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PES INSTITUTE OF ADVANCED MANAGEMENT STUDIES SMG

Article 12 Bond

MOU

: 0

PES INSTITUTE OF ADVANCED MANAGEMENT STUDIES SMG

KUMADVATHI FIRST GRADE COLLEGE SHIKARIPURA

PES INSTITUTE OF ADVANCED MANAGEMENT STUDIES SMG

(One Hundred only) सल्यम्ब जयत







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Memorandum of Understanding

On

Academic Co-operation Between

PES Institute of Advanced Management Studies, Shivamogga, Karnataka

Kumadyathi First Grade College, Shikaripura, Karnataka

This Memorandum of Understanding has been entered into on 13th Day of October, 2020 (Tuesday)

A) The Parties

PES Institute of Advanced Management Studies, N.H 206, Sagar Road, Shivamogga-577204, an Institution affiliated under Kuvempu University and represented by its Principal Dr. Kasamsetty Sailatha, herein after called the First Party.

AND

Kumadvathi First Grade College, Shikaripura, 577427 Karnataka an institution affiliated to Kuvempu University and represented by its Principal Dr. G R Hegde herein after called the Second Party.

PES Institute of Advanced Management Studies, Shivamogga, Karnataka and Kumadvathi First Grade College, Shikaripura, Karnataka wish to enter into this Memorandum of Understanding (MOU) to facilitate the development of academic areas of Commerce, Accounting, Finance, Economics, Management Studies, Human Resource, Marketing, Computer Science, Mathematics and Physics.

PES Institute of Advanced Management Studies, Shivamogga, Karnataka and Kumadvathi First Grade College, Shikaripura, Karnataka recognize their strengths in research and education in the disciplines of Commerce, Accounting, Finance, Economics, Management Studies, Human Resource, Marketing, Computer Science, Mathematics, Physics and their mutual interest in engaging in academic and research cooperation. Therefore, PES Institute of Advanced Management Studies, Shivamogga Karnataka and Kumadvathi First Grade College, Shikaripura, Karnataka agree to establish a programme for academic cooperation in the areas of mutual interest and in accordance with the terms and conditions set out in this MOU.

B) The Objectives

 To foster collaboration and provide opportunity to faculty and students of both institutions and to facilitate the advancement of knowledge through academic and research collaborations.

To promote research / and quality education between the two institutions.

C) Areas of Collaboration

- PES Institute of Advanced Management Studies, Shivamogga, Karnataka and Kumadvathi First Grade College, Shikaripura, Karnataka agrees to explore the possibility of engaging in the following areas of collaboration:
 - 2.1) Exchange of faculty and students for a short period;
 - Conducting and organizing joint workshops, seminars, symposia and events in areas of mutual interest;
 - Investigating possibilities for the development of mutual academic programmes of interest;
 - Sharing of knowledge and capacity in areas of mutual interest.
 - 2.5) Exchange of best practices.

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age 2 of 5

- 3. It is understood that the implementation of any of the types of cooperation stated above shall depend upon the availability of resources and financial support of the parties concerned.
- 4. Development and implementation of specific activities based on this MOU will be further negotiated and agreed between colleges as applicable, depending on the specific project.

D) Intellectual Property

5. Should the collaborative research activities under this MOU result in any potential for intellectual property, each shall seek an equitable and fair agreement as to ownership and other property interests that may arise according to the rules and regulations of the two institutions.

E) Coordination

6. PES Institute of Advanced Management Studies, Shivamogga, Karnataka and Kumadvathi First Grade College, Shikaripura, Kamataka shall name a coordinating committee consisting of teaching/research staff and (a) Principal of PES Institute of Advanced Management Studies, Shivamogga, Karnataka or his/her nominee, (b) Principal of Kumadvathi First Grade College, Shikaripura, Kamataka or his/her nominee, (c) Coordinator from PES Institute of Advanced Management Studies, Shivamogga, Karnataka and (d) Coordinator from Kumadvathi First Grade College, Shikaripura, Kamataka, will periodically review and identify ways to strengthen cooperation between the two institutions.

F) Activities for Immediate Future

- 7. Both the Institutions will meet to discuss and finalize on conducting and organizing joint special invited talks', workshops, seminars, symposia and innovative activities by students.
- 8. A team of faculty research staff from PES Institute of Advanced Management Studies, Shivamogga, Karnataka and Kumadvathi First Grade College, Shikaripura, Karnataka, will make it a priority to visit each other's Institute for a short duration to discuss and

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- interact for the purpose of conducting workshops, seminars, conferences and for the development of mutual Diploma Certificate Courses and research collaborations.
- A select group of students from both institutions will visit the collaborating institutions to study possible research areas, or to conduct research activity or academic pursuit.

G) Terms and Termination

- 10. This MOU will take effect from the date it is signed by representatives of the two institutions. It will remain valid for the period of five years, and may be continued thereafter after suitable review and agreement.
- 11. This MOU may, at any time during its period of validity, be terminated by one of the parties upon prior notice to the other in writing not later than six months before the termination date. Once terminated, neither PES Institute of Advanced Management Studies, Shivamogga, Karnataka a nor Kumadvathi First Grade College, Shikaripura, Karnataka, will be responsible for any losses, financial or otherwise, which the other institutions may suffer. However, PES Institute of Advanced Management Studies, Shivamogga, Karnataka and Kumadvathi First Grade College, Shikaripura, Karnataka, will ensure that all activities in progress are allowed to complete successfully.
- 12. Any cooperation under this MOU is subject to the availability of funding sources.
- 13. In the event that either party wishes to disclose any data and/or information supplied in or resulted from the implementation of this MOU, the disclosing party shall have prior written consent from the other party.
- 14. Any dispute concerning the interpretation and/or application of this MOU shall be settled amicably through consultation between the parties.
- 15. This MOU may be amended or revised at any time by mutual written consent of the parties, and such amendment shall form an integral part of this MOU.

H) General

- 16. This MOU may only be amended or modified by a written agreement signed by the representatives of each party.
- 17. The parties may disclose certain confidential information to the other in relation to any future proposal made under this MOU. Non-disclosure agreements will be made for each such event between the individuals involved from both institutions.

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- 18. Should there be a dispute relating to any aspect of academic cooperation the Principal of PES Institute of Advanced Management Studies, Shivamogga, Karnataka and the Principal of Kumadvathi First Grade College, Shikaripura, Karnataka, or his/her nominee will jointly resolve the dispute in a spirit of independence, mutual respect, and shared responsibility.
- This MOU is signed subject to approval by respective academic/ administrative bodies.

Signed for and on behalf of PES Institute of Advanced Management Studies, Shivamogga, Karnataka

Name: Dr. Kasamsetty Sailatha

Position: Principal Principal

PES Institute of Advanced Management Studies

NH 206, Sagar Road SHIVAMOGGA-577 204

Name: Dr. R Nagaraja

Position: Chief Coordinator Administration

Prerana Educational and Social Trust (R) N.H.206, Saga: Road, Shivamogga-577 204 Signed for and on behalf of Kumadvathi First Grade College, Shikaripura, Karnataka

Name: Dr. G R Hegde Position: Principal

Principal

Kumadvathi First Grade College SHIKARIPURA - 577427

Name: Dr. Kuberappa K

Position: Administrative Coordinator

Witness:

Name: Dr. S R Nagaraja

Position: Coordinator of M.Com

Name Prof. S S Gadag

Position: Academic Advisor

Date: 13/10/2020 Date: 13/10/2020

13/10/2020



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Phone: 08182 - 640772

08182 - 640812

08182 - 640806

PES Institute of Advanced Management Studies

(Affiliated to Kuvempu University, Recognized by Govt. of Karnafaka)

Website : pestrust.edu.in/pesiams N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

No.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 14th day of August of Two Thousand Fifteen (14-08-2015)

BETWEEN

PES Institute of Advanced Management Studies, N H -206, Sagar Road, Shivamogga, the First Party represented herein by its Principal, Mr. S R Nagaraja (hereinafter referred as 'First Party')

AND

M/s FICOM Engineering Private Limited, having its office at Plot no.10E,10F,Chokkanhalli Village, Kasaba Hobli, Hosakote Indl area, Bangalore - 562114 the Second Party, and represented herein by its Director R.N.Sohan Kumar, (hereinafter referred to as "Second Party").

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

a. The First Party is a Higher Educational Institution named:

PES Institute of Advanced Management Studies, Shivamogga and

The Second Party is M/s FICOM Engineering Private Limited, Bangalore engaged Manufacturing and Supplying of wide range of FRP Cabinets, FRP Junction Boxes, FRP Fabricated Panels and FRP Engineering Products etc.,

- b. The First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- e. The Parties intent to cooperate and focus their efforts on cooperation within area of skill based training, education and research.

For Ficom Engineering Pvt. Limited

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Page 1 of 3

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PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204



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PES Institute of Advanced Management Studies

(Affiliated to Kuvempu University, Recognized by Govt. of Karnataka)

Website: pestrust.edu.in/pesiams

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

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d. Both the Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION:

- 1.1 Both the Parties are united by common interests and objectives and they shall establish channels of communication and co-operation that will promote and advance their respective operations and the Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 The First Party and the Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.

CLAUSE 2 SCOPE OF THE MOU:

- 2.1 The budding graduates from the institution could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge. The Second Party will give valuable inputs to the First Party in teaching / training methodology so that the students fit into the industrial scenario meaningfully.
- 2.2 Industrial Visits: Industry and Institution interaction will give an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group of companies. The industrial visits will provide exposure the students and faculty through this association and build confidence and prepare them to have a smooth transition from academic to working career.

For Ficom Engineering Pvt. Limited

Authorised Signatines

FFS Institute of Advanced Management Studies

NH 206, Sagar Road SHIVAMOGGA-577 204 Page 2 of 4



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Phone: 08182 - 640772

08182 - 640812

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PES Institute of Advanced Management Studies

(Affiliated to Kuvempu University, Recognized by Govt. of Karnataka)

Website: pestrust.edu.in/pesiams

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

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- 2.3 Internship / Project: The Second Party will actively engage to undertake the Internship / Project by the students of the First Party.
- 2.4 Guest Lectures: The Second Party to extend the necessary support to deliver guest lecturer at least one per semester on the contemporary topics to the students of the First Party to expose them to corporate culture.
- 2.5 Certificate Course: The Second Party should offer at least one certificate course of contemporary aspects of their domain to the students of the First Party to enhance the knowledge of the students.
- 2.6 There is no financial commitment on the part of both the parties.

CLAUSE 3 VALIDITY

- 3.1 This MOU shall be effective from the date of its approval by competent authorities at both ends and the duration of the MOU shall be for a period of 5 years.
- 3.2 During its tenancy, the MOU may be extended or terminated by a prior notice of one month by either party.
- 3.3 Any clause of the MOU may be modified or amended by mutual agreement between the parties.

AGREED:

For

PES Institute of Advanced Management Studies, Shivamogga

Authorized Signatory

Principal

PES Institute of Advanced Management Studies

For

NH 206, Sagar Road

SHIVAMOGGA-577 204

M/s FICOM Engineering Private Limited, Bangalore.

R N Sohan Kumar 👱

Director

Witness 1: 100 pa D - S. Leofo D 814 [8] 2015

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Page 3 of 3



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PES INSTITUTE OF ADVANCED MANAGEMENT STUDIES

Article 12 Bond

AGREEMENT

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PES INSTITUTE OF ADVANCED MANAGEMENT STUDIES

PROEDGE SKILL DEVELOPMENT AND EDUTECH PVT LTD

PES INSTITUTE OF ADVANCED MANAGEMENT STUDIES

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(One Hundred only)





MEMORANDUM OF UNDERSTANDING (MOU) between PES Institute of Advanced Management Studies and ProEdge Skill Development & Edutech Pvt. Ltd.

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I PURPOSE & SCOPE

This Memorandum of Understanding ("MOU") is made and entered on 6th September 2019, (the "Sixth September Two Thousand Nineteen") by and between: PES Institute of Advanced Management Studies, (hereinafter referred to as "PESIAMS" or "the college") with its address at NH 206, Sagar Road, Shivamogga, Karnataka 577204

And

ProEdge Skill Development & Edutech Pvt. Ltd., with its principal place of business located at, 1854, 2nd Floor, Akhand Enclave, 11th 'A' Main, 39th Cross, 4th T Block, Jayanagar, Bangalore 2000 (hereinafter referred to as "the Training Company" or "ProEdge" Hereinafter the College and the Training Company shall individually be referred to as a "Party" and collectively as "the Parties"

The Authorities

PES Institute of Advanced Management Studies

NH 206 Sagar Road

A

RECITALS:

- A. WHEREAS, PESIAMS College (also referred to as "the College") is in the field of providing degree education;
- B. WHEREAS, the Training Company has expertise in the area of providing professional training/coaching;
- C. WHEREAS, the College desires to engage the Training company to provide CA/CS Foundation coaching to its students in the area of Training company's expertise and the Training Company is willing to provide such services to the College;

NOW, THEREFORE, the Parties hereby agree as follows:

- The purpose of this MOU is to clearly identify the roles and responsibilities of each party as they
 relate to in particular, providing CA/CS Foundation coaching to the students of the college
- 2. Using the premise and the facilities of the college to provide the coaching

II. RESPONSIBILITIES OF THE TRAINING COMPANY UNDER THIS MOU

The Training Company shall undertake the following activities:

- Provide CA/CS Foundation coaching to the students of the college. (Program detail as per Annexure 1).
- Provide associated support to the students of the college for registration to the CA/CS Foundation
 Course of The Institute of Chartered Accountants of India/Institute of Company Secretaries of India
 ("ICAI/ICSI")
- 3. Identify the relevant infrastructure for the classroom that is capable of holding a coaching class
- 4. Training Company to conduct class, examinations, invigilation and corrections etc.
- Training Company should appraise the day wise attendance of students and details of classes conducted to the Principal.

VII. RESPONSIBILITIES OF THE COLLEGE UNDER THIS MOU

The College shall undertake the following activities:

- 1. Provide infrastructure support to the Training company to deliver the coaching as defined below: .
 - a. Use of Classroom.
 - Projector with specification, (as may be specified by the Training Company), Microphone with receiver, Speakers for audio support.
- Design the session plan along with the Company for an academic year and create space in academic
 calendar for conduct of the class on a weekly basis.

Principal
PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204

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IV. IT IS MUTUALLY UNDERSTOOD AND AGREED BY AND BETWEEN THE PARTIES THAT:

- 1. The MOU may be modified from time to time by mutual agreement of the Parties.
- The MOU may be terminated by mutual agreement or by either of the parties by providing a written notice of 7 days. However, termination of the MOU will not in any manner affect the interests of the students/faculty who have been admitted to pursue a program under the MOU.
- During the tenure of the MOU, the parties will maintain strict confidentiality and prevent disclosure
 of all the information and data exchanged under the scope of this MOU for any purpose other than in
 accordance with this MOU.

V. FUNDING and FEES

The Parties hereby agree to the following with regard to the pricing and fees to be charged to the students or providing CA/CS Foundation coaching to the students and providing associated support, as detailed in the MOU responsibilities:

- The fee to be charged to the college for CA/CS Foundation coaching is as mentioned in Annexure 1.
- The fees is excluding the CA/CS Foundation enrolment fees with ICAI/ICSI and Examination registration fees which would be advised by the Training Company to students closer to the date of relevant registrations and enrolment.
- 3. The fees will be collected by "the College" and the share of Proedge as applicable per Point 1 will be paid by the College to Proedge as per the below schedule:
 - a. Before start of the program, 50% of the fee to be paid.
 - b. 25% on total fee to be paid after completion of 200 hours of the programme.
 - c. Balance 25% on total fee to be paid after completion of the programme of 428 hours.
- The cost of providing any extra or associated service to students will be charged by the Training Company directly to the students.
- In case of any contingency, the fees and the charges specified above shall be modified with the consent of both parties either in writing or oral as the circumstances demand.

Principal

Advanced Management

PES Institute of Advanced Management Studies NH 206, Sagar Road SHIVAMOGGA-577 284



VI. RESOLUTION OF DISPUTES

The Parties hereby agree that any disputes arising out of or in connection with this MOU shall be handled within the jurisdiction of the courts of Shivamogga.

VII. EFFECTIVE DATE AND SIGNATURE

This MOU shall be effective upon the signatures of the authorized officials of the Parties. It shall be in force for a period of 2 years from the Effective Date.

The Parties indicate agreement with this MOU by their signatures as on the date and year first written above.

Signatures and Dates

For PES Institute of Advanced Management Studies

Name: Dr. Nagaraja R

Chief Coordinator, Administration Prerana Educational and Social Trust (R)

NH 206, Sagar Road, Shivamogga.

Date:

For ProEdge Skill Development & Edutech Pvt. Ltd.

ProEdge Skill Development & Edutech Pvt. Ltd.

Vame:

Authorised Signatory

Date:

PES Institute of Advanced Management Studies

NH 206, Sagar Road SHIVAMOGGA-577 204

Who can Pursue	Annexure 1 CA & CS Foundation Coaching for B.Com and BBA 1st Year students (2019-2022 academic batch)
Which exam can students attempt	
Venue	At PES Institute of Advanced Management Studies premises
	Program duration will be for 428 hours (approximately) of this "Class Room Coaching" will be for 300 hours and the tentative split of the program duration will be as follows:
Duration of program	September - December 2019 - 150 hours of class room coaching and 40 hours of Assessments. Jan - March 2020 - 150 hours of class room coaching, 40 hours of assessments. 48 hours or 4 Mock tests for each of 4 subjects. 2- day Doubt Clarification session before exams in May 2020.
	2 motivation classes. 1 Parent-teacher meeting (if required by the College).
	Please note that the split is an indicative split and is dependent on the college time table as well.
Mode of teaching	Physical Classes
	INR 13,000 (Inclusive of all applicable taxes) per student. This fee is applicable for a minimum batch size of 20 students. College takes responsibility of fees for minimum 18-20 students. The fees will be collected by "the College" and the share
	of Proedge as applicable will be paid by the College to Proedge as per the below schedule:
² ces	 i. Before start of the program, 50% of the fee to be paid. ii. 25% on total fee to be paid after completion of 200 hours of the programme. iii. Balance 25% on total fee to be paid after
	completion of the programme of 428 hours.
	Please note the above fee is excluding the CA/CS Foundation enrolment with ICAI/ICSI and Examination registration fees and any such related services.
r	We adopt a 360° approach towards the coaching program spanning students' orientation, engagement with parents feedback sessions and conducting regular assessments
ey Features of Program	addition to the regular coaching program.

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204

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Article 12 Bond

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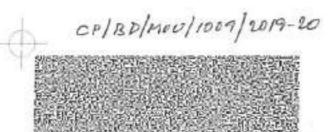
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CAREER PRIME TRAINING MYSORE

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MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is between PES Institute of Advanced Management Studies (here after referred as PESIAMS an Institution committed to value based education and careerPrime Campus Recruitment Solutions - Mysore, an organization committed to bridge the gap between Industry and Academia and improving the placement productivity of the Institution having its affice at #b, SVS Complex, New BO Feet Road, Gaddige Main Road, Bogadi, Mysore - 570026(hereafter referred to as "Partner").

RECITALS:

- WHEREAS Partner has been established for the purpose of enriching the campu-Α. placement opportunities and to jointly work for enhancing the quality of employability of students of all the engineering disciplines in PESIAMS.
- AND WHEREAS PESIAMS wishes to collaborate with the Partner for the purpose of В. enriching the employability factor and soft skills among all the students through a rigorous training for increasing the campus placements.
- AND WHEREAS Partner with assistance from PESIAMS has goals of providing campus C interview opportunities by enhancing the quality of the employability for students thereby enabling them to meet the industry needs and to be recognized globally.

NOW THEREFORE THE PARTIES HEREBY ACKNOWLEDGE AND AGREE AS FOLLOWS:

- 1. This MOU is for collaboration between both parties, for mutual benefit, to enhance the quality of the educational experience of students of the PESIAMS and for the specific purposes detailed in Annexure I of this MOU
- 2. Partner shall be responsible for providing the requisite course material for conducting training programmes as agreed between the parties.
- 3. PESIAMS shall be responsible for providing the requisite infrastructure and any other facility required for the education, training and campus placements.
- 4. The training modules as per the Annexure-I, shall be handled entirely by the partner. At no point of time the same shall be outsourced to any other third party.
- 5. The parties, their representatives, and/or assignees, following the execution of this MOU, desire to maintain close contacts with each other to achieve the goals and objectives of, and to develop the ideas acknowledged in this MOU.
- 6. Both parties hereby agree to designate a representative from its side who will be the primary point of contact on behalf of that party.
- 7. The terms and conditions mentioned herein shall commence on the execution of this MOU and shall continue for a period of One Academic Year 2019-20 or for such period as may be determined or extended by the parties from time to time by written notice.
- 8. It is agreed by the partner to complete the training modules as per the training schedule without fail as mentioned in Annexure-1.
- 9. PESIAMS shall provide time slot for various batches for training as per the availability of infrastructure and resources in consultation with the partner.
- 10. PESIAMS shall intimate time slot to its partner 30 days prior for making suitable arrangements.
- 11. Partner shall make a feedback assessment of training program and submit to PESIAMS
- 12. Training Commercials: As mentioned in Annexure I.
- 13. Payment: Partner shall submit invoice after the completion of each programme and the same would be cleared within 15 working days by PESIAMS Tax will be deducted at source as per the rules. Juneary

- 14. Campus Recruitment Opportunities: As mentioned in Amexure I
- 15. Placement Commercials: As mentioned in Annexure -1
- Joining Date of Recruits: Partner holds no responsibility of joining date of recruited candidate, as it is up to the recruiter's discretion.
- 17. No response from campus recruit: If the campus selected student is not ready to accept the job offer, then partner holds no responsibility on this issue.
- 18. Ethics of campus recruitment: Partner shall not support any of the campus recruitment means which are not accepted as per the corporate policy of the recruiter.
- Expenses during campus recruitment: All the expenses during campus recruitment must be borne by PESIAMS.
- 20. Payment is based on the average attendance of all the training sessions.
 In written whereof both parties put their hard seal on the day, month and year herein mentioned.

Date: 16/12/2019

Place: Shivamogga

Name: Dr. K Sailatha

Designation: Prinicpal

Institution: PESIAMS, Shimoga

Signature: 4-Sailalla

For Prerana Educational and Social Trust

Dr. NAGARAJA. R.

CCA - PES TRUST

Date: 16-12-2019

Place: Shimoga

Name: Mr. Arasu M T

Designation: Founder & Managing Director

Training Firm: careerPrime, Mysuru

Signature:

Vacad . S.P.

16-12-2019

ANNEXURE-1 MODULES

	MODULES	
Qui	antitative Aptitude	Duration
Number System	Alligation & Mixtures	
Permutation & Combination	Time & Work / Work & Wages / Pipes & Cisterns	
Probability	Algebra	
Ratio & Proportion	Boats & Streams	
Partnership	Number Series	
Percentage	Time & Distance	
Clocks & Calendars	Trains	2 Days
Average	Data Sufficiency	
Problems on Age	Data Interpretation	
Profit & Loss	Simple Interest & Compound Interest	
	Logical Reasoning	
Sequence & Pattern Completion	Sense of Direction	
Blood Relation Questions	Crypt Arithmetic & Binary Logic	
Seating Arrangement Problems	Syllogisms & Analysis of Statements	
	Softskills	Duration
Presentation Skills	Resume Writing	2 Days
GD & Mock GD	HR Interview & Mock HR Interview	
Mock Recruitment Process		1 Day
Microsoft Office Package		1 Day
Total Number of Training Day	ys(36 Hours)	6 Days

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MINIMUM NUMBERS, CAMPUS HIRING & COMMERCIALS DETAILS

Particulars	2020
Number of Students (Issured)	
Payment based an average attendance of all the sess	sions conducted
Placement Opportunities - Type of His	ring
Total Number of Campus Recruitment Opportunities Promised	5
Total Number of On Campus Opportunities	3
Total Number of Pool Campus / E Campus Opportunities	2
Commercials	
Training Commercials per student loch	900 Inclusive of all Taxes
Resource Personno — 1 June 2 Payment shall be cleared within 15 days after submission of Training program shall be carried out in one stretch. Trainers logistics arrangements shall be taken care by care. Recruiters logistics arrangements shall be taken care by care.	BBA BCOM &
Payment shall be cleared within 15 days after submission Training program shall be carried out in one stretch	of the invoice, mic conce
 Training program shall be carried out in one stretch. Trainers logistics arrangements shall be taken care by care 	eerPrime.
 Recruiters logistics arrangements shall be taken care by ca 	areerPrime.

- Recruiters logistics arrangements shall be taken care by careerPrime.
- Campus Recruitment expenses shall be taken care by Institution.
- Periodic assessments shall be conducted to keep students on track after the training program.
- Assessment conducted by any authorized Assessment partner of Recruiter will also be considered as On Campus Recruitment. If the given number of on-campus opportunities are more than the promised, the same will be compromised with Pool and E-campus opportunities to reach the total numbers promised.

Authorized Signatory

For PESIAMS

chief Coopdinator Administration

Dr. Nagaraja R

Authorized Signatory

For Partner

PES Institute of Advanced Management Studies, Shivamogga

The Campus Recuritment Training (CRT) Drive By CareerPrime - Attendance - BBA

VI Semester BBA	Reg.No	16-12-	-2019	17-12-	2019	18-12-	2019	19-12-	2019	20-12-	2019	21-12-	2019
		AM	PM	AM	PM	AM	PM	AM	PM	AM	PM	АМ	PM
ABDUL MANNAN	BB178901	AG	AC	#B	ne.	P8	N.B.	并也	AG	46	20B	AB	48
ABDULLAH AAMIR USMANI	BB178902	AR	AR.	Ag	P.G.	As	AS	AB	46	JA13	M	AB	AB
AKHIL S	BB178904		AB	AVLLU	AB	AB	463	Man	AD	20	.213	A3	AR.
AKHILESH CP	BB178905	A-	4-	de	As.	8	AC	2	A	OC.	AR	4	AB.
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13	GAGANKUMAR K	BB178916	st.	Att	Ser.	AR	X	AB	A.	46	水	40	* +	A
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15	HARSHA A V	BB178918	Janeto of	Thousand	Howke	House	Bloken	about a	3 Louis	Blanker	ploute	4	globe	HO
16	IRFAN KHAN N	BB178919	AG	AG	AB	AG	AB	AS	1313	Jas	AB.	AB	AR	AR
17	JUNAID AHMED	BB178920	CHOW!	AB	上海	A-G	May w	AU	dige	AB	Thirting	48	Joseph .	THE
18	KAVYA R	BB178921	EJE-R	VAP.R	1 PAR	AG	AB	ACI	EFR.	NA.	Leed.	AB	AB	AR
10	KSHITII RISHAV	BB1789229	thinky.	零	- gright	Duty-	The state of	to	148	AB,	.28	28	XB	AB
20	EUSHAL PATEL S.G.	BB178923	也是	till.	July 2	trade	A EUTIN	AC	January .	XIII III	Jacky .	AB	Just 1	AB.
21 /	LEMUEL D SOUZA	BB178924	AG	AG	A/IZ	As	Lemy	AEI	LAS.	AB	46	w/K	J. S. J. S.	AR
22 1	MALATHESH K M	BB178925	Mainten	Ma Dalusi	Madelley	AS	milate	45	watchest	AB	Malatae	18	No. No.	A
23 N	MALLESH M K	BB178926	Colleb	طلطاء	(P)	Collis	Mellogen	90	Meller	AR	Cool	AB	Malley	A
24 1	MANOUKUMAR	BB178927	Hamel	- Feet	Harrie	Lough	Вион	40	Tand	.48	A COMPANY	A	2 1414	1
25 N	MOHAMMED AQHEEL	BB178929	AB	40	AB	AB	AB	AB	DB	AB	AB	4	· XB	Ag
	MOHAMMED ZAID	BB178932	AB	AG	AS	A.G.	18	Ans	AB	AB	48	A	5 1	AB
	JUDASSIR AHMED	BB178933	nis nis	AG.	Stude	AS	Marita	An	AR	JAB	LOB	IA	1 male	-

	PESIAMS, Shivamogga													
SL No		Reg.No	16-12	2-2019	17-12	-2019	18-12-	2019	19-12-	2019	20-12-2	019	21-12-20	19
28	NIRANIAN HO	BB178934	melion	niesio-	site-	ato o	in	de	à.	in	nie	2		
29	NIROOP RAJ M B	BB178935	MEN		ENTA -	AG	MA	40	48	AB	All	AB	FEE	AS
30	NEHANTH A.S	BB178936	plishorth	dishorth	Nichonth	AR	Mishorth	As	Nishorth	J#8	015	AB	nighally ?	With
31	PAVAN DHANANJAYAN	BB178937	H	AC	4	4	AB	AS	JAB.	AB	AR	M	all a	AB.
32	PRADEEP A B	BB178939	AB	AR	趣,	AB	1	An	80	AB.	Pull	HIC	*	ARS
:33	PRAJWAL RAJ K.R.	BB178940	Feld	AB	Fell	PU	Role	Ans	EL!	Pull	PLE	un	Feld	AB
34	PRANATHI	BB178941	p s	2	Q -	AB	AB	463	8-	De	P. J.	As	2/18	AR
350	RAHUL S	BB178942	rate!	Pryar	12	FIG	Bh	M	Par	AR	AB	As	1/13	AGS
36	ROJA D.L.	BB178944	Pur	200	Passer	- An	10 g	103	Barre	Pare	Reign	As	1	AR
37	SAGAR M	BB178946	AB	W.R.	200	D/C	8082	403	Logi	AB	Sauce	di	Salas	A-b
38 5	SANDESH'S H	BB178917	Sour	Ac	BOAR	MG	AB	ANS	All	AB	Als	AR	AT	AP
39 5	SHREEJITH M	BB178948	2415	8 HM	of their	0.0	Lither	ANS	9.8.10	gul.	H Speller	NAS.	Shalker	AB
40 5	SINDHU S	BB178949	Si	3-	9	AB	0B	M	gar	Sunda	SESE	Ak	AR	AB
41 5	ETHAS D.N	BB178950	No.	Dell'	No.	107	10-	Ans	200	AB	0	M		1
42 S	UMANTHMS	BB178951	22	ne e	M	eje.	Jung.	Arg	72	413	AR	NB	MB	AB

SL No	VI Semester BBA	Reg.No	16-12	-2019	17-12	-2019	18-12	-2019	19-12	-2019	20-12-	2019	21-12-	2019
43	SVEDA SUNAIN KOUSAR	BB178952	14500	and the	union .	numer	Quins_	with the	Zunta	1,43	412	126	JP	AB
144	VINAY KUMAR G.K	BB178953	#to	-0102	AB	AG	atilor	40	. 48	AF	an	1.05	CA AG	
45	NAMRATHA S D	BB158929	Newson	Mary	- June	Married	NB	40	Lanual	AB	AR	u4R	AD	Ars
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	To allie		11/46	80/46	8/46	38/46	18/46	30/44	15/46	32/44	24/46	43/46	27/46	44/46

Mr. MOHAN D 03/12/2019
Placement (0-oxdinator

Dr. G.M. Sudhenshan 19

Hood of the Department
Department of Management Studies
PES Institute of Advanced Management Studies
SHIVAMOGGA-577 204

Dr. K. Sailathal
Principal
Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204



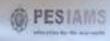
PES Institute of Advanced Management Studies NH 206, Sagar Road, Shivamogga – 577 204.

BCA Department

Academic year 2019-20

Tax No.	10. 11	List of Students attended	d Training I	rogram co	nducted by	Career Pr	ime Campi	us Recruit	ment Soluti	ions
SILNO	Reg.No	3763114	Signatura	(17/12/19)	Signature	(18/12/19)	Signature	(19/12/19)		(20/12/19)
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		CHETHAN N	chuth	AR	Caro	Clust	cl-1	AR	Chillan	4.4
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		HARSHA M SAJJAN	HA	AG	N.B.	1711	The state of the s	Con Street		Tupika41
-	BC170939	MADHU GOWDA K S	While	AG	Mul	W 114	No.	1-12		AG.
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		NIKITHA V S	NITERIHA VS		MIENHAV		Wikada V S	100/100		4B
12	BC170959	PALLAVINV	futamed			BULLULUN	Pattowi-NA		TOTOLSH	AG
13	BC170960	PAUL SHREYAS	Muer	AB-	100	Lattoling		Paul	TO LAKE	AG
14	BC170963	POORVIKA K V	par	AB	200	pop	000	DA.	POP	AB
15	BC170965	PRAJWAL SARAF S	British God	AB	2	12	1	AB	1	AG
16	BC170966	PRATHAMA U	Printhorea		Doublead	by all again	profous	AB	Pallano	Atts
17	BC170967	PRIYA D	Anna	AFB	Anna Anna	Biggs	- marin	Tab.	(TOWA)	AB
18	BC170968	PRIYA V	Pulya.V	40	Prival.	priyal	Proyate	AB	Phigay	dB
19	BC170969	PRIYANKA C	Pryant	AFB	ANGOSCO.	peryanter-	PHyankes	48	AR	AB
20	BC170970	PRIYANKA T M	BuyankaTA	AGS	Prigantial	4 Bayanta	Briganta	Patranto	Pullanka	Riventa
21	BC170971	PUNITH N.S.	Prophet D	AG	Robert	AB	Port & D		Rough	40
22	BC170973	RAHULR	RoBath	AB	R. Rad	quality	Date R	AB	Shul K	As
23	BC170975	RAKESHR	La las	-AB	Car	Pale	Krili	AB	Row	AG.
24	BC170976 F	RAKSHITH R	Rakitati	AB	RO. KINHA	Facksith	Rakhit		Hallh H	AB
25	BC170977 F	RAKSHITHA C	Rakohuthac	AG	Rakeholm C	Ratuhillo	Rakeletter	Rakihida	Rakshother	Raksher
26	BC170981 B	RENUKANB	Referris	NO	Allow,		Attend.			
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PES Institute of Advanced Management Studies NH 206, Sagar Road, Shivamogga - 577 204.



BCA Department

Academic year 2019-20

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3	2 BC170992	SANJAY R	5	AB	et "	34	5	AG3	13	AS
3.	3 BC170993	SANJAYUV	Con	AC	37-1	376	00	AB	22	AB
34	4 BC170994	SANJAYA T M	SayayatM		Sasimi		Smarta	AB	500	As
3	BC170995	SANTHOSH S M	San Car		Rosellast,	chi	Continue	-	Sange To	
36	6 BC170996	SHARATH B G	Sparsoft-	AG	Ble .	Ser	Jone Y	Smale	Inote .	AG
33	BC170997	SHARATH G	AVE-	ANS	-	gharas			guaray.	At
38	BC171000	SHREYACO	08.	AB	0	-	a.	AR	10	AB
35	BC171001	SHREYAS S SHETTY	A/S	AS	Wheye -	Shruigh	Sloweryan	Been	Succession of	AG.
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41	BC171003	SINDHUGN	Sindly 41		Sindle 40	Sindhu yo	Sindhu Iti	Good hude	E IN AM	Carolina to
43	BC171005	SUCHITHA A SHAROL	Suchilifia	AB	Seichitha	Suchitha	Such Stha A	Swhitha a	Sandin ar	AC .
43	BC171006	SUHAS S	Ars.	A/3	Puhal 1	Topol T	Si al l	48	Sular	400
44	BC171007	SUMANA N	22	Sumanak		The second second second	Sumana 4		A Committee of the Comm	Common A
45	BC171008	SUMUKHA M.N	Franklin		III THE RESERVE THE PERSON NAMED IN	Lunwen			Surview.	AB
46	BC171009	SUPRAJA G S	Supporte.	#13	Carron		Syroga	AG	Refuela	AC-
47	BC171010	SUPRITHA A S	Samilla 15	AB	CHARLES MANAGEMENT	Lighthans	Control of the last of the las		- Tid	A.C.
48	BC171011	SURAJ R H	was all	AR	4	LIMA QU	Cural	AB	may Du	
49	BC171012	SWATHI K.S	Euthol ?		evalue	Battille	Suath 5		Sworte	AB
50	BC171014	THAKSHAK S K	Short what is			Shab-hake w			Tulling	AG.
51	BC171015		Poly	AG.	Miles	work	U(data (E)		Unroll	As.
52	BC171016	USHA M	2/2/20,20	163	THE PERSON NAMED IN COLUMN 2 I		alsha M		M. college	212/20.11
53	BC171017	VANISHREE U	Sands	Det.	CONTRACTOR OF THE PARTY OF THE	John	Vasi	casi	Sand.	48
54	BC171018	VARSHA V R	Veylor	A63	VOUL	valle	VIII-	43	X	AR
55	BC171022	PALLAVI NAIK	Rail	Projet /	AND REAL PROPERTY.	Hall-	THEUL	Rall	Scaw.	Rail
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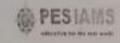
Mr. Anmol U.R Placement Coordinator

Mrs. Roopa D.S Head of Just Pepartment Department of Computer Science DES metrife of Advanced Management Shinles Dr. K.SRifinhipal

PES Instit**er therpar**ed Management Studies NH 206, Sagar Re

SHIVAMOGGA 57

PES Institute of Advanced Management Studies NH 206, Sagar Road, Shivamogga - 577 204.



BCA Department

Academic year 2019-20

List of Students attended Training Program conducted by Career Prime Campus Recruitment Solutions

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THE RESERVE AND ADDRESS OF THE PERSON NAMED IN	Reg.No	Name		17/12/19)	Signature	A	Signature	19/12/19)	Signature(2		Si
- 1	BC170901	ADARSHA A G	Alars	413 5	Almest	17902	A52	AS .	Adord	AB	
2	BC170902	AISHWARYA A	Archount	AB	Albaring	Algeringel	AB	Asa	AShayyus.	A Sheamail	
.3	BC170903	AKASH M	AVAL	AG.	Availand	A	Maria	1	ALEXANDA	AB	
4	BC170905	ANANYA B SHETTY	ahony Sta		Annada	THE RESERVE OF THE PERSON NAMED IN	A STEPLE		The state of	AS	
-5	BC170907	ANUSHA H.B	THE	100	Shall B.	VH.P.	ALLE.	ALLB	ALLE	A33	
6	BC170908	ARJUNTK	Arijun DE	AB	Minnox	Asyum TK	orajum 74	AR	Angen TK	48	
17	BC170909	ATHIRA DILEEP NAMBIAR	Muse	Fm3	Asb	Altrigo	Athana	AB	Ag	AB	
8	BC170931	BHARATH KUMAR M	None on		Tool !	Kandl	AP.	AB	And the	AB	
9	BC170912	BHARATH V S	Bhooke	AB	Bharathiu.	AB	AB	AB	Bhanthur	AG	
10	BC170913	BHOOMIKAJ SHETTY	1695	AG	AS	AB	AR	AB	使以	345	
1.1	BC170914	BI BI AMEENA	1 Hakin	AG	T-Int	A63	AS	AB	P.Aw	AB	
12	BC170915	BINDU G	Bindula	AB	Birden	The second secon	Birdage	AB	Fainded	To Industr	
13	BC170916	CHAITRA U BILAGI	Retira.	200	Jato	10	April	- Alexander	A Ton	AG	1
14	BC170917	CHAITRA V.H	allerith	AB	cloube Val	dailyo 11	dationing	AB	chartery	Charlier	1
15	BC170918	CHANDANA K B	Charles B	MB	Charles	Charlet	Chandrad			Name and Address of the Owner, where the Owner, which is the Owner, where the Owner, which is the Owner, where the Owner, which is the Owner, which i	1
16	BC170919	CHANDANA K C	Chart	A13	Charles	Quarte	Quake	The second second	Charac		1
17	BC170920	CHETHAN KUMAR M	the best will	AB I	Thuculy	The Cont	1 Kkat	- AB	GETT	Pep.	1
18	BC170921	CHETHAN M	Rotton	AB	that n	But 1	Dusp.	there	Un -	AB	1
19	BC170923	CHIRANTH B GOWDA	Children of	AG	this the	Chica H. B	Month	Chr. M.P.	MAN STEEL	ASS	1
20	BC170925	DARSHAN S	Zud-	48	Zul-	Fully-	4	AR	XII	AG.	1
21	BC170926	DEEPA PRASAD	Duy	A.B.	Dues	DUST	Dempo	AS	AR	As	1
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The second second second second	THE PERSON NAMED IN COLUMN 2 IN COLUMN 2	HARSHITH G L	HANDE.	AG	Harolde	ARS	ARS	DAB	1	43	
		HARSHITHA B	Mark	AG	AB	AS	Park	Xisto	Mag	AT.	
		JANET NISHMITHA SALINES	Jundanite	AG	Justinia	- Michael		Fishing	Freihm	- AB	
		KANIZ FATHIMA N	Kantz		Kan12	Kamiz				karn	2
the Party of the P		KAVANA PRABHUK	Kowara	Davara	Kawaga	Kavarot	Kavara	Kavana	Kawara	Kavana	0
		KRUTHIKA C SHETTY	Knothik		Kuhuka	Knuthaka	Konstylaka	Kussia	Knowle	AB	
		LAVANYA S	10	AB	teo	10	to	da	100	AB	
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PES Institute of Advanced Management Studies NH 206, Sagar Road, Shivamogga – 577 204.



BCA Department

Academic year 2019-20

List of Students attended Training Program conducted by Career Prime Campus Recruitment Solutions

-	The second		List of Students attende				Market Street Street Street Street	Signature	19/12/19)	Signature(20/12/19)
	SLNo			1	(17/12/19)	Signature	10(14/43/)		ENTAP!	enter DPS	AP
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П	-32	BC170941	MEGHANA D R	AS	SIB	MERCUR		Pagar ar	my mak	and the	
	34	BC170942	MEGHARAJ R	marine	AG I	acoli	Heles	ATE	465	30	AB
1	35	BC170944	MOHANY	Night	AB	Melin	Pins	Kielon)	Ass	100	AB
1	36	BC170945	NAGASHREE KAMATH'S	Warth	AB	148	AB	19	400		90
1	The second second	The state of the s	NAGAVARDHAN V.R	Munde	AB	Statest	DAY	NO	A THE	Market	Per
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Mr. Anmol U.Kalam Placement Coordinator Mrs. Roopa D.S

Head of The Department
Department of Computer Science
PES Institute of Advanced Management Studies
SHIVAMOGGA-577-204

Dr. K. Sailatha Principal Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road

SHIVAMOGGA-5/7 204

PES Institute of Advanced Management Studies, Shivamogga

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Mr. MOHAN 0 23/12/2019 placement Co-ordinator DY. G. M. Sudkerskern

Head of the Department

Uspartment of Commerce

PES assitute of Advanced Management Studies

SHIVAMOGGA-577/204

Or pk Sai latha.

PES Institute of Advanced Management Studies NH 206, Sagar Road SHIVAMOGGA-577 204



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Phone: 8147053084 8147053085

PES Institute of Advanced Management Studies

email: principaliams@pestrust.edu.in : pesiams@pestrust.edu.in

Website : pestrust.edu.in/pesiams

(Affiliated to Kuvempu University, Recognized by Govt. of Karnataka) N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

No.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 8th day of August - Two Thousand Nineteen (08-08-2019),

BETWEEN

PES Institute of Advanced Management Studies, N H -206, Sagar Road, Shivamogga, the First Party represented herein by its Principal Dr. Kasamsetty Sailatha (hereinafter referred as 'First Party')

AND

M/s Sahyadri Healthcare & Diagnostics Pvt. Ltd. Having its Reg.office at 26, 2nd Floor, Prerana Chambers, Nehrunagar Main Road, Kumarapark, Bangalore-560020 the Second Party, and represented herein by its Manager Mr V Mohan (hereinafter referred to as "Second Party").

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

a. The First Party is a Higher Educational Institution named:

PES Institute of Advanced Management Studies, Shivamogga and

The Second Party is M/s Sahyadri Healthcare & Diagnostics Pvt. Ltd.

Bangalore is one of the leading specialized health care service provider & real estate business.

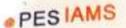
- b. The First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- c. The Parties intent to cooperate and focus their efforts on cooperation within area of skill based training, education and research.

 For SAHYADRI HEALTHCASH STRAGNOSTICS PVT LTD

PES Institute of Advanced Management Studies

NH 206, Sagar Road SHIVAMOGGA-577 204 (16,

Page 1 of 3



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Phone: 8147053084 8147053085

PES Institute of Advanced Management Studies

email: principaliams@pestrust.edu.in : pesiams@pestrust.edu.in Website: pestrust.edu.in/pesiams (Affiliated to Kuvempu University, Recognized by Govt. of Karnataka)

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

No.

d. Both the Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION:

- 1.1 Both the Parties are united by common interests and objectives and they shall establish channels of communication and co-operation that will promote and advance their respective operations and the Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 The First Party and the Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.

CLAUSE 2 SCOPE OF THE MoU:

- 2.1 The budding graduates from the institution could play a key role in technological upgradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge. The Second Party will give valuable inputs to the First Party in teaching / training methodology so that the students fit into the industrial scenario meaningfully.
- 2.2 Industrial Visits: Industry and Institution interaction will give an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group of companies. The industrial visits will provide exposure the students and faculty through this association and build confidence and prepare them to have a smooth transition from academic to working career.

 For SAHYADRI HEALTHCARE CHARNOSTICS PVT LTD

PES Institute of Advanced Management Studies NH 206, Sagar Road SHIVAMOGGA-577 204

ANTHERISED SIGNATORY

Page 2 of 3

PESIAMS

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Phone: 8147053084

8147053085

PES Institute of Advanced Management Studies

email: principaliams@pestrust.edu.in : pesiams@pestrust.edu.in Website: pestrust edu in/pesiams

(Affiliated to Kuvempu University, Recognized by Govt. of Karnataka)

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

No.

- 2.3 Internship / Project: The Second Party will actively engage to undertake the Internship / Project by the students of the First Party.
- 2.4 Guest Lectures: The Second Party to extend the necessary support to deliver guest lecturer at least one per semester on the contemporary topics to the students of the First Party to expose them to corporate culture.
- 2.5 Certificate Course: The Second Party should offer at least one certificate course of contemporary aspects of their domain to the students of the First Party to enhance the knowledge of the students.
- 2.6 There is no financial commitment on the part of both the parties.

CLAUSE 3 VALIDITY

- 3.1 This MOU shall be effective from the date of its approval by competent authorities at both ends and the duration of the MOU shall be for a period of 5 years.
- 3.2 During its tenancy, the MOU may be extended or terminated by a prior notice of one month by either party.
- 3.3 Any clause of the MOU may be modified or amended by mutual agreement between the parties.

AGREED:

For

PES Institute of Advanced Management Studies, Shiyamogga

Authorized Signatory

PES Institute of Advanced Management Studies

NH 206, Sagar Road SHIVAMOGGA-577 204

For

M/s Sahyadri Healthcare & Diagnostics Pvt. Ltd. Bangalore

For SAHYADRI HEALTHCARE & DIAGNOSTICS PVT LTD

V Mohan

Manager

Witness1:

Witness2: Page 3 of 3

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

PES Institute of Advanced Management Studies, Shivamogga

&

Malnad Alloy Castings Pvt. Ltd., Shivamogga



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Government of Karnataka

Rs. 100

e-Stamp

Certificate No.

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Consideration Price (Rs.)

First Party

Second Party

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PES INSTITUTE OF ADVANCED MANAGEMENT STUDIES SMG

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PES INSTITUTE OF ADVANCED MANAGEMENT STUDIES SMG

MALNAD ALLOY CASTINGS PVT LTD SHIVAMOGGA

PES INSTITUTE OF ADVANCED MANAGEMENT STUDIES SMG

(One Hundred only).







MEMORANDUM OF UNDERSTANDING

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This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 30th day of December - Two Thousand Nineteen (30-12-2019),

BETWEEN

PES Institute of Advanced Management Studies, N H -206, Sagar Road, Shivamogga, the First Party represented herein by its Principal (hereinafter referred as 'First Party')

AND PRATEEK, M. Jo3.5
Malnad Alloy Castings Pvt. Ltd., Shivamogga the Second Party, and represented herein by its Zonal / Divisional Head,

(hereinafter referred to as "Second Party").

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

Bludgtory Alers.

PES Institute of Advanced Management Studies

SHIVAMOOGAAATA

NH 205, Sagar Road

For Mainad Alloy Eastings Pvt Ltd

Prateek M. Jois Executive Director

WHEREAS:

a. The First Party is a Higher Educational Institution named:

PES Institute of Advanced Management Studies, Shivamogga

The Second Party is Malnad Alloy Castings Pvt. Ltd., Shivamogga engaged in business, manufacturing, retailing services and related fields

- b. The First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- c. The Parties intent to cooperate and focus their efforts on cooperation within area of skill based training, education and research.
- d. Both the Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

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- 1.2 The First Party and the Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.

CLAUSE 2 SCOPE OF THE MoU:

- 2.1 The budding graduates from the institution could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge. The Second Party will give valuable inputs to the First Party in teaching / training methodology so that the students fit into the industrial scenario meaningfully.
- 2.2 Industrial Visits: Industry and Institution interaction will give an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group of companies. The industrial visits will provide exposure to the students and faculty through this association and build confidence and prepare them to have a smooth transition from academic to working career.

2.3 Internship/Project: The Second Party will actively engage to undertake the Internship/Project by the students of the First Party.

For Mainad Alloy Castings Pvt Ltd.

Prateel M. Jots Executive Director

PES institute of Advanced Management Studies

NH 206, Sagar Road SHIVAMOGGA-577 204

- 2.4 Guest Lectures: The Second Party to extend the necessary support to deliver Guest Lecture at least one per semester on contemporary topics to the students of the First Party to expose them to corporate culture.
- 2.5 There is no financial commitment on the part of both the parties.

CLAUSE 3 VALIDITY

- 3.1 This MOU shall be effective from the date of its approval by competent authorities at both ends and the duration of the MOU shall be for a period of 5 years.
- 3.2 During its tenancy, the MOU may be extended or terminated by a prior notice of one month by either party.
- 3.3 Any clause of the MOU may be modified or amended by mutual agreement between the parties.

AGREED:

For

PES Institute of Advanced Management Studies, Shivamogga

Authorized Signatory

PES Institute of Advanced Management Studies

For NH 205, Sagar Road

Malnad Alloy Castons Por Ltd, Shivamogga

Phareek M. Jois

Authprisonlist Sites | 91

Witness1:

(S. KIRAN)

Witness2:

(Dr. G. M. Sudher Man)



ಎಇಎಸ್ ಇನ್ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಅಡ್ವಾನ್ಸ್ಡ್ ಮ್ಯಾನೇಜ್ ಮೆಂಟ್ ಸ್ಟಡೀಸ್

(ಕುವೆಂದು ವಿಶ್ವವಿದ್ಯಾಲಯದ ಸಂಯೋಜನೆಗೊಳಪಟ್ಟಿದೆ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮಾನ್ಯತ ಪಡೆದಿದೆ) ಎನ್.ಹೆಚ್.–206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ – 577 204 (ಕರ್ನಾಟಕ)

Phone: 8147053084 8147053085

PES Institute of Advanced Management Studies

email : principaliams@pestrust.edu.in : pesiams@pestrust.edu.in Website : pestrust.edu.in/pesiams (Affiliated to Kuvempu University, Recognized by Govt. of Karnataka) N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

No.

Memorandum of Understanding On Academic Co-operation Between

PES Institute of Advanced Management Studies, Shivamogga, Karnataka and Kumadvathi First Grade College, Shikaripura, Karnataka

This Memorandum of Understanding has been entered into on 16th Day of September, 2019

A) The Parties

PES Institute of Advanced Management Studies, N.H 206, Sagar Road, Shivamogga-577204, an Institution affiliated under Kuvempu University and represented by its Principal Dr. Kasamsetty Sailatha, herein after called the First Party.

AND

Kumadvathi First Grade College, Shikaripura, 577427 Karnataka an institution affiliated to Kuvempu University and represented by its Principal Dr. Parashurama T R herein after called the Second Party.

PES Institute of Advanced Management Studies, Shivamogga, Karnataka and Kumadvathi First Grade College, Shikaripura, Karnataka wish to enter into this Memorandum of Understanding (MOU) to facilitate the development of academic areas of Commerce, Accounting, Finance, Economics, Management Studies, Human Resource, Marketing, Computer Science, Mathematics and Physics.

PES Institute of Advanced Management Studies, Shivamogga, Karnataka and Kumadvathi First Grade College, Shikaripura, Karnataka recognize their strengths in research and education in the disciplines of Commerce, Accounting, Finance, Economics, Management Studies, Human Resource, Marketing, Computer Science, Mathematics, Physics and their mutual interest in engaging in academic and research

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cooperation. Therefore, PES Institute of Advanced Management Studies, Shivamogga Karnataka and Kumadvathi First Grade College, Shikaripura, Karnataka agree to establish a programme for academic cooperation in the areas of mutual interest and in accordance with the terms and conditions set out in this MOU.

B) The Objectives

1. To foster collaboration and provide opportunity to faculty and students of both institutions and to facilitate the advancement of knowledge through academic and research collaborations.

To promote research / and quality education between the two institutions.

C) Areas of Collaboration

- 2. PES Institute of Advanced Management Studies, Shivamogga, Karnataka and Kumadvathi First Grade College, Shikaripura, Karnataka agrees to explore the possibility of engaging in the following areas of collaboration:
 - Exchange of faculty and students for a short period;
 - 2.2) Conducting and organizing joint workshops, seminars, symposia and events in areas of mutual interest:
 - 2.3) Investigating possibilities for the development of mutual academic programmes of interest;
 - 2.4) Sharing of knowledge and capacity in areas of mutual interest.
 - 2.5) Exchange of best practices.

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- 3. It is understood that the implementation of any of the types of cooperation stated above shall depend upon the availability of resources and financial support of the parties concerned.
- 4. Development and implementation of specific activities based on this MOU will be further negotiated and agreed between colleges as applicable, depending on the specific project.

Anuhuman Page 2 of 5

D) Intellectual Property

Should the collaborative research activities under this MOU result in any potential for intellectual property, each shall seek an equitable and fair agreement as to ownership and other property interests that may arise according to the rules and regulations of the two institutions.

E) Coordination

6. PES Institute of Advanced Management Studies, Shivamogga, Karnataka and Kumadvathi First Grade College, Shikaripura, Karnataka shall name a coordinating committee consisting of teaching/research staff and (a) Principal of PES Institute of Advanced Management Studies, Shivamogga, Karnataka or his/her nominee, (b) Principal of Kumadvathi First Grade College, Shikaripura, Karnataka or his/her nominee, (c) Coordinator from PES Institute of Advanced Management Studies, Shivamogga, Karnataka and (d) Coordinator from Kumadvathi First Grade College, Shikaripura, Karnataka, will periodically review and identify ways to strengthen cooperation between the two institutions.

F) Activities for Immediate Future

- Both the Institutions will meet to discuss and finalize on conducting and organizing joint special invited talks', workshops, seminars, symposia and innovative activities by students.
- 8. A team of faculty research staff from PES Institute of Advanced Management Studies, Shivamogga, Karnataka and Kumadvathi First Grade College, Shikaripura, Karnataka, will make it a priority to visit each other's Institute for a short duration to discuss and interact for the purpose of conducting workshops, seminars, conferences and for the development of mutual Diploma Certificate Courses and research collaborations.
- A select group of students from both institutions will visit the collaborating institutions to study possible research areas, or to conduct research activity or academic pursuit.

4 Sailalla 16/9/2019

4 9 2019 Page 3 of 5

G) Terms and Termination

- 10. This MOU will take effect from the date it is signed by representatives of the two institutions. It will remain valid for the period of one year, and may be continued thereafter after suitable review and agreement.
- 11. This MOU may, at any time during its period of validity, be terminated by one of the parties upon prior notice to the other in writing not later than six months before the termination date. Once terminated, neither PES Institute of Advanced Management Studies, Shivamogga, Karnataka a nor Kumadvathi First Grade College, Shikaripura, Karnataka, will be responsible for any losses, financial or otherwise, which the other institutions may suffer. However, PES Institute of Advanced Management Studies, Shivamogga, Karnataka and Kumadvathi First Grade College, Shikaripura, Karnataka, will ensure that all activities in progress are allowed to complete successfully.
- 12. Any cooperation under this MOU is subject to the availability of funding sources.
- 13. In the event that either party wishes to disclose any data and/or information supplied in or resulted from the implementation of this MOU, the disclosing party shall have prior written consent from the other party.
- 14. Any dispute concerning the interpretation and/or application of this MOU shall be settled amicably through consultation between the parties.
- 15. This MOU may be amended or revised at any time by mutual written consent of the parties, and such amendment shall form an integral part of this MOU.

H) General

- 16. This MOU may only be amended or modified by a written agreement signed by the representatives of each party.
- 17. The parties may disclose certain confidential information to the other in relation to any future proposal made under this MOU. Non-disclosure agreements will be made for each such event between the individuals involved from both institutions.
- 18. Should there be a dispute relating to any aspect of academic cooperation the Principal of PES Institute of Advanced Management Studies, Shivamogga, Karnataka and the Principal of Kumadvathi First Grade College, Shikaripura, Karnataka, or his/her

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January Page 4 of 5

nominee will jointly resolve the dispute in a spirit of independence, mutual respect, and shared responsibility.

This MOU is signed subject to approval by respective academic/ administrative bodies.

Signed for and on behalf of PES Institute of Advanced Management Studies. Shivamogga, Karnataka

Name: Dr. Kasamsetty Sailatha

Position: Principal

Principal

PES Institute of Advanced Management Studies NH 206, Sagar Road SHIVAMOGGA-577 204

Name: Dr. R Nagaraja

Position: Chief Coordinator Administration

Chief Co-ordinator Administration Prerana Educational and Social Trust (R) N.H.206, Sagar Road, Shivamogga-577 204

Signed for and on behalf of Kumadvathi First Grade College, Shikaripura, Karnataka

Name: Dr. Parashurama T

Position: Principal

Principal Kumadvathi First Grade College SHIKARIPURA - 577427

Name: Dr. Kuberappa K

Position: Administrative Coordinator

Witness:

Name: Mr. S R Nagaraja

Position: Coordinator of M.Com

Date: 16/09/2019

Name: Prof. S S Gadag Position: Academic Advisor

Date: 16/09/2019



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MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is between PES Institute of Advanced Management Studies (here after referred as PESIAMS an Institution committed to value based education and careerPrime Campus Recruitment Solutions - Mysore, an organization committed to bridge the gap between industry and Academia and improving the placement productivity of the Institution having its office at #6. SVS Complex, New 80 Feet Road, Gaddige Main Road, Bogadi, Mysore - 570026(hereafter referred to as "Partner").

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RECITALS

- A. WHEREAS Partner has been established for the purpose of enriching the campus placement opportunities and to jointly work for enhancing the quality of employability of students of all the engineering disciplines in PESIAMS.
- B. AND WHEREAS PESIAMS wishes to collaborate with the Partner for the purpose of enriching the employability factor and soft skills among all the students through a rigorous training for increasing the campus placements.
- C. AND WHEREAS Partner with assistance from PESIAMS has goals of providing campus interview opportunities by enhancing the quality of the employability for students thereby enabling them to meet the industry needs and to be recognized globally.

NOW THEREFORE THE PARTIES HEREBY ACKNOWLEDGE AND AGREE AS FOLLOWS:

- This MOU is for collaboration between both parties, for mutual benefit, to enhance the
 quality of the educational experience of students of the PESIAMS and for the specific
 purposes detailed in Annexure I of this MOU
- Partner shall be responsible for providing the requisite course material for conducting training programmes as agreed between the parties.
- PESIAMS shall be responsible for providing the requisite infrastructure and any other facility required for the education, training and campus placements.
- 4. The training modules as per the Annexure-I, shall be handled entirely by the partner. At no point of time the same shall be outsourced to any other third party.
- 5. The parties, their representatives, and/or assignees, following the execution of this MOU, desire to maintain close contacts with each other to achieve the goals and objectives of, and to develop the ideas acknowledged in this MOU.
- Both parties hereby agree to designate a representative from its side who will be the primary point of contact on behalf of that party.

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- 7. The terms and conditions mentioned herein shall commence on the execution of this MOU and shall continue for a period of One Academic Year 2018-19 or for such period as may be determined or extended by the parties from time to time by written notice.
- It is agreed by the partner to complete the training modules as per the training schedule without fall as mentioned in Annexure-I.
- PESIAMS shall provide time slot for various batches for training as per the availability of infrastructure and resources in consultation with the partner.
- PESIAMS shall intimate time slot to its partner 30 days prior for making suitable arrangements.
- 11. Partner shall make a feedback assessment of training program and submit to PESIAMS
- 12. Training Commercials: As mentioned in Annexure I.
- 13. Payment: Partner shall submit invoice after the completion of each programme and the same would be cleared within 15 working days or ESIAMS Tax will be deducted at source as per the rules.
- 14. Campus Recruitment Opportunities Schentioned in Annexure I
- 15. Placement Commercials: As mentioned in Annexure I
- 16. Joining Date of Recruits: Partner holds no responsibility of Joining date of recruited candidate, as it is up to the recruiter's discretion.
- 17. No response from campus recruit: If the campus selected student is not ready to accept the job offer, then partner holds no responsibility on this issue.
- 18. Ethics of campus recruitment: Partner shall not support any of the campus recruitment means which are not accepted as per the corporate policy of the recruiter.
- Expenses during campus recruitment: All the expenses during campus recruitment must be borne by PESIAMS
- 20. Minimum Numbers Assured: PESIAMS has agreed to nominate minimum number of students as per Annexure I. Payment for the minimum numbers assured will be paid by

& Sailatha

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PESIAMS even if the numbers go less than the assured. If the number exceeds the assured number, then the commercials for the respective numbers will be paid by PESIAMS.

21. No. of Training Hours per day is 6 Hours. Total no. of Training Days is 6 Days.

In written whereof both parties put their hard seal on the day, month and year herein mentioned.

Date: 06-12-2018

Place: Shivamogga

Name: OS. K - SAILATHA

Designation: Prinicpal

Institution: PESIAMS, Shimoge

Signature: 4. Sailatt

Date: 6 Dec. 2018

Place: SHIMOGA

Name: BALAKRISHNA RAMNATH R S

Designation: - Head- Campus Relations

Training Firm: careerPrime, Mysuru

Signature:

ndents

For Prerana Educational and Social Trust

Dr. NAGARAJA, R.

CCA - PES TRUST

Seal:

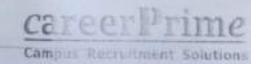
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ANNEXURE-I MODULES

Qu	antitative Aptitude	Duration				
Number System	Alligation & Mixtures					
Permutation & Combination	Time & Work / Work & Wages / Pipes & Cisterns					
Probability	Algebra					
Ratio & Proportion	Boats & Streams					
Partnership	Number Series					
Percentage	Time & Distance	2 Days				
Clocks & Calendars	Trains					
Average	Data Sufficiency					
Problems on Age	Data Interpretation					
Profit & Loss	Simple Interest & Compound Interest					
	Logical Reasoning					
Sequence & Pattern Completion	Sense Direction					
Blood Relation Questions	Crypt Arithmetic & Binary Logic					
Seating Arrangement Problems	Syllogisms & Analysis of Statements					
	Softskills	Duration				
Presentation Skills	Resume Writing	2.2				
GD & Mock GD	HR Interview & Mock HR Interview	2 Days				
Mock Recruitment Process	Mock Recruitment Process					
Microsoft Office Package	Microsoft Office Package					
Total Number of Training Days	(36 Hours)	6 Days				

h. Sailater Sheet. S.P. Story

careerPrime Campus Recruitment Solutions

#6, SVS Complex, New 80 Feet Road, Gaddige Main Road, Bogadi, Mysore - 570026
|| Tel: +91 -821 - 6999992 || E-mail: info@careerprime.co.in || Web: www.careerprime.co.in ||



MINIMUM NUMBERS, CAMPUS HIRING & COMMERCIALS DETAILS

Particulars	2019 Batch
Number of Students Assured (B.Com., M.Com., I	BBA. & BCA.)
Minimum Number of Students (Assured)	198
Total no. of Batches during training sessions	3
Placement Opportunities - Type of Hir	ring
Total Number of Campus Recruitment Opportunities Promised	5
Total Number of On Campus Opportunities	3
Total Number of Pool Campus/ E Campus Opportunities	2
Commercials	
Training Commercials per student	900 Inclusive of all Taxes

Note:

- Total Commercials shall be paid within lifteen days from the last day of training program against the invoice raised.
- Training program shall be carried out in one stretch.
- The above mentioned commercials are Inclusive of Tax.
- . Trainers logistics arrangements shall be taken care by careerPrime.
- Recruiters travel arrangements shall be taken care by careerPrime, accommodation &
 hospitality arrangements for the Recruiters will be taken care by the Institution.
- Periodic assessments shall be conducted to keep students on track after the training program.
- Assessment conducted by any authorized Assessment partner of Recruiter will also be considered as On Campus Recruitment. If the given number of on-campus opportunities are more than the promised, the same will be compromised with Pool and E-campus opportunities to reach the total numbers promised.

Authorized Signatory only for partidents Authorized Signator Note Fee to be collected from For Partner

Authorized Signatory

Learn

Chief Coordinator Adminio Dr. Nagaraja R 1-12-2018

careerPrime Campus Recruitment Solutions

#6, SVS Complex, New 80 Feet Road, Gaddige Main Road, Bogadi, Mysore - 570026 || Tel: +91 -821 - 6999992 || E-mail: info@careerprime.co.in || Web: www.careerprime.co.in ||



PES Institute Advanced Management Shees, Shivamogga

Training and Placement Cell

Department of BCA

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Placement Coordinator

Head-CDC

Geordinator-M:Gom. HOD

PESIAMS

Phone: 8147053084 8147053085 ಪಿಇಎಸ್ ಇನ್ಸ್ಟ್ರೀಟ್ಫ್ಯಾಟ್ ಆಫ್ ಅಡ್ಡಾನ್ಸ್ಟ್ ಮ್ಯಾನೇಜ್ ಮೆಂಟ್ ಸ್ಟ್ರಡೀಸ್

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PES Institute of Advanced Management Studies

email ; principaliams@pestrust.edu.in : pesiams@pestrust.edu.in Website: pestrust edu in/pesiams

(Affiliated to Kuvempu University, Recognized by Govt. of Karnataka)

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

No:

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 23rd day of July - Two Thousand Eighteen (23-07-2018),

BETWEEN

PES Institute of Advanced Management Studies, N H -206, Sagar Road, Shivamogga, the First Party represented herein by its Principal Dr. Kasamsetty Sailatha (hereinafter referred as 'First Party')

AND

M/s Candor Business Solutions Pvt. Ltd. having its registered office at No.106, 1st Floor, Chandra Layout Main Road, Bangalore - 560072, and represented herein by its General Manager, Mrs S K Hemavathi, (hereinafter referred to as "Second Party"). (First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

a. The First Party is a Higher Educational Institution named:

PES Institute of Advanced Management Studies, Shivamogga

The Second Party is M/s Candor Business Solutions Pvt. Ltd. engaged in the area of Payroll & Statutory Compliance Outsourcing, HR & Statutory Audit Services, Finance & Accounts and selling of Payroll Software.

b. The First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.

FOR GANDON BUSINESS SOLUTIONS PVT. LTD.

PES institute of Advanced Management Studies NH 206, Sagar Road

SHIVAMOGGA-577 204

Pernavally S.t

ESIAMS

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ione: 8147053084 8147053085

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N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

No.

- c. The Parties intent to cooperate and focus their efforts on cooperation within area of skill based training, education and research.
- d. Both the Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION:

- 1.1 Both the Parties are united by common interests and objectives and they shall establish channels of communication and co-operation that will promote and advance their respective operations and the Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 The First Party and the Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.

CLAUSE 2 SCOPE OF THE MoU:

- 2.1 The budding graduates from the institution could play a key role in technological upgradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge. The Second Party will give valuable inputs to the First Party in teaching / training methodology so that the students fit into the industrial scenario meaningfully.
- 2.2 Industrial Visits: Industry and Institution interaction will give an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group of companies. The industrial visits will provide exposure the students and faculty through this association and build confidence and prepare them to have a smooth transition from academic to working career.

Principal

PES Institute of Advanced Management Studies NH 206, Sagar Road SHIVAMOGGA-577 204 Hemavallu Sk)

Page 2 of 3

ESIAMS

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one: 8147053084 8147053085

PES Institute of Advanced Management Studies

email: principaliams@pestrust.edu.in pesiams@pestrust.edu.in

Website: pestrust.edu.in/pesiams

(Affiliated to Kuvempu University, Recognized by Govt. of Karnataka)

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

2.3 Internship / Project: The Second Party will actively engage to undertake the No. Internship / Project by the students of the First Party.

- 2.4 Guest Lectures: The Second Party to extend the necessary support to deliver guest lecturer at least one per semester on the contemporary topics to the students of the First Party to expose them to corporate culture.
- 2.5 Certificate Course: The Second Party should offer at least one certificate course of contemporary aspects of their domain to the students of the First Party to enhance the knowledge of the students.
- 2.6 There is no financial commitment on the part of both the parties.

CLAUSE 3 VALIDITY

- 3.1 This MOU shall be effective from the date of its approval by competent authorities at both ends and the duration of the MOU shall be for a period of 5 years.
- 3.2 During its tenancy, the MOU may be extended or terminated by a prior notice of one month by either party.
- 3.3 Any clause of the MOU may be modified or amended by mutual agreement between the parties.

AGREED:

For

PES Institute of Advanced Management Studies, Shivamogga

Authorized Signatory

PES Institute of Advanced Management Studies

NH 206, Sagar Road

For M/s Candor Business Solutions Pvt. Ltd. Bangalore

FOR DESIRESS SOCUTIONS PVT. LTD.

S K Hemavathi

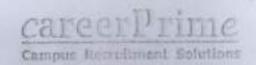
General Manager, Operations

Witness K. N. Nogorala

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Witness2:

Page 3 of 3



DEPARTMENT OF EMPERSTANDING

The Remorandom of Undertranding ("MOU") is between PES Institute of Advanced Management Studies (here after referred as PESIAMS an Institution committed to value based education and careerPrime Campus Recruitment Solutions - Mysore, an organization committee to bridge the gap between Industry and Academia and improving the placement productivity of the Institution having its office at #6, SVS Complex, New 80 Feet Road, Gaddige Main Road, Bogadi, Mysore - 570026(hereafter referred to as "Partner").

RECITALS:

- A. WHEREAS Partner has been established for the purpose of enriching the campus placement opportunities and to jointly work for enhancing the quality of employability of students of all the engineering disciplines in PESIAMS.
- B. AND WHEREAS PESIAMSwishes to collaborate with the Partner for the purpose of enriching the employability factor and soft skills among all the students through a rigorous training for increasing the sumpus placements.
- C. AND WHEREAS Partner with assistance from PESIAMS has goals of providing campus interview opportunities by enhancing the quality of the employability for students thereby enabling them to meet the industry needs and to be recognized globally.

NOW THEREFORE THE PARTIES HEREBY ACKNOWLEDGE AND AGREE AS FOLLOWS:

- This MOU is for collaboration between both parties, for mutual benefit, to enhance the
 quality of the educational experience of students of the PESIAMS and for the specific
 purposes detailed in Annexure I of this MOU
- Partner shall be responsible for providing the requisite course material for conducting training programmes as agreed between the parties.
- 3. PESIAMS shall be responsible for providing the requisite infrastructure and any other facility required for the education, training and compus placements.

careerPrime Campus Recruitment Solutions

#6, SVS Complex, New 80 Feet Road, Gaddige Main Road, Bogadi, Mysore - 5700267



- The training modules as per the Annerore-I, shall be handled entirely by the partner. At no
 point of time the same shall be outsourced to any other third party.
- The parties, their representatives, and/or assignees, following the execution of this MOU, desire to maintain close contacts with each other to achieve the goals and objectives of, and to develop the ideas acknowledged in this MOU.
- Both parties hereby agree to designate a representative from its side who will be the primary
 point of contact on behalf of that party.
- 7. The terms and conditions mentioned herein shall commence on the execution of this MOU and shall continue for a period of Dne Academic Year 2017-10 or for such period as may be determined or extended by the parties from time to time by written notice.
- It is agreed by the partner to complete the training modules as per the training schedule without fall as mentioned in Annexure-1.
- PESIAMS shall provide time slot for various batches for training as per the availability of infrastructure and resources in consultation with the partner.
- 10. PESIAMS shall intimate time slot to its partner 30 days prior for making suitable arrangements
- 11. Partner shall make a feedback assessment of training program and submit to PESIAMS
- 12. Training Commercials: As mentioned in Annexure 1.
- 13. Payment: Partner shall submit invoice after the completion of each programme and the same would be cleared within 7 working days by PESIAMS Tax will be deducted at source as per the rules.
- 14. Campus Recruitment Opportunities: As mentioned in Annexure 1
- 15. Placement Commercials: As mentioned in Annexure I
- 16. Joining Date of Recruits: Partner holds no responsibility of joining date of recruited candidate, as it is up to the recruiter's discretion.
- 17. No response from campus recruit: If the campus selected student is not ready to accept the job offer, then partner holds no responsibility on this issue.

careerPrime Campus Recruitment Solutions

#6, SVS Complex, New 80 Feet Road, Gaddige Main Road, Bogadi, Mysore - 5786267 || Tel: +91 -821 - 6999992 || E-mail: info@careerprime.co.in || Web: www.careerprime.co.in ||

- 18. Ethics of carries to the corporate shall not support any of the sure a construction rotation which are not received as per the corporate policy of the recruiter.
- Expenses during care pur recruitment. All the expenses during campus recruitment must be borne by PESIAMS
- 20. Minimum Numbers Assured: PESIAMS has agreed to nominate minimum number of students as per Anamoure I. Payment for the minimum numbers assured will be paid by PESIAMS even if the numbers go less than the assured. If the number exceeds the assured number, then the commercials for the respective numbers will be paid by PESIAMS.
- Number of Trainees is calculated based on the total number of candidates registered for the training sessions.

In written whereof both parties put their hard seal on the day, month and year herein

mentioned.

Date: 29-01-2018

Place: Shivamogga

Name: Mr. S. R. NAGARAJA

Designation: Prinicpal

Institution: PESIAMS, Shimoga

Signaturer

For Prerana Educational and Social Trust

Date: 7

29th JAN 2018

Place:

MYSURU

Name: BALAKRISHNA RAMNATH R S

Designation: Head-Campus Relations

Training Firm: careerPrime, Mysuru

Signature:

Dr. NAGARAIA R.

CCA-PES TRUST

CLA-PES INUST

Seal:

19/3/18



ANNEXURE:

	constitutive Aptitude	Division	
Number System	Alligation & Mixtures		
Permutation & Combination	Timo & Work / Work & Wages / Pipes & Cisterns		
Probability	Algebra		
Ratio & Proportion	Boats & Streams		
Partnership	Number Series	2 Days	
Percentage	Time & Distance		
Clocks & Calendars	Trains		
Average	Data Sufficiency		
Problems on Age	Data Interpretation		
Profit & Loss	Simple Interest & Compound Interest		
	Logical Reasoning		
Sequence & Pattern Completion	Sense of Direction		
Blood Relation Questions	Crypt Arithmetic & Binary Logic		
eating Arrangement Problems	Syllogisms & Analysis of Statements		
	Softwidile	Duration	
resentation Skills	Resume Writing		
D & Mock GD	HR Interview & Mock HR Interview	2 Days	
ock Recruitment Process		1 Day	
otal Number of Training Days	THE RESERVE OF THE PARTY OF THE	5 Days	



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careerPrime Campus Recruitment Solutions

#6, SVS Complex, New 80 Feet Road, Gaddige Main Road, Bogadi, Mysore - 570026 || Tel: +91 -821 - 6999992 || E-mail: info@careerprime.co.in || Web: www.careerprime.co.in ||



MUNIMUM NUMBERS, CAMPUS HIRING & COMMERCIALS DETAILS

Particulars	2018 Datch			
Number of Students Assured				
Minimum Number of Students Assured	As per Average attendance			
Placement Opportunities - Type of His	ing			
Total Number of Campus Recruitment Opportunities Promised	5			
Total Number of On Campus Opportunities	3			
Total Number of Pool Campus/ E Campus Opportunities	2			
Commercials				
Training Commercials per student	900 Inclusive of all Tax			
Executive's Commercials per month	Not Applicable			
Placement Support Commercials	Not Applicable			
Post Placement Commercials	Not Applicable			

Note:

- Total Commercials shall be paid within seven days from the last day of training program
 against the invoice raised.
- Training program shall be carried out in one stretch.
- Trainers logistics arrangements shall be taken care by careerPrime.
- Recruiters logistics arrangements shall be taken care by careerPrime.
- · Campus Recrultment expenses shall be taken care by Institution.
- Periodic assessments shall be conducted to keep students on track after the training program.
- Assessment conducted by any authorized Assessment partner of Recruiter will also be considered as On Campus Recruitment. If the given number of on-campus opportunities are more than the promised, the same will be compromised with Pool and E-campus opportunities to reach the total numbers promised.

Authorized Signatory For PESIAMS For Partner Sous Reco

careerPrime Campus Recruitment Solutions

#6, SVS Complex, New 80 Feet Road, Gaddige Main Road, Bogadi, Mysore - 570026



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ಎಸ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

Phone: 08182 - 640772

08182 - 640812 08182 - 640806 **PES Institute of Advanced Management Studies**

(Affiliated to Kuvempu University, Recognized by Govt. of Karnataka)

Website: pestrust edu.in/pesiams

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

No.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 5th day of June – Two Thousand Seventeen (05/06/2017),

BETWEEN

PES Institute of Advanced Management Studies, N H -206, Sagar Road, Shivamogga, the First Party represented herein by its Principal Mr. S R Nagaraja (hereinafter referred as 'First Party')

AND

M/s Bhagath Motors., No.118, Horamavu Cross, Banasawadi Ring Road, Bangalore-560043 the Second Party, and represented herein by Manager Mr Snathosh Kumar, (hereinafter referred to as "Second Party").

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

a. The First Party is a Higher Educational Institution named:

PES Institute of Advanced Management Studies, Shivamogga and

The Second Party is M/s Bhagath Motors., Bangalore is one of the authorized dealership of two wheeler vehicle Sales & Services and real estate business

- b. The First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- e. The Parties intent to cooperate and focus their efforts on cooperation within area of skill based training, education and research.
- d. Both the Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest.

PES Institute of Advanced Management Studies

NH 206, Sagar Road SHIVAMOGGA-577 204 For BHAGATH MOTORS

Authorized Signatory 3



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No.

08182 - 640812

08182 - 640806

PES Institute of Advanced Management Studies

(Affiliated to Kuvempu University, Recognized by Govt. of Kamataka)

Website : pestrust.edu.in/pesiams N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION:

- 1.1 Both the Parties are united by common interests and objectives and they shall establish channels of communication and co-operation that will promote and advance their respective operations and the Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
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CLAUSE 2 SCOPE OF THE MoU:

- 2.1 The budding graduates from the institution could play a key role in technological upgradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge. The Second Party will give valuable inputs to the First Party in teaching / training methodology so that the students fit into the industrial scenario meaningfully.
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- 2.4 Guest Lectures: The Second Party to extend the necessary support to deliver guest lecturer at least one per semester on the contemporary topics to the students of the First Party to expose them to corporate culture.

Principal

PES Institute of Advanced Management Studies NH 206, Sagar Road SHIVAMOGGA-577 204 Authorites fignators 3



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Website: pestrust.edu.in/pesiams N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

2.5 Certificate Course: The Second Party should offer at least one certificate course of contemporary aspects of their domain to the students of the First Party to enhance the knowledge of the students.

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CLAUSE 3 VALIDITY

- 3.1 This MOU shall be effective from the date of its approval by competent authorities at both ends and the duration of the MOU shall be for a period of 5 years.
- 3.2 During its tenancy, the MOU may be extended or terminated by a prior notice of one month by either party.
- 3.3 Any clause of the MOU may be modified or amended by mutual agreement between the parties.

AGREED:

For

PES Institute of Advanced Management Studies, Shivamogga

Authorized Signator

Principal PES Institute of Advanced Management Studies

NH 205, Sagar Road SHIVAMOGGA-577 204

For

M/s Bhagath Motors., Bangalore

Mr. Santhosh Kumar

Manager - Operations For BHAGATH MOTORS

Authorized Signatory

Witness 1: Roopa D S. Leofal 85/6/2017

Witness2: Rajesh N.R.
Page 3 of 3

MEMORANDUM OF UNDERSTANDING / AGREEMENT

This Memerandum of Understanding is made on this day, the -- September 2016 between PESIAMS, NH 206, Sagar Road, Shivamogga, Karnataka 577 204 and Genesis Career Analytics ,#8B, Vandana Arcade, 27^a Cross, 4^b Block ,Jayanagar ,Bangalore -11.

PESIAMS & GENESIS CAREER ANALYTICS AGREE AS FOLLOWS:

Genesis Career Analytics has to provide Human Resource Development Training for Final year BBA, BCA, B.Com and M.Com of PESIAMS for the academic year 2016-17.

Details of training for first year students:

No. of hours of training: 24 hours

No. of students: Average number of students attended the training program session-wise, branch-wise.

Core areas of training: Aptitude and communication skills

Rules & Regulations to be followed by Genesis Career Analytics:

- > Profile of Trainers must be shared in the beginning of the semester.
- Dress code (with tie for Male trainers) to be followed during training days.
- Details of modules must be shared well in advance with Dept. CDC.
- Meetings are mandatory with the Head-CDC, before and after the training sessions.
- All Trainers must report 30 min prior to the commencement of the day's training.



- Trainers must be present in the class room's atleast five minutes prior to the commencement of the session.
- Feedback to be given on every day basis.
- > Trainers are responsible for the smooth and proper implementation of the training
- > Trainers are also responsible for the end result of the training.
- > The lead trainer to be in touch with the CDC on daily basis.
- Assessments (Offline and online) to be conducted on regular basis.
 The report of assessment to be submitted to the Head-CDC.
- Any trainer not meeting the expectations of the Head-CDC to be replaced immediately.
- > Post training report to be furnished on daily basis.

Contact Point / Communication & Notification

For the purpose of communication or notices with respect to this MOU, PESIAMS shall be represented by Mr. Pramod Prabhudev, Head-Career Development Centre and Genesis Career Analytics by Mr. Varun Gowda, Director-Sales, Genesis Career Analytics

Breach of Agreement

PESIAMS has the right to terminate the agreement with the Genesis Career Analytics, in case the Genesis Career Analytics either fails to provide the services satisfactorily or violates any of the clauses mentioned in the MOU, or exploits the students or misuses the partnership with PESIAMS in any way.

Amendment to the Agreement

The obligation of the PESIAMS and Genesis Career Analytics has been outlined in this agreement. However, during the operation of the agreement, circumstances may arise which call for alteration or modifications of this Agreement. These modifications/alterations will be mutually discussed and agreed upon in writing.



Period of Validity

This agreement shall be initially valid for one year from the date of signing the agreement and to be renewed subsequently by mutual consent of both the parties.

Arbitration

Any dispute arising with regard to any aspect of this Agreement shall be settled through mutual consultations and agreements by the parties to the Agreement.

For PESIAMS

For Genesis Career Analytics

Principal

Director- Sales

APPLICABLE TO FINAL YEAR PESIAMS -BBA, BCA, B.COM & M.COM STUDENTS ONLY

The total duration of the training: 24 Hours 6 Hours a Day, Number of Days 4

Commercials: Rs.800=00(Eight Hundred Only) per student (The price is Inclusive of Service tax and all other Taxes if any)

Payment shall be cleared in fifteen working days based only on average number of students attended the training programme session-wise, branch-wise and on receipt of invoice from M/s Genesis after completion of the training programme.



GENESIS TRAINING 01-02-2017 TO 04-02-2017

SLNO	REG NO	NAME	COURSE	2-2017 10 04-02-201	./
1	BM148906	GANESH L RATHOD		E-MAIL	CONTACT NO
2	BM148919	SAMPRITH D.G	VI SEM BBM	ganeshrathod207@gmail.com	8197175727
3	BM148920	SURABHI JOSHI	VI SEM BBM	dgsamprith@gmail.com	7022338779
4	BM148903	BHUVANESHWARI V	VI SEM BBM	surabhirvas@gmail.com	9480454810
5	BM148914	NIVEDITHA B	VI SEM BBM	bhubhuvana70@gmail.com	8050796094
6	BM148905		VI SEM BBM	b.nivedithabhaskar@gmail.com	9886869341
7	BM148911	DIKSHITHA JAIN	VI SEM BBM	dikshitakawad@gmail.com	8277736435
8	BM148911	MEGHANA K.C	VI SEM BBM	meghanakc94@gmail.com	8296045740
9		GEETHA K	VI SEM BBM	geethakvssg@gmail.com	9741776425
10	BM148921	VEENA R V	VI SEM BBM	amma.veenaravi@gmail.com	7204531383
	C1511548	PRARTHANA G KOTIAN	IV SEM B.COM		9980457703
11	C1511534	KEERTHANA G KOTIAN	IV SEM B.COM	THE RESIDENCE OF THE PARTY OF T	9980457703
12	C1511541	MEGHASHREE S	IV SEM B.COM	meghashree.shridhar.ms@gmail.com	9164190967
13	C1511559	SANGEETHA S	IV SEM B.COM	sangeethaskrp@gmail.com	9341381321
14	BB158935	RAMYA B R	IV SEM BBA	hegder68@gmail.com	9481091538
15	BB158904	AMULYA H C	IV SEM BBA	hc.amulya@gmail.com	7259196538
16	BB158910	BI BI RUQAIYA	IV SEM BBA		9008488633
17	BB158908	BHARGAVI V	IV SEM BBA		9901394184
18	BB158940	SANIYA KOUVEN	IV SEM BBA		9742859876
19	BC140907	CHANDANA M	VI SEM BCA	chanduaradhya2211@gmail.com	7259922418
20	BC140910	FOUZIYA BANU	VI SEM BCA	fouzi95b14@gmail.com	7019096145
21	BC140913	KOTRESH K	VI SEM BCA	kotreshsinha53@gmail.com	8951827328
22	BC140915	LIKITH R K	VI SEM BCA	likith.kr25@gmail.com	9916873079
23	BC140921	RAKESH K	VI SEM BCA	rockyyakssha11@gmail.com	9738608696
24	BC140927	SANJANA B.R	VI SEM BCA	Sanjanaramesh012@gmail.com	9019850862
25	BC140928	SHWETHA J	VI SEM BCA	jshwetha96@gmail.com	8088671840
26	BC140929	SPANDANA S	VI SEM BCA	spandanagowda528@gmail.com	8088930316
27		SPOORTHY M.S	VI SEM BCA	spoorthy2@gmail.com	9632829096
28		SUSHMITHA G	VI SEM BCA	sushmitha.sush407@gmail.com	9743618096
29	DOLLO	POOJA R	VI SEM BCA	025poojagowda@gmail.com	7996519309

Sl.NO	REG NO	NAME	COURSE	E-MAIL	COMMICTION
30	BC140906	CHAITHRA P.M	VI SEM BCA		CONTACT NO
31	BC140904	ANUKSHA P	VI SEM BCA	chaithrapm123@gmail.com	9108799241
32	BC140916	MEGHANA T	VI SEM BCA	anukshashetty4@gmail.com	8277787907
33	BC140908	CHANDANA R		meghana.g40@gmail.com	8050226922
34	BC140902	AISHWARYA A	VI SEM BCA	chandanar1696@gmail.com	9008015928
35	BC140917	MOHAMMED SUHEL	VI SEM BCA	ashrao606@gmail.com	9448015400
36	BC140917		VI SEM BCA	suhelbaig2015@gmail.com	8884748497
37		ROHITH S	VI SEM BCA	rohithssarji@gmail.com	7022413418
38	BC140923	ROHITH KUMAR M	VI SEM BCA	mailme.rohith2009@gmail.com	9916248174
	BB158905	ARPITHA S.R	IV SEM BBM		9538081196
39	BB158924	MEGHANA H S	IV SEM BBM	meghanahshsd@gmail.com	7411098955
40	BB158912	DAYANASREE K R	IV SEM BBM	dayanashree007@gmail.com	9663671749
41	C1511570	SRIRAKSHA S P	IV SEM B.COM		8105011093
42	BB158927	MOHAMMED SAFWAN	IV SEM BBA	mohammadsafwankhan16@gmail.com	8105724395
43	C1511574	THANUJA B.R	IV SEM B.COM	thanujareddy71@gmail.com	8050430600
44	BB158920	KAVYA U B	IV SEM BBA	kavyaub27@gmail.com	9449856957
45	C1511550	PRERANA PRAKASH	IV SEM B.COM	preranaprakash321@gmail.com	7760148726
46	C1511506	AKARSHA V.S NAIR	IV SEM B.COM	akarshavsnair123@gmail.com	7847846656
47	C1511567	SHWETHA M Y	IV SEM B.COM	shwethayogesh23@gmail.com	7899036417
48	C1511535	LAVANYA R	IV SEM B.COM	lavanyar.ammu18@gmail.com	9742440251
49	C1511516	ARAVIND G	IV SEM B.COM	arvindarya47@gmail.com	8951822202
50	C1511562	SANNIDHI K.R	IV SEM B.COM	sannidhigowda188@gmail.com	9449380502
51	C1511577	UTHKARSHA K.P	IV SEM B.COM	uthkarshakp@gmail.com	8951020797



PES Institute of Technology and Management

Date: 31-01-2017

CIRCULAR

This is to inform the Principals of PESIAMS & PESPT that the GENESIS Employability Skills Training program will be starting from tomorrow i.e Feb 1st, 2017 & will go on till Feb 4th, 2017. The timings of the training program are as below:

Morning Session: 9.00am to 12.00pm

Lunch Break: 12.00pm to 1.00pm

Noon Session: 1.00pm to 4.00pm.

Mr. Pramod S Prabhudev

Land St

Head - CDC

VI Sem BCA

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Phone: 08182 - 640772

08182 - 640812

08182 - 640806

PES Institute of Advanced Management Studies

(Affiliated to Kuvempu University, Recognized by Govt. of Karnataka)

Website : pestrust.edu.in/pesiams

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

No.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 9th day of August – Two Thousand Sixteen (09-08-2016),

BETWEEN

PES Institute of Advanced Management Studies, N H -206, Sagar Road, Shivamogga, the First Party represented herein by its Principal Mr. S R Nagaraja (hereinafter referred as 'First Party')

AND

Vishnu Techsoft Pvt. Ltd., the Second Party, having its registered office at No.2914/E, Hampinagar, Vijayanagar 2nd Stage, Bangalore – 560040 and represented herein by its Director Dr R D Nataraj hereinafter referred to as "Second Party").

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

a. The First Party is a Higher Educational Institution named:

PES Institute of Advanced Management Studies, Shivamogga

and

The Second Party is Vishnu Techsoft Pvt. Ltd., Bangalore is one of the leading businesses involved in Real Estate, legal, accounting, book-keeping and auditing activities, tax consultancy, market research and public opinion polling, business and management consultancy.

b. The First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities

Principal 9[05] 16
PES Institute of Advancer Management Studies

NH 206, Sagar Road SHIVAMOGGA-577 204 For Vishnu Techsoft Pvt. Ltd.
RSMark Poge

Authorised Signafory



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N H-206, Sagar Road, Shivamogga - 577 204 (Kamataka)

No. c. The Parties intent to cooperate and focus their efforts on cooperation within area of skill based training, education and research.

d. Both the Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION:

- 1.1 Both the Parties are united by common interests and objectives and they shall establish channels of communication and co-operation that will promote and advance their respective operations and the Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 The First Party and the Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.

CLAUSE 2 SCOPE OF THE MOU:

- 2.1 The budding graduates from the institution could play a key role in technological upgradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge. The Second Party will give valuable inputs to the First Party in teaching / training methodology so that the students fit into the industrial scenario meaningfully.
- 2.2 Industrial Visits: Industry and Institution interaction will give an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group of companies. The industrial visits will provide exposure the students and faculty through this association and build confidence and prepare them to have a smooth transition from academic to working career.
- 2.3 Internship / Project: The Second Party will actively engage to undertake the Internship / Project by the students of the Wesh Party Post Ltd.
 Page 2 of 3

Authorised Signatory



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Website : pestrust edu in/pesiams

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

No.

- 2.4 Guest Lectures: The Second Party to extend the necessary support to deliver guest lecturer at least one per semester on the contemporary topics to the students of the First Party to expose them to corporate culture.
- 2.5 Certificate Course: The Second Party should offer at least one certificate course of contemporary aspects of their domain to the students of the First Party to enhance the knowledge of the students.
- 2.6 There is no financial commitment on the part of both the parties.

CLAUSE 3 VALIDITY

- 3.1 This MOU shall be effective from the date of its approval by competent authorities at both ends and the duration of the MOU shall be for a period of 5 years.
- 3.2 During its tenancy, the MOU may be extended or terminated by a prior notice of one month by either party.
- 3.3 Any clause of the MOU may be modified or amended by mutual agreement between the parties.

AGREED:

For

PES Institute of Advanced Management Studies, Shivamogga

Authorized Signatory

9 158 2016 Principal

PES Institute of Advanced Management Studies

NH 206, Sagar Road

For

SHIVAMOGGA-577 204

Vishnu Techsoft Pvt, Ltd., Bangalore

Dr R D Nath Parised Signatory

Director

Witness 1: Roops D S.
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Page 3 of 3



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Government of Karnataka

Rs. 100

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Certificate No.

Certificate Issued Date

Account Reference

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Description of Document

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First Party

Second Party

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PES INSTITUTE OF ADVANCED MANAGEMENT STUDIES SMG

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MS FICOM ENGINEERING PRIVATE LIMITED BANGALORE

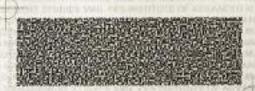
PES INSTITUTE OF ADVANCED MANAGEMENT STUDIES SMG

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MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 8th day of October of Two Thousand Twenty (8-10-2020)

BETWEEN

PES Institute of Advanced Management Studies, N H -206, Sagar Road, Shivamogga, the First Party represented herein by its Principal, Dr. Kasamsetty Sallatha (bereinafter referred as 'First Party')

M/s FICOM Engineering Private Limited, having its office at Plot no.10E,10F,Chokkanhalli Village, Kasaba Hobli, Hosakote Indl area, Bangalore - 562114 the Second Party, and represented herein by its Director R.N. Sohan Kumar, (hereinafter referred to as "Second Party");

For Ficom Engineering Pvt. Limited

Principa P 1020 PES Institute of Advanced Management Studies

NH 286, Sagar Road

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Page 1 of 4

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(Affiliated to Kuvempu University, Recognized by Govt. of Karnataka)

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

a. The First Party is a Higher Educational Institution named:

PES Institute of Advanced Management Studies, Shivamogga and

The Second Party is M/s FICOM Engineering Private Limited, Bangalore engaged Manufacturing and Supplying of wide range of FRP Cabinets, FRP Junction Boxes, FRP Fabricated Panels and FRP Engineering Products etc.,

- b. The First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- c. The l'arties intent to cooperate and focus their efforts on cooperation within area of skill based training, education and research.
- d. Both the Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS: CLAUSE 1 CO-OPERATION:

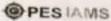
1.1 Both the Parties are united by common interests and objectives and they shall establish channels of communication and co-operation that will promote and advance their respective operations and the Parties shall keep each other informed f potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.

For Ficom Engineering Pvt. Limited

Authorised Signatories

PES Institute of Advanced Management Studies NH 206, 5age+ Road / SHIVAMOGGA-577 204

Page 2 of 4



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Phone: 8147053084 8147053085

PES Institute of Advanced Management Studies

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N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

1.2 The First Party and the Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.

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- 2.5 Certificate Course: The Second Party should offer at least one certificate course of contemporary aspects of their domain to the students of the First Party to enhance the knowledge of the students.

2.6 There is no financial commitment on the part of both the parties.

Krincinal Principal

Pr.s Hintute of Advanced Management Studies NH 206, Sagar Road SHIVAM DGGA-577 204 For Ficom Engineering Pvt. Limited

Authorised Signatories

Page 3 of 4

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Phone: 8147053084 8147053085

PES Institute of Advanced Management Studies

email: principalisms (Spestrust edule pesiams@prodryst.edu.in Website I postrunt odu in/pesiame

(Affiliated to Kuvempu University, Recognized by Govt. of Kamataka) N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

CLAUSE 3 VALIDITY

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AGREED:

For

PES Institute of Advanced Management Studies, Shivamogga

Authorized Signatory

PES Institute of Advanced Management Studies

NH 206, Sagar Road SHIVAMOGGA-577 204

M/s FICOM Engineering Private Limited, Bangalore.

F = Ficom Engineering Pvt, Limited

Authorised Signaturies

R N Sohan Kumar

Director

Witness 1: 10/2020 (Dr. Sir Nagoria)

Childregoudo ph - 7022549411