

Name of the programme: Guest Talk

Report:

A guest talk was held on 29<sup>th</sup> of November 2019 for III Semester M.Com students on **Performance Appraisal Methods** by Ms. Aruna, Manager, CDC, PESITM. Ms. Roopashri, Faculty Coordinator for M.Com course introduced the guest. The talk started with a discussion on basic meaning and importance of performance appraisal. She explained the elements that comprise performance management system namely goal setting, formal appraisal process and development plans. Lack of clarity among employees regarding their goals can result in problems in the future. She opined that a systematic appraisal of employees' performance on a variety of indicators and indexes that help benchmark their progress on a prolonged path to progress and sustainable growth. It also helps to point out their strengths with regard to competitors and initial outlined objectives.


Objectives:

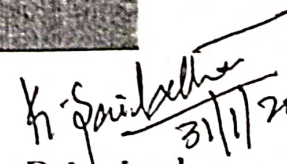
1. To pave way for students to get maximum exposure to real life experiences.
2. To assist the students learn about performance appraisal

Outcome:

The session was very informative and helped the students understand the practical aspects of performance management.



  
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