€ PES IAMS

ಪಿ ಇವರ್ ಇನ್ ಸ್ಟಿ ಬ್ಯೂ ಚಾರ್ ಅ**ಪ್ಪಾನ್ಸ್ ಮ್ಯಾನೇ**ಜ್ ಮೆಂಚ್ ಸ್ಟ್ ಡೀಕ್

(ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಸಂಯೋಜನೆಗೊಳಪಟ್ಟಿದೆ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮಾನ್ಯತೆ ಪಡೆದಿದೆ) ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ – 577 204 (ಕರ್ನಾಟಕ)

Phone: 8147053084

8147053085

PES Institute of Advanced Management Studies

email: principaliams@pestrust.edu.in

: pesiams@pestrust.edu.in Website : pestrust.edu.in/pesiams (Affiliated to Kuvempu University, Recognized by Govt. of Karnataka)

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

No.

Date: 26/05/2020

To.

Mr. RUDRAMUNI P B S/o. Basavarajappa P C Basavana Shivanakere Chitradurga - 577541

Sub: Selection for the post of Assistant Professor.

Dear Mr. Rudramuni P B

Congratulations! We are pleased to confirm that you have been selected for the post of Assistant Professor in the Department of Commerce & Management.

You are required to report to the duty 10 days before the start of the classes, which will be intimated to you in due course of time. The detailed appointment order along with the rules and regulations of the college will be issued on the date of reporting to the duty.

We hope by joining our institution you will dedicate yourself for the development of the institution which would result in your professional growth.

-Wishing you all the best.

Dr. Kasamsetty Sailatha

Principal Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road

SHIVAMOGGA-577 204.

ACCEPTANCE

I accept the offer letter on the terms and conditions mentioned therein.

Date: 26 05 2020

Place: Shiuamogga

Rudramuri P. B. Signature

**Chief Coordinator - Administration** 

@PESIAMS

ಪಿಇಎಸ್ ಇನ್ಟ್ ಟ್ಯೂಟ್ ಆಫ್ ಅಡ್ವಾನ್ಸ್ ಪ್ಯಾನೇಜ್ ಪೆಂಟ್ ಸ್ಟಡೀಸ

(ಕುವೆಂಮ ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಸಂಯೋಜನೆಗೊಳಪಟ್ಟಿದೆ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮಾನ್ಯತೆ ಪಡೆದಿದೆ) ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ – 577 204 (ಕರ್ನಾಟಕ)

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N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

No. Ref: PES/IAMS/P/HR/2020/31

Date: 07/10/2020

Dear Mr. RUDRAMUNI P B

### Letter of Appointment

With reference to your application and subsequent interview with us, we are pleased to appoint you as Assistant Professor in the Dept. of Commerce and Management. You are informed to join on  $8^{th}$  October 2020.

The terms and conditions of your employment with us shall be as follows:-

- **1. Probation** You will be on probation for a period of two years from the date of joining or for such period as may be extended by the Management.
- **2.** Compensation You will be paid a monthly salary as per the details given in the enclosed Annexure. Statutory dues shall be recovered from your salary as per the statues applicable from time to time.
- **3. PF and Gratuity** You will be entitling for a matching PF contribution from the management to your PF account, subject to a maximum of Rs.1800/-. Gratuity will be applicable as per the Gratuity Act.
- **4. Salary Review** Your salary will be reviewed periodically as per the policy of the Institution. All salary increases will be subject to and on the basis of your effective performance and results during the review period.
- **5. Service Agreement** –Your employment is terminating by either party giving 60 days' notice. The Institute reserves the right to pay or recover a 60 day's salary in lieu of such notice period but it is made clear that it shall not be during the cenure of Academic year. However this service shall not come in the way of management to exercise its power of termination in terms of this appointment.
- 6. Work Schedule & Scope of Work -
- a) You will completely dedicate your expertise and experience towards the growth of our Institution.
- b) You will carry out, in addition to the above, any other responsibility assigned to you by the Principal, CCA and Management from time to time pertaining to the Institution.

Puri P.B.

# ಪಿ ಇಎನ್ ಇನ್ ಕ್ಷಿಬ್ಯೂ ಬ್ ಆಫ್ ಅಲ್ಟಾನ್ಸ್ ರ್ ಮ್ಯಾನೇ**ಬ್ ಮೆಂಡ್ ಸೈಡೀಸ್**



ಗಾಯೆಯ ವಿಷಭಾಷ್ಟ್ರೀಯದ ಹಾಡಿಕಾರ್ಡಿಕ್ಕಾರಿ ಮತ್ತು ೯೮೬೭ ನಾಗರು ಮಾರ್ಯ ಮಾಡಿದೆ. ಎನ್ ಹೆಚ್ 20%, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗೆ – 577 201 (ಕರ್ನಾಟಕ)

## PES Institute of Advanced Management Studies

( Affiliation to Ruvempu University, Recognized by Govt. of Kamataka) N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

Mr. RUDRAMUNI P.B.: Assistant Professor - Dept. of Commerce and Management

- 7. Involvement Your position with us is a full-time employment and you will work exclusively for the purpose of the Trust. You will not take up any other work for remuneration or in advisory capacity in any other trade, business, tuitions or any such activity during your employment with us, except in accordance with the laid down guidelines.
- 8. Certificates You are required to furnish copies of proof of age, educational qualifications and previous work experience. If any of the details furnished proves to be false or falsified, you will be liable to be removed from the services without any notice.
- 9. Others The terms and conditions of employment including those mentioned above are subject to and will be governed by the rules and regulations of the Institution as enforceable from time to time.

### Annexure on salary break-up

Particulars	Monthly Salary Break up
	15,600=00
Basic Total Gross - (A)	15,600=00
Deduction	1,800=00
PF	200=00
Professional Tax	117=00
ESIC Employee Contribution  Total Deduction - (B)	2,117=00
Net Salary(A-B)(Subject to IT deduction / Transportation/ Mediclaim)	13,483=00

#### P.S

- 1. Mediclaim facility will be provided for Rs. 2, 00,000/- sum assured. 50% of the employee contribution on premium will be borne by the employer.
- 2. Employees' contribution under PF, PT, Income Tax or any other tax, which will be applicable from time to time, will be recovered from Gross Salary referred above.

Rui P.B

# ಪಿ ಇಎಸ್ ಇನ್ ಫ್ರಿಟ್ಯೂಲ್ **ಅ**ಫ್ ಅಭ್ಯಾನ್ಸ್ ಆ್ ಮ್ಯಾನೇಜ್ ಮೆಂಡ್ **ಸ್ಪಡೀಸ್**



ೀರ್ವ ನಿಶ್ವನೀಯರ ಕಾರ್ಜೊನೆಗಳನ್ನು ಪತ್ರ ಕರ್ಗತ ವರ್ಷನ ಹಳ್ಳುತ ಪರೆದರೆ ಎರ್ ಹೆಲ್ 106, ಕಾರ್ಸ್ ರಕ್ಷ್ಮೆ ಶಿವಮೊಗ್ಗೆ = 522 204 (ಕರ್ನಾಟಕ)

## PES Institute of Advanced Management Studies

| Affiliated to Kovembu University Recognized by Govt of Kamataka)

N H-206, Segai Road Shivamogga - 577 204 (Karnataka)

พ.ค. อนุปายลงประกับ P.R. Accident Professor - Dept. of Commerce and Management

On joining duty, you may report to the Principal. You may please sign and return the attached consent letter in token of your understanding and acceptance of the terms and conditions of this appointment

We wish you a rewarding career with PES Institute of Advanced Management Studies.

Sincerely yours

Chief Coordinator - Administration

ACCEPTANCE

Lagree to accept employment on the terms and conditions mentioned in the above letter of appointment. I undertake to keep the information on my compensation and benefits confidential.

Date: 08/10/2020
Place: Shimogor