	Mr. Prasad V., Librarian, PES IAMS		200 poruled 21.		
12	Mr. Eshwar, Businessman, Shivamogga	Representatives from Alumni	09/2/21		
13	Mr. Gururaj Katti, Entrepreneur, Shivamogga	Representatives from Munim	09/12/2021		
14	Ms. Ankitha Anil (B. Sc.)		-Antothoglists		
15	Ms. Anisha, III Sem M. Com.		Anisha 09/12/21		
16	Mr. Mohammed Sahil, V Sem BBA	Student Representatives	Mohan Color		
17	Ms. Rakshith M Shet, V Sem B. Com		torshir 08102 12022		
18	Ms. Madhura G. P. V Sem, BCA		Madhusa G.P.		

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(ಕುವೆಂತು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಸಂಯೋಜನೆಗೊಳಪಟ್ಟದೆ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮಾನ್ಯತೆ ಪಡೆದಿದೆ) ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ – 577 204 (ಕರ್ನಾಟಕ)

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Date: 11-10-2021

IQAC Meeting Notification

The Internal Quality Assurance Cell (IQAC) meeting is arranged on 11th October, 2021 at 10.00 am in the Principal Chamber, PESIAMS.

Agenda:

- Review of proceedings of previous meeting and ATR (1)
- NAAC Peer-Team Visit and Outcome (2)
- Proposal to Apply for NIRF (3)
- Offering Job Oriented Certificate Courses in association with JSS (4)
- Aligning the department documents with AAA format (5)
- To organize an Alumni Meet & Rank-holders felicitation program in the academic (6)year 2021-22
- Initiating ATR for the concerns received through Suggestion Box/Grievance Form (7)through website
- Procure UGC-Care list/UGC-Referred Journals for Library (8)
- Implementation of evaluation pattern according to NEP for the students of 2021-22 batches and align the students of current second and third year students for the same pattern
- Making arrangement of 1 extra classroom (10)
- Establishment of extra Computer Lab (11)
- Procurement of Physics Lab equipments as per the requirements of 5th semester, (12)
- **Procurement of Projectors** (13)
- Request for extra furniture (14)
- Proposal of activities to be conducted from different Forums for the academic year (15)2021-22
- Any other subject with the permission of the chair. (16)

All the members are requested to attend the meeting in order to improve the quality of education and to make our institution as a 'Centre of Excellence.'

OPESIAMS

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N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

List of IQAC Members

Sl. No.	Name	Designation .	Signature
1	Smt. Arunadevi S. Y.,	Honorable President –	\ 1
	Trustee, PES Trust (R), Shivamogga	Management Representative	184 ALas.
2	Dr. R. Nagaraja,		Marsh
2	CCA, PES Trust (R), Shivamogga	Senior Administrative Officer	
3	Dr. K. Sailatha,	Chairmannan	V. 2 3 1/1/2
J	Principal, PES IAMS	Chairperson	M. grimmy
4	Dr. Krishna M. M.,	IOAC Coordinator	king C.
	Head, Department of Commerce & Management	IQAC Coordinator	defilet 11/10/21
5	Mr. Shiva Kumar H.S.,		
	Chief Head, Arthur J. Gallagher & Co.,	Representatives from	SLO(1) 43
6	Ms. Rashmi Suryanarayana,	Industry	7,
	Assistant Director, Ernst & Young, GDS, India		2
7	Dr. C. G. Mathad, Retired Chief Librarian,	Representative from Local	Caller o
	Sahyadri Arts College, Shivamogga	Society	4
8	Dr. Dileep Kumar S. D.,		P 11/10/2024
	Coordinator, PG Department of Commerce	-	0 11(10(30)
9	Ms. Roopa D. S.,	Danier and Adiense Green	Laofat 11/10/21
	Head, Department of Computer Science	Representatives from	7 1110121
10	Dr. Praveen Chandra N.,	Teaching Faculty	11/10/2021
	Asst. Prof., Department of Language	4	11/10/20
11	Mr. Prasad V.,		to product
-	Librarian, PES IAMS		110/202
12	Mr. Eshwar,		BALL
	Businessman, Shivamogga	Representatives from Alumni	11 110191
13	Mr. Gururaj Katti,		11/10/2021
	Entrepreneur, Shivamogga	Student Dennesentatives	1 100
14	Ms. Ankitha Anil (B. Sc.)	Student Representatives	-ANTUNI 1/10/2021

Principal

4. Sailatha 11/10/2021

PES Institute of Advanced Management Studies

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PES IAMS

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Date: 13-10-2021

Internal Quality Assurance Cell (IQAC) Proceedings of the Meeting

Proceedings of the meeting of the Internal Quality Assurance Cell (IQAC) of PES Institute of Advanced Management Studies, Shivamogga held on 11-10-2021 at 10:00Am in Principal Chamber.

List of IQAC Members

Sl. No.	Name	Designation	Signature
1	Smt. Arunadevi S. Y., Trustee, PES Trust (R), Shivamogga	Honorable President – Management Representative	54A2-0-1
2	Dr. R. Nagaraja, CCA, PES Trust (R), Shivamogga	Senior Administrative Officer	Must
3	Dr. K. Sailatha, Principal, PES IAMS	Chairperson	In Sailaling
4	Dr. Krishna M. M., Head, Department of Commerce & Management	IQAC Coordinator	dy'et 15/10/2
5	Mr. Shiva Kumar H.S., Chief Head, Arthur J. Gallagher & Co.,	Representatives from	SLOD HS
6	Ms. Rashmi Suryanarayana, Assistant Director, Ernst & Young, GDS, India	Industry	
7	Dr. C. G. Mathad, Retired Chief Librarian, Sahyadri Arts College, Shivamogga	Representative from Local Society	Julia
8	Dr. Dileep Kumar S. D., Coordinator, PG Department of Commerce		F 13/10/802
9	Ms. Roopa D. S., Head, Department of Computer Science	Representatives from	Loopal 13/10/2
10	Dr. Praveen Chandra N., Asst. Prof., Department of Language	Teaching Faculty	13/10/21
11	Mr. Prasad V., Librarian, PES IAMS		go. product
12	Mr. Eshwar, Businessman, Shivamogga	Representatives from Alumni	13/10/21
13	Mr. Gururaj Katti, Entrepreneur, Shivamogga	Representatives from Alumini	12/10/2021
14	Ms. Ankitha Anil (B.Sc.)	Student Representatives	Autotlar 13/1471

After the formal welcome by Coordinator, IQAC, Dr. Krishna M. M. the committee discussed the Agenda and resolved appropriately as presented below:

(1) Review of proceedings of previous meeting and ATR

Sl. No.	Suggestions	Action Taken / Progress							
1.	To organize			Spec	ial Lectu	res Orga	nized		
	guest talks	Sl. No.	. Date Tonic					Resource Person	
	from industry professionals	i.	i. Special Lecture on "One Hour to Financial Fitness – An Investor Soum Soum						Ms. Soumya Anand
		ii.	8-9-2021 Special Lecture on "Money Management & Career Opportunities Post Covid Scenario" Mr. Suhas Rajputh						
			Pre	e-Place	ement Tr	aining Pr	ogramr	ne	
		Sl. No.	Topic			ate	Durat		Training Company
		i.	Employabi Skills - Phase	ility 1-7- 5-7- (36 Final 2021 2021 Hours)				Bizotic	
			Details	of Pre-	Placeme	nt Traini	ng Prog	ram	me
		Sl. No.	Date			opic	88	Na	me of the Trainer
	-	i.	1-7-2021	Arrai	and W ngement, ding (4 H		_		
		ii.	2-7-2021	Verba Sente Writi	al-Orderii ence Cori ing (4 Hrs	ng of Sen rection, F	Resume	Mr.	Dileep B D & Mrs.
		iii.	3-7-2021		/Speed/I pretation	Distance & (4 Hrs)	& Data		hashikala Idhududan
		iv.	5-7-2021	Interview Skills (2 hrs) & Data					
2.	To publish	Research Article Publication							
	research	Sl. N	0	NESE	ai ch Ai ti	Details	Lativii		
	articles in the	i.	i. Dr. Dileep Kumar S D & Rudramuni P B (2021), "A Study						
	UGC-Care list		on Adoption of International Financial Reporting					ciai	керогинд

	ii.	Standards in Accounting Curriculum in India", Journal of Tianjin University Science and Technology E-Publication: Online Open Access Vol:54 Issue:07:2021 DOI 10.17605/OSF.IO/24FUZ, pp-356-362. Dr. Dileep Kumar S D (2021), "The Economic Impact of Covid-19 Pandemic with Reference to the Quantum of Goods and Services Tax Collection in Karnataka State" International Conference on Current Trends in Multi-disciplinary Research
	iii.	Rudramuni P B and Niharika Byraply Yathiraju (June 2021) "A study on problems and prospects of Rural entrepreneurs in Malnad Region", ISSN:0103-944X / EISSN: 1983-4071

(2) NAAC Peer-Team Visit and Outcome:

NAAC Poer-Team Visit and Outcome Action Taken				
NAAC Peer-Team Visit and Outcome	Action rancii			
Weakness:	less to the less as a per less to the less as ner			
(a) Being an affiliated College, lack of	Offering additional certificate courses as per			
academic autonomy	the industry expectations.			
(b) Lack of feeding institution in the	Planning to conduct activities for PES PU and			
vicinity	other PU Colleges in the city.			
(c) Shortfall of meritorious students at	Restructured the fee structure to attract the			
the entry level	meritorious students.			
	Research cell has taken initiation to bring the			
(d) Research culture and publications	research culture.			
a land and a land a land and a land and a land a land and a land a land and a land and a land	Management is offering extra fee concession			
(e) Economic backwardness of parents	for such parent on request.			
(f) Inadequate Faculty Development	Research cell has taken initiation to bring the			
Programs	research culture.			
Challenges:				
(a) Establishing Ph.D. research center in	Majority of Ph.D. holders are not eligible to			
Commerce	take up guide ship.			
(b) State of the art Computer lab to	Initiation has been taken for establishment.			
address industry 4.0 revolution	Initiation has been the			
(c) Establishment of centre for knowledge	Initiation has been taken for establishment.			
repository	Initiation has been easier to			
(d) Establishment of RFID facility in the				
library besides strengthening titles of	Initiations have been taken.			
the books, rare collection and the	Initiations have been taken.			
volumes collaborations	n . Containt research			
(e) Industry institutional collaborations	Planning for joint research.			
for training and joint research	Internship has been made compulsory for the			
(f) Inclusive of Internship and project	selected students of both UG & PG Program.			
work at PG level	30100000			

(3) Proposal to apply for NIRF:

Dr. R. Nagaraja, enquired about NIRF registration opening and closing dates and advised to register the Institution before the closing date. After discussion, considering the experience and ascertaining the views of the Management Representatives, Senior Administrative Officer and Committee Members, Dr. Dileep Kumar S.D., Coordinator of PG Department of Commerce was nominated as a Nodal Officer for NIRF.

(4) Offering Job Oriented Certificate Courses in association with Swamy Vivekananda Samsthe (R):

The Chairperson informed the committee members about taking an initiation to offer non-academic certificate courses in association with Swamy Vivekananda Samsthe (R) to the students of our institution by looking at the current competitive environment and also briefed that non-academic certificate course shall be a job oriented course which helps the students to be self-employable. The committee members appreciated the efforts of chairperson in planning these kinds of initiations and further approved to facilitate the necessary requirements.

(5) Aligning the department documents with AAA format:

The Management, Senior Administrative Officer and committee members' absolutely had no issues with this and directed the department heads and head of the institution to take care in documentation process and aligning it to AAA format.

(6) To organize an Alumni Meet & Rank-holders facilitation program in the academic year 2021-22:

The Coordinator informed the committee member that, the institution was not able to organize alumni meet and felicitate the rank holders from past two academic years due to pandemic. Hence, the coordinator informed committee members in seeking permission to organize the above event. The management and the committee members took instant decision by ascertaining the above situation and also directed to organize the alumni meet on 5th of December, 2021.

(7) Initiating ATR for the concerns received through Suggestion Box/Grievance Form through website:

IQAC Coordinator appraised the committee members about effective implementation of Suggestion Box and Grievance Form through website in the campus and preparation of ATR's at regular intervals. The committee members approved the initiative and informed to proceed as per the plan.

(8) Procure UGC-Care list/UGC-Referred Journals for Library:

The Chairperson apprised the committee members that as per the NAAC peer team recommendations, the institution should enrich the library resources by procuring UGC-Referred Journals for Library in the present academic year. The committee members agreed and Mr. Prasad, Librarian was given the responsibility for procurement.

(9) Implementation of evaluation pattern according to NEP for the students of 2021-22 batches and align the students of current second and third year students for the same pattern:

The Chairperson apprised the committee that The Government of India has notified NEP-2020 on July 29, 2020 based on Dr. Kasturirangan Committee's Report. The Members of the Committee deliberated on the framework of Continuous Internal Evaluation (CIE) as well Semester End Examination (SEE) for the courses. The CIE and SEE will carry 40% and 60% weightage each, to enable the course to be evaluated for a total of 100 marks. The evaluation system of the course is comprehensive & continuous during the entire period of the semester. The outline for continuous assessment activities for Component-I (C1) and Component-II (C2) of a course shall be as under.

Outline for continuous assessment activities for C1 and C2

Activities	C1	C2	Total Marks
Session Test	10 marks	10 marks	20 marks
Seminars/Presentations/Activity	10 marks		10 marks
Case study /Assignment /Field work / Project work etc.		10 marks	10 marks
Total	20 marks	20 marks	40 marks

The committee members agreed and suggested to follow the guidelines of Kuvempu University on the same.

Further, the institution decided to implement the internal assessment pattern as mentioned below:

Breakage of Internal Assessment Marks					
NES EN	1st Year B.Com & BBA				
Activities		C1	C2	Total Marks	
Component Test (Test conducted for 40 marks & reduced to 10 marks)		10 marks	10 marks	20 marks	
Class Activity		5 marks	_	10 marks	
Group Presentation		5 marks	-		
Assignment		-	5 marks	10 marks	
Attendance	-	5 marks			
Total Marks	20 marks	20 marks	40 marks		
2 nd & 3 rd Year B.Com & BBA					
Activities			Breakage	Total Marks	
Internal Assessment Test - 1			5 marks	10 marks	
Internal Assessment Test - 2 & reduced to 5 n			5 marks	10 marks	
Skill Development Record		5 marks	10 marks		
Attendance		5 marks	10 marks		
Total Marks			20 marks	20 marks	

(10) Making arrangement of one extra classroom:

The Chairperson apprised the committee members that due to increased admission in the current academic year, the availability of classroom for teaching-learning process is less and there is a shortfall of 3 classrooms for the current academic year. For time being, (i) 1 classroom for language (Functional Kannada) is being arranged during the library & mentoring hours, (ii) 1 classroom for B.Sc. Program is being arranged during the hours of computer lab on rotation basis, and (iii) 1 classroom for BBA Program can be arranged by shifting the office room to reception counter which is bigger in area and convert the office room into a classroom. The committee members were convinced with arrangements made and agreed to convert the office room into a classroom soon.

(11) Establishment of extra Computer Lab:

The chairperson explained the status of computer lab to the committee members that due to increased number of admissions to BCA program and introduction of Digital

Fluency course to all the program of UG there is a need for establishing one extra computer lab. Dr. R. Nagaraja, Chief Coordinator Administration approved the proposal and assured in establishing the new computer lab with 60 computers of high configuration with satisfying all the necessary requirements.

(12) Procurement of Physics Lab Equipments per the requirements of 5th semester:

Ms. Roopa D.S., HOD of Computer Science informed the members that there is a need for procuring the Physics Laboratory Equipment as per the requirements of 5th semester B.Sc. Program and requested to establish the same and the Management Representative agreed and approved the same.

(13) Procurement of Projectors:

The Coordinator apprised the committee that the classrooms need to be upgraded with ICT facilities to enhance the teaching-learning process. Adding to this, the Chairperson apprised the committee that the Institution has nine class rooms have been mounted with projectors. Hence, she requested the Committee to permit four more classes with ICT facilities which will help in enhancing teaching-learning process. The committee suggested, looking at the institution's budget, the facilities can be enhanced and permitted.

(14) Request for extra furniture:

The Chairperson informed the members of the committee that year-on-year the strength of the students is increasing and hence there is a need for extra furniture for the classrooms. The management approved the request of the chairperson and agreed to furnish it soon.

(15) Proposal of activities to be conducted from different Forums for the academic year 2021-22:

The Coordinator detailed the committee members on the activities to be undertaken for the odd semester from different forums, committees, cells and units. The Calendar of Events (COE) prepared for the current semester was approved and enclosed for reference.

(16) Any other subject with the permission of the chair.

- (a) The Chairperson informed the committee members that all the NAAC related documents will be maintained department-wise here after and the committee members agreed.
- (b) Representatives from industry suggested to conduct 'Quality Circle Meeting' periodically to enhance the quality of the institution.

The meeting ended with a vote of thanks by the Coordinator.

Sailallar 102

PES Institute of Advanced Management Studies

NH 206, Sagar Road SHIVAMOGGA-577 204 Honorable President-IQAC

Smt. Arunadevi S. Y.

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N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

Date: 23/10/2020

Circular

Dear Sir/Madam,

IQAC Meeting of PESIAMS

This is to inform all the IQAC members to attend the meeting on 28th October, 2020 at 11.00 am in the Principal Chamber, PESIAMS. Assemble to the meeting 5 minutes before and turn your mobile to silent mode.

Agenda:

1. Review of the proceedings of previous meeting and ATR

2. Reconstitution of IQAC

3. Submission of application for NAAC

4. Any other matters with the permission of the chair.

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N H-206, Sagar Road, Shivamogga - 577 204 (Kardashiva

List of IOA Cell Members:

SI. No.	Name	Designation	Signature
1	Smt. Arunadevi S. Y. Trustee, PES Trust (R), Shivamogga	Honorable President – Management	Sight
		Representative	17/200
2	Dr. R. Nagaraja	Senior Administrative	WAR AND L
3	CCA, PES Trust (R), Shivamogga Dr. K. Sailatha	Officer	W VV
	Principal, PESIAMS	Chairperson	Ya Sailalle
4	Dr. Sudharshan G. M.	Coordinator	41 60 13
	Head, Department of Commerce and Management		23/10/2020
5	Dr. C. G. Mathad	Representative from	23/10/20
	Retired Chief Librarian, Sahyadri College,	Local Society	TAR
6	Shivamogga Mr. Shivakumar		
U	Chief Head, Arthur J. Gallagher & Co., Shivamogga	D c	SAD H
7	Ms. Rashmi Suryanarayana	Representatives from < Industry	0
	Assistant Director, Ernst & Young ,GDS, India	industry	Allat
3	Dr. Nagaraja S. R.		
	Coordinator, PG. Dept. of Commerce		23/10/
)	Ms. Roopa D. S.		0 60
	Asst. Prof., Department of Computer Science	Representatives from	cosobis
0	Dr. Prayeen Chandra	Teaching Faculty	200
	Asst. Prof., Department of Language		Ta Carry
1	Mr. Prasad V.		by molad
	Librarian		2.4
2	Mr. Eshwar, Businessman, Shivamogga	Representatives from	B7 D
3	Mr. Gururaj Katti, Entrepreneur, Shivamogga	Alumni	1 . S. Call

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N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

Proceedings of IQAC Meeting

Date: 28/10/2020

Time: 11:00 am

Venue: Principal chamber

List of IOA Cell Members

SI. No.	Name	Designation	Signature
1	Smt. Arunadevi S. Y.		
•	Trustee, PES Trust (R), Shivamogga	Honorable President –	
	Trustee, TES Trust (R), Snivamogga	Management	S-7. ALup
2	Dr. D. Nogoraia	Representative	
4	Dr. R. Nagaraja	Senior Administrative	The same
3	CCA, PES Trust (R), Shivamogga	Officer	KON WOOD
3	Dr. K. Sailatha	Chairperson	al aller
	Principal, PESIAMS		1 Salar
4	Dr. Sudharshan G. M.	Coordinator	1
	Head, Department of Commerce and Management		28/10/2012
5	Dr. C. G. Mathad	Representative from	281101
	Retired Chief Librarian, Sahyadri College,	Local Society	- Talk
	Shivamogga		yea.
6	Mr. Shivakumar		
	Chief Head, Arthur J. Gallagher & Co., Shivamogga	Representatives from	Sled)
7	Ms. Rashmi Suryanarayana	Industry	BO De - L
	Assistant Director, Ernst & Young ,GDS, India		Vsgrat
8	Dr. Nagaraja S. R.		
	Coordinator, PG. Dept. of Commerce		28/10
9	Ms. Roopa D. S.		P. NO
	Asst. Prof., Department of Computer Science	Representatives from	Loopous
10	Dr. Praveen Chandra	Teaching Faculty	10 (3 1º)
	Asst. Prof., Department of Language		P
11	Mr. Prasad V.		la carralad
2.86	Librarian	[III	
12	Mr. Eshwar, Businessman, Shivamogga		Ral
		Representatives from Alumni	
	Mr. Gururaj Katti, Entrepreneur, Shivamogga		

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Smt. S.Y. Arunadevi, Honorable President of IQAC chaired the meeting. The Chairperson welcomed members of the IQAC.

1. Review of the Proceedings of Previous Meeting and Action taken report:

Sl.		ne recedings of revious Meeting and Action taken report:
No	Suggestion	Action Taken / Progress
1	- 100 m	Three Day Online FDP from 8 th to 10 th June 2020 on "Women's Health and Wellbeing" (Exclusively for female faculty members and female students) was organized in association with the Counseling Cell of PES Trust (R Shivamogga. Participants across the country registered and attended the program.
		Five Day National Level Online FDP from 17 th June to 20 th June 2020 and 22 nd Nune
		2020 on "Innovative Research Trends in Information Technology" was
	1 S	organized by the Department of Computer Science. Participants across the country registered and attended the program.
		Three Day National Level Faculty Development Program from 22 nd June to 24 th
	Initiate quality	June 2020 on "Covid 29 - A paradigm Shift in Indian Economy" IQA Cell
	Initiate quality programs to engage	Initiation.
1	teaching fraternity	National Level Seminar from 26 and 27th June 2020 on "Legal Privileges of
1	and students	Women in Contemporary India" IQA Cell Initiation in Association with Mythri (Women Empowerment & Harassment Prevention Cell). Participants across the
		country registered and attended the program.
	and the same of th	One Day State Level Online Workshop on 30 th June 2020 on "Challenges in
	July 2	Global Business Finance" organized by Department of Commerce &
	Lefas	Management (PG). Participants across the country registered and attended the
	- 24	program.
		Three Day National Level Online Hands-On Workshop on - "Preparing and
	L."	Writing Quality Research Papers' from 2 nd to 4 th July 2020 organized by Research Cell. Participants across the country registered and attended the program.
j	B. L. 4	Five Day Online Hands-On Workshop on – SPSS & AMOS from 9/7/2020 to
		11/7/2020,13/7/2020 to 14/7/2020 was organized by Research Cell. 12 in-house
		faculty attended the program.
-	Online Quiz	Various Online School level, PUC level and Degree level Quiz competition for
2.	competitions	students has been organized by the faculty members.
2	Coursera certificate	The Department of Computer Science motivated the students to enroll in the online
3.	courses	certificate courses and nearly 30 students completed the certification.

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Academic Achievements by Faculty:

Marin Color Color			
SI. No.	Date	Details of Achievements	
1	Oct 2020	Mr. Mithun D Souza presented a research paper entitled "A Detailed Study on Heterogeneous Energy Approximation Scheduling Algorithms in Cloud Environment" in International Research Journal of Engineering and Technology (IRJET), Volume:07 Issue:10 , ISO 9001:2008 Certified Journal, e-ISSN: 2395-0056 p-ISSN: 2395-0072.	
2	29/08/2020	Ms. Swathi J. presented a research paper entitled "Effects of Covid - 19 on the share market & industry - A Special Reference to indian Steal (Web Conference - GAP)	
3	August-2020	Mr. Harsha C Mathad presented a paper entitled "A Study pon the Performance of Global Steel Industry" in Journal - Shodh Saritha, ISSN - 2348-2397	
4	29/08/2020	Mr. Praveen presented a research paper entitled "Effects of Covid - 19 on the share market & industry - A Special Reference to indian Steal (Web Conference - GAP) in S.D School of Commerce - Gujarat University & Grand academic portal - GAP - ISSN - 2581-5628	
5	July 2020	Mr. Nagaraja S. R. presented a paper in International Review of Business and Economics entitled "Role of Self Help Groups in Promoting Rural Entrepreneurship for Strengthening Aatma Nirbhar Bharat" ISSN:2474-5146 (online) 2474-5138 (print)	
6	July 2020	Mr. Mithun D Souza presented a research paper entitled "Real Time Multi Factor Energy Approximation Based Scheduling for Improved QoS Performance in Cloud" in Journal of Advanced Research in Dynamical and Control Systems, Vol. 12 ISSN 1943-023X	
7	July 2020	Dr. Sudharshan G. M. presented a research paper entitled "A Study on Marketing Practices of Self Help Groups" in International Review of Business & Economics- ISSN :2474-5146	
8	18-07-2020	Ms. Swathi J. presented a research paper entitled "A Study on impact of covid- 19 on msmes in india" in IRBE Publications WWW.IRBE Journal.com 2249 South Miller Court Lakewood co 80227 Denver. USA- ISSN :2474-5146	
9	18-07-2020	Mr. Praveen presented a research paper entitled "Work life balance of teaching professionals" in IRBE Publications WWW.IRBE Journal.com 2249 South Miller Court Lakewood co 80227 Denver. USA - ISSN :2474-5146	

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Sl. No.	Date	Details of Achievements
10	18-07-2020	Ms. Ayesha Siddqua presented a paper entitled Study on impact of covid-19 on msmes in india in IRBE Publications WWW.IRBE Journal.com 2249 South Miller Court Lakewood co 80227 Denver. USA - ISSN :2474-5146
11	18-07-2020	Mr. Praveen presented a research paper entitled "Effective capital budgeting decisions by firms" in IRBE Publications WWW.IRBE Journal.com 2249 South Miller Court Lakewood co 80227 Denver. USA - ISSN :2474-5146
12	July-2020	Mr. Harsha C Mathad presented a paper entitled "A Study on Impact of Leverage on the Profitability of the Indian Steel Industry", Journal - IRBE Publications Volume - 4 ISSN - 24745146
13	June 2020	Mr. Rangaswamy H. presented a research paper entitled "A review of approaches for soil PH by using Digital Image Processing techniques" in Emerging Technologies in Engineering - 2020 -e-ISBN: 978-81-946370-4-2
14	March-2020	Mr. Harsha C Mathad presented a paper entitled "Changing Scenario of global steel industry & Indian Steel Industry IN Journal - Shodh Sanchar, ISSN - 2229-3620

2. Reconstitution of IQAC

The Chairperson informed the committee that Dr. Sudharshan G. M., has taken charge as the IQAC coordinator and student representatives of the previous committee completed their respective courses. Hence, the committee needs to be reconstituted and the details are as follows:

Sl. No.	Member name	Designation
1.	Dr. Sudharshan G. M	Coordinator
2.	Dr. Praveen Chandra	Representatives from Teaching Faculty - Department
2.		of Language
3.	Ms. Samantha P. R.	Member, Student Representative from M. Com.
4.	Mr.Mohammed Masood	Member, Student Representative from B. Com.
5.	Ms. Tanushree	Member, Student Representative from BCA
6.	Ms. Ankitha Anil	Member, Student Representative from BSc.

Phone: 8147053084 8147053085 ಹಿತ್ರವಿಸ್ ತ್ರನ್ ಸ್ಟಿಬ್ಯಾಬ್ ಆಫ್ ಅದ್ವಾನ್ಸ್ ದ್ ಮ್ಯಾನೇಜ್ ಮೆಂಟ್ಸ್ ಸ್ಟರ್ಡ್ನ

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3. Submission of application for NAAC

Dr. R. Nagaraja enquired about NAAC work progress. Dr. G. M. Sudharshan, NAAC & IQAC coordinator appraised the progress of NAAC to the committee. Hence, Management Representative and Senior Administrative Officer advised to submit the IIQA in the month of November 2020. The Chairperson and NAAC coordinator assured that on or before 25th November 2020 the IIQA will be submitted.

4. Any other matters with the permission of the chair

The Coordinator brought to the notice of the committee that on 8th October 2020 an MOU has been renewed between the Institution and M/s FICOM Engineering Private Limited, Bangalore to enhance the institution-industry interaction. The Coordinator informed the members that on 13th October 2020 an MOU has been renewed with Kumadvathi First Grade College, Shikaripura to enhance institution-institution interaction.

The meeting ended with a vote of thanks by the Coordinator.

Smt. Arunadevi S. Y

S.T. ALCOB

Honorable President-IQAC