

No.

**Certificate Course offered by M/s Candor Business Solutions Pvt. Ltd.**

on

**Payroll Management System to BCA Students – AY- 2018-19**

A well-conducted Certificate program is a major influence on a success in the process to build the thinking of students and play an important role in Career development of the students. As the latest scenario, conventional education itself is not sufficient for employment, hence the Institution supports for **challenging and enjoyable study environment**, to realize the student potential and aims to recognize as an individual to fulfill the aspirations of students. Hence, this certificate course is offered with the following objectives:


**Objectives:**

1. To make the students understand the possibilities and limitations of Software Development, and to define software problems
2. To make the students understand the main ideas behind the most important phases of SDLC
3. To make the students realize the possibilities and limitations of Payroll Management system and know how to customize individual Payroll Management systems and how to manage problems
4. To provide knowledge on the importance of testing and testing procedure
5. To teach the students the Installation Process
6. To discuss and impart knowledge to the students on **Payroll Maintenance** and how it is done at company level.

  
Principal

PES Institute of Advanced Management Studies  
NH 206, Sagar Road  
SHIVAMOGGA-577 204

For CANDOR BUSINESS SOLUTIONS PVT. LTD

  
(Hemavathi S.K.)  
Authorized Signatory

**Syllabus**

Unit - 1	<b>Brief introduction on Software Development Process (6 hours)</b> Importance of Software Development process to build a quality product, Phases of SDLC, Importance of stake holder ideas and requirements, Identification of New skills and requirements, Gap Identification and Analysis.
Unit - 2	<b>Payroll Management System(PMS) (8 Hours)</b> Introduction to PMS, its limitations, Importance at organization level, stages of payroll process, how an organization can be helped to achieve its business goals by automating the Payroll Management system and know how to customize individual PMS and how to manage problems. An overview of PMS Service providers and features of leading service providers, Hands on session.
Unit - 3	<b>Salary Calculation considering different pay structure (3 Hours)</b> Salary components and their calculations, Salary breakup calculation, CTC. <b>Leave Management system (LMS) (3 Hours)</b> Why leave management is important? – An overview, limitations of LMS, functionalities of effective leave management system, How LMS can help organizations by saving money and improving operations? - Hands on session.
Unit - 4	<b>Advanced Salary Calculation (6 Hours)</b> Introduction, Key terms and concepts, Arrear Calculation, Income Tax calculation procedure, Full and Final settlement, Hands on sessions.
Unit - 5	<b>Utilities/Tools, Comparative study between manual process and automated process. (4 Hours)</b> <b>Cloud based payroll services:</b> Introduction, services, Tools, Advantages and challenges. (1 Hour), Hands on session.

*K. Sankar*  
**Principal**

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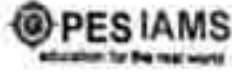
*Hemavathi S.K.*  
**Authorised Signatory**



**Course Time-Table – 2019-20 (Even Semester)**

Date	TIME	CONTENT OF THE COURSE
16.02.2020	10.00AM - 1.00PM	Brief introduction on software Development Process – Importance of software Development Process to build a quality product, Phases of SDLC, Importance of stakeholder ideas and requirements, Identification of New skills and requirements, Gap identification and Analysis.
	2.00PM - 5.00PM	Payroll Management System(PMS) – Introduction to PMS, its institutions, importance at organization level, stages of payroll process, how an organization can be helped to achieve its business goals by automating the Pay Roll Management system and know how to customize individual PMS and how to manage problems.
23.02.2020	10.00AM - 1.00PM	An overview of PMS service providers and features of lending service providers. Hands on session
	2.00PM - 5.00PM	Salary calculation considering different pay structure. Salary components and their calculations, salary breakup calculation, CTC.
01.03.2020	10.00AM - 1.00PM	Leave Management system – Why Leave Management System is important? An Overview – limitations of LMS, Functionalities of effectiveness leave Management System.
	2.00PM - 5.00PM	How LMS can help organization by saving money and improving operation- Hands on Session.
08.03.2020	10.00AM - 1.00PM	Advanced salary calculation – Introduction , Key terms and concepts
	2.00PM - 5.00PM	Arrear calculation, Income Tax Calculation Procedure, Full and final settlement, Hands on Session
15.03.2020	10.00AM - 1.00PM	Utilities/Tools, Comparative study between manual process and automated Process
	2.00PM - 5.00PM	Cloud Based Payroll Services: Introduction, Services, Tools, Advantages and Disadvantages, Hands on Session.

  
**Principal**  
**Principal**



ಪಿಇಎಂಎಸ್ ಅಭಿವೃದ್ಧಿ ಮತ್ತು ಅಭಿವೃದ್ಧಿ ಪ್ರಾಧಿಕಾರದ ಮುಖ್ಯ ಕಾರ್ಯಾಲಯ

(ಉಪ-ವಿಭಾಗೀಯ ಅಧಿಕಾರಿಗಳಿಗೆ ಮತ್ತು ಅಧಿಕಾರಿಗಳಿಗೆ)

ಎನ್ ಎಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

Phone : 8147053085

**PES Institute of Advanced Management Studies**

(Affiliated to Kuvempu University, Recognized by Govt. of Karnataka)

Website : [pesinust.edu.in/pesiams](http://pesinust.edu.in/pesiams)

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

**List of Students (IV BCA) Participated in Pay Roll Management Certificate Program AY 2019-20**

Sl. No.	Name
1	ABDUL KAREEM
2	ABU SALITH C
3	ADITHYA H R
4	AISHWARYA K A
5	ANANYA S K
6	ANISH S T
7	ANISHASHARAN
8	ANNAPOORNA N
9	ANURAG R
10	ANUSHA K
11	ANUSHREE S
12	ARPITHA S
13	BHOOMIKA C
14	BINDU E
15	BINDU K.G
16	BINDUSHREE G
17	CHAITRA N PAWAR
18	CHANDAN M
19	CHANDAN R
20	CHANDANA G C
21	CHANDANA G.M
22	CHIRANJEEVI CHANDRASEKHAR K
23	CHRISTOS STANLEY MIRANDA
24	DAMINI H S
25	DEEPA N
26	DEVARAJ N S
27	EMMANUEL
28	FAZILAT TABASSUM
29	GNANAMURTHY S

  
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30	GOWTHAM K.M
31	HARIS P C
32	HARSHA U SHET
33	HARSHITHA S R
34	INA GONSALVES
35	JEEVITHA K.U
36	JYOTHI N.G
37	KAVANA J S
38	KAVERI M
39	KAVYA R
40	KIRANKUMAR KALLANGOWDA PATIL
41	KRUTHIK J S
42	KUSUMA R
43	MADAN B.M
44	MADHUSHREE B M
45	MANASA B
46	MANOJKUMAR G M
47	MEGHA B L
48	MEGHANA N
49	MEGHANA N.G
50	MEGHANA P
51	MITHUN CHITTAKKI N.K
52	MOHAMMED AKRAM
53	NAYANA V
54	NIKHIL S
55	NIKITHA
56	NIKITHA M SHET
57	NIKITHASHREE S
58	NISHA FARHEEN
59	NISHANTH B M
60	PAVITHRA P

  
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&

M/S Candor Business Solutions Pvt. Ltd. Bangalore

## CERTIFICATE

This is to certify that Mr./Ms. MADAN B. M. of IV BCA has successfully completed the 30 Hours of Certification Course on PAYROLL MANAGEMENT SYSTEM held during 16-02-2020 to 15-03-2020 conducted by PES Institute of Advanced Management Studies, Shivamogga in association with M/S Candor Business Solutions Pvt. Ltd., Bangalore.

  
Principal

  
Principal  
PES Institute of Advanced Management Studies  
NH 206, Sagar Road  
SHIVAMOGGA-577 204.

  
General Manager



Prerana Educational and Social-Trust@, Shivamogga  
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**CERTIFICATE**

This is to certify that Mr./Ms. DEEPA N. of TV BCA has successfully completed the 30 Hours of Certification Course on PAY ROLL MANAGEMENT SYSTEM held during 16-02-2020 to 15-03-2020 conducted by PES Institute of Advanced Management Studies, Shivamogga in association with M/S Candor Business Solutions Pvt. Ltd., Bangalore.

*K. Sridhar*  
 Principal

*[Signature]*  
 Principal  
 PES Institute of Advanced Management Studies  
 NH 206, Sagar Road  
 SHIVAMOGGA-577 204

*[Signature]*  
 General Manager