



Training and Placement Cell

Department of Commerce & Management Placement Report 2019-20

PESIAMS Placement Cell has made a remarkable achievement in facilitating the students to get employment opportunity in reputed companies during current Academic Year. The Companies like M/s Extramarks, BYJU'S, Concentrix and Digit recruited our BBA and B.Com students.

The following students received an offer of employment from **M/S Digit Company** during the Academic Year 2019-20.

Sl. No	Reg. No.	Name of the Student	Company	Course	Batch
1	BB158929	Namratha S.D	Digit	BBA	2017-20



Principal

PES Institute of Advanced Management Studies

NH 206, Sagar Road

SHIVAMOGGA-577 204

digit

BACKED BY FAIRFAX



PRIVATE AND CONFIDENTIAL

Date: 17 Nov 2020

Namratha SD

OFFER LETTER

Dear Namratha,

Subsequent to your meetings with us at Go Digit General Insurance Limited, we are pleased to make an offer of employment on the following terms and conditions:

- 1.1 You shall be appointed to the position of **Junior Consultant - Customer Happiness** and will be located at **Bangalore**.
- 1.2 As an employee of the Organisation, your Gross Annual Compensation (Cost to Company) will be **Rs. 250,000/-** (Rupees Two Lac Fifty Thousand Only). Detailed CTC breakup is enclosed with this letter.
- 1.3 Your Gross Annual Compensation will include a performance-linked variable of **15.00%** subject to achievement of pre-defined targets.
- 1.4 You shall be required to work for at least 6 days in a week in shifts and on rotation basis. The shift timing can be as per the roaster assigned by the company between 12:00 midnight to 11:59pm. The shift will be of 9 hours including one-hour lunch. You shall be entitled for 1 day rotational weekly off, which may or may not be a Saturday or Sunday and would depend on the work schedule assigned to you by the company. You may be required to work overtime occasionally (including on weekly off), depending on the work exigency.
- 1.5 All terms and conditions of your employment, including the code of conduct, will be in accordance with the Company's code of conduct, policies and procedures and the Appointment Letter.
- 1.6 Your employment with the Company is subject to:
 - (a) The accuracy of the testimonials and information provided by you; and,
 - (b) You being free from any contractual restrictions preventing you from accepting this offer and will return receipt of acceptance of this offer within 5 working days.


Principal

Go Digit General Insurance Limited (formerly known as Oben General Insurance Limited) | Phone: **080 6761 5454** | PES Institute of Advanced Management Studies
Koramangala Industrial Layout, Koramangala, Bengaluru, Karnataka 560 034 | CIN: U66010PN160167110 | NH 206, Sagar Road

Website: www.godigit.com

Boardline: 080 6761 5454

SHIVAMOGGA-577 204
Fax: 080 6761 5400

digit

BACKED BY FAIRFAX



1.7 At any time, the contract may be terminated by either party by giving 30 days' notice in writing. Go Digit General Insurance reserves the right to payment of salary in lieu of the notice period.

1.8 On the day of your joining kindly bring photocopies of your certificates (all education qualifications, address proof, Pan card copy, ID proof, all previous employers' certificates, Form 16, Last employer's salary slip of last 3 months, relieving Letter from last employer), along with four passport size photographs.

This offer is subject to successful verification of all documents submitted by you and your background verification by the Company.

You agree and authorise the Company to obtain investigative employment verification report(s) either by itself or through the Company engaged third party service provider(s) in connection with your employment. You also agree and consent to give an authorization in writing in this regard, in the format prescribed by the Company.

As a token of your acceptance of our offer and the terms of this letter, please sign in the space provided below and return the same to us.

We are excited at the prospect of having you join us and look forward to a rewarding association

Sincerely,
For Go Digit General Insurance Limited

Amrit Jaidka Arora
Head – Human Resources

Namratha SD

Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.

Go Digit General Insurance Limited (formerly known as Oben General Insurance Limited) | PE
Koramangala Industrial Layout, Koramangala, Bengaluru, Karnataka 560 034 | CIN U66010PN2016

Website www.godigit.com

Boardline 080 6761 5454

Fax 080 6761 5400

**Annexure A
Compensation Entitlement Sheet**

	Monthly	Annual
Basic Salary	6198	74376
HRA	2479	29748
Education Allowance	200	2400
LTA	516	6192
Statutory Bonus	516	6192
Special Allowance	5210	62524
Gross Salary	15119	181432
Employer Contributions		
EPF	1800	21600
ESI	491	5892
Gratuity	298	3576
Fixed Compensation	17708	212500
Variable Pay	3125 ***	37500
Annual Cost to Company		250000

Deductions:		
EPF	1800	21600
ESIC	113	1356
PT Deduction	200	2500
Net Pay	16131 ***	155976

*TDS deduction is subject to taxable income

** Variable Pay will be paid on monthly basis if eligible and can go upto 200% basis performance and this will lead to change in net pay as well.

*** Increment is done after the end of a Financial Year. Eligibility for increment shall be depending upon the performance of the employee and as per company policies. Employee who has resigned or is serving his/her notice period will not be eligible for increment.

Sincerely,
For Go Digit General Insurance Limited

Amrit Jaidka Arora
Head – Human Resources

Namratha SD

Principal

Go Digit General Insurance Limited (formerly known as Oban General Insurance Limited) | Pioneer Atlantis, 94 Shivamogga Road, Shivamogga, Karnataka 577 204 | CIN U66010KAR20160001500

Website www.godigit.com

Boardline 080 6761 5454

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.