

Date: 27/11/2019

## Circular

This is to inform all students of III M.Com and faculty that a guest talk on “Performance Appraisal Method” has been organized by SANKALPA forum on 29<sup>th</sup> November 2019 from 2.30 PM to 4.00 PM. Further, all students and faculty (free from class engagement) are informed to attend the guest talk compulsorily.

Coordinator

  
HOD 27/11/19

Co-ordinator  
P.G. Department of Commerce  
PES Institute of Advanced Management Studies  
NH-206, Sagar Road, SHIVAMOGGA-577 204.

  
Principal

Principal  
PES Institute of Advanced Management Studies  
NH 206, Sagar Road  
SHIVAMOGGA-577 204.



ಪಿಇಎಮ್‌ಸಿ ಇನ್‌ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಅಡ್ವಾನ್ಸೆಡ್ ಮ್ಯಾನೇಜ್‌ಮೆಂಟ್ ಸ್ಟಡೀಸ್

(ಸರ್ಕಾರಿ ದಿವ್ಯದ್ವಾರಿಯಿಂದ ಸಂಯೋಜಿಸಲ್ಪಟ್ಟ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮುಖಾಂತಿ ಪರಿಶೀಲಿಸಿದ)

ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

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### PES Institute of Advanced Management Studies

(Affiliated to Kuvempu University, Recognized by Govt. of Karnataka)

Website : [pestrust.edu.in/pesiams](http://pestrust.edu.in/pesiams)

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)



#### Name of the programme: Guest Talk

#### Report:

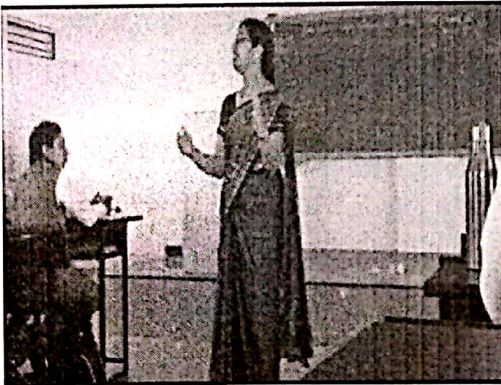
A guest talk was held on 29<sup>th</sup> of November 2019 for III Semester M.Com students on **Performance Appraisal Methods** by Ms. Aruna, Manager, CDC, PESITM. Ms. Roopashri, Faculty Coordinator for M.Com course introduced the guest. The talk started with a discussion on basic meaning and importance of performance appraisal. She explained the elements that comprise performance management system namely goal setting, formal appraisal process and development plans .lack of clarity among employees regarding their goals can result in problems in the future. She opined that a systematic appraisal of employees' of their performance on a variety of indicators and indexes that help benchmark their progress on a prolonged path to progress and sustainable growth. It also helps to point out their strengths with regard to competitors and initial outlined objectives.


#### Objectives:

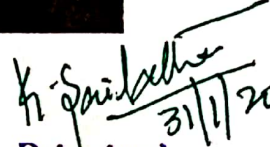
1. To pave way for students to get maximum exposure to real life experiences.
2. To assist the students learn about performance appraisal

#### Outcome:

The session was very informative and helped the students understand the practical aspects of performance management.



  
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Sl.no	Name of the Student	Signature
1	Aishwarya, S.	Aishwarya S.
2	Ananda N	Ananda N
3	Archana M Nayak	Archana M Nayak
4	Ashwini P	Ashwini P.
5	Chandana G P	Chandana G P
6	Chandana Jadav	
7	Chethan R	Chethan R
8	Eshwar M Patel	Eshwar M Patel
9	Imtiyaz Ahmed	Imtiyaz Ahmed
10	Karthik C M	Karthik C M
11	Lekha P K	Lekha P K
12	Madan B K	Madan B.K.
13	Misba Taz	
14	Nethravathi B N	
15	Pooja N	Pooja N
16	Rakshitha N S	Rakshitha N S
17	Sabira	Sabira
18	Sanjay C	
19	Savya D S	Savya D.S
20	Shaziya Banu	
21	Shivakumara A S	Shivakumara A S
22	Shwetha S Gulgule	Shwetha S Gulgule
23	Sneha R Chauhan	Sneha R Chauhan
24	Sowya A S	Sowya A S
25	Swathi B J	Swathi B J
26	Swathi R	Swathi R
27	Syeda Kaunain	Syeda Kaunain
28	Tasmiya Kounain	Tasmiya Kounain
29	Umme Hani	Umme Hani