

ಹಿಇವಿಸ್ ಇನ್ಸ್ಟಿಟ್ಯೂಡ್ ಆಫ್ ಉಡ್ವಾನ್ಫ್ ಮೈನೇಜ್ಮಿಎಡ್ ಸ್ಟಡೀಸ್

(ಕರ್ಮ ವಿಶ್ವವಿರ್ಧಾನಿಲಯದ ಸಂಬೋಚನೇಕದಲ್ಲದ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮಾರ್ಥಕ ಮಡಿದ) ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

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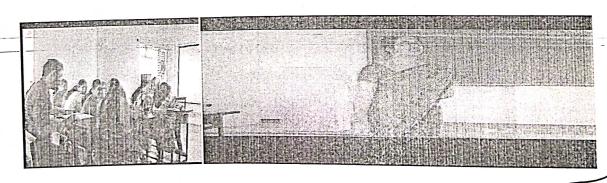
Name of the Program: Guest talk

Report: A guest talk was held on 27th of November 2019 for I Semester M.Com students on Personality, Perception and Consequences of Stress on Individual and Organization by Ms. Aruna, A Manager, CDC, PESITM. Ms. Roopashri, Faculty Coordinator for M.Com course introduced the guest. She has explained different personality traits and theories of personalities. She focused on impact of different types of characters having specific personality on the performance of an organization. She has pointed out that many organizations are not able to get full potentiality of the workforce due to failure in stress management. Talking on the perception she opined that if organizations provide better amenities to their employees it leads to positive perception towards organization. In the same manner if an employee having negative perception towards the organization it hampers work culture. The working environment of an organization will also influence the perception of individual. She has also explained the concepts by taking case studies of different organizations. Finally there was an question and answer session.

Objectives of the activity:

- 1. To provide the knowledge about Personality and Perception of individuals.
- 2. To teach the importance of stress management and influence of one's perception and performance based on Personality and Perception of individuals.

Learning outcome: It helped students to clearly know about perception and personalities of different persons, and it's also helped the students to face their examination with least stress.



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