



ಪಿಇಎಸ್ ಇನ್‌ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಅಡ್ವಾನ್ಸ್‌ಡ್ ಮ್ಯಾನೇಜ್‌ಮೆಂಟ್ ಸ್ಟಡೀಸ್

(ಉಪವಿಭಾಗೀಯ ಸಂಯೋಜನೆಗೊಳಪಟ್ಟಿದೆ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮಾನ್ಯತೆ ಪಡೆದಿದೆ)

ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

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PES Institute of Advanced Management Studies

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Website : pestrust.edu.in/pesiams

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

List of Activities Conducted under the MoU

of

Candor Business Solutions Pvt. Ltd, Bangalore

for the Academic Year 2019-20

S I No	Name of the Activity	Date	Number of Participants
1	Invited Talk on Employability Skills in Banking and Insurance Sector	20-02-2020	275
2	Invited Talk on Demonetization and its impact on Indian economy	01-02-2020	169
3	Invited Talk on Code of Ethics and Professional Conduct in Service Industry	21-01-2020	182
4	Certificate Course on Payroll Management System	16-02-2020 to 15-03-2020	60
5	Certificate Course on Stock Market Operations	05-01-2020 to 09-02-2020	64
Total			750

**Report on Guest talk
of**

Employability Skills in Banking and Insurance Sector

A guest talk on 'Employability Skills in Banking and Insurance Sector' was held for all the final year students of Commerce and Management Department of the institution on 20.02.2020 at 11.00 am. The guest speaker was Ms. Hema of Candor Business Solutions Private Limited, Bangalore.

In the finance and banking sectors you'll be working with both highly qualified professionals and also people with limited specialized financial knowledge and hence you need good written and verbal communication skills. The resource person advised the students that recruiters will be looking for evidence that their written and oral communication is well structured, accurate and clear and they usually assess this through one's application form answers, how they go about answering interview questions, and group work and presentations at assessment centers. Then the speaker went on to explain the next important element which is problem solving which can be demonstrated at interview in the way an individual takes personal responsibility for addressing situation.



The students interacted with the guest speaker and raised many questions which were answered patiently by speaker. The session came to an end with felicitation by the principal to the guest and vote of thanks rendered by Ms. Vaishali G.B a final year student.


Principal

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NH 206, Sagar Road
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List of Students (M.Com) Participated in program 2019-2020

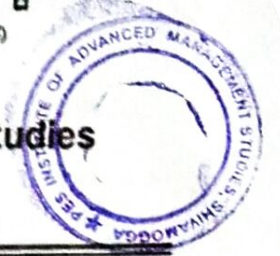
Sl. No	Name of the Student	Sl. No	Name of the Student
1	ARPITA L	24	NETHRAVATHI B N
2	ASIFA KHANUM	25	POOJA N
3	KANCHANA K	26	RAKSHITHA N S
4	POOJA S	27	SABIRA
5	RAKESH U	28	SANJAY C
6	SAMANTHA P R	29	SAVYA D.S
7	SUMA B.Y	30	SHAZIA BANU
8	SUSHMA S.V	31	SHIVAKUMARA A S
9	USHA H.T	32	SHWETHA S GULGULE
10	VARSHITHA S.P	33	SNEHA R CHAUHAN
11	AISHWARYA S		
12	ANANDA N		
13	ARCHANA M NAYAK		
14	ASHWINI P		
15	CHANDANA G.P		
16	CHANDANA JADAV		
17	CHETHAN R		
18	ESHWAR M PATEL		
19	IMTIYAZ AHMED		
20	KARTHIK C M		
21	LEKHA P K		
22	MADAN B K		
23	MISBA TAJ		

Principal

PES Institute of Advanced Management Studies

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List of Students (III BBA) Participated in program 2019-2020

Sl. No	Name of the Student	Sl. No	Name of the Student
1	ABDUL MANNAN	33	PRADEEP A B
2	ABDULLAH AAMIR USMANI	34	PRAJWAL RAJ K R
3	AKHIL S	35	PRANATHI
4	AKHILESH C P	36	RAHUL S
5	AKSHAY M V	37	ROJA D.L
6	ALOKA K R	38	SHREEJITH M
7	ANEES AHMED	39	SINDHU S
8	ANOOP B	40	SUHAS D.N
9	APOORVA K	41	SUMANTH M S
10	ARPITHA D.K	42	VINAY KUMAR G.K
11	CHANDANA J.S	43	MOHAMMED FAIQH SUBAAN SAYEED
12	DHANANJAYA M.N	44	NAMRATHA S D
13	GAGANKUMAR K		
14	HARISH KUMAR M		
15	HARSHA A V		
16	IRFAN KHAN N		
17	JUNAID AHMED		
18	KAVYA R		
19	KSHITIJ RISHAV		
20	KUSHAL PATEL S.G		
21	LEMUEL D SOUZA		
22	MALATHESH K M		
23	MALLESH M K		
24	MANOJKUMAR		
25	MOHAMMED AQHEEL		
26	MOHAMMED FARDEEN		
27	MOHAMMED ZAID		
28	MUDASSIR AHMED		
29	NIRANJAN H.O		
30	NIROOP RAJ M B		
31	NISHANTH A.S		
32	PAVAN DHANANJAYAN		

Xes
Principal

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NH 206, Sagar Road
SHIVAMOGGA-577 204.



List of Students (III B.Com) Participated in program 2019-2020

Sl. No	Name of the Student	Sl. No	Name of the Student
1	KUMAR T.G	31	SHARANYA B V
2	ADITHI K	32	SHIVANANDA H C
3	AKANKSHA JAIN	33	SHIVANANDA N
4	ALIYA PATEL	34	SIDHI S
5	AMRUTHA G.C	35	SUDIN R
6	ANUSHA C	36	SUSHMA M.G
7	ARPITHA Y.G	37	THEJAS K M
8	BHARATH S.G	38	URMILA BHEEMARAM PATEL
9	BHARATH S N	39	VAISHALI G.B
10	DEEKSHITH S JAIN	40	VEENA R
11	DEEPESH M JAIN	41	VIMALA N PATEL
12	DHANUSH S SAGAR		
13	HARDIK P		
14	HARSHINI K.M		
15	HARSHITHA K		
16	JAINI S		
17	JITHIN VIJAY		
18	KUMAR S		
19	KUSHAL JAIN		
20	LAVANYA B H		
21	LUBNA		
22	MANASA C.D		
23	MITHAN M		
24	MOHAMMED ANAS V K P		
25	MONISHA PATEL		
26	NAMEERA KHANAM		
27	NIKITHA S.R		
28	NISARGA R		
29	PALLAVI KIRAN		
30	PAVANA H K		

Principal

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List of Students (III BCA) Participated in program 2019-2020

Sl. No	Name of the Student	Sl. No	Name of the Student
1	ADARSHA A G	31	KAVANA PRABHU K
2	AISHWARYA A	32	KRUTHIKA C SHETTY
3	AKASH M	33	LAVANYA S
4	ANANYA B SHETTY	34	MADHUGOWDA K S
5	ANUSHA A.B	35	MEGHA P.S
6	ANUSHA H.B	36	MEGHANA D R
7	ARJUN T K	37	MEGHARAJ R
8	ATHIRA DILEEP NAMBIAR	38	MOHAN Y
9	BHARATH KUMAR M	39	NAGASHREE KAMATH S
10	BHARATH V S	40	NAGAVARDHAN V.R
11	BHOOMIKA J SHETTY	41	NAMRATHA G S
12	BIBIAMEENA	42	NANDHINI G P
13	BINDU G	43	NANDISH S H
14	CHAITRA U BILAGI	44	NARESH H.P
15	CHAITRA V.H	45	NAVYA T U
16	CHANDANA K.B	46	NAYANA Y
17	CHANDANA K C	47	RAKSHITH R
18	CHETHAN KUMAR M	48	RAKSHITHA C
19	CHETHAN M	49	RAMYA G C
20	CHETHAN N	50	RANJITHA S
21	CHIRANTH B GOWDA	51	RENUKA N B
22	DARSHAN S	52	ROOPA PRASAD S R
23	DEEPA PRASAD	53	SACHIN SHIVASHARAN PATTANASHETTI
24	DEEPIKA G.N	54	SAGAR K
25	DEVIKA C	55	SAKSHI JAIN
26	HARSHA M SAJJAN	56	SALONI JAIN
27	HARSHITH G L	57	SAMARTH S RAO
28	HARSHITHA B	58	SANJAY P
29	JANET NISHMITHA SALINES	59	SANTHOSH S M
30	KANIZ FATHIMA N	60	SHARATH B G

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Principal

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ಪಿಇಎಮ್‌ಎಸ್ ಅಭಿವೃದ್ಧಿ ಮತ್ತು ಅಭಿವೃದ್ಧಿ ಕಾರ್ಯಕ್ರಮಗಳನ್ನು ಉತ್ತಮವಾಗಿ ನಿರ್ವಹಿಸುವುದು
 (ನಿರಂತರವಾಗಿ ಕಾರ್ಯನಿರ್ವಹಿಸುವುದು ಮತ್ತು ಅಭಿವೃದ್ಧಿ ಕಾರ್ಯಕ್ರಮಗಳನ್ನು ನಿರ್ವಹಿಸುವುದು)
 ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

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List of Students (II B.B.A) Participated in program 2019-20

Sl. No	Name of the Student	Sl. No	Name of the Student
1	ABDUL SATTAR	31	POOJA T S
2	ADITI DRAVID	32	PRAMOD DRAVID N H
3	AFIYA	33	PRATHEEK K
4	AMOGHA T.K	34	PREETHAM R B
5	ARCHANA G N	35	RANJITH REDDY T R
6	BHUMIKA N.E	36	RASHMI N
7	BHUVAN R.P GINGAD	37	ROHAN B Y
8	CHANDANA V	38	SAFIYA NOORAIN S
9	CHARAN K G	39	SANJAY GAIKWAD D
10	CHINTANA N	40	SATHVIK B.S
11	CHIRAG J JAIN	41	SHAIK SUHEL AKRAM
12	CHIRAG U JAIN	42	SHIVRAJ K R
13	DARSHAN B	43	SONIYA R
14	DARSHAN N R	44	SUMANA NAZ
15	DHRUVAN D	45	SUMITH S JAIN
16	FARAZ ANWAR	46	SWAMY A.B
17	GOWRISHANKAR Y N	47	SYED SALMAN
18	GOWTHAM K	48	SYED TOUSIF
19	GURUSWAMY H.R		
20	HEMANTH JADHAV C		
21	KAVYA T.S		
22	KUSHI P.B		
23	LOHITH H K		
24	MADHU DYAVAKKALAVAR		
25	MAHAMAD KAIF		
26	MOHAMMED ARFAD		
27	MOHAMMED IBRAHIM		
28	MURUGENDRA KUMAR B		
29	NITEESH GOWDA M M		
30	PAVAN M		

[Signature]
Principal

PES Institute of Advanced Management Studies
 NH 206, Sagar Road
 SHIVAMOGGA-577 204.



List of Students (II B.Com) Participated in program 2019-2020

Sl. No	Name of the Student	Sl. No	Name of the Student
1	ABHISHEK V K	34	SHAMANTH B N
2	ADARSH B	35	SHARATH K
3	ANKITHA B R	36	SHARATH PATIL N.G
4	ARSHU R	37	SHAZIYA BANU
5	ASTHIK S	38	SHOIB AKTHAR
6	BINDU E.H	39	SHWETHA L
7	BINDU P E	40	SINCHANA T N
8	DARSHANNAIK	41	SNEHA S.K
9	GANAVI B.M	42	SUHANI A
10	GANESH K P	43	SUSHMITHA R.P
11	JATHIN KUMAR JAIN	44	SWATHI M
12	KEERTHI Y	45	SYED AJMAL
13	LALITHSINGH PUROHITH	46	VARUN D H
14	LUQMAN PASHA	47	VIMARSHA D
15	MAHAMMAYI D PRABHU	48	VISHAL K
16	MANJUNATHA M	49	YASHWANTH C R
17	MANOHAR K S		
18	MEGHA G		
19	MOHAMMED MASOOD		
20	MOHAMMED SHAHID		
21	MOHAN R		
22	MURALI G		
23	NIDHI J R		
24	NIHARIKA BYRAPLY		
25	YATHIRAJU		
26	NITHIN M.C		
27	PALLAVI H.R		
28	PRIYA C R		
29	RAMYASHREE B		
30	SACHIN M M		
31	SAILAKSHMI K.R		
32	SAMPADA R.M		
33	SANATH K M		
	SANJAY M M		

*BCA/B.com/BBA & m.com
students of 275
attended the above
prog.*

[Signature]
Principal

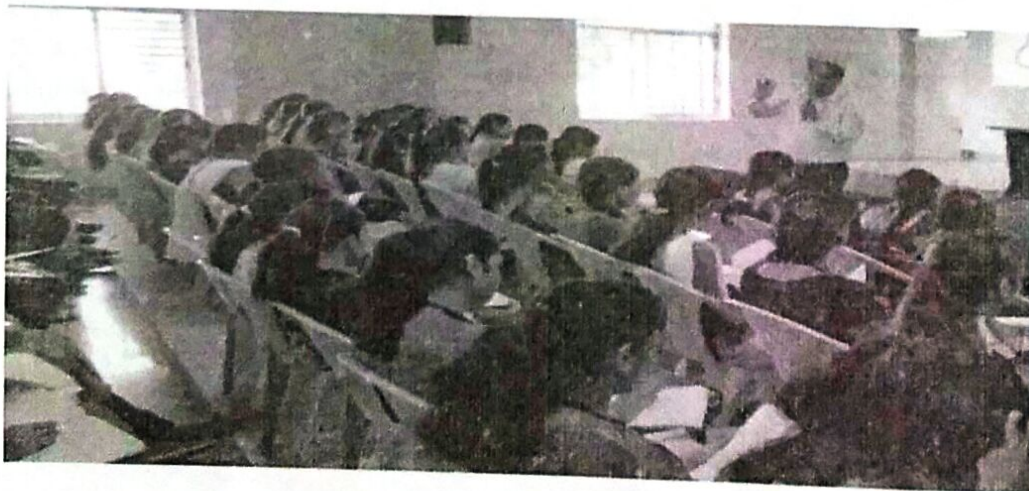
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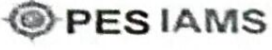


**Report on Guest talk
of
Demonetization and its impact on Indian economy**

A guest talk on 'Demonetization and its impact on Indian economy' was organized for all the final year students of the institution on 1st February, 2020, at 11.00 am. The Resource Person for the session was Mr. Steven Mudumala, Candor Business Solutions Private Limited, Bangalore.

The speaker explained the intensions behind the decision of demonetization and recalled the day when it was announced to withdraw the currency notes of Rs 500 and Rs 1000 to directly take an action on black money and to prevent corruption. He further said that demonetization technically is a liquidity shock; a sudden stop in terms of currency availability. It creates a situation where lack of currencies jams consumption, investment, production, employment etc. The speaker gave the details of the main impacts of demonetization like liquidity crunch which is a short term effect in the economy of the country lasting for the next few months. He added that demonetization creates a strong base for the long term economic growth of the country by curbing black money in the economy. It also helps to curb corrupt practices. The speaker also pointed out how India's GDP growth reduced as the liquidity impact was felt due to demonetization but develops over time.





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(ಉಪೇಖ ವಿಶ್ವವಿದ್ಯಾಲಯದ ಸಂಯೋಜನೆಗೊಳಪಟ್ಟಿದೆ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮಾನ್ಯತೆ ಪಡೆದಿದೆ)
ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

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He concluded his talk with the remark that demonetization brought as long-term benefits more transparency and reduced volume of black money activities in the country. The inauguration of the guest talk was done by the principal and HODs of all department and staff members were present during the session. The guest was felicitated at the end by the principal and Mr. Vinay Kumar K S Assistant Professor, Dept. of Commerce & Management proposed vote of thanks.


Principal
Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.



List of Students (M.Com) Participated in program 2019-2020

Sl. No	Name of the Student	Sl. No	Name of the Student
1	ASIFA KHANUM	31	ANANDA N
2	KANCHANA K	32	ESHWAR M PATEL
3	POOJA S	33	KARTHIK C M
4	SAMANTHA P R	34	NISCHITH S.P
5	SUMA B.Y	35	SANJAY C
6	SUSHMA S.V	36	SHIVAKUMARA A S
7	USHA H.T	37	SUHAS G
8	VARSHITHA S.P	38	NETHRAVATHI B N
9	ARPITHA L	39	CHETHAN R
10	RAKESH U	40	IMTIYAZ AHMED
11	ARCHANA M NAYAK	41	MADAN B K
12	RAKSHITHA N S		
13	SAVYA D.S		
14	SHWETHA S GULGULE		
15	ASHWINI P		
16	CHANDANA G.P		
17	CHANDANA JADAV		
18	LEKHA P K		
19	MISBA TAJ		
20	SNEHA R CHAUHAN		
21	SOWMYA A.S		
22	SWATHI R		
23	SYEDA KAUNAIN		
24	TASMIYA KOUNAIN		
25	UMME HANI		
26	SHAZIA BANU		
27	SHUBHA G S		
28	SABIRA		
29	SWATHI B J		
30	AISHWARYA S		

Principal

PES Institute of Advanced Management Studies

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List of Students (VI Semester B.Com) Participated in program 2019-2020

Sl. No	Name of the Student	Sl. No	Name of the Student
1	AASTHA JAIN	26	SUMA RAO D M
2	PREKSHA A JAIN	27	HARSHITHA M.S
3	VASUKI S KULKARNI	28	SUSHMITHA M.P
4	IFRA FATHIMA	29	ZAIN SAKEENA
5	JESLINE FERNANDES	30	RADHIKA K.S
6	ANUSHA A.C	31	KRUTHIKA R
7	JYOTHI B.A	32	UMA RAO D.M
8	KAVYASHRI M	33	SHREYANS R JAIN
9	NAGAVENI K.R	34	RITHIK D JAIN
10	NANDITHA B	35	SHREYANS KOTHARI
11	PALLAVI M	36	RISHAB KUMAR JAIN
12	POOJA G.R	37	NAMAN J JIRAWALA
13	POOJA N	38	HARSHA P
14	PRIYANKA A.Y	39	NARAYAN RAM PATEL
15	RANJITHA R.N	40	VISHNU VIJAY T.M
16	SAHANA S	41	RAKSHIT M SHET
17	SHIFANAZ	42	HARSHA M.N
18	SHRUSTI S	43	ABDULLA S ABDUL KAREEM
19	SINDHU M.S	44	IBRAHIM KHALEEL
20	SUFIYAZ	45	FAIZAN PASHA
21	SUSHMA RANI M.M	46	SANJEEVAPPA B
22	JEEVITHA R	47	VEDAMURTHY C.M
23	USHA J	48	PRAFULKUMAR M KAJAGAR
24	POOJA V.R		
25	ANUSHASHREE M		

(Handwritten Signature)

Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.



List of Students (III BBA) Participated in program 2019-2020

Sl. No	Name of the Student	Sl. No	Name of the Student
1	SONIYA R	33	ROHAN B Y
2	ARCHANA G N	34	SYED TOUSIF
3	CHINTANA N	35	MAHAMAD KAIF
4	AFIYA	36	SATHVIK B.S
5	BHUMIKA N.E	37	PREETHAM R B
6	CHANDANA V	38	MOHAMMED IBRAHIM
7	KAVYA T.S	39	ANKITH S M
8	KUSHI PRAKASH BALIGAR	40	GOWRISHANKAR Y N
9	MADHU DYAVAKKALAVAR	41	GURUSWAMY H.R
10	POOJA T S	42	PAVAN M
11	SAFIYA NOORAIN S	43	SANJAY GAIKWAD D
12	SUMANA NAZ	44	SYED ARBAZ
13	ADITI DRAVID	45	NITEESH GOWDA M M
14	SAHANA P	46	FARAZ ANWAR
15	RASHMI N	47	VISHWAS H M
16	CHARAN K G	48	SHAIK SUHEL AKRAM
17	CHIRAG J JAIN	49	BHUVAN R.P GINGADE
18	CHIRAG U JAIN	50	RANJITH REDDY T R
19	HEMANTH JADHAV C	51	ABHISHEK B S
20	SUMITH S JAIN	52	ABDUL SATTAR
21	SHIVRAJ K R	53	VIKAS H M
22	PRATHEEK K	54	GOWTHAM K
23	MURUGENDRA KUMAR B	55	PRAMOD DRAVID N H
24	DARSHAN N R	56	SHASHANK N DASAR
25	AMOGHA T.K		
26	DARSHAN B		
27	SWAMY A.B		
28	SYED SALMAN		
29	LOHITH H K		
30	KRISHNA JETTY R		
31	DHRUVAN D		
32	MOHAMMED ARFAD		


Principal



List of Students (III B.Com) Participated in program 2019-2020

Sl. No	Name of the Student
1	VARUN D H
2	MOHAN R
3	YASHWANTH C R
4	JATHIN KUMAR JAIN
5	GANESH K P
6	ASTHIK S
7	NITHIN M.C
8	MANOHAR K S
9	SHARATH K
10	MURALI G
11	SANATH K M
12	MALLIKARJUNA M
13	SHAMANTH B N
14	SANJAY M M
15	SYED AJMAL
16	ADARSH B
17	MOHAMMED MASOOD
18	SACHIN M M
19	SHOIB AKTHAR
20	ABHISHEK V K
21	SHARATH PATIL N.G
22	MOHAMMED SHAHID
23	VISHAL K
24	SHOIB AKTHAR

169 students of BBA/B.com & M.com participated in the above prog.


Principal

PES Institute of Advanced Management Studies

NH 206, Sagar Road
SHIVAMOGGA, 577 204.



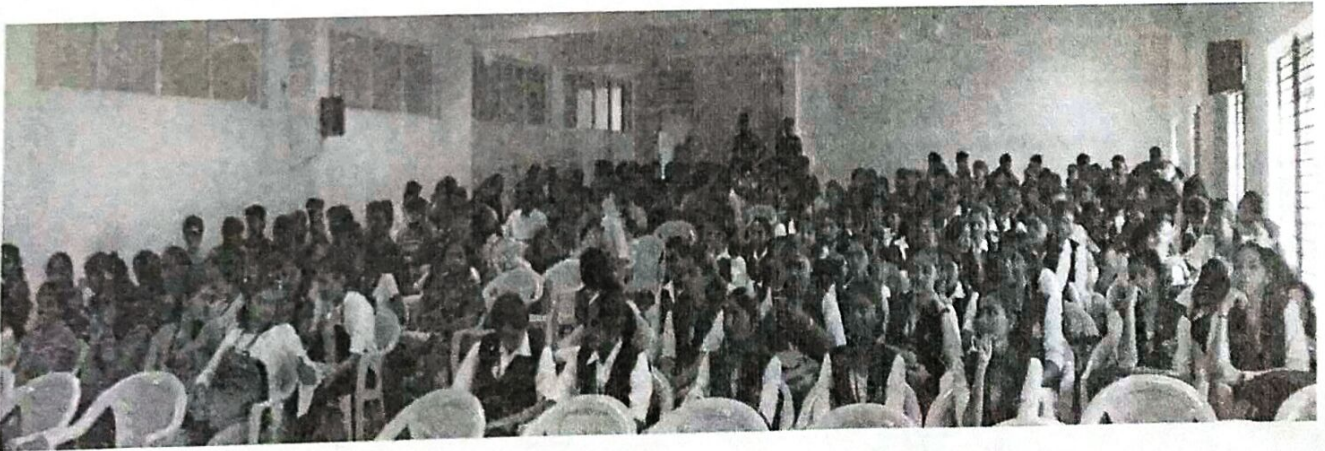
Date: 21-01-2020

Report on Guest talk
of

Code of Ethics and Professional Conduct in Service Industry

Guests talk on 'Code of Ethics and Professional Conduct in service industry' for BBA, B. Com and M. Com final year students of the Institution had been organized on 21st January, 2020 at 2.00 pm. The guest speaker was Ms. Shilpi N, Candor Business Solutions Private Limited, Bangalore.

Ms. Shilpi N said, ethics refers to the professionally accepted standards of personal and business behavior, values and guiding principle that encompass the personal, organizational and corporate standards of behavior expected of professionals. She explained how the use of this knowledge should be governed when providing a service to the public, which is a moral issue and is termed professional ethics. The speaker pointed out that the organizations should welcome and support people of all backgrounds and identities. This includes, but is not limited to members of any sexual orientation, gender identity and expression, race, ethnicity, culture, national origin, social and economic class, educational level, color, immigration status, sex, age, size, family status, political belief, religion, and mental and physical ability and while taking decisions one should be considerate and as all depend on each other to produce the best work, we can, as a company should be ethical.




Principal

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SHIVAMOGGA-577 204.



ಪಿಇಎಮ್‌ಸಿ ಇನ್‌ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಅಡ್ವಾನ್ಸ್‌ಡ್ ಮ್ಯಾನೇಜ್‌ಮೆಂಟ್ ಸ್ಟಡೀಸ್
(ಕವಂಪು ವಿಶ್ವವಿದ್ಯಾಲಯದ ಸಂಯೋಜನೆಯಲ್ಲಿ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮಾನ್ಯತೆ ಪಡೆದಿದೆ)
ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

Phone: 8147053084
8147053085

PES Institute of Advanced Management Studies

email : principaliams@pestrust.edu.in
: pesiams@pestrust.edu.in
Website : pestrust.edu.in/pesiams

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She concluded her speech that a company's reputation depends on the actions and integrity of its employees. It is essential that they avoid relationships and activities that hurt, or appears to hurt, their ability to make objective and fair decisions. The session was inter-active and the students put forth some questions, which were answered by the guest speaker. The principal felicitated the guest, followed by vote of thanks.


Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.



List of Students (M.Com) Participated in program 2019-2020

Sl. No	Name of the Student	Sl. NO	Name of the Student
1	ARPITA L	34	ADITYA SHUKLA
2	ASIFA KHANUM	35	AKARSH T DHANRAJ
3	KANCHANA K	36	AKASH B SHETTY
4	POOJA S	37	ANKUSH G
5	RAKESH U	38	APOORVA N
6	SAMANTHA P R	39	BATNI ABHISHEK
7	SUMA B.Y	40	FAIZAN AHMED
8	SUSHMA S.V	41	FOUZIA KAUSAR
9	USHA H.T	42	GANESH VASUDEV REDDY P B
10	VARSHITHA S.P	43	GINKALA ROHAN C NAYAKA
11	AISHWARYA S	44	HARINI K.S
12	ANANDA N	45	JAHNAVI B.J
13	ARCHANA M NAYAK	46	SOWMYA A.S
14	ASHWINI P	47	SUHAS G
15	CHANDANA G.P	48	SWATHI B J
16	CHANDANA JADAV	49	SWATHI R
17	CHETHAN R	50	SYEDA KAUNAIN
18	ESHWAR M PATEL	51	TASMIYA KOUNAIN
19	IMTIYAZ AHMED	52	UMME HANI
20	KARTHIK C M	53	MUJAHIDDIN
21	LEKHA P K	54	PRAGATI JOSHI
22	MADAN B K	55	PRIYANKA B.K
23	MISBA TAJ	56	SAMEER AHAMED R.A
24	NETHRAVATHI B N	57	SAMRUDDHI H.P
25	POOJA N	58	SANJAY P
26	RAKSHITHA N S	59	SHAISTHA FIRDOSE
27	SABIRA	60	SHANTHAVEERIAH M.N
28	SANJAY C	61	SHARATH KUMAR G.U
29	SAVYA D.S	62	SHRENIK G.M
30	SHAZIA BANU	63	SINDHU M.R
31	SHIVAKUMARA A S	64	THANUSHA R
32	SHWETHA S GULGULE	65	VARUN M.D
33	SNEHA R CHAUHAN	66	VIJETHA U


Principal

List of Students (III B.Com) Participated in program 2019-2020

Sl. No	Name of the Student	Sl. NO	Name of the Student
1	ADITHI K	34	MONISHA PATEL
2	AKANKSHA JAIN	35	NAMEERA KHANAM
3	ALIYA PATEL	36	NIKITHA S.R
4	AMRUTHA G.C	37	NISARGA R
5	ANCHAL V KUMAR	38	PALLAVI KIRAN
6	ANUSHA C	39	PAVANA H K
7	ARPITHA Y.G	40	PAVITHRA T
8	BHARATH S.G	41	PRADEEP M
9	BHARATH S N	42	PRAJWAL PRASAD C R
10	BI BI SHAZIYA	43	PRIYANKA G SONI
11	CHANDAN SINGH B	44	PUNEETH M CHANDANANI
12	DARSHNA	45	RAHUL R
13	DEEKSHITH S JAIN	46	RAJATH KUMAR P
14	DEEPESH M JAIN	47	RAJOL KUMARI
15	DHANUSH S SAGAR	48	RAKSHITH V
16	HARDIK P	49	SAHANA G S
17	HARSH M MULANI	50	SAKSHI A JAIN
18	HARSHINI K.M	51	SAMHITHA R MANGALAGAR
19	HARSHITHA K	52	SANJAYDATH M S
20	JAINI S	53	SATHWIK M.A
21	JITHIN VIJAY	54	SHAHISTHA
22	KRIMPLE P BAFNA	55	SHARANYA B V
23	KUMAR S	56	SHIVANANDA H C
24	KUSHAL JAIN	57	SHIVANANDA N
25	LAVANYA B H	58	SIDHI S
26	LUBNA	59	SUDIN R
27	MANASA C.D	60	SUSHMA M.G
28	MILAN JAIN S	61	SYED FARHAN
29	MITHAN M	62	THEJAS K M
30	MOHAMMED ANAS V K P	63	URMILA BHEEMARAM PATEL
31	VAISHALI G.B		
32	VEENA R		
33	VIMALA N PATEL		

[Signature]
Principal



ಪಿಇಎಮ್‌ಸಿ ಇನ್‌ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಅಡ್ವಾನ್ಸೆಡ್ ಮ್ಯಾನೇಜ್‌ಮೆಂಟ್ ಸ್ಟಡೀಸ್

(ಎರಡನೇ ದಿವ್ಯದ್ವಾರದ ಸಂವಿಧಾನಬದ್ಧ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮಾನ್ಯತೆ ಪಡೆದಿದೆ)

ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

Phone : 8147053085

PES Institute of Advanced Management Studies

(Affiliated to Kuvempu University, Recognized by Govt. of Karnataka)

Website : pestrust.edu.in/pesiams

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

List of Students (III BBA) Participated in program 2019-2020

Sl. No	Name of the Student	Sl. NO	Name of the Student
1	ABDUL MANNAN	29	MOHAMMED AQHEEL
2	ABDULLAH AAMIR USMANI	30	MOHAMMED FARDEEN
3	AISHWARYA H B	31	MOHAMMED KAIF
4	AKHIL S	32	MOHAMMED ZAID
5	AKHILESH C P	33	MUDASSIR AHMED
6	AKSHAY M V	34	NIRANJAN H.O
7	ALOKA K R	35	NIROOP RAJ M B
8	ANEES AHMED	36	NISHANTH A.S
9	ANOOP B	37	PAVAN DHANANJAYAN
10	APOORVA K	38	POOJA S
11	ARPITHA D.K	39	PRADEEP A B
12	CHANDANA J.S	40	PRAJWAL RAJ K R
13	DHANANJAYA M.N	41	PRANATHI
14	DRAVIL RAJ E	42	RAHUL S
15	FARAZ ANWAR	43	RAJESHWARI H R
16	GAGANKUMAR K	44	ROJA D.L
17	HARISH KUMAR M	45	SAGAR EC
18	HARSHA A V	46	SAGAR M
19	IRFAN KHAN N	47	SANDESH S H
20	JUNAID AHMED	48	SHREEJITH M
21	KAVYA R	49	SINDHU S
22	KSHITIJ RISHAV	50	SUHAS D.N
23	KUSHAL PATEL S.G	51	SUMANTH M S
24	LEMUEL D SOUZA	52	SYEDA SUNAIN KOUSAR
25	MALATHESH K M	53	VINAY KUMAR G.K
26	MALLESH M K		
27	MANOJKUMAR		
28	MOHAMMED ALTAF		

182 B.com/m.com & BBA Students attended the above prog.

[Signature]
Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.

No.

Certificate Course offered by M/s Candor Business Solutions Pvt. Ltd.

on

Payroll Management System to BCA Students – AY- 2018-19

A well-conducted Certificate program is a major influence on a success in the process to build the thinking of students and play an important role in Career development of the students. As the latest scenario, conventional education itself is not sufficient for employment, hence the Institution supports for **challenging and enjoyable study environment**, to realize the student potential and aims to recognize as an individual to fulfill the aspirations of students. Hence, this certificate course is offered with the following objectives:


Objectives:

1. To make the students understand the possibilities and limitations of Software Development, and to define software problems
2. To make the students understand the main ideas behind the most important phases of SDLC
3. To make the students realize the possibilities and limitations of Payroll Management system and know how to customize individual Payroll Management systems and how to manage problems
4. To provide knowledge on the importance of testing and testing procedure
5. To teach the students the Installation Process
6. To discuss and impart knowledge to the students on **Payroll Maintenance** and how it is done at company level.


Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204

For CANDOR BUSINESS SOLUTIONS PVT. LTD


(Hemavathi S.K.)
Authorized Signatory

Syllabus

Unit - 1	Brief introduction on Software Development Process (6 hours) Importance of Software Development process to build a quality product, Phases of SDLC, Importance of stake holder ideas and requirements, Identification of New skills and requirements, Gap Identification and Analysis.
Unit - 2	Payroll Management System(PMS) (8 Hours) Introduction to PMS, its limitations, Importance at organization level, stages of payroll process, how an organization can be helped to achieve its business goals by automating the Payroll Management system and know how to customize individual PMS and how to manage problems. An overview of PMS Service providers and features of leading service providers, Hands on session.
Unit - 3	Salary Calculation considering different pay structure (3 Hours) Salary components and their calculations, Salary breakup calculation, CTC. Leave Management system (LMS) (3 Hours) Why leave management is important? – An overview, limitations of LMS, functionalities of effective leave management system, How LMS can help organizations by saving money and improving operations? - Hands on session.
Unit - 4	Advanced Salary Calculation (6 Hours) Introduction, Key terms and concepts, Arrear Calculation, Income Tax calculation procedure, Full and Final settlement, Hands on sessions.
Unit - 5	Utilities/Tools, Comparative study between manual process and automated process. (4 Hours) Cloud based payroll services: Introduction, services, Tools, Advantages and challenges. (1 Hour), Hands on session.

K. Sankar
Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204

For **CAVATRA BUSINESS SOLUTIONS PVT. LTD**

Hemavathi S.K.
Authorised Signatory



Course Time-Table – 2019-20 (Even Semester)

Date	TIME	CONTENT OF THE COURSE
16.02.2020	10.00AM - 1.00PM	Brief introduction on software Development Process – Importance of software Development Process to build a quality product, Phases of SDLC, Importance of stakeholder ideas and requirements, Identification of New skills and requirements, Gap identification and Analysis.
	2.00PM - 5.00PM	Payroll Management System(PMS) – Introduction to PMS, its institutions, importance at organization level, stages of payroll process, how an organization can be helped to achieve its business goals by automating the Pay Roll Management system and know how to customize individual PMS and how to manage problems.
23.02.2020	10.00AM - 1.00PM	An overview of PMS service provides and features of lending service providers. Hands on session
	2.00PM - 5.00PM	Salary calculation considering different pay structure. Salary components and their calculations, salary breakup calculation, CTC.
01.03.2020	10.00AM - 1.00PM	Leave Management system – Why Leave Management System is important? An Overview – limitations of LMS, Functionalities of effectiveness leave Management System.
	2.00PM - 5.00PM	How LMS can help organization by saving money and improving operation- Hands on Session.
08.03.2020	10.00AM - 1.00PM	Advanced salary calculation – Introduction , Key terms and concepts
	2.00PM - 5.00PM	Arrear calculation, Income Tax Calculation Procedure, Full and final settlement, Hands on Session
15.03.2020	10.00AM - 1.00PM	Utilities/Tools, Comparative study between manual process and automated Process
	2.00PM - 5.00PM	Cloud Based Payroll Services: Introduction, Services, Tools, Advantages and Disadvantages, Hands on Session.


Principal
Principal



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ಪಿಇಎಸ್‌ಐಎಂಎಸ್‌ಎಸ್ ಅಧ್ವನಿತ್ಯಾದಿತ ಮುನ್ನಡೆಗಳನ್ನು ಮುಂದುವರಿಸುವ ಸಂಸ್ಥೆ

(ಉನ್ನತ ಮಟ್ಟದ ಅಧ್ಯಯನಕ್ಕಾಗಿ ಅಧಿಕಾರವಹಿಸಿದ ಸಂಸ್ಥೆ)

ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

Phone : 8147053085

PES Institute of Advanced Management Studies

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Website : pesinust.edu.in/pesiams

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

List of Students (IV BCA) Participated in Pay Roll Management Certificate Program AY 2019-20

Sl. No.	Name
1	ABDUL KAREEM
2	ABU SALITH C
3	ADITHYA H R
4	AISHWARYA K A
5	ANANYA S K
6	ANISH S T
7	ANISHASHARAN
8	ANNAPOORNA N
9	ANURAG R
10	ANUSHA K
11	ANUSHREE S
12	ARPITHA S
13	BHOOMIKA C
14	BINDU E
15	BINDU K.G
16	BINDUSHREE G
17	CHAITRA N PAWAR
18	CHANDAN M
19	CHANDAN R
20	CHANDANA G C
21	CHANDANA G.M
22	CHIRANJEEVI CHANDRASEKHAR K
23	CHRISTOS STANLEY MIRANDA
24	DAMINI H S
25	DEEPA N
26	DEVARAJ N S
27	EMMANUEL
28	FAZILAT TABASSUM
29	GNANAMURTHY S


Principal

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30	GOWTHAM K.M
31	HARIS P C
32	HARSHA U SHET
33	HARSHITHA S R
34	INA GONSALVES
35	JEEVITHA K.U
36	JYOTHI N.G
37	KAVANA J S
38	KAVERI M
39	KAVYA R
40	KIRANKUMAR KALLANGOWDA PATIL
41	KRUTHIK J S
42	KUSUMA R
43	MADAN B.M
44	MADHUSHREE B M
45	MANASA B
46	MANOJKUMAR G M
47	MEGHA B L
48	MEGHANA N
49	MEGHANA N.G
50	MEGHANA P
51	MITHUN CHITTAKKI N.K
52	MOHAMMED AKRAM
53	NAYANA V
54	NIKHIL S
55	NIKITHA
56	NIKITHA M SHET
57	NIKITHASHREE S
58	NISHA FARHEEN
59	NISHANTH B M
60	PAVITHRA P


Principal



Prerana Educational and Social Trust®, Shivamogga

PES Institute of Advanced Management Studies, Shivamogga

(Affiliated to Kuvempu University and Recognized by Govt. of Karnataka)

&

M/S Candor Business Solutions Pvt. Ltd. Bangalore

CERTIFICATE

This is to certify that Mr./Ms. MADAN B. M. of IV BCA has successfully completed the 30 Hours of Certification Course on PAYROLL MANAGEMENT SYSTEM held during 16-02-2020 to 15-03-2020 conducted by PES Institute of Advanced Management Studies, Shivamogga in association with M/S Candor Business Solutions Pvt. Ltd., Bangalore.


Principal


Principal
PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.


General Manager



Prerana Educational and Social-Trust@, Shivamogga
PES Institute of Advanced Management Studies, Shivamogga
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CANDOR™

Your Trusted Corporate Service Provider
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&
M/S Candor Business Solutions Pvt. Ltd. Bangalore

CERTIFICATE

This is to certify that Mr./Ms. DEEPA N. of TV BCA has successfully completed the 30 Hours of Certification Course on PAY ROLL MANAGEMENT SYSTEM held during 16-02-2020 to 15-03-2020 conducted by PES Institute of Advanced Management Studies, Shivamogga in association with M/S Candor Business Solutions Pvt. Ltd., Bangalore.

K. Sridhar
 Principal

[Signature]
 Principal
 PES Institute of Advanced Management Studies
 NH 206, Sagar Road
 SHIVAMOGGA-577 204

[Signature]
 General Manager

No.

Certificate Program offered by M/s Candor Business Solutions Pvt. Ltd.

on

Stock Market Operations to BBA/B.Com/M.Com Students – AY – 2018-19

This Certificate course in stock market operations is a 30 hour programme formulated for those who wish to enter the stock market and become Stock Market Dealers, Equity Analyst, Stock Analyst, System Operators'. The objective of this course is to equip the students with necessary stock market conceptual framework and practical knowledge so that students can apply the same in researching equity markets for wealth creation. The best in this course introduces the students to the process of how to find and analyze companies, determine the risk of a stock investment or trade, proper entry and exist time of the stock. Further, it is a basic programme in Job Oriented Series with Placement Records.

Objectives: The Course aims to facilitate the Students in Stock Market Operations as well in practice by:

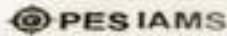
1. To familiarize the students to the basic ideas of stock market and develop the knowledge about the SEBI Act.
2. To increase the efficiency of the students associated with the capital market and to enable them to keep pace with the changing environment.
3. It involves case studies which will help the students to understand better by providing practical knowledge to analyze capital markets.

For CANDOR BUSINESS SOLUTIONS PVT.LTD.

K. Sankar
Principal

H. S. K.
Authorized Signatory
(Hemavathi S.K.)

PES Institute of Advanced Management Studies
NH 206, Sagar Road
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Phone: 8147053084
8147053085

email : principalams@pestrust.edu.in
: pesiams@pestrust.edu.in
Website : pestrust.edu.in/peiams

ಕರ್ನಾಟಕ ವ್ಯಾಪಕ ವಿದ್ಯಾಪೀಠದ ಅಧಿಕಾರವಹಾರದ ಮ್ಯಾನೇಜ್‌ಮೆಂಟ್ ಸ್ವಧೀನ
(ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಅಧಿಕಾರವಹಾರದ ಮ್ಯಾನೇಜ್‌ಮೆಂಟ್ ಸ್ವಧೀನ)
ಎನ್.ಎಚ್. 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

PES Institute of Advanced Management Studies

(Affiliated to Kuvempu University, Recognized by Govt. of Karnataka)

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

Syllabus

Unit - 1:	Capital Market and its Operation (8 Hours): Basic knowledge of Capital Market (Primary Market & Secondary Market), Major Market Participants, Major Exchanges and Indices, Legal Framework and Regulations, Trading and Trading Membership, Clearing and Settlement Process and Fundamental Valuation Concepts Glimpse of various trading software (ODIN, NEAT, NOW) Practical training of market operations.
Unit - 2:	Derivative Markets and its Operations (8 Hours): Introduction to Derivatives, Type of Derivative Contracts, Understanding of Future, Forward, Option and SWAP, Future Contracts, Mechanism & Pricing of Forwarding Contracts, Understanding of Options and it's (Call & Put), Trading, Clearing, and Settlement, Risk Management in Derivatives, Regulatory Frame Work, Accounting of Derivatives and Practical classes for Trading and Methodology.
Unit - 3:	Commodity Market (8 Hours): Understanding Commodity Market, Live Trading in Commodities- MCX and NCDEX and International commodity Vs Domestic Commodity.
Unit - 4:	Currency Market (6 Hours): Currency Derivative and its History, Forward, Future and Options of Currency Derivative, Trading, Clearing, Settlement & Risk Management of Currency Futures, Different Strategy Use for Currency Derivative Trading and Live Trading practices in Currency Derivative Segment.

For GANDOR BUSINESS SOLUTIONS PVT. LTD.

H. S. K.
Authorized Signatory
(Hemavathi S.K.)

K. S. Srinivasan
Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204



Course TimeTable – 2019-20

Date	TIME	CONTENT OF THE COURSE
05-01-2020	10.00AM - 1.00 PM	Capital Market and its Operation: Basic knowledge of Capital Market (Primary Market & Secondary Market), Major Market Participants
	2.00 PM - 5.00 PM	Major Exchanges and Indices, Legal Framework and Regulations, Trading and Trading Membership
12-01-2020	10.00 AM - 1.00 PM	Clearing and Settlement Process and Fundamental Valuation Concepts Glimpse of various trading software (ODIN, NEAT, NOW) Practical training of market operations
	2.00 PM - 5.00 PM	Derivative Markets and its Operations : Introduction to Derivatives, Type of Derivative Contracts, Understanding of Future, Forward, Option and SWAP, Future Contracts, Mechanism & Pricing of Forwarding Contracts
19-01-2020	10.00 AM - 1.00 PM	Understanding of Options and it's (Call & Put), Trading, Clearing, and Settlement, Risk Management in Derivatives, Regulatory Frame Work, Accounting of Derivatives and Practical classes for Trading and Methodology
	2.00 PM - 5.00 PM	Commodity Market: Understanding Commodity Market
02-02-2020	10.00 AM - 1.00 PM	Live Trading in Commodities- MCX and NCDEX and International commodity Vs Domestic Commodity
	2.00 PM - 5.00 PM	Currency Market: Currency Derivative and its History
09-02-2020	10.00 AM - 1.00 PM	Forward, Future and Options of Currency Derivative, Trading, Clearing, Settlement & Risk Management of Currency Futures
	2.00 PM - 5.00 PM	Different Strategy Use for Currency Derivative Trading and Live Trading practices in Currency Derivative Segment


Principal

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(Karnataka University, Shivamogga - 577 204)

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PES Institute of Advanced Management Studies

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N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)



**List of Students (VI B.Com/BBA) Participated in Stock Market Operations
Certificate Program AY 2019-20**

Sl. No.	Name of the Student
1	KUMAR T.G
2	ADITHI K
3	AKANKSHA JAIN
4	ALIYA PATEL
5	AMRUTHA G.C
6	ANUSHA C
7	ARPITHA Y.G
8	BHARATH S.G
9	BHARATH S N
10	DEEKSHITH S JAIN
11	DEEPESH M JAIN
12	DHANUSH S SAGAR
13	HARDIK P
14	HARSHINI K.M
15	HARSHITHA K
16	JAINI S
17	JITHIN VIJAY
18	PAVITHRA T
19	PRADEEP M
20	PRAJWAL PRASAD C R
21	PUNEETH M CHANDANANI
22	RAHUL R
23	SIDHI S
24	SUDIN R
25	VAISHALI G.B
26	VEENA R
27	VIMALA N PATEL


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28	VINAYAKA H
29	ABDUL MANNAN
30	ABDULLAH AAMIR USMANI
31	AKHIL S
32	AKHILESH C P
33	AKSHAY M V
34	ALOKA K R
35	ANEES AHMED
36	ANOOP B
37	APOORVA K
38	ARPITHA D.K
39	CHANDANA J.S
40	DHANANJAYA M.N
41	GAGANKUMAR K
42	HARISH KUMAR M
43	HARSHA A V
44	IRFAN KHAN N
45	JUNAID AHMED
46	KAVYA R
47	KSHITU RISHAV
48	KUSHAL PATEL S.G
49	LEMUEL D SOUZA
50	MALATHESH K M
51	MALLESH M K
52	MANOJKUMAR
53	MOHAMMED AQHEEL
54	MOHAMMED FARDEEN
55	NIROOP RAJ M B
56	NISHANTH A.S
57	PAVAN DHANANJAYAN
58	PRADEEP A B


Principal



59	PRAJWAL RAJ K R
60	PRANATHI
61	RAHUL S
62	ROJA D.L
63	SAGAR M
64	SANDESH S H

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M/S Candor Business Solutions Pvt. Ltd. Bangalore

CERTIFICATE

This is to certify that Mr./Ms. AMRUTHA G. G. of VII B.Com has successfully completed the 30 Hours of Certification Course on STOCK MARKET OPERATIONS held during 05-01-2020 to 09-02-2020 conducted by PES Institute of Advanced Management Studies, Shivamogga in association with M/S Candor Business Solutions Pvt. Ltd., Bangalore.


Principal


Principal
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General Manager



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K. S. Sathya
Principal

Xel
Principal

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[Signature]
General Manager