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Description of Document Article 12 Bond

Description - ADVANCE MOU

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First Party PES INSTITUTE OF ADVANCED MANAGEMENT STUDIES SMG

Second Party KUMADVATHI FIRST GRADE COLLEGE SHIKARIPURA

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Memorandum of Understanding

On

Academic Co-operation Between

PES Institute of Advanced Management Studies, Shivamogga, Karnataka

Kumadvathi First Grade College, Shikaripura, Karnataka

This Memorandum of Understanding has been entered into on 13th Day of October, 2020 (Tuesday)

A) The Parties

PES Institute of Advanced Management Studies, N.H 206, Sagar Road, Shivamogga-577204, an Institution affiliated under Kuvempu University and represented by its Principal Dr. Kasamsetty Sailatha, herein after called the First Party.

AND

Kumadvathi First Grade College, Shikaripura, 577427 Karnataka an institution affiliated to Kuvempu University and represented by its Principal Dr. GR Hegde herein after called the Second Party.

PES Institute of Advanced Management Studies, Shivamogga, Karnataka and Kumadvathi First Grade College, Shikaripura, Karnataka wish to enter into this Memorandum of Understanding (MOU) to facilitate the development of academic areas of Commerce, Accounting, Finance, Economics, Management Studies, Human Resource, Marketing, Computer Science, Mathematics and Physics.

PES Institute of Advanced Management Studies, Shivamogga, Karnataka and Kumadvathi First Grade College, Shikaripura, Karnataka recognize their strengths in research and education in the disciplines of Commerce, Accounting, Finance, Economics, Management Studies, Human Resource, Marketing, Computer Science, Mathematics, Physics and their mutual interest in engaging in academic and research cooperation. Therefore, PES Institute of Advanced Management Studies, Shivamogga Karnataka and Kumadvathi First Grade College, Shikaripura, Karnataka agree to establish a programme for academic cooperation in the areas of mutual interest and in accordance with the terms and conditions set out in this MOU.

B) The Objectives

 To foster collaboration and provide opportunity to faculty and students of both institutions and to facilitate the advancement of knowledge through academic and research collaborations.

To promote research / and quality education between the two institutions.

C) Areas of Collaboration

- 2. PES Institute of Advanced Management Studies, Shivamogga, Karnataka and Kumadvathi First Grade College, Shikaripura, Karnataka agrees to explore the possibility of engaging in the following areas of collaboration:
 - 2.1) Exchange of faculty and students for a short period;
 - 2.2) Conducting and organizing joint workshops, seminars, symposia and events in areas of mutual interest;
 - 2.3) Investigating possibilities for the development of mutual academic programmes of interest;
 - 2.4) Sharing of knowledge and capacity in areas of mutual interest.
 - 2.5) Exchange of best practices.

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Page 2 of 5

- 3. It is understood that the implementation of any of the types of cooperation stated above shall depend upon the availability of resources and financial support of the parties concerned.
- 4. Development and implementation of specific activities based on this MOU will be further negotiated and agreed between colleges as applicable, depending on the specific project.

D) Intellectual Property

5. Should the collaborative research activities under this MOU result in any potential for intellectual property, each shall seek an equitable and fair agreement as to ownership and other property interests that may arise according to the rules and regulations of the two institutions

E) Coordination

6. PES Institute of Advanced Management Studies, Shivamogga, Karnataka and Kumadvathi First Grade College, Shikaripura, Karnataka shall name a coordinating committee consisting of teaching/research staff and (a) Principal of PES Institute of Advanced Management Studies, Shivamogga, Karnataka or his/her nominee, (b) Principal of Kumadvathi First Grade College, Shikaripura, Karnataka or his/her nominee, (c) Coordinator from PES Institute of Advanced Management Studies, Shivamogga, Karnataka and (d) Coordinator from Kumadvathi First Grade College, Shikaripura, Karnataka, will periodically review and identify ways to strengthen cooperation between the two institutions.

F) Activities for Immediate Future

- 7. Both the Institutions will meet to discuss and finalize on conducting and organizing joint special invited talks', workshops, seminars, symposia and innovative activities by students.
- 8. A team of faculty research staff from PES Institute of Advanced Management Studies, Shivamogga, Karnataka and Kumadvathi First Grade College, Shikaripura, Karnataka, will make it a priority to visit each other's Institute for a short duration to discuss and

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Frank Page 3 of 5

- interact for the purpose of conducting workshops, seminars, conferences and for the development of mutual Diploma Certificate Courses and research collaborations.
- A select group of students from both institutions will visit the collaborating institutions to study possible research areas, or to conduct research activity or academic pursuit.

G) Terms and Termination

- 10. This MOU will take effect from the date it is signed by representatives of the two institutions. It will remain valid for the period of five years, and may be continued thereafter after suitable review and agreement.
- 11. This MOU may, at any time during its period of validity, be terminated by one of the parties upon prior notice to the other in writing not later than six months before the termination date. Once terminated, neither PES Institute of Advanced Management Studies, Shivamogga, Karnataka a nor Kumadvathi First Grade College, Shikaripura, Karnataka, will be responsible for any losses, financial or otherwise, which the other institutions may suffer. However, PES Institute of Advanced Management Studies, Shivamogga, Karnataka and Kumadvathi First Grade College, Shikaripura, Karnataka, will ensure that all activities in progress are allowed to complete successfully.
- 12. Any cooperation under this MOU is subject to the availability of funding sources.
- 13. In the event that either party wishes to disclose any data and/or information supplied in or resulted from the implementation of this MOU, the disclosing party shall have prior written consent from the other party.
- 14. Any dispute concerning the interpretation and/or application of this MOU shall be settled amicably through consultation between the parties.
- 15. This MOU may be amended or revised at any time by mutual written consent of the parties, and such amendment shall form an integral part of this MOU.

H) General

- 16. This MOU may only be amended or modified by a written agreement signed by the representatives of each party.
- 17. The parties may disclose certain confidential information to the other in relation to any future proposal made under this MOU. Non-disclosure agreements will be made for each such event between the individuals involved from both institutions.

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- 18. Should there be a dispute relating to any aspect of academic cooperation the Principal of PES Institute of Advanced Management Studies, Shivamogga, Karnataka and the Principal of Kumadvathi First Grade College, Shikaripura, Karnataka, or his/her nominee will jointly resolve the dispute in a spirit of independence, mutual respect, and shared responsibility.
- 19. This MOU is signed subject to approval by respective academic/ administrative bodies.

Signed for and on behalf of PES Institute of Advanced Management Studies, Shivamogga, Karnataka

Name: Dr. Kasamsetty Sailatha

Position: Principal
Principal

PES Institute of Advanced Management Studies

NH 206, Sagar Road SHIVAMOGGA-577 204

Name: Dr. R Nagaraja

Position: Chief Coordinator Administration

Prerana Educational and Social Trust (R)
N.H.206, Sagar Road, Shivamogga-577 204

Signed for and on behalf of Kumadvathi First Grade College, Shikaripura, Karnataka

Name: Dr. G R Hegde Position: Principal

Principal

Kumadvathi First Grade College SHIKARIPURA - 577427

Name: Dr. Kuberappa K

Position: Administrative Coordinator

Witness:

Name: Dr. S R Nagaraja

Position: Coordinator of M.Com

Name Prof. S S Gadag

Position: Academic Advisor

Date: 13/10/2020 Date: 13/10/2020



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ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

Phone: 08182 - 640772

08182 - 640812

08182 - 640806

PES Institute of Advanced Management Studies

(Affiliated to Kuvempu University, Recognized by Govt. of Karnataka)

Website: pestrust.edu.in/pesiams

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

No.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 14th day of August of Two Thousand Fifteen (14-08-2015)

BETWEEN

PES Institute of Advanced Management Studies, N H -206, Sagar Road, Shivamogga, the First Party represented herein by its Principal, Mr. S R Nagaraja (hereinafter referred as 'First Party')

AND

M/s FICOM Engineering Private Limited, having its office at Plot no.10E,10F,Chokkanhalli Village, Kasaba Hobli, Hosakote Indl area, Bangalore - 562114 the Second Party, and represented herein by its Director R.N.Sohan Kumar, (hereinafter referred to as "Second Party").

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

a. The First Party is a Higher Educational Institution named:

PES Institute of Advanced Management Studies, Shivamogga and

The Second Party is M/s FICOM Engineering Private Limited, Bangalore engaged Manufacturing and Supplying of wide range of FRP Cabinets, FRP Junction Boxes, FRP Fabricated Panels and FRP Engineering Products etc.,

- b. The First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- c. The Parties intent to cooperate and focus their efforts on cooperation within area of skill based training, education and research.

For Ficom Engineering Pvt. Limited

Authorised Signatories

Page 1 of 3



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No.

d. Both the Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION:

- 1.1 Both the Parties are united by common interests and objectives and they shall establish channels of communication and co-operation that will promote and advance their respective operations and the Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 The First Party and the Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.

CLAUSE 2 SCOPE OF THE MOU:

- 2.1 The budding graduates from the institution could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge. The Second Party will give valuable inputs to the First Party in teaching / training methodology so that the students fit into the industrial scenario meaningfully.
- 2.2 Industrial Visits: Industry and Institution interaction will give an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group of companies. The industrial visits will provide exposure the students and faculty through this association and build confidence and prepare them to have a smooth transition from academic to working career.

For Ficom Engineering Pvt. Limited

Authorised Signatories

PES Institute of Advanced Management Studies

NH 206, Sagar Road SHIVAMOGGA-577 204 Page 2 of 4



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N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

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- 2.3 Internship / Project: The Second Party will actively engage to undertake the Internship / Project by the students of the First Party.
- 2.4 Guest Lectures: The Second Party to extend the necessary support to deliver guest lecturer at least one per semester on the contemporary topics to the students of the First Party to expose them to corporate culture.
- 2.5 Certificate Course: The Second Party should offer at least one certificate course of contemporary aspects of their domain to the students of the First Party to enhance the knowledge of the students.
- 2.6 There is no financial commitment on the part of both the parties.

CLAUSE 3 VALIDITY

- 3.1 This MOU shall be effective from the date of its approval by competent authorities at both ends and the duration of the MOU shall be for a period of 5 years.
- 3.2 During its tenancy, the MOU may be extended or terminated by a prior notice of one month by either party.
- 3.3 Any clause of the MOU may be modified or amended by mutual agreement between the parties.

14/02/2015

AGREED:

For

PES Institute of Advanced Management Studies, Shivamogga

Authorized Signatory

Principal

PES Institute of Advanced Management Studies

NH 206, Sagar Road

For SHIVAMOGGA-577 204

M/s FICOM Engineering Private Limited, Bangalore.

R N Sohan Kumar x

Director

Witness 1: Roopa D. S. Loopa D 14/8/2015

Witness2: X Swamy 14/08/2015
Page 3 of 3



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PES INSTITUTE OF ADVANCED MANAGEMENT STUDIES

Article 12 Bond

AGREEMENT

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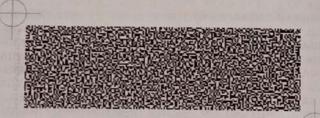
PROEDGE SKILL DEVELOPMENT AND EDUTECH PVT LTD

PES INSTITUTE OF ADVANCED MANAGEMENT STUDIES

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(One Hundred only)





MEMORANDUM OF UNDERSTANDING (MOU) between PES Institute of Advanced Management Studies and ProEdge Skill Development & Edutech Pvt. Ltd.

Please write or type below this line

I PURPOSE & SCOPE

This Memorandum of Understanding ("MOU") is made and entered on 6th September 2019, (the "Sixth September Two Thousand Nineteen") by and between: PES Institute of Advanced Management Studies, (hereinafter referred to as "PESIAMS" or "the college") with its address at NH 206, Sagar Road, Shivamogga, Karnataka 577204 And

ProEdge Skill Development & Edutech Pvt. Ltd., with its principal place of business located at, 1854, 2nd Floor, Akhand Enclave, 11th 'A' Main, 39th Cross, 4th T Block, Jayanagar, Bangalore (hereinafter referred to as "the Training Company" or "ProEdge" Hereinafter the College and the Training Company shall individually be referred to as a "Party" and collectively as "the Parties"

www.sholestamp.com" Any discrepancy in the details on

PES Institute of Advanced Management Studies

NH 206. Sagar Road

RECITALS:

- A. WHEREAS, PESIAMS College (also referred to as "the College") is in the field of providing degree education:
- B. WHEREAS, the Training Company has expertise in the area of providing professional training/coaching;
- C. WHEREAS, the College desires to engage the Training company to provide CA/CS Foundation coaching to its students in the area of Training company's expertise and the Training Company is willing to provide such services to the College;

NOW, THEREFORE, the Parties hereby agree as follows:

- 1. The purpose of this MOU is to clearly identify the roles and responsibilities of each party as they relate to in particular, providing CA/CS Foundation coaching to the students of the college
- 2. Using the premise and the facilities of the college to provide the coaching

II. RESPONSIBILITIES OF THE TRAINING COMPANY UNDER THIS MOU

The Training Company shall undertake the following activities:

- 1. Provide CA/CS Foundation coaching to the students of the college. (Program detail as per Annexure 1).
- 2. Provide associated support to the students of the college for registration to the CA/CS Foundation Course of The Institute of Chartered Accountants of India/Institute of Company Secretaries of India ("ICAI/ICSI")
- 3. Identify the relevant infrastructure for the classroom that is capable of holding a coaching class
- 4. Training Company to conduct class, examinations, invigilation and corrections etc.
- 5. Training Company should appraise the day wise attendance of students and details of classes conducted to the Principal.

III. RESPONSIBILITIES OF THE COLLEGE UNDER THIS MOU

The College shall undertake the following activities:

- 1. Provide infrastructure support to the Training company to deliver the coaching as defined below: .
 - a. Use of Classroom.
 - b. Projector with specification, (as may be specified by the Training Company), Microphone with receiver, Speakers for audio support.
- 2. Design the session plan along with the Company for an academic year and create space in academic calendar for conduct of the class on a weekly basis.

PES Institute of Advanced Management Studies NH 206, Sagar Road

CCA 577 704

SHIVAMOGGA-577 204



IV. IT IS MUTUALLY UNDERSTOOD AND AGREED BY AND BETWEEN THE PARTIES THAT:

- 1. The MOU may be modified from time to time by mutual agreement of the Parties.
- 2. The MOU may be terminated by mutual agreement or by either of the parties by providing a written notice of 7 days. However, termination of the MOU will not in any manner affect the interests of the students/faculty who have been admitted to pursue a program under the MOU.
- 3. During the tenure of the MOU, the parties will maintain strict confidentiality and prevent disclosure of all the information and data exchanged under the scope of this MOU for any purpose other than in accordance with this MOU.

V. FUNDING and FEES

The Parties hereby agree to the following with regard to the pricing and fees to be charged to the students or providing CA/CS Foundation coaching to the students and providing associated support, as detailed in the MOU responsibilities:

- 1. The fee to be charged to the college for CA/CS Foundation coaching is <u>as mentioned in Annexure 1.</u>
- The fees is excluding the CA/CS Foundation enrolment fees with ICAI/ICSI and Examination registration fees which would be advised by the Training Company to students closer to the date of relevant registrations and enrolment.
- 3. The fees will be collected by "the College" and the share of Proedge as applicable per Point 1 will be paid by the College to Proedge as per the below schedule:
 - a. Before start of the program, 50% of the fee to be paid.
 - b. 25% on total fee to be paid after completion of 200 hours of the programme.
 - c. Balance 25% on total fee to be paid after completion of the programme of 428 hours.
- 4. The cost of providing any extra or associated service to students will be charged by the Training Company directly to the students.
- 5. In case of any contingency, the fees and the charges specified above shall be modified with the consent of both parties either in writing or oral as the circumstances demand.

Principal

PES Institute of Advanced Management Studies

NH 206, Sagar Road

SHIVAMOGGA-577 204



VI. RESOLUTION OF DISPUTES

The Parties hereby agree that any disputes arising out of or in connection with this MOU shall be handled within the jurisdiction of the courts of Shivamogga.

VII. EFFECTIVE DATE AND SIGNATURE

This MOU shall be effective upon the signatures of the authorized officials of the Parties. It shall be in force for a period of 2 years from the Effective Date.

The Parties indicate agreement with this MOU by their signatures as on the date and year first written above.

Signatures and Dates

For PES Institute of Advanced Management Studies

Name: Dr. Nagaraja R

Chief Coordinator, Administration Prerana Educational and Social Trust (R)

NH 206, Sagar Road, Shivamogga.

Date:

For ProEdge Skill Development & Edutech Pvt. Ltd.

ProEdge
Skill Development & Edutech Pvt. Ltd.

Name:

Authorised Signatory

Date:

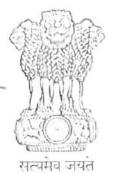
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NH 206, Sagar Road SHIVAMOGGA-577 204

Annexure 1 CA & CS Foundation Coaching for B.Com and BBA 1st Who can Pursue Year students (2019-2022 academic batch) Which exam students can CA and CS Foundation attempt At PES Institute of Advanced Management Studies Venue premises Program duration will be for 428 hours (approximately) of this "Class Room Coaching" will be for 300 hours and the tentative split of the program duration will be as follows: September – December 2019 - 150 hours of class room coaching and 40 hours of Assessments. · Jan - March 2020 - 150 hours of class room coaching, 40 hours of assessments. Duration of program 48 hours or 4 Mock tests for each of 4 subjects. · 2- day Doubt Clarification session before exams in May 2020. · 2 motivation classes. · 1 Parent-teacher meeting (if required by the College). Please note that the split is an indicative split and is dependent on the college time table as well. Physical Classes Mode of teaching INR 13,000 (Inclusive of all applicable taxes) per student. This fee is applicable for a minimum batch size of 20 students. College takes responsibility of fees for minimum 18-20 students. The fees will be collected by "the College" and the share of Proedge as applicable will be paid by the College to Proedge as per the below schedule: Before start of the program, 50% of the fee to be i. Fees 25% on total fee to be paid after completion of 200 ii. hours of the programme. Balance 25% on total fee to be paid after iii. completion of the programme of 428 hours. Please note the above fee is excluding the CA/CS Foundation enrolment with ICAI/ICSI and Examination registration fees and any such related services. We adopt a 360° approach towards the coaching program spanning students' orientation, engagement with parents, feedback sessions and conducting regular assessments, in Key Features of Program addition to the regular coaching program.

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204



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CAREER PRIME TRAINING MYSORE

Article 12 Bond

Description

AGREEMENT

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First Party

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Second Party

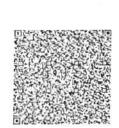
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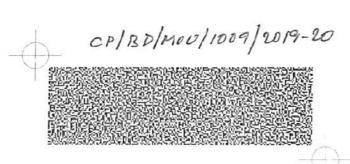
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(One Hundred only)







Ref: CP/BD/MoU/1009/2019-20

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is between PES Institute of Advanced Management Studies (here after referred as PESIAMS an Institution committed to value based education and careerPrime Campus Recruitment Solutions - Mysore, an organization committed to bridge the gap between Industry and Academia and improving the placement productivity of the Institution having its office at #6, SVS Complex, New 80 Feet Road, Gaddige Main Road, Bogadi, Mysore - 570026 (hereafter referred to as "Partner").

RECITALS:

- WHEREAS Partner has been established for the purpose of enriching the campus placement opportunities and to jointly work for enhancing the quality of employability of students of all the engineering disciplines in PESIAMS.
- AND WHEREAS PESIAMS wishes to collaborate with the Partner for the purpose of B. enriching the employability factor and soft skills among all the students through a rigorous training for increasing the campus placements.
- AND WHEREAS Partner with assistance from PESIAMS has goals of providing campus C. interview opportunities by enhancing the quality of the employability for students thereby enabling them to meet the industry needs and to be recognized globally.

NOW THEREFORE THE PARTIES HEREBY ACKNOWLEDGE AND AGREE AS FOLLOWS:

- This MOU is for collaboration between both parties, for mutual benefit, to enhance the quality of the educational experience of students of the PESIAMS and for the specific purposes detailed in Annexure I of this MOU
- Partner shall be responsible for providing the requisite course material for conducting training programmes as agreed between the parties.
- 3. PESIAMS shall be responsible for providing the requisite infrastructure and any other facility required for the education, training and campus placements.
- 4. The training modules as per the Annexure-I, shall be handled entirely by the partner. At no point of time the same shall be outsourced to any other third party.
- 5. The parties, their representatives, and/or assignees, following the execution of this MOU, desire to maintain close contacts with each other to achieve the goals and objectives of, and to develop the ideas acknowledged in this MOU.
- 6. Both parties hereby agree to designate a representative from its side who will be the primary point of contact on behalf of that party.
- 7. The terms and conditions mentioned herein shall commence on the execution of this MOU and shall continue for a period of One Academic Year 2019-20 or for such period as may be determined or extended by the parties from time to time by written notice.
- 8. It is agreed by the partner to complete the training modules as per the training schedule without fail as mentioned in Annexure-I.
- 9. PESIAMS shall provide time slot for various batches for training as per the availability of infrastructure and resources in consultation with the partner.
- 10. PESIAMS shall intimate time slot to its partner 30 days prior for making suitable arrangements.
- 11. Partner shall make a feedback assessment of training program and submit to PESIAMS
- 12. Training Commercials: As mentioned in Annexure I.
- 13. Payment: Partner shall submit invoice after the completion of each programme and the same would be cleared within 15 working days by PESIAMS Tax will be deducted at source as per the rules. Junder

- 14. Campus Recruitment Opportunities: As mentioned in Annexure I
- 15. Placement Commercials: As mentioned in Annexure I
- 16. Joining Date of Recruits: Partner holds no responsibility of joining date of recruited candidate, as it is up to the recruiter's discretion.
- 17. No response from campus recruit: If the campus selected student is not ready to accept the job offer, then partner holds no responsibility on this issue.
- 18. Ethics of campus recruitment: Partner shall not support any of the campus recruitment means which are not accepted as per the corporate policy of the recruiter.
- 19. Expenses during campus recruitment: All the expenses during campus recruitment must be borne by PESIAMS.
- 20. Payment is based on the average attendance of all the training sessions.

In written whereof both parties put their hard seal on the day, month and year herein mentioned.

Date: 16/12/2019

Place: Shivamaga

Name: Dr. K Sailatha

Designation: Prinicpal

Institution: PESIAMS, Shimoga

Signature: 4-Sailalla

For Prerana Educational and Social Trust

16-12-2019 Date:

3 himoga Place:

Name: Mr. Arasu M T

Designation: Founder & Managing Director

Training Firm: careerPrime, Mysuru

Signature:

ANNEXURE-I MODULES

	MODULES	
Qua	nntitative Aptitude	Duration
Number System	Alligation & Mixtures	
Permutation & Combination	Time & Work / Work & Wages / Pipes & Cisterns	
Probability	Algebra	
Ratio & Proportion	Boats & Streams	
Partnership	Number Series	
Percentage	Time & Distance	
Clocks & Calendars	Trains	2 Days
Average	Data Sufficiency	2 2 4 3
Problems on Age	Data Interpretation	
Profit & Loss	Simple Interest & Compound Interest	
	Logical Reasoning	
Sequence & Pattern Completion	Sense of Direction	
Blood Relation Questions	Crypt Arithmetic & Binary Logic	
Seating Arrangement Problems	Syllogisms & Analysis of Statements	
	Softskills	Duration
Presentation Skills	Resume Writing	2 Days
GD & Mock GD	HR Interview & Mock HR Interview	2 Days
Mock Recruitment Process		1 Day
Microsoft Office Package		1 Day
Total Number of Training Day	es(36 Hours)	6 Days

4 Sailalla

Trend . S. P.

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MINIMUM NUMBERS, CAMPUS HIRING & COMMERCIALS DETAILS

	Dartigulana		
	Particulars	2020	
	Number of Students (Assured)		
	Payment based an average attendance of all the sessi	ions conducted	
	Placement Opportunities - Type of Hir	ring	
Total Nur	mber of Campus Recruitment Opportunities Promised	5	
Total Nur	mber of On Campus Opportunities	3	
Total Nur	mber of Pool Campus/ E Campus Opportunities	2	
	Commercials		
Training	Commercials per student each	900 Inclusive of all Taxes	
Ra Note:	yment shall be cleared within 15 days after submission canning program shall be carried out in one stretch. Ainers logistics arrangements shall be taken care by care cruiters logistics arrangements shall be taken care by care	BBA, BCOM Jov BCA.	e NI.Con I had be I hay Mi
PayTraTra	ment shall be cleared within 15 days after submission of aining program shall be carried out in one stretch. ainers logistics arrangements shall be taken care by care	eerPrime.	weer Prin
 Rec 	cruiters logistics arrangements shall be taken care by ca	reerPrime.	

- Recruiters logistics arrangements shall be taken care by careerPrime.
- Campus Recruitment expenses shall be taken care by Institution.
- Periodic assessments shall be conducted to keep students on track after the training program.
- Assessment conducted by any authorized Assessment partner of Recruiter will also be considered as On Campus Recruitment. If the given number of on-campus opportunities are more than the promised, the same will be compromised with Pool and E-campus opportunities to reach the total numbers promised.

Authorized Signatory

For PESIAMS

authorized Signator

Chief Coordinator Administration

Dr. Nagaraja R

For Partner

PES Institute of Advanced Management Studies, Shivamogga

The Campus Recuritment Training (CRT) Drive By CareerPrime - Attendance - BBA

Sl. No	VI Semester BBA	Reg.No	16-12-	-2019	17-12-	2019	18-12-	2019	19-12-	2019	20-12-	2019	21-12-	2019
			AM	PM	AM	PM	AM	PM	AM	PM	AM	PM	AM	PM
1	ABDUL MANNAN	BB178901	AR	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB
2	ABDUI LAH AAMIR USMANI	BB178902	AB	AB	Ag	AG	AB	AB	IAB	AB	AB	es	AB	AB
3	AKHIL S	BB178904	Accella	AB	AKHLU	AB	AB	M	Agas	-AB	AB	AB	A3	AB
4	AKHII ESH C P	BB178905	A==	A	de.	A	0	AD	Bi	A	00	AB	4	AB
5	AKSHAT M.V	BB178906	AB	AG	my	Jan.	This.	ATS			T IN	AR		ARS
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7	ANFES AHMED	BB178908	#1	AA	F.	#1	AB.	M	AB	AB	AB	AB	AB	JR.
8	ANOOP B	BB178909	Anospa	AB	Auso PS	AB	AB.	AS	AB	AB	AB	IAB	AR	AR
9	APOOR VA K	BB178910	Atnada	Atrondu	Herica	AB	AB	AG	Kraio	Anaid	lul !	AB	AB	AB
	ARPITHA D.K	BB178911	1 0	Sporthan	Anpillas		AB	极	Shypita	Asspitta	2x Aspithu	AR	MB	18
_	CHANDANA J.S	BB178912			chardaa	Mandana	AB	407	Jardare	AB	JAB,	AB	AB	弘
-	DHANANJAYA M.N	BB178913		D.	By	200	24	HS	IAB	AR	DAN	AB	Dih	AB

Sl. No	VI Semester BBA	Reg.No	16-12	-2019	17-12-	-2019	18-12-	2019	19-12-	2019	20-12-2	2019	21-12-2	019
13	GAGANKUMAR K	BB178916	46	Abb	91	Ag	X	An	A.	LAB -	At .	40	*	AB
14	HARISH KUMAR M	BB178917	famil	Mois	Tharish-	Janie	florer	flore	jhood	AB	AB	AB	AB,	AB
15	HARSHA A V	BB178918	Horebook	Davidan	Harehan	Harden	flowback	Donalas	Florido al	Herebook	Alone -	House	g bout -	Alexander
16	IRFAN KHAN N	BB178919	AG	AB	AB	AB	AB	AD	AB	AB	AB	SB	. AB	AR
17	JUNAID AHMED	BB178920	Helms.	AG	Jan State Control of the Control of	AB	Mayer	AS	Month	AB	Auto	AB	Theyter	THE
18	KAVYA R	BB178921	LAS.R	V\$. R	1 John R	AB	AB	AD	KER.	1 8. K	Line .	AB	AB	AB
19	KSHITIJ RISHAV	BB1789225	Ehily-	Photos	Bhitu	Thutty	Phitry	加	MB	AB	AB	13	AB	JB
20	KUSHAL PATEL S.G	BB178923	144	TENS.	Jours 2	tall	testial	AN	Herry	Xushin.	Justy	AB	(esta	AB.
21	LEMUEL D SOUZA	BB178924	AB	AB	AB	AB	Lemy	AD	AB	AB	AB	SB	AB.	'AB
22	MALATHESH K M	BB178925	Maddingl	Modelinsk	Modelish		matal	AUS	matathest	AB	Malata	139	Male	TO BE
23	MALLESH M K	BB178926	Polleh	Meller	A.	Collis	mollella	An	maller	AB	able	AB	Melles	A
24	MANOJKUMAR	BB178927	Hamel	- femal	Harral	Jamar Jamar	now	As	Taral	AB	NAME OF THE PARTY	A	3 Mary	01
25 N	MOHAMMED AQHEEL	BB178929	AB	AB	AB	AB	AB	AD	JB.	AB	AB	A	R XP	S Ag
26 N	MOHAMMED ZAID	BB178932	AB	AB	AB	AB	AB	Aos	AB	AB	B	A	3	- AB
-	MUDASSIR AHMED	BB178933	AB	AG	Miles	A3	Market	Aos	AB	AB	S	A	3 stude	-

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29	NIROOP RAJ M B	BB178935	MBR	AB	to do	AB	MBA	do	AB	AB	AB	AB	MEA)	AB
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31	PAVAN DHANANJAYAN	BB178937	4	AB	4	4	AB	AS	AB	AB	AB	AB-	NB	AB
32	PRADEEP A B	BB178939	AB	AQ	D.	AB C	1	An	80	AB	padal.	MC	1	AB
33	PRAJWAL RAJ K R	BB178940	Folk	AB	Pall	Rall	Role	Ans	Poly	Pull	Raly	AD	Paly	AB
34	PRANATHI	BB178941	DK.	Do	Q -	AB	AB	柳	8-	De	Pag	AB	AB	AB
35	RAHUL S	BB178942	RA	Part P	Pol	AB	Bh	MS	P	VAR	.AB	Als	XB!	AB
36	ROJA D.L	BB178944	Pur	Pro-	Russ	- AB	AB	103	Roll	Per	Rejo.	iAs	Ap	AB
37	SAGAR M	BB178946	AB	AR	91	AB	8082	AO	Lagr	AB	Sans	as	Soul	- AB
38	SANDESH S H	BB178947	Sell	AQ	BONN	AB	AB	AN	AB	AB	, AB	AB	An	AP
39	SHREEUTH M	BB178948	M. Heil	M Ky &	8 this	AB	Lylin	AGS	Pole 10	growt,	M Speedy H	AB	Shalks	AB
40 8	SINDHU S	BB178949	Sud	900	5	AB	AB	Ans	Gas	Swady	SF	Ak	AR	AB
41 8	SUHAS D.N	BB178950	Ma	3000	89	3007	20-	AOS	2000	AB	100	AB	3	B
42 S	SUMANTH M S	BB178951	22	DB	AR	AG	Jeng.	Ars	72	AB	AB	NB	SK	AB

SI. No	VI Semester BBA	Reg.No	16-12	-2019	17-12	-2019	18-12	-2019	19-12	-2019	20-12	-2019	21-12-	2019
43	SYEDA SUNAIN KOUSAR	BB178952	rating	with	neuts	numa	Queuns	Junio C	Zunte	AB	44	AB	Sh	AB
44	VINAY KUMAR G.K	BB178953	AL	AB	AB	AS.	Hits	An	. AB	AB	sn	AB.	WA AB	1 70
45	NAMRATHA S D	BB158929	Namedal	Namakal	Noursell	James Land	AB	AD	1 prosted	AB	AB	143	4	AB
26	MOHAMMED FAIQH SUBAAN SAYEED	BB178810		AB	J	AB		AOS	The	AB	AB	AB	Alt	AB
	"grature		11/46	20/46	8/46	28/46	18/46	30/46	15/46	32/46	24/46	43/46	27/46	44/46

Mr. MOHAN D 03/12/2019

placement Co-ordinator

Dr. G. M. Sudhonston 19

Head of the Department

Department of Management Studies
PES Institute of Advanced Management Studies
SHIVAMOGGA-577 204

Dr. K. Sailathai Principal

Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.



PES Institute of Advanced Management Studies NH 206, Sagar Road, Shivamogga – 577 204.

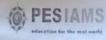
BCA Department

Academic year 2019-20

List of Students attended Training Program conducted by Career Prime Campus Recruitment Solution

CINI	D N	List of Students attended	Training P	rogram co	nducted by	Career Pr	ime Campu	is Recruit	nent Soluti	ions
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14	BC170963	POORVIKA K V	POR	AB	PRO	pap	Das	DA.	PAD	AB
15	BC170965	PRAJWAL SARAF S	Enjural Garal	AB	D.	1	No.	AB	B	AB
16	BC170966	PRATHAMA U	Prathama	AB	Drathan	Mathagas	Porataus	AB	Bathano	AB
17	BC170967	PRIYA D		AB .		Butto	America .	THE .	TOWA	AB
18	BC170968	PRIYA V	Prilyan		Prival.	priyav.	Portyak	AB	Prigar	AB.
19 1	BC170969 I	PRIYANKA C	Priyant c	AB	Aijanc.	Priyank.	Pasyankas		AR	AB
20 1	BC170970 I	PRIYANKA T M	PsuyankaTM	AB	Buyantal	u Psiyanta.	Briganta	Parycento	Duyanka	
21 1	BC170971 I	PUNITHNS	Punch N	AB	Ronald	AB	Port & D	Rusilla	Pone the	AR
22 I	3C170973 F	RAHULR	Robert	AB	R. Rab	Qualy	Datul R	AB	Dahurt R	
23 I	3C170975 F	RAKESHR	Palae	-A63	Kath	Pole	Roll	AB	Rry	- AG
24 F	3C170976 F	RAKSHITH R	Rakgutti	AB	Raks44	Raiksith	Pale list	Rabshith	Kalthith	AB
25 E	BC170977 F	RAKSHITHA C	Rakshotha.C	AG	Rateliotha C	Rakshohod	Rakshither	Rakehisthac	Rakshothac	Rakshither
26 E	BC170981 R	RENUKA N B	Relains			De las				43
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No. of Concession, Name of Street, or other Persons, name of Street, or ot										

PES Institute of Advanced Management Studies NH 206, Sagar Road, Shivamogga - 577 204.



BCA Department

Academic year 2019-20 List of Students attended Training Program conducted by

[OVA	1 -	List of Students attended	Training I	rogram co	nducted by	Career Pr	ime Campi	is Recruiti	nent Soluti	ons
	Reg.No	Name		(17/12/19)		(18/12/19)	Signature		Signature	
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46	BC171009	SUPRAJA G S	Suporajas	AB	Coepail	Market Street, Square	Syraga	AB	Supraja:	AB
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51	BC171015	USHA D	USIO	AB	Mayber	ushow	UKha D		Unhall	AB
52	BC171016	USHA M	2/2ha.M	AB	2/2hoM	118ha.M	risha M		alkha.M	Usha.M
53	BC171017	VANISHREE U	19ans	AB	1000	idadi	1 Carl	casi.	Sand	LAB
54	BC171018	VARSHA V R	Vertont	AB	Veals	voille	vais	- 4B	Xally.	AB
55	BC171022	PALLAVI NAIK	Rail	Provik /	Pinit	POLY	Prouk	Roll	Proble	Prair
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				*			y			

Mr. Anmol U.R 941 **Placement Coordinator**

Mrs. Roopa D.S Head of High epartment Department of Computer Science PES Institute of Advanced Management Studies Dr. K.Sanathipal

PES Instit**Remétion** et Management Studies NH 206, Sagar Ro

SHIVAMOGGA-57

PES Institute of Advanced Management Studies NH 206, Sagar Road, Shivamogga – 577 204.

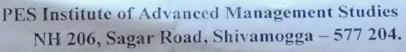


BCA Department

Academic year 2019-20

List of Students attended Training Program conducted by Career Prime Campus Recruitment Solutions

		List of Students attended	I Training P	rogram cor	iducted by	Career Pri	me Campus	s Recruiti	ient Solutio	ons	
SI.No	Reg.No	Name	Signature	(17/12/19)	Signature	(1,8/12/19)	Signature(19/12/19)	Signature(20/12/19)	Si
1	BC170901	ADARSHA A G	Aborst	AB C	Adurat	House !	AB	AB .	Adord	AB	
2	BC170902	AISHWARYA A	Aighman	AB	Aighment	Alguarga	AB	AS.	Asharying	Aishoony	
3	BC170903	AKASH M	Akaras	AB-	Availand	Akar			ALONE	AB	
4	BC170905	ANANYA B SHETTY	Thany BA	AB	DanyBatte	Mary Hay	Matte dy		Acres 8144	A&	1
5	BC170907	ANUSHA H.B	THE B.	AB	ATEB.	MH.13.	ALT.B.	AHLB	ALLB	AB	
6	BC170908	ARJUN T K	Anjun Th	AB	Manth		Anjun TK	AB	Angun J.K	AB	
7	BC170909	ATHIRA DILEEP NAMBIAR	Miss	AB	Ash	Athise	Athira	AB	AB	AB	1
8	BC170911	BHARATH KUMAR M	France.	AB S	Ded.	Koundy.	AB	AB	Jours.	AB	
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12	BC170915	BINDU G	Bindule	AB	Birdel	Birdug	Bindu G	AB	Frindle	Birdu G	1
13	BC170916	CHAITRA U BILAGI	Astra ,	· AB	Jatro	10	Acation	- trates	Aton	AB	1
14	BC170917	CHAITRA V.H	clarleryth	AB			dailson	AB	chartravi	Chartran	4
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19	BC170923	CHIRANTH B GOWDA	Chirath P	AB	Oking the B	Chreath B	Chirport B	directle	dirette B	AB	1
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BCA Department

Academic year 2019-20

List of Students attended Training Program conducted by Career Prime Campus Recruitment Solutions

[C. 37	n 31	List of Students attended			Signature	(18/12/19)	Signature(19/12/19)	Signature	20/12/19)	S
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34	BC170942	MEGHARAJ R	met in	AB (sey 19		AB		Party -	AB	
35	BC170944	MOHAN Y	Make	AB	Noto	Miles	4 labor	AB	100	* AB	-
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Mr. Anmol U.K. Placement Coordinator

Mrs. Roopa D.S

Head of THO Department

Department of Computer Science
PES Institute of Advanced Management Studies
SHIVAMOGGA-577 204

Dr. K. Sailatha

Principal Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 284

PES Institute of Advanced Management Studies, Shivamogga

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Mr. MOHAN 0 23/12/2019 placement Co-ordinator Dr. G. M. Sudhavishan

Hend of the Department

Department of Commerce

PES Institute of Advanced Management Studies

SHIVAMOGGA-577 204

PES Institute of Advanced Management Studies NH 206, Sagar Road SHIVAMOGGA-577 204.



ಹಿಇಎಸ್ ಇನ್ ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಅಡ್ಡಾನ್ಸ್ ಡ್ ಮ್ಯಾನೇಜ್ ಮೆಂಟ್ ಸ್ಟಡೀಸ್

(ಕುವೆಂಮ ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಸಂಯೋಜನೆಗೊಳಪಟ್ಟದೆ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮಾನ್ಯತೆ ಪಡೆದಿದೆ) ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ – 577 204 (ಕರ್ನಾಟಕ)

Phone: 8147053084 8147053085

PES Institute of Advanced Management Studies

email: principaliams@pestrust.edu.in : pesiams@pestrust.edu.in

Website: pestrust.edu.in/pesiams

(Affiliated to Kuvempu University, Recognized by Govt. of Karnataka)
N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

No.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 8th day of August – Two Thousand Nineteen (08-08-2019),

BETWEEN

PES Institute of Advanced Management Studies, N H -206, Sagar Road, Shivamogga, the First Party represented herein by its Principal Dr. Kasamsetty Sailatha (hereinafter referred as 'First Party')

AND

M/s Sahyadri Healthcare & Diagnostics Pvt. Ltd. Having its Reg.office at 26, 2nd Floor, Prerana Chambers, Nehrunagar Main Road, Kumarapark, Bangalore-560020 the Second Party, and represented herein by its Manager Mr V Mohan (hereinafter referred to as "Second Party").

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

a. The First Party is a Higher Educational Institution named:

PES Institute of Advanced Management Studies, Shivamogga and

The Second Party is **M/s Sahyadri Healthcare & Diagnostics Pvt. Ltd. Bangalore** is one of the leading specialized health care service provider & real estate business.

- **b.** The First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- c. The Parties intent to cooperate and focus their efforts on cooperation within area of skill based training, education and research.

 For SAHYADRI HEALTH CARE S DIAGNOSTICS PVT LTD

PES Institute of Advanced Management Studies

NH 206, Sagar Road SHIVAMOGGA-577 204 AUTHORISED SIGNATORY

Page 1 of 3

PES IAMS

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Phone: 8147053084

8147053085

PES Institute of Advanced Management Studies

email: principaliams@pestrust.edu.in : pesiams@pestrust.edu.in Website: pestrust.edu.in/pesiams (Affiliated to Kuvempu University, Recognized by Govt. of Karnataka)

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

No.

d. Both the Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION:

- 1.1 Both the Parties are united by common interests and objectives and they shall establish channels of communication and co-operation that will promote and advance their respective operations and the Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 The First Party and the Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.

CLAUSE 2 SCOPE OF THE MoU:

- 2.1 The budding graduates from the institution could play a key role in technological upgradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge. The Second Party will give valuable inputs to the First Party in teaching / training methodology so that the students fit into the industrial scenario meaningfully.
- 2.2 Industrial Visits: Industry and Institution interaction will give an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group of companies. The industrial visits will provide exposure the students and faculty through this association and build confidence and prepare them to have a smooth transition from academic to working career.

PES Institute of Advanced Management Studies

NH 206, Sagar Road SHIVAMOGGA-577 204 ANTHORISED SIGNATORY

Page 2 of 3

PESIAMS

ಹಿಇಎಸ್ ಇನ್ ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಅಡ್ಡಾನ್ಸ್ ಡ್ ಮ್ಯಾನೇಜ್ ಮೆಂಟ್ ಸ್ಟಡೀಸ್

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8147053085

PES Institute of Advanced Management Studies

email: principaliams@pestrust.edu.in : pesiams@pestrust.edu.in Website: pestrust.edu.in/pesiams

(Affiliated to Kuvempu University, Recognized by Govt. of Karnataka)

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

No.

- 2.3 Internship / Project: The Second Party will actively engage to undertake the Internship / Project by the students of the First Party.
- 2.4 Guest Lectures: The Second Party to extend the necessary support to deliver guest lecturer at least one per semester on the contemporary topics to the students of the First Party to expose them to corporate culture.
- 2.5 Certificate Course: The Second Party should offer at least one certificate course of contemporary aspects of their domain to the students of the First Party to enhance the knowledge of the students.
- 2.6 There is no financial commitment on the part of both the parties.

CLAUSE 3 VALIDITY

- 3.1 This MOU shall be effective from the date of its approval by competent authorities at both ends and the duration of the MOU shall be for a period of 5 years.
- 3.2 During its tenancy, the MOU may be extended or terminated by a prior notice of one month by either party.
- 3.3 Any clause of the MOU may be modified or amended by mutual agreement between the parties.

AGREED:

For

PES Institute of Advanced Management Studies, Shiyamogga

Authorized Signatory

PES Institute of Advanced Management Studies

NH 206, Sagar Road SHIVAMOGGA-577 204

For

M/s Sahyadri Healthcare & Diagnostics Pvt. Ltd. Bangalore

For SAHYADRI HEALTHCARE & DIAGNOSTICS PVT LTD

V Mohan

Manager

Witness2: Page 3 of 3

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

PES Institute of Advanced Management Studies, Shivamogga

&

Malnad Alloy Castings Pvt. Ltd., Shivamogga



INDIA NON JUDICIAL

Government of Karnataka

Rs. 10

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Certificate Issued Date MANAGE :
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: MALNAD ALLOY CASTINGS PVT LTD SHIVAMOGGA

PES INSTITUTE OF ADVANCED MANAGEMENT STUDIES SMG

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सत्यमव जयत









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MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 30th day of December – Two Thousand Nineteen (30-12-2019),

BETWEEN
PES Institute of Advanced Management Studies, N H -206, Sagar Road, Shivamogga, the First Party represented herein by its Principal (hereinafter referred as 'First Party')

AND PRATEEK. M. JoIS
Malnad Alloy Castings Pvt. Ltd., Shivamogga the Second Party, and represented herein by its
Zonal / Divisional Head,

(hereinafter referred to as "Second Party").

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

For Malnad Alloy Eastings Pvt Ltd

Statutory Alert:

available on the website replaces it invited.

2. The onus of checking the old Advanced Management Studies.

3. In case of any discrepancy Heave Inform the Competent Authority.

A SHIVAMOGGA-577

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at "www.shcilestamp.com". Any discrepancy in the

Prateek M. Jois Executive Director

WHEREAS:

a. The First Party is a Higher Educational Institution named:

PES Institute of Advanced Management Studies, Shivamogga

and

The Second Party is Malnad Alloy Castings Pvt. Ltd., Shivamogga engaged in business, manufacturing, retailing services and related fields

- b. The First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- c. The Parties intent to cooperate and focus their efforts on cooperation within area of skill based training, education and research.
- d. Both the Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION:

- 1.1 Both the Parties are united by common interests and objectives and they shall establish channels of communication and co-operation that will promote and advance their respective operations and the Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
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CLAUSE 2 SCOPE OF THE MoU:

- 2.1 The budding graduates from the institution could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge. The Second Party will give valuable inputs to the First Party in teaching / training methodology so that the students fit into the industrial scenario meaningfully.
- 2.2 Industrial Visits: Industry and Institution interaction will give an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group of companies. The industrial visits will provide exposure to the students and faculty through this association and build confidence and prepare them to have a smooth transition from academic to working career.

2.3 Internship/Project: The Second Party will actively engage to undertake the Internship/Project by the students of the First Party.

For Mainad Alloy Castings Pvt Ltd

Prateet M. Jois Executive Director

PES Institute of Advanced Management Studies

NH 206, Sagar Road SHIVAMOGGA-577 204.

- 2.4 Guest Lectures: The Second Party to extend the necessary support to deliver Guest Lecture at least one per semester on contemporary topics to the students of the First Party to expose them to corporate culture.
- 2.5 There is no financial commitment on the part of both the parties.

CLAUSE 3 VALIDITY

- 3.1 This MOU shall be effective from the date of its approval by competent authorities at both ends and the duration of the MOU shall be for a period of 5 years.
- 3.2 During its tenancy, the MOU may be extended or terminated by a prior notice of one month by either party.
- 3.3 Any clause of the MOU may be modified or amended by mutual agreement between the parties.

AGREED:

For

PES Institute of Advanced Management Studies, Shivamogga

Authorized Signatory

PES Institute of Advanced Management Studies

For NH 206, Sagar Road

Malnad Alloy Castings Por Ltd, Shivamogga

Prateck M. Jois Authpricedissiphisester

Witness1:

(S. KIRAN)

Witness2:

(Dr. G. M. Sudher Men)



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(ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾಲಯದ ಸಂಯೋಜನೆಗೊಳಪಟ್ಟಿದೆ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮಾನ್ಯತೆ ಪಡೆದಿದೆ) ಎನ್.ಹೆಚ್.–206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ – 577 204 (ಕರ್ನಾಟಕ)

Phone: 8147053084 8147053085

PES Institute of Advanced Management Studies

email: principaliams@pestrust.edu.in : pesiams@pestrust.edu.in Website: pestrust.edu.in/pesiams (Affiliated to Kuvempu University, Recognized by Govt. of Karnataka) N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

No.

Memorandum of Understanding On Academic Co-operation Between

PES Institute of Advanced Management Studies, Shivamogga, Karnataka and Kumadvathi First Grade College, Shikaripura, Karnataka

This Memorandum of Understanding has been entered into on 16th Day of September, 2019

A) The Parties

PES Institute of Advanced Management Studies, N.H 206, Sagar Road, Shivamogga-577204, an Institution affiliated under Kuvempu University and represented by its Principal Dr. Kasamsetty Sailatha, herein after called the First Party.

AND

Kumadvathi First Grade College, Shikaripura, 577427 Karnataka an institution affiliated to Kuvempu University and represented by its Principal Dr. Parashurama T R herein after called the Second Party.

PES Institute of Advanced Management Studies, Shivamogga, Karnataka and Kumadvathi First Grade College, Shikaripura, Karnataka wish to enter into this Memorandum of Understanding (MOU) to facilitate the development of academic areas of Commerce, Accounting, Finance, Economics, Management Studies, Human Resource, Marketing, Computer Science, Mathematics and Physics.

PES Institute of Advanced Management Studies, Shivamogga, Karnataka and Kumadvathi First Grade College, Shikaripura, Karnataka recognize their strengths in research and education in the disciplines of Commerce, Accounting, Finance, Economics, Management Studies, Human Resource, Marketing, Computer Science, Mathematics, Physics and their mutual interest in engaging in academic and research

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cooperation. Therefore, PES Institute of Advanced Management Studies, Shivamogga Karnataka and Kumadvathi First Grade College, Shikaripura, Karnataka agree to establish a programme for academic cooperation in the areas of mutual interest and in accordance with the terms and conditions set out in this MOU.

B) The Objectives

1. To foster collaboration and provide opportunity to faculty and students of both institutions and to facilitate the advancement of knowledge through academic and research collaborations.

To promote research / and quality education between the two institutions.

C) Areas of Collaboration

- 2. PES Institute of Advanced Management Studies, Shivamogga, Karnataka and Kumadvathi First Grade College, Shikaripura, Karnataka agrees to explore possibility of engaging in the following areas of collaboration:
 - 2.1) Exchange of faculty and students for a short period;
 - 2.2) Conducting and organizing joint workshops, seminars, symposia and events in areas of mutual interest:
 - 2.3) Investigating possibilities for the development of mutual academic programmes of interest;
 - 2.4) Sharing of knowledge and capacity in areas of mutual interest.
 - 2.5) Exchange of best practices.
- 3. It is understood that the implementation of any of the types of cooperation stated above shall depend upon the availability of resources and financial support of the parties concerned.
- 4. Development and implementation of specific activities based on this MOU will be further negotiated and agreed between colleges as applicable, depending on the specific project.

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K. Sailalla 2019

D) Intellectual Property

5. Should the collaborative research activities under this MOU result in any potential for intellectual property, each shall seek an equitable and fair agreement as to ownership and other property interests that may arise according to the rules and regulations of the two institutions.

E) Coordination

6. PES Institute of Advanced Management Studies, Shivamogga, Karnataka and Kumadvathi First Grade College, Shikaripura, Karnataka shall name a coordinating committee consisting of teaching/research staff and (a) Principal of PES Institute of Advanced Management Studies, Shivamogga, Karnataka or his/her nominee, (b) Principal of Kumadvathi First Grade College, Shikaripura, Karnataka or his/her nominee, (c) Coordinator from PES Institute of Advanced Management Studies, Shivamogga, Karnataka and (d) Coordinator from Kumadvathi First Grade College, Shikaripura, Karnataka, will periodically review and identify ways to strengthen cooperation between the two institutions.

F) Activities for Immediate Future

- 7. Both the Institutions will meet to discuss and finalize on conducting and organizing joint special invited talks', workshops, seminars, symposia and innovative activities by students.
- 8. A team of faculty research staff from PES Institute of Advanced Management Studies, Shivamogga, Karnataka and Kumadvathi First Grade College, Shikaripura, Karnataka, will make it a priority to visit each other's Institute for a short duration to discuss and interact for the purpose of conducting workshops, seminars, conferences and for the development of mutual Diploma Certificate Courses and research collaborations.
- 9. A select group of students from both institutions will visit the collaborating institutions to study possible research areas, or to conduct research activity or academic pursuit.

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G) Terms and Termination

- 10. This MOU will take effect from the date it is signed by representatives of the two institutions. It will remain valid for the period of **one year**, and may be continued thereafter after suitable review and agreement.
- 11. This MOU may, at any time during its period of validity, be terminated by one of the parties upon prior notice to the other in writing not later than six months before the termination date. Once terminated, neither PES Institute of Advanced Management Studies, Shivamogga, Karnataka a nor Kumadvathi First Grade College, Shikaripura, Karnataka, will be responsible for any losses, financial or otherwise, which the other institutions may suffer. However, PES Institute of Advanced Management Studies, Shivamogga, Karnataka and Kumadvathi First Grade College, Shikaripura, Karnataka, will ensure that all activities in progress are allowed to complete successfully.
- 12. Any cooperation under this MOU is subject to the availability of funding sources.
- 13. In the event that either party wishes to disclose any data and/or information supplied in or resulted from the implementation of this MOU, the disclosing party shall have prior written consent from the other party.
- 14. Any dispute concerning the interpretation and/or application of this MOU shall be settled amicably through consultation between the parties.
- 15. This MOU may be amended or revised at any time by mutual written consent of the parties, and such amendment shall form an integral part of this MOU.

H) General

- 16. This MOU may only be amended or modified by a written agreement signed by the representatives of each party.
- 17. The parties may disclose certain confidential information to the other in relation to any future proposal made under this MOU. Non-disclosure agreements will be made for each such event between the individuals involved from both institutions.
- 18. Should there be a dispute relating to any aspect of academic cooperation the Principal of PES Institute of Advanced Management Studies, Shivamogga, Karnataka and the Principal of Kumadvathi First Grade College, Shikaripura, Karnataka, or his/her

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Januhurana Page 4 of 5

nominee will jointly resolve the dispute in a spirit of independence, mutual respect, and shared responsibility.

19. This MOU is signed subject to approval by respective academic/ administrative bodies.

Signed for and on behalf of PES Institute of Advanced Management Studies, Shivamogga, Karnataka

Name: Dr. Kasamsetty Sailatha

Position: Principal Principal

PES Institute of Advanced Management Studies NH 206, Sagar Road SHIVAMOGGA-577 204

Name: Dr. R Nagaraja

Position: Chief Coordinator Administration

Chief Co-ordinator Administration Prerana Educational and Social Trust (R) N.H.206, Sagar Road, Shivamogga-577 204

Signed for and on behalf of Kumadvathi First Grade College, Shikaripura, Karnataka

Name: Dr. Parashurama T Position: Principal

Principal

Kumadvathi First Grade College SHIKARIPURA - 577427

Name: Dr. Kuberappa K

Position: Administrative Coordinator

Witness:

Name: Mr. S R Nagaraja

Position: Coordinator of M.Com

Date: 16/09/2019

Name: Frof. S S Gadag Position: Academic Advisor

Date: 16/09/2019

16.09.19



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Government of Karnataka

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MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is between PES Institute of Advanced Management Studies (here after referred as PESIAMS an Institution committed to value based education and careerPrime Campus Recruitment Solutions – Mysore, an organization committed to bridge the gap between Industry and Academia and improving the placement productivity of the Institution having its office at #6, SVS Complex, New 80 Feet Road, Gaddige Main Road, Bogadi, Mysore - 570026(hereafter referred to as "Partner").

Statutory Alert:

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tamp.com". Any discrepancy in the details on this Certificate and

RECITALS:

- A. WHEREAS Partner has been established for the purpose of enriching the campus placement opportunities and to jointly work for enhancing the quality of employability of students of all the engineering disciplines in PESIAMS.
- B. AND WHEREAS PESIAMS wishes to collaborate with the Partner for the purpose of enriching the employability factor and soft skills among all the students through a rigorous training for increasing the campus placements.
- C. AND WHEREAS Partner with assistance from PESIAMS has goals of providing campus interview opportunities by enhancing the quality of the employability for students thereby enabling them to meet the industry needs and to be recognized globally.

NOW THEREFORE THE PARTIES HEREBY ACKNOWLEDGE AND AGREE AS FOLLOWS:

- 1. This MOU is for collaboration between both parties, for mutual benefit, to enhance the quality of the educational experience of students of the PESIAMS and for the specific purposes detailed in Annexure I of this MOU
- 2. Partner shall be responsible for providing the requisite course material for conducting training programmes as agreed between the parties.
- 3. PESIAMS shall be responsible for providing the requisite infrastructure and any other facility required for the education, training and campus placements.
- 4. The training modules as per the Annexure-I, shall be handled entirely by the partner. At no point of time the same shall be outsourced to any other third party.
- 5. The parties, their representatives, and/or assignees, following the execution of this MOU, desire to maintain close contacts with each other to achieve the goals and objectives of, and to develop the ideas acknowledged in this MOU.
- 6. Both parties hereby agree to designate a representative from its side who will be the primary point of contact on behalf of that party.

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- 7. The terms and conditions mentioned herein shall commence on the execution of this MOU and shall continue for a period of One Academic Year 2018-19 or for such period as may be determined or extended by the parties from time to time by written notice.
- 8. It is agreed by the partner to complete the training modules as per the training schedule without fail as mentioned in Annexure-I.
- PESIAMS shall provide time slot for various batches for training as per the availability of infrastructure and resources in consultation with the partner.
- 10. PESIAMS shall intimate time slot to its partner 30 days prior for making suitable arrangements.
- 11. Partner shall make a feedback assessment of training program and submit to PESIAMS
- 12. Training Commercials: As mentioned in Annexure I.
- 13. Payment: Partner shall submit invoice after the completion of each programme and the same would be cleared within 15 working days by PESIAMS Tax will be deducted at source as per the rules.
- 14. Campus Recruitment Opportunities. As mentioned in Annexure I
- 15. Placement Commercials: As mentioned in Annexure I
- 16. Joining Date of Recruits: Partner holds no responsibility of joining date of recruited candidate, as it is up to the recruiter's discretion.
- 17. No response from campus recruit: If the campus selected student is not ready to accept the job offer, then partner holds no responsibility on this issue.
- 18. Ethics of campus recruitment: Partner shall not support any of the campus recruitment means which are not accepted as per the corporate policy of the recruiter.
- 19. Expenses during campus recruitment: All the expenses during campus recruitment must be borne by PESIAMS
- 20. Minimum Numbers Assured: PESIAMS has agreed to nominate minimum number of students as per Annexure I. Payment for the minimum numbers assured will be paid by

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Sport

CP/BD/MoU/22/2018-19



PESIAMS even if the numbers go less than the assured. If the number exceeds the assured number, then the commercials for the respective numbers will be paid by PESIAMS.

21. No. of Training Hours per day is 6 Hours. Total no. of Training Days is 6 Days.

In written whereof both parties put their hard seal on the day, month and year herein mentioned.

Date: 06-12-2018

Place: Shivamogga

Name: DR. K. SAZLATHA

Designation: Prinicpal

Institution: PESIAMS, Shimoga

Signature: 4. Sailaller

Date: 6 Dec. 2018

Place: SHIMOGA

Name: BALAKRISHNA RAMNATH R S

Designation: · Head- Campus Relations

Training Firm: careerPrime, Mysuru

Signature:

For Prerana Educational and Social Trust

Dr. NAGARAJA. R.

CCA - PES TRUST

Seal:

Forment for only paid Student Training D

6-12-2018

Raglavendes. HM



ANNEXURE-I MODULES

Qu	antitative Aptitude	Duration				
Number System	Alligation & Mixtures					
Permutation & Combination	Time & Work / Work & Wages / Pipes & Cisterns					
Probability	Algebra					
Ratio & Proportion	Boats & Streams					
Partnership	Number Series					
Percentage	Time & Distance	2 Days				
Clocks & Calendars	Trains					
Average	Data Sufficiency					
Problems on Age	Data Interpretation					
Profit & Loss	Simple Interest & Compound Interest					
	Logical Reasoning					
Sequence & Pattern Completion	Sense of Direction					
Blood Relation Questions	Crypt Arithmetic & Binary Logic					
Seating Arrangement Problems	Syllogisms & Analysis of Statements					
	Softskills	Duration				
Presentation Skills	Resume Writing	2.0				
GD & Mock GD	HR Interview & Mock HR Interview	2 Days				
Mock Recruitment Process		1 Day				
Microsoft Office Package	Microsoft Office Package					
Total Number of Training Days (36 Hours)						

h. Sailather She S. f. 6-12-2018

Shar

careerPrime Campus Recruitment Solutions

#6, SVS Complex, New 80 Feet Road, Gaddige Main Road, Bogadi, Mysore - 570026
|| Tel: +91 -821 - 6999992 || E-mail: info@careerprime.co.in || Web: www.careerprime.co.in ||



MINIMUM NUMBERS, CAMPUS HIRING & COMMERCIALS DETAILS

Particulars	2019 Batch
Number of Students Assured (B.Com., M.Com., I	BBA. & BCA.)
Minimum Number of Students Assured	198
Total no. of Batches during training sessions	3
Placement Opportunities - Type of Hir	ring
Total Number of Campus Recruitment Opportunities Promised	5
Total Number of On Campus Opportunities	3
Total Number of Pool Campus/ E Campus Opportunities	2
Commercials	
Training Commercials per student	900 Inclusive of all Taxes

Note:

- Total Commercials shall be paid within Fifteen days from the last day of training program against the invoice raised.
- Training program shall be carried out in one stretch.
- The above mentioned commercials are Inclusive of Tax.
- Trainers logistics arrangements shall be taken care by careerPrime.
- Recruiters travel arrangements shall be taken care by careerPrime, accommodation & hospitality arrangements for the Recruiters will be taken care by the Institution.
- Periodic assessments shall be conducted to keep students on track after the training program.
- Assessment conducted by any authorized Assessment partner of Recruiter will also be considered as On Campus Recruitment. If the given number of on-campus opportunities are more than the promised, the same will be compromised with Pool and E-campus opportunities to reach the total numbers promised.

Authorized Signatory
For PESIAMS

Note: Fee to be collected from

For Partner

Authorized Signatory

Chief Coordinator Administr

Dr. Nagaraja R

Leaven

)~~od 5.P.

careerPrime Campus Recruitment Solutions

#6, SVS Complex, New 80 Feet Road, Gaddige Main Road, Bogadi, Mysore - 570026



PES Institute Advanced Management Ones, Shivamogga

Training and Placement Cell

Department of BCA

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Placement Coordinator

Head-CDC

Geordinator-M:Com-HOD

• PES IAMS

Phone: 8147053084 8147053085 ಹಿಇಎಸ್ ಇನ್ ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಅಡ್ವಾನ್ಸ್ ಡ್ ಮ್ಯಾನೇಜ್ ಮೆಂಟ್ ಸ್ಟಡೀಸ್

(ಕುವೆಂಮ ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಸಂಯೋಜನೆಗೊಳಪಟ್ಟದೆ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮಾನ್ಯತೆ ಪಡೆದಿದೆ) ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ – 577 204 (ಕರ್ನಾಟಕ)

PES Institute of Advanced Management Studies

email: principaliams@pestrust.edu.in : pesiams@pestrust.edu.in Website: pestrust.edu.in/pesiams (Affiliated to Kuvempu University, Recognized by Govt. of Karnataka)

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

No.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 23rd day of July – Two Thousand Eighteen (23-07-2018),

BETWEEN

PES Institute of Advanced Management Studies, N H -206, Sagar Road, Shivamogga, the First Party represented herein by its Principal Dr. Kasamsetty Sailatha (hereinafter referred as 'First Party')

AND

M/s Candor Business Solutions Pvt. Ltd. having its registered office at No.106, 1st Floor, Chandra Layout Main Road, Bangalore - 560072, and represented herein by its General Manager, Mrs S K Hemavathi, (hereinafter referred to as "Second Party"). (First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

a. The First Party is a Higher Educational Institution named:

PES Institute of Advanced Management Studies, Shivamogga

The Second Party is M/s Candor Business Solutions Pvt. Ltd. engaged in the area of Payroll & Statutory Compliance Outsourcing, HR & Statutory Audit Services, Finance & Accounts and selling of Payroll Software.

b. The First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.

For CANDOR BUSINESS SOLUTIONS PVT. LTD.

(Hemanallu . S. K)

PES Institute of Advanced Management Studies NH 206, Sagar Road SHIVAMOGGA-577 204

ES IAMS

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N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

No.

- c. The Parties intent to cooperate and focus their efforts on cooperation within area of skill based training, education and research.
- d. Both the Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION:

- 1.1 Both the Parties are united by common interests and objectives and they shall establish channels of communication and co-operation that will promote and advance their respective operations and the Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 The First Party and the Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.

CLAUSE 2 SCOPE OF THE MoU:

- 2.1 The budding graduates from the institution could play a key role in technological upgradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge. The Second Party will give valuable inputs to the First Party in teaching / training methodology so that the students fit into the industrial scenario meaningfully.
- 2.2 Industrial Visits: Industry and Institution interaction will give an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group of companies. The industrial visits will provide exposure the students and faculty through this association and build confidence and prepare them to have a smooth transition from academic to working career.

NH 206, Sagar Road SHIVAMOGGA-577 204

PES Institute of Advanced Management Studies

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ESIAMS

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one: 8147053084 8147053085

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PES Institute of Advanced Management Studies

email: principaliams@pestrust.edu.in : pesiams@pestrust.edu.in

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(Affiliated to Kuvempu University, Recognized by Govt. of Karnataka)

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

2.3 Internship / Project: The Second Party will actively engage to undertake the Internship / Project by the students of the First Party.

- 2.4 Guest Lectures: The Second Party to extend the necessary support to deliver guest lecturer at least one per semester on the contemporary topics to the students of the First Party to expose them to corporate culture.
- 2.5 Certificate Course: The Second Party should offer at least one certificate course of contemporary aspects of their domain to the students of the First Party to enhance the knowledge of the students.
- 2.6 There is no financial commitment on the part of both the parties.

CLAUSE 3 VALIDITY

- 3.1 This MOU shall be effective from the date of its approval by competent authorities at both ends and the duration of the MOU shall be for a period of 5 years.
- 3.2 During its tenancy, the MOU may be extended or terminated by a prior notice of one month by either party.
- 3.3 Any clause of the MOU may be modified or amended by mutual agreement between the parties.

AGREED:

For

For

PES Institute of Advanced Management Studies, Shivamogga

Authorized Signatory

PES Institute of Advanced Management Studies

*)

NH 206, Sagar Road

M/s Candor Business Solutions Pvt. Ltd. Bangalore

UTIONS PVT. LTD.

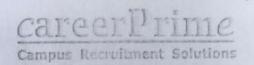
S K Hemavathi

General Manager, Operations

Witness2:

Page 3 of 3

Witness K. A. S. - R. Nagaraja



IMPMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is between PES Institute of Advanced Management Studies (here after referred as PESIAMS an Institution committed to value based education and carcerPrime Campus Recruitment Solutions – Mysore, an organization committed to bridge the gap between Industry and Academia and improving the placement productivity of the Institution having its office at #6, SVS Complex, New 80 Feet Road, Gaddige Main Road, Bogadi, Mysore – 570026(hereafter referred to as "Partner").

RECITALS:

- A. WHEREAS Partner has been established for the purpose of enriching the campus placement opportunities and to jointly work for enhancing the quality of employability of students of all the engineering disciplines in PESIAMS.
- B. AND WHEREAS PESIAMSwishes to collaborate with the Partner for the purpose of enriching the employability factor and soft skills among all the students through a rigorous training for increasing the campus placements.
- C. AND WHEREAS Partner with assistance from PESIAMS has goals of providing campus interview opportunities by enhancing the quality of the employability for students thereby enabling them to meet the industry needs and to be recognized globally.

NOW THEREFORE THE PARTIES HEREBY ACKNOWLEDGE AND AGREE AS FOLLOWS:

- This MOU is for collaboration between both parties, for mutual benefit, to enhance the
 quality of the educational experience of students of the PESIAMS and for the specific
 purposes detailed in Annexure I of this MOU
- 2. Partner shall be responsible for providing the requisite course material for conducting training programmes as agreed between the parties.
- 3. PESIAMS shall be responsible for providing the requisite infrastructure and any other facility required for the education, training and campus placements.

careerPrime Campus Recruitment Solutions

#6, SVS Complex, New 80 Feet Road, Gaddige Main Road, Bogadi, Mysore - 57002675



- The training modules as per the Annexure-I, shall be handled entirely by the partner. At no
 point of time the same shall be outsourced to any other third party.
- The parties, their representatives, and/or assignees, following the execution of this MOU, desire to maintain close contacts with each other to achieve the goals and objectives of, and to develop the ideas acknowledged in this MOU.
- Both parties hereby agree to designate a representative from its side who will be the primary
 point of contact on behalf of that party.
- 7. The terms and conditions mentioned herein shall commence on the execution of this MOU and shall continue for a period of One Academic Year 2017-18 or for such period as may be determined or extended by the parties from time to time by written notice.
- 8. It is agreed by the partner to complete the training modules as per the training schedule without fail as mentioned in Annexure-I.
- PESIAMS shall provide time slot for various patches for training as per the availability of infrastructure and resources in consultation with the partner.
- 10. PESIAMS shall intimate time slot to its partner 30 days prior for making suitable arrangements
- 11. Partner shall make a feedback assessment of training program and submit to PESIAMS
- 12. Training Commercials: As mentioned in Annexure l.
- 13. Payment: Partner shall submit invoice after the completion of each programme and the same would be cleared within 7 working days by PESIAMS Tax will be deducted at source as per the rules.
- 14., Campus Recruitment Opportunities: As mentioned in Annexure I
- 15. Placement Commercials: As mentioned in Annexure I
- 16. Joining Date of Recruits: Partner holds no responsibility of joining date of recruited candidate, as it is up to the recruiter's discretion.
- 17. No response from campus recruit: If the campus selected student is not ready to accept the job offer, then partner holds no responsibility on this issue.

careerPrime Campus Recruitment Solutions

#6, SVS Complex, New 80 Feet Road, Gaddige Main Road, Bogadi, Mysore - 5790267 || Tel: +91 -821 - 6999992 || E-mail: info@careerprime.co.in || Web: www.careerprime.co.in ||

- 18. Ethics of campus recruitment: Partner shall not support any of the campus recruitment means which are not accepted as per the corporate policy of the recruiter.
- Expenses during campus recruitment: All the expenses during campus recruitment must be borne by PESIAMS
- 20. Minimum Numbers Assured: PESIAMS has agreed to nominate minimum number of students as per Annexure 1. Payment for the minimum numbers assured will be paid by PESIAMS even if the numbers go less than the assured. If the number exceeds the assured number, then the commercials for the respective numbers will be paid by PESIAMS.
- 21. Number of Trainees is calculated based on the total number of candidates registered for the training sessions.

In written whereof both parties put their hard seal on the day, month and year herein

mentioned.

Date: 29-01-2018

Place: Shivamogga

Name: Mr. S. R. NAGARAJA

Designation: Prinicpal

Institution: PESIAMS, Shimoga

Signature:

For Prerana Educational and Social Trust

Signature:

Dr. NAGARAIA. R.

CCA - PES TRUST

Seal:

Jamed S.P.

Name: BALAKRISHNA RAMNATH R S

Designation: Head-Campus Relations

Training Firm: careerPrime, Mysuru

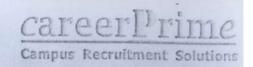


ANNEXURE-I MODILLES

	MODULES	Edward Co.				
	nantitative Aptitude	Duration				
Number System	Alligation & Mixtures					
Permutation & Combination	Time & Work / Work & Wages / Pipes & Cisterns					
Probability	Algebra					
Ratio & Proportion	Boats & Streams					
Partnership	Number Series					
Percentage	Time & Distance					
Clocks & Calendars	Trains					
Average	Data Sufficiency	2 Days				
Problems on Age	Data Interpretation					
Profit & Loss	Simple Interest & Compound Interest					
	Logical Reasoning					
Sequence & Pattern Completion	Sense of Direction					
Blood Relation Questions	Crypt Arithmetic & Binary Logic					
Seating Arrangement Problems	Syllogisms & Analysis of Statements					
	Softstills	Duration				
resentation Skills	Resume Writing					
D & Mock GD	HR Interview & Mock HR Interview	2 Days				
ock Recruitment Process	ock Recruitment Process					
otal Number of Training Days		5 Days				

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careerPrime Campus Recruitment Solutions
#6, SVS Complex, New 80 Feet Road, Gaddige Main Road, Bogadi, Mysore - 570026
|| Tel: +91 -821 - 6999992 || E-mail: info@careerprime.co.in || Web: www.careerprime.co.in ||



MINIMUM NUMBERS, CAMPUS HIRING & COMMERCIALS DETAILS

Particulars	2018 Datch
Number of Students Assured	
Minimum Number of Students Assured	As per Average attendance
Placement Opportunities - Type of Hir	ing
Total Number of Campus Recruitment Opportunities Promised	5
Total Number of On Campus Opportunities	3
Total Number of Pool Campus/ E Campus Opportunities	2
Commercials	
Training Commercials per student	900 Inclusive of all Tax
Executive's Commercials per month	Not Applicable
Placement Support Commercials	Not Applicable
Post Placement Commercials	Not Applicable

Note:

- Total Commercials shall be paid within seven days from the last day of training program
 against the invoice raised.
- Training program shall be carried out in one stretch.
- Trainers logistics arrangements shall be taken care by careerPrime.
- · Recruiters logistics arrangements shall be taken care by careerPrime.
- · Campus Recruitment expenses shall be taken care by Institution.
- Periodic assessments shall be conducted to keep students on track after the training program.
- Assessment conducted by any authorized Assessment partner of Recruiter will also be considered as On Campus Recruitment. If the given number of on-campus opportunities are more than the promised, the same will be compromised with Pool and E-campus opportunities to reach the total numbers promised.

Authorized Signatory For PESIAMS For Partner Recrus Recrus

Mysuru

careerPrime Campus Recruitment Solutions

#6, SVS Complex, New 80 Feet Road, Gaddige Main Road, Bogadi, Mysore - 570026
|| Tel: +91 -821 - 6999992 || E-mail: info@careerprime.co.in || Web: www.careerprime.co.in ||



ಪಿಇವಿಸ್ ಇನ್ಫ್ಡ್ ಆಫ್ ಅಡ್ಡಾನ್ಸ್ಡ್ ಮ್ಯಾನೇಜ್ ಮೆಂಡ್ ಸ್ಟಡೀಸ್

(ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಸಂಯೋಜನೆಗೊಳಪಟ್ಟದೆ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮಾನ್ಯತೆ ಪಡೆದಿದೆ)

ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

Phone: 08182 - 640772

08182 - 640812 08182 - 640806

PES Institute of Advanced Management Studies

(Affiliated to Kuvempu University, Recognized by Govt. of Karnataka)

Website: pestrust.edu.in/pesiams

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

No.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 5th day of June – Two Thousand Seventeen (05/06/2017),

BETWEEN

PES Institute of Advanced Management Studies, N H -206, Sagar Road, Shivamogga, the First Party represented herein by its Principal Mr. S R Nagaraja (hereinafter referred as 'First Party')

AND

M/s Bhagath Motors., No.118, Horamavu Cross, Banasawadi Ring Road, Bangalore-560043 the Second Party, and represented herein by Manager Mr Snathosh Kumar, (hereinafter referred to as "Second Party").

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

a. The First Party is a Higher Educational Institution named:

PES Institute of Advanced Management Studies, Shivamogga and

The Second Party is M/s Bhagath Motors., Bangalore is one of the authorized dealership of two wheeler vehicle Sales & Services and real estate business

- b. The First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- c. The Parties intent to cooperate and focus their efforts on cooperation within area of skill based training, education and research.
- **d.** Both the Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest.

PES Institute of Advanced Management Studies

NH 206, Sagar Road SHIVAMOGGA-577 204 For BHAGATH MOTORS

Authorzed Signatory

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PES Institute of Advanced Management Studies

(Affiliated to Kuvempu University, Recognized by Govt. of Karnataka)

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET

FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION:

- 1.1 Both the Parties are united by common interests and objectives and they shall establish channels of communication and co-operation that will promote and advance their respective operations and the Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 The First Party and the Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.

CLAUSE 2 SCOPE OF THE MoU:

- 2.1 The budding graduates from the institution could play a key role in technological upgradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge. The Second Party will give valuable inputs to the First Party in teaching / training methodology so that the students fit into the industrial scenario meaningfully.
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- 2.4 Guest Lectures: The Second Party to extend the necessary support to deliver guest lecturer at least one per semester on the contemporary topics to the students of the First Party to expose them to corporate culture.

Authorized Sugnatorof 3

Principal PES Institute of Advanced Management Studies

> NH 206, Sagar Road SHIVAMOGGA-577 204



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2.5 Certificate Course: The Second Party should offer at least one certificate course of No. contemporary aspects of their domain to the students of the First Party to enhance the knowledge of the students.

2.6 There is no financial commitment on the part of both the parties.

CLAUSE 3 VALIDITY

- 3.1 This MOU shall be effective from the date of its approval by competent authorities at both ends and the duration of the MOU shall be for a period of 5 years.
- 3.2 During its tenancy, the MOU may be extended or terminated by a prior notice of one month by either party.
- 3.3 Any clause of the MOU may be modified or amended by mutual agreement between the parties.

AGREED:

For

PES Institute of Advanced Management Studies, Shivamogga

Authorized Signatory

Principal Principal

PES Institute of Advanced Management Studies

NH 206, Sagar Road

For

SHIVAMOGGA-577 204

M/s Bhagath Motors., Bangalore

Mr. Santhosh Kumar

Manager - Operations ORS

Authorized Signatory

Witness 1: Roopa W. S.

Loops D 5/6/2017

Witness2: Rajesh.N.R
Page 3 of 3

MEMORANDUM OF UNDERSTANDING / AGREEMENT

This Memorandum of Understanding is made on this day, the — September 2016 between PESIAMS, NH 206, Sagar Road, Shivamogga, Karnataka 577 204 and Genesis Career Analytics ,#8B, Vandana Arcade, 27th Cross, 4th Block ,Jayanagar ,Bangalore -11.

PESIAMS & GENESIS CAREER ANALYTICS AGREE AS FOLLOWS:

Genesis Career Analytics has to provide Human Resource Development Training for Final year BBA, BCA, B.Com and M.Com of PESIAMS for the academic year 2016-17.

Details of training for first year students:

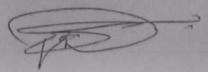
No. of hours of training: 24 hours

No. of students: Average number of students attended the training program session-wise, branch-wise.

Core areas of training: Aptitude and communication skills

Rules & Regulations to be followed by Genesis Career Analytics:

- > Profile of Trainers must be shared in the beginning of the semester.
- > Dress code (with tie for Male trainers) to be followed during training days.
- > Details of modules must be shared well in advance with Dept. CDC.
- > Meetings are mandatory with the Head-CDC, before and after the training sessions.
- > All Trainers must report 30 min prior to the commencement of the day's training.



- > Trainers must be present in the class room's atleast five minutes prior to the commencement of the session.
- > Feedback to be given on every day basis.
- > Trainers are responsible for the smooth and proper implementation of the training
- > Trainers are also responsible for the end result of the training.
- > The lead trainer to be in touch with the CDC on daily basis.
- > Assessments (Offline and online) to be conducted on regular basis.
 The report of assessment to be submitted to the Head-CDC.
- > Any trainer not meeting the expectations of the Head-CDC to be replaced immediately.
- > Post training report to be furnished on daily basis.

Contact Point / Communication & Notification

For the purpose of communication or notices with respect to this MOU, PESIAMS shall be represented by Mr. Pramod Prabhudev, Head-Career Development Centre and Genesis Career Analytics by Mr. Varun Gowda, Director-Sales, Genesis Career Analytics

Breach of Agreement

PESIAMS has the right to terminate the agreement with the Genesis Career Analytics, in case the Genesis Career Analytics either fails to provide the services satisfactorily or violates any of the clauses mentioned in the MOU, or exploits the students or misuses the partnership with PESIAMS in any way.

Amendment to the Agreement

The obligation of the PESIAMS and Genesis Career Analytics has been outlined in this agreement. However, during the operation of the agreement, circumstances may arise which call for alteration or modifications of this Agreement. These modifications/alterations will be mutually discussed and agreed upon in writing.



Period of Validity

This agreement shall be initially valid for one year from the date of signing the agreement and to be renewed subsequently by mutual consent of both the parties.

Arbitration

Any dispute arising with regard to any aspect of this Agreement shall be settled through mutual consultations and agreements by the parties to the Agreement.

For PESIAMS

For Genesis Career Analytics

Principal

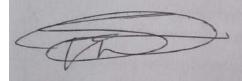
Director- Sales

APPLICABLE TO FINAL YEAR PESIAMS -BBA, BCA, B.COM & M.COM STUDENTS ONLY

The total duration of the training: 24 Hours 6 Hours a Day, Number of Days 4

Commercials: Rs.800=00(Eight Hundred Only) per student (The price is Inclusive of Service tax and all other Taxes if any)

Payment shall be cleared in fifteen working days based only <u>on average number of students attended the training programme session-wise</u>, <u>branch-wise</u> and on receipt of invoice from M/s Genesis after completion of the training programme.



GENESIS TRAINING 01-02-2017 TO 04-02-2017

Sl.NO	REG NO	NAME		COURSE F-MAIL					
1	BM148906	GANESH L RATHOD		E-MAIL	CONTACT NO				
2	BM148919	SAMPRITH D.G	VI SEM BBM	ganeshrathod207@gmail.com	8197175727				
3	BM148920	SURABHI JOSHI	VI SEM BBM	dgsamprith@gmail.com	7022338779				
4	BM148903	BHUVANESHWARI V	VI SEM BBM	surabhirvas@gmail.com	9480454810				
5	BM148914	NIVEDITHA B	VI SEM BBM	bhubhuvana70@gmail.com	8050796094				
6	BM148905		VI SEM BBM	b.nivedithabhaskar@gmail.com	9886869341				
7	BM148911	DIKSHITHA JAIN	VI SEM BBM	dikshitakawad@gmail.com	8277736435				
8	BM148911	MEGHANA K.C	VI SEM BBM	meghanakc94@gmail.com	8296045740				
9	BM148907	GEETHA K	VI SEM BBM	geethakvssg@gmail.com	9741776425				
10		VEENA R V	VI SEM BBM	amma.veenaravi@gmail.com	7204531383				
11	C1511548	PRARTHANA G KOTIAN	IV SEM B.COM		9980457703				
	C1511534	KEERTHANA G KOTIAN	IV SEM B.COM		9980457703				
12	C1511541	MEGHASHREE S	IV SEM B.COM	meghashree.shridhar.ms@gmail.com	9164190967				
13	C1511559	SANGEETHA S	IV SEM B.COM	sangeethaskrp@gmail.com	9341381321				
14	BB158935	RAMYA B R	IV SEM BBA	hegder68@gmail.com	9481091538				
15		AMULYA H C	IV SEM BBA	hc.amulya@gmail.com	7259196538				
16	BB158910	BI BI RUQAIYA	IV SEM BBA		9008488633				
17	BB158908	BHARGAVI V	IV SEM BBA		9901394184				
18	BB158940	SANIYA KOUVEN	IV SEM BBA		9742859876				
19		CHANDANA M	VI SEM BCA	chanduaradhya2211@gmail.com	7259922418				
20		FOUZIYA BANU	VI SEM BCA	fouzi95b14@gmail.com	7019096145				
21		KOTRESH K	VI SEM BCA	kotreshsinha53@gmail.com	8951827328				
22	BC140915	LIKITH R K	VI SEM BCA	likith.kr25@gmail.com	9916873079				
23	BC140921	RAKESH K	VI SEM BCA	rockyyakssha11@gmail.com	9738608696				
24	BC140927	SANJANA B.R	VI SEM BCA	Sanjanaramesh012@gmail.com	9019850862				
25	BC140928	SHWETHA J	VI SEM BCA	jshwetha96@gmail.com	8088671840				
26	BC140929	SPANDANA S	VI SEM BCA	spandanagowda528@gmail.com	8088930316				
27	BC140930	SPOORTHY M.S	VI SEM BCA	spoorthy2@gmail.com	9632829096				
28	BC140931	SUSHMITHA G	VI SEM BCA	sushmitha.sush407@gmail.com	9743618096				
29	BC140936	POOJA R	VI SEM BCA	025poojagowda@gmail.com	7996519309				

Sl.NO	REG NO	NAME	COURSE	E MAIL	
30	BC140906	CHAITHRA P.M	VI SEM BCA	E-MAIL	CONTACT NO
31	BC140904	ANUKSHA P	VI SEM BCA	chaithrapm123@gmail.com	9108799241
32	BC140916	MEGHANA T		anukshashetty4@gmail.com	8277787907
33	BC140908	CHANDANA R	VI SEM BCA	meghana.g40@gmail.com	8050226922
34	BC140902		VI SEM BCA	chandanar1696@gmail.com	9008015928
35	BC140902	AISHWARYA A	VI SEM BCA	ashrao606@gmail.com	9448015400
36		MOHAMMED SUHEL	VI SEM BCA	suhelbaig2015@gmail.com	8884748497
37	BC140924	ROHITH S	VI SEM BCA	rohithssarji@gmail.com	7022413418
	BC140923	ROHITH KUMAR M	VI SEM BCA	mailme.rohith2009@gmail.com	9916248174
38	BB158905	ARPITHA S.R	IV SEM BBM		9538081196
39	BB158924	MEGHANA H S	IV SEM BBM	meghanahshsd@gmail.com	7411098955
40	BB158912	DAYANASREE K R	IV SEM BBM	dayanashree007@gmail.com	9663671749
41	C1511570	SRIRAKSHA S P	IV SEM B.COM		8105011093
42	BB158927	MOHAMMED SAFWAN	IV SEM BBA	mohammadsafwankhan16@gmail.com	8105724395
43	C1511574	THANUJA B.R	IV SEM B.COM	thanujareddy71@gmail.com	8050430600
44	BB158920	KAVYA U B	IV SEM BBA	kavyaub27@gmail.com	9449856957
45	C1511550	PRERANA PRAKASH	IV SEM B.COM	preranaprakash321@gmail.com	7760148726
46	C1511506	AKARSHA V.S NAIR	IV SEM B.COM	akarshavsnair123@gmail.com	7847846656
47	C1511567	SHWETHA M Y	IV SEM B.COM	shwethayogesh23@gmail.com	7899036417
48	C1511535	LAVANYA R	IV SEM B.COM	lavanyar.ammu18@gmail.com	9742440251
49	C1511516	ARAVIND G	IV SEM B.COM	arvindarya47@gmail.com	8951822202
50	C1511562	SANNIDHI K.R	IV SEM B.COM	sannidhigowda188@gmail.com	9449380502
51	C1511577	UTHKARSHA K.P	IV SEM B.COM	uthkarshakp@gmail.com	8951020797



PES Institute of Technology and Management

Date: 31-01-2017

CIRCULAR

This is to inform the Principals of PESIAMS & PESPT that the GENESIS Employability Skills Training program will be starting from tomorrow i.e Feb 1st, 2017 & will go on till Feb 4th, 2017. The timings of the training program are as below:

Morning Session: 9.00am to 12.00pm

Lunch Break: 12.00pm to 1.00pm

Noon Session: 1.00pm to 4.00pm.

Mr. Pramod S Prabhudev

Land S.P

Head - CDC

VI Sem BCA
VI Sem BBM Q
VI Sem BBA
VI Sem BCA
VI Sem BBA
VI Sem BCA
VI Sem BBA



ಪಿಇವಿಸ್ ಇನ್ಫ್ಟ್ ಆಫ್ ಅಡ್ಡಾನ್ಫ್ ಮ್ಯಾನೇಜ್ ಮೆಂಟ್ ಸ್ಟಡೀಸ್

(ಕುವೆಂದು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಸಂಯೋಜನೆಗೊಳಪಟ್ಟದೆ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮಾನ್ಯತೆ ಪಡೆದಿದೆ)

ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

Phone: 08182 - 640772

08182 - 640812

08182 - 640806

PES Institute of Advanced Management Studies

(Affiliated to Kuvempu University, Recognized by Govt. of Karnataka)

Website: pestrust.edu.in/pesiams

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

No.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 9th day of August – Two Thousand Sixteen (09-08-2016),

BETWEEN

PES Institute of Advanced Management Studies, N H -206, Sagar Road, Shivamogga, the First Party represented herein by its Principal Mr. S R Nagaraja (hereinafter referred as 'First Party')

AND

Vishnu Techsoft Pvt. Ltd., the Second Party, having its registered office at No.2914/E, Hampinagar, Vijayanagar 2nd Stage, Bangalore – 560040 and represented herein by its Director Dr R D Nataraj hereinafter referred to as "Second Party").

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

a. The First Party is a Higher Educational Institution named:

PES Institute of Advanced Management Studies, Shivamogga

The Second Party is Vishnu Techsoft Pvt. Ltd., Bangalore is one of the leading businesses involved in Real Estate, legal, accounting, book-keeping and auditing activities, tax consultancy, market research and public opinion polling, business and management consultancy.

b. The First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities

PES Institute of Advanced Management Studies

NH 206, Sagar Road SHIVAMOGGA-577 204 For Vishnu Techsoff Pvt. Ltd.

Authorised Signafor

1e 1 of 3



ಎಇಎಸ್ ಇನ್ಫೂಟ್ ಆಫ್ ಉಡ್ಡಾನ್ಫ್ ಮ್ಯಾನೇಜ್ ಮೆಂಟ್ ಸ್ಟಡೀಸ್

(ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಸಂಯೋಜನೆಗೊಳಪಟ್ಟಿದೆ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮಾನ್ಯತೆ ಪಡೆದಿದೆ)

ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

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PES Institute of Advanced Management Studies

(Affiliated to Kuvempu University, Recognized by Govt. of Karnataka)

Website: pestrust.edu.in/pesiams N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

- No. c. The Parties intent to cooperate and focus their efforts on cooperation within area of skill based training, education and research.
 - d. Both the Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION:

- 1.1 Both the Parties are united by common interests and objectives and they shall establish channels of communication and co-operation that will promote and advance their respective operations and the Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 The First Party and the Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.

CLAUSE 2 SCOPE OF THE MOU:

- 2.1 The budding graduates from the institution could play a key role in technological upgradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge. The Second Party will give valuable inputs to the First Party in teaching / training methodology so that the students fit into the industrial scenario meaningfully.
- 2.2 Industrial Visits: Industry and Institution interaction will give an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group of companies. The industrial visits will provide exposure the students and faculty through this association and build confidence and prepare them to have a smooth transition from academic to working career.
- 2.3 Internship / Project: The Second Party will actively engage to undertake the Internship / Project by the students of the Firsh Rer Techsoft Pvt. Ltd.

Authorised Signatory



ಪಿಇಎಸ್ ಇನ್**ಸ್ಟಿಟ್ಯೂಟ್ ಆ**ಫ್ ಉಡ್ಡಾನ್ಸ್ಡ್ ಮ್ಯಾನೇಜ್ ಮೆಂಟ್ ಸ್ಟಡೀಸ್

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ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

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N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

2.4 Guest Lectures: The Second Party to extend the necessary support to deliver guest No. lecturer at least one per semester on the contemporary topics to the students of the First Party to expose them to corporate culture.

- 2.5 Certificate Course: The Second Party should offer at least one certificate course of contemporary aspects of their domain to the students of the First Party to enhance the knowledge of the students.
- 2.6 There is no financial commitment on the part of both the parties.

CLAUSE 3 VALIDITY

- 3.1 This MOU shall be effective from the date of its approval by competent authorities at both ends and the duration of the MOU shall be for a period of 5 years.
- 3.2 During its tenancy, the MOU may be extended or terminated by a prior notice of one month by either party.
- 3.3 Any clause of the MOU may be modified or amended by mutual agreement between the parties.

AGREED:

For

PES Institute of Advanced Management Studies, Shivamogga

Authorized Signatory

-9/08/2016 Principal

PES Institute of Advanced Management Studies

NH 206, Sagar Road

For

SHIVAMOGGA-577 204

Vishnu Techsoft Pvt. Ltd., Bangalore

Dr R D Naturaprised Signatory

Director

Witness 1: Roopa D S.
Loopa D S.

Witness2:

Mahesh Kumur ms)
Page 3 of 3



INDIA NON JUDICIAL

Government of Karnataka

e-Stamp

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Consideration Price (Rs.)

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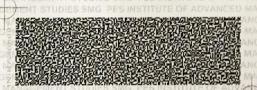
MS FICOM ENGINEERING PRIVATE LIMITED BANGALORE Second Party

PES INSTITUTE OF ADVANCED MANAGEMENT STUDIES SMG Stamp Duty Paid By

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(One Hundred only) सत्यमव जयत





Please write or type below this line

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 8th day of October of Two Thousand Twenty (8-10-2020)

BETWEEN

PES Institute of Advanced Management Studies, N H -206, Sagar Road, Shivamogga, the First Party represented herein by its Principal, Dr. Kasamsetty Sailatha (hereinafter referred as 'First Party')

M/s FICOM Engineering Private Limited, having its office at Plot no.10E,10F,Chokkanhalli Village, Kasaba Hobli, Hosakote Indl area, Bangalore - 562114 the Second Party, and represented herein by its Director R.N.Sohan Kumar, (hereinafter referred to as "Second Party").

For Ficom Engineering Pvt. Limited

sed Signatories

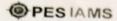
Principal 10 2020 PES Institute of Advanced Management Studies

NH 206, Sagar Road

1 The authenticity of this SHIVAMOGGASTR 20 fled at 'www.shcilestamp.com' or using e-Stamp Mobile App of Stock Holding Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid 2. The onus of checking the legitimacy is on the users of the certificate.

In case of any discrepancy please inform the Competent Authority

Page 1 of 4



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(ಕುವಂತು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಸಂಯೋಜನೆಗೊಳಪಟ್ಟದ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮಾನ್ಯತ ಪರವಿದೆ) ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ – 577 204 (ಕರ್ನಾಟಕ)

Phone: 8147053084 8147053085

PES Institute of Advanced Management Studies

email: principaliams@pestrust.edu.in : pesiams@pestrust.edu.in Website: pestrust.edu.in/pesiams

(Affiliated to Kuvempu University, Recognized by Govt. of Karnataka)
N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

a. The First Party is a Higher Educational Institution named:

PES Institute of Advanced Management Studies, Shivamogga and

The Second Party is M/s FICOM Engineering Private Limited, Bangalore engaged Manufacturing and Supplying of wide range of FRP Cabinets, FRP Junction Boxes, FRP Fabricated Panels and FRP Engineering Products etc.,

- b. The First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- **c.** The Parties intent to cooperate and focus their efforts on cooperation within area of skill based training, education and research.
- d. Both the Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

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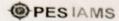
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For Ficom Engineering Pvt. Limited

Authorised Signatories

PES Institute of Advanced Management Studies
NH 206, 6ager Road
SHIVAMOGGA-577 204

Page 2 of 4



Phone: 8147053084 8147053085

ಪಿಇಎಸ್ ಇನ್ ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಅಡ್ಡಾನ್ಸ್ ಡ್ ಮ್ಯಾನೇಜ್ ಮೆಂಚ್ ಸ್ಟಡೀಸ್

(ಕುವೆಂತು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಸಂಯೋಜನೆಗೊಳಪಟ್ಟದ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮಾನ್ಯತೆ ಪಡೆದಿದೆ) ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ – 577 204 (ಕರ್ನಾಟಕ)

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For Ficom Engineering Pvt. Limited

PES Institute of Advanced Management Studies NH 206, Sagar Road SHIVAMOGGA-577 204 Authorised Signatories

Page 3 of 4

@ PES IAMS

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(ಕುವೆಂತು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಸಂಯೋಜನೆಗೊಳಪಟ್ಟದೆ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮಾನ್ಯತೆ ಪಡೆದಿದೆ) ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

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CLAUSE 3 VALIDITY

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- 3.2 During its tenancy, the MOU may be extended or terminated by a prior notice of one month by either party.
- 3.3 Any clause of the MOU may be modified or amended by mutual agreement between the parties.

AGREED:

For

For

PES Institute of Advanced Management Studies, Shivamogga

Authorized Signatory

PES Institute of Advanced Management Studies

NH 206, Sagar Road SHIVAMOGGA-577 204

M/s FICOM Engineering Private Limited, Bangalore.

Authorised Signatories

For Ficom Engineering Pvt. Limited

R N Sohan Kumar

Director

Witness 1: 8 10 2020

(Dr. S.R. Nagaon)a)

Un'1412egondo ph - 7022549411