

ಹಿಇಎಸ್ ಇನ್ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಅಡ್ಡಾನ್ಸ್ಡ್ ಮ್ಯಾನೇಜ್ ಮೆಂಟ್ ಸ್ಟಡೀಸ್

(ಕುವೆಂದು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಸಂಯೋಜನೆಗೊಳಪಟ್ಟದೆ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮಾನ್ಯತೆ ನಡೆದಿದೆ) ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ – 577 204 (ಕರ್ನಾಟಕ)

PES Institute of Advanced Management Studies

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8147053085

(Affiliated to Kuvempu University, Recognized by Govt. of Karnataka)

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

List of Activities Conducted under the MoU

of

Candor Business Solutions Pvt. Ltd, Bangalore

for the Academic Year 2019-20

S I No	Name of the Activity	Date	Number of Participants	
1	Invited Talk on Employability Skills in Banking and Insurance Sector	20-02-2020	275	
2	Invited Talk on Demonetization and its impact on Indian economy	01-02-2020	169	
3	Invited Talk on Code of Ethics and Professional Conduct in Service Industry	21-01-2020	182	
4	Certificate Course on Payroll Management System	16-02-2020 to 15-03-2020	60	
5	Certificate Course on Stock Market Operations	05-01-2020 to 09-02-2020	64	
	Total			

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Phone: 8147053084 8147053085

ಹಿಇವಿನ್ ಇನ್,ಕ್ಷಿಬ್ಯೂಬ್ ಅಫ್ ಅಡ್ಡಾನ್ಸ್ ಡ್ ಮ್ಯಾನೇಜ್ ಮೆಂಬ್ ಗ್ರಹೀಕ್ಕ

(ಎದೆಂತು ವಿಶ್ವವಿಲ್ಯವಿಲಯದ ಸಂಯೋಜನೆಗೊಳಪಟ್ಟದ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮಾಧ್ಯಕ ಪಡೆದಿದೆ) ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ – 577 204 (ಕರ್ನಾಟಕ)

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Report on Guest talk of

Employability Skills in Banking and Insurance Sector

A guest talk on 'Employability Skills in Banking and Insurance Sector' was held for all , the final year students of Commerce and Management Department of the institution on 20.02.2020 at 11.00 am. The guest speaker was Ms. Hema of Candor Business Solutions Private Limited, Bangalore.

In the finance and banking sectors you'll be working with both highly qualified professionals and also people with limited specialized financial knowledge and hence you need good written and verbal communication skills. The resource person advised the students that recruiters will be looking for evidence that their written and oral communication is well structured, accurate and clear and they usually assess this through one's application form answers, how they go about answering interview questions, and group work and presentations at assessment centers. Then the speaker went on to explain the next important element which is problem solving which can be demonstrated at interview in the way an individual takes personal responsibility for addressing situation.



The students interacted with the guest speaker and raised many questions which were answered patiently by speaker. The session came to an end with felicitation by the principal to the guest and vote of thanks rendered by Ms. Vaishali G.B a final year student.



ಎಇಎಸ್ ಇನ್ಸ್ಟಿಬ್ಯೂಡ್ ಆಫ್ ಅಡ್ಡಾನ್ಫ್ ಮ್ಯಾನೇಚ್**ಮೆಂ**ಡ್ ಸ್ಟರ್ತಿಸ್

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POOJA N

SABIRA SANJAY C

SAVYA D.S

SHAZIA BANU

SHIVAKUMARA A S

SNEHA R CHAUHAN

SHWETHA S GULGULE

Name of the Student

NETHRAVATHI B N

RAKSHITHA N S

List of Students (M.Com) Participated in program 2019-2020

Sl. No	Name of the Student	Sl. No
1	ARPITA L	24
2	ASIFA KHANUM	25
3	KANCHANA K	26
4	POOJA S	27
5	RAKESH U	28
6	SAMANTHA P R	29
7	SUMA B.Y	30
8	SUSHMA S.V	31
9	USHA H.T	32
10	VARSHITHA S.P	33
11	AISHWARYA S	
12	ANANDA N	
13	ARCHANA M NAYAK	
14	ASHWINI P	
15	CHANDANA G.P	
16	CHANDANA JADAV	
17	CHETHAN R	
18	ESHWAR M PATEL	
19	IMTIYAZ AHMED	
20	KARTHIK C M	
21	LEKHA P K	
22	MADAN B K	
23	MISBA TAJ	

Principal PES Institute of Advanced Management Studies NH 206, Sagar Road

SHIVAMOGGA-577 204.



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(ಅರುವು ವಿಶ್ವವಿಧಾನಿಕಾಯದ ಹುಡುಕಾಣಿಗೊಳಲ್ಲಾರ ಮತ್ತು ಕರ್ನಾಟ ಸರ್ಕಾದ ಮಾಧ್ಯಕ ಮನಿದೆ) ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ – 577 204 (ಕರ್ನಾಟಕ)

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N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

List of Students (III BBA) Participated in program 2019-2020

Sl. No	Name of the Student	Sl. No	Name of the Student
1	ABDUL MANNAN	33	PRADEEP A B
2	ABDULLAH AAMIR USMANI	34	PRAJWAL RAJ K R
3	AKHIL S	35	PRANATHI
4	AKHILESH C P	36	RAHUL S
5	AKSHAY M V	37	ROJA D.L
6	ALOKA K R	38	SHREEJITH M
7	ANEES AHMED	39	SINDHU S
8	ANOOP B	40	SUHAS D.N
9	APOORVA K	41	SUMANTH M S
10	ARPITHA D.K	42	VINAY KUMAR G.K
11	CHANDANA J.S	43	MOHAMMED FAIQH SUBAAN SAYEED
12	DHANANJAYA M.N	44	NAMRATHA S D
13	GAGANKUMAR K		
14	HARISH KUMAR M		
15	HARSHA A V		
16	IRFAN KHAN N		
17	JUNAID AHMED		
18	KAVYA R		
19	KSHITIJ RISHAV		
20	KUSHAL PATEL S.G		
21	LEMUEL D SOUZA		
22	MALATHESH K M	_	
23	MALLESH M K		
24	MANOJKUMAR	_	
25	MOHAMMED AQHEEL		
26	MOHAMMED FARDEEN		
27	MOHAMMED ZAID	4	
28	MUDASSIR AHMED		
29	NIRANJAN H.O		
30	NIROOP RAJ M B		
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NISHANTH A.S

PAVAN DHANANJAYAN

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Name of the Student

SHIVANANDA H C

URMILA BHEEMARAM

SHARANYA B V

SHIVANANDA N

SUSHMA M.G

VAISHALI G.B

VIMALA N PATEL

THEJAS K M

SIDHI S

SUDIN R

PATEL

VEENA R

List of Students (III B.Com) Participated in program 2019-2020

SI. No	Name of the Student	Sl. No
1	KUMAR T.G	31
2	ADITHI K	32
3	AKANKSHA JAIN	33
4	ALIYA PATEL	34
5	AMRUTHA G.C	35
6	ANUSHA C	36
7	ARPITHA Y.G	37
8	BHARATH S.G	38
9	BHARATH S N	39
10	DEEKSHITH S JAIN	40
11	DEEPESH M JAIN	41
12	DHANUSH S SAGAR	
13	HARDIK P	
14	HARSHINI K.M	_
15	HARSHITHA K	
16	JAINI S	
17	JITHIN VIJAY	
18	KUMAR S	_
19	KUSHAL JAIN	-
20	LAVANYA B H	
21	LUBNA	
22	MANASA C.D	
23	MITHAN M	
24	MOHAMMED ANAS V K P	-
25	MONISHA PATEL	
26	NAMEERA KHANAM	
27	NIKITHA S.R	
28	NISARGA R	
29	PALLAVI KIRAN	-
30	PAVANA H K	_

Principal



ಎಇಎಸ್ ಇನ್ಸ್ಟ್ರೆಬ್ಯೂರ್ ಆಫ್ ಜರ್ವ್ವನ್ಫ್ಡ್ ಮ್ಯಾನೇಚ್**ಮೆಂ**ರ್ ಫ್ರತೀಸ್

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List of Students (III BCA) Participated in program 2019-2020

St. No	Name of the Student	Sl. No	Name of the Student
1	ADARSHA A G	31	KAVANA PRABHU K
2	AISHWARYA A	32	KRUTHIKA C SHETTY
3	AKASH M	33	LAVANYA S
4	ANANYA B SHETTY	34	MADHUGOWDA K S
5	ANUSHA A.B	35	MEGHA P.S
6	ANUSHA H.B	36	MEGHANA D R
7	ARJUN T K	37	MEGHARAJ R
8	ATHIRA DILEEP NAMBIAR	38	MOHAN Y
9	BHARATH KUMAR M	39	NAGASHREE KAMATH S
10	BHARATH V S	40	NAGAVARDHAN V.R
11	BHOOMIKA J SHETTY	41	NAMRATHA G S
12	BIBIAMEENA	42	NANDHINI G P
13	BINDU G	43	NANDISH S H
14	CHAITRA U BILAGI	44	NARESH H.P
15	CHAITRA V.H	45	NAVYA T U
16	CHANDANA K.B	46	NAYANA Y
17	CHANDANA K C	47	RAKSHITH R
18	CHETHAN KUMAR M	48	RAKSHITHA C
19	CHETHAN M	49	RAMYA G C
20	CHETHAN N	50	RANJITHA S
21	CHIRANTH B GOWDA	51	RENUKA N B
22	DARSHAN S	52	ROOPA PRASAD S R
23	DEEPA PRASAD	53	SACHIN SHIVASHARAN PATTANASHETTI
24	DEEPIKA G.N	54	SAGAR K
25	DEVIKA C	55	SAKSHI JAIN
26	HARSHA M SAJJAN	56	SALONI JAIN
27	HARSHITH G L	57	SAMARTH S RAO
28	HARSHITHA B	58	SANJAY P
29	JANET NISHMITHA SALINES	59	SANTHOSH S M
30	KANIZ FATHIMA N	60	SHARATH B G





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PAVAN M

MOHAMMED IBRAHIM

NITEESH GOWDA M M

MURUGENDRA KUMAR B

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N H-206, Sagar Road, Shivamogga - 577 204 (Kamataka)

List of Students (II B.B.A) Participated in program 2019-20

SL No	Name of the Student	St. No	Name of the Student
1	ABDUL SATTAR	31	POOJA T S
2	ADITI DRAVID	32	PRAMOD DRAVID N F
3	AFIYA	33	PRATHEEK K
4	AMOGHA T.K	34	PREETHAM R B
5	ARCHANA G N	35	RANJITH REDDY T R
6	BHUMIKA N.E	36	RASHMI N
7	BHUVAN R.P GINGAD	37	ROHAN B Y
s	CHANDANA V	38	SAFIYA NOORAIN S
9	CHARAN K G	39	SANJAY GAIKWAD D
10	CHINTANA N	40	SATHVIK B.S
11	CHIRAG J JAIN	41	SHAIK SUHEL AKRAM
12	CHIRAG U JAIN	42	SHIVRAJ K R
13	DARSHAN B	43	SONIYA R
14	DARSHAN N R	44	SUMANA NAZ
15	DHRUVAN D	45	SUMITH S JAIN
16	FARAZ ANWAR	46	SWAMY A.B
17	GOWRISHANKAR Y N	47	SYED SALMAN
18	GOWTHAM K	48	SYED TOUSIF
19	GURUSWAMY H.R		
20	HEMANTH JADHAV C		
21	KAVYA T.S		
22	KUSHI P.B		
23	LOHITH H K		
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Name of the Student

SHARATH PATIL N.G SHAZIYA BANU SHOIB AKTHAR

SHAMANTH B N SHARATH K

SHWETHA L

SINCHANA T N SNEHA S.K SUHANI A

SUSHMITHA R.P SWATHI M

YASHWANTH C R

SYED AJMAL VARUN D H VIMARSHA D

VISHAL K

List of Students (II B.Com) Participated in program 2019-2020

Sl. No	Name of the Student	St. No
1	ABHISHEK V K	34
2	ADARSH B	35
3	ANKITHA B R	36
4	ARSHU R	37
5	ASTHIK S	38
6	BINDU E.H	39
7	BINDU P E	40
8	DARSHANNAIK	41
0	GANAVI B.M	42
10	GANESH K P	43
11	JATHIN KUMAR JAIN	44
12	KEERTHLY	45
13	LALITHSINGH PUROHITH	46
14	LUQMAN PASHA	47
15	MAHAMMAYI D PRABHU	48
16	MANJUNATHA M	49
17	MANOHAR K S	1
18	MEGHA G	
19	MOHAMMED MASOOD	best
20	MOHAMMED SHAHID	100000
21	MOHAN R	etus
22	MURALI G	1,100
23	NIDHI J R	atte
	NIHARIKA BYRAPLY	Stud atte
24	YATHIRAJU	- pros
25	NITHIN M.C	10
26 27	PALLAVI H.R PRIYA C R	
28	RAMYASHREE B	
29	SACHIN M M	
30	SAME AND A	
31	The state of the s	
32	Laboratory of the Control of the Con	
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33 SANJAY M M

Students of 275 attended the above prog.

Principal

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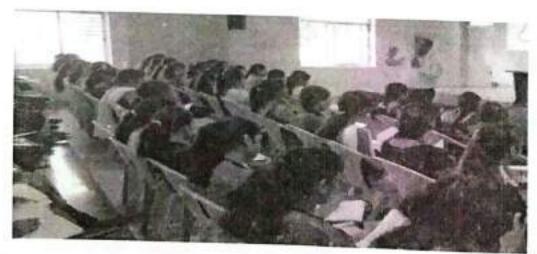
Date: 01-02-2026

Report on Guest talk

Demonetization and its impact on Indian economy

A guest talk on 'Demonetization and its impact on Indian economy' was organized for all the final year students of the institution on 1st February, 2020, at 11.00 am. The Resource Person for the session was Mr. Steven Mudumala, Candor Business Solutions Private Limited, Bangalore.

The speaker explained the intensions behind the decision of demonetization and recalled the day when it was announced to withdraw the currency notes of Rs 500 and Rs 1000 to directly take an action on black money and to prevent corruption. He further said that demonetization technically is a liquidity shock; a sudden stop in terms of currency availability. It creates a situation where lack of currencies jams consumption, investment, production, employment etc. The speaker gave the details of the main impacts of demonetization like liquidity crunch which is a short term effect in the economy of the country lasting for the next few months. He added that demonetization creates a strong base for the long term economic growth of the country by curbing black money in the economy. It also helps to curb corrupt practices. The speaker also pointed out how India's GDP growth reduced as the liquidity impact was felt due to demonetization but develops over time.



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He concluded his talk with the remark that demonetization brought as long-term benefits more transparency and reduced volume of black money activities in the country. The inauguration of the guest talk was done by the principal and HODs of all department and staff members were present during the session. The guest was felicitated at the end by the principal and Mr. Vinay Kumar K S Assistant Professor, Dept. of Commerce & Management proposed vote of thanks.

PES Institute of Advanced Management Studies
NH 206, Sagar Road

SHIVAMOGGA-577 204.



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(ಆರುಣ ವಿಶ್ವವಿಧಾನಿಸುವದ ಕುಮಾಜನೆಗಳನ್ನುದ ಮತ್ತು ಕರ್ನಾಟ ಸರ್ಕಾದ ಮಾನ್ಯಕ ಪಡದಿದೆ) ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

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List of Students (M.Com) Participated in program 2019-2020

SI. No	Name of the Student	Sl. No	Name of the Student
I	ASIFA KHANUM	31	ANANDA N
2	KANCHANA K	32	ESHWAR M PATEL
3	POOJA S	33	KARTHIK C M
4	SAMANTHA P R	34	NISCHITH S.P
5	SUMA B.Y	35	SANJAY C
6	SUSHMA S.V	36	SHIVAKUMARA A S
7	USHA H.T	37	SUHAS G
8	VARSHITHA S.P	38	NETHRAVATHI B N
9	ARPITHA L	39	CHETHAN R
10	RAKESH U	40	IMTIYAZ AHMED
11	ARCHANA M NAYAK	41	MADAN B K
12	RAKSHITHA N S		
13	SAVYA D.S		
14	SHWETHA S GULGULE		
15	ASHWINI P		
16	CHANDANA G.P		
17	CHANDANA JADAV		
18	LEKHA P K		
19	MISBA TAJ		
20	SNEHA R CHAUHAN		
21	SOWMYA A.S		
22	SWATHI R		
23	SYEDA KAUNAIN		
24	TASMIYA KOUNAIN		
25	UMME HANI		
26	SHAZIA BANU		
27	SHUBHA G S		
28	SABIRA		
29	SWATHI B J		
30	AISHWARYA S		

Principal



ಎಇಎಪ್ ಇಸ್ಕ್ರಾಟ್ಕಾರ್ ಆಫ್ ಅಡ್ಡಾಸ್ಟ್ ಮ್ಯಾನೇಜ್ಮೆಂದ್ ಹೃಡೀಸ್

(ಕಾರುವ ಕ್ರೂರಂಭಿರ ಮರುವಾರಗಾಗದಲ್ಲಿರ ಮತ್ತ ಕರ್ನಲ ಸರ್ಕಾರ ಮಾಧಕ ಮಾರು) ಎಸ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗೆ – 577 204 (ಕರ್ನಾಟಕ)

Phone: 8147053085

PES Institute of Advanced Management Studies

(Attilisted to Kuvempu University, Recognized by Govt. of Kamataka)

Website: pestrust.edu.in/pesiams

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

List of Students (VI Semester B.Com) Participated in program 2019-2020

Sl. No	Name of the Student	Sl. No	Name of the Student
1	AASTHA JAIN	26	SUMA RAO D M
2	PREKSHA A JAIN	27	100000000000000000000000000000000000000
3	VASUKI S KULKARNI	28	SUSHMITHA M.P
4	IFRA FATHIMA	29	ZAIN SAKEENA
5	JESLINE FERNANDES	30	RADHIKA K.S
6	ANUSHA A,C	31	KRUTHIKA R
7	JYOTHI B.A	32	UMA RAO D.M
8	KAVYASHRI M	33	SHREYANS R JAIN
9	NAGAVENI K.R	34	RITHIK D JAIN
10	NANDITHA B	35	SHREYANS KOTHARI
11	PALLAVI M	36	RISHAB KUMAR JAIN
12	POOJA G.R	37	NAMAN J JIRAWALA
13	POOJA N	38	HARSHA P
14	PRIYANKA A.Y	39	NARAYAN RAM PATEL
15	RANJITHA R.N	40	VISHNU VIJAY T.M
16	SAHANA S	41	RAKSHIT M SHET
17	SHIFANAZ	42	HARSHA M.N
18	SHRUSTI S	43	ABDULLA S ABDUL KAREEM
19	SINDHU M.S	44	IBRAHIM KHALEEL
20	SUFIYAZ	45	FAIZAN PASHA
21	SUSHMA RANI M.M	46	SANJEEVAPPA B
22	JEEVITHA R	47	VEDAMURTHY C.M
23	USHA J	48	PRAFULKUMAR M KAJAGAR
24	POOJA V.R		
25	ANUSHASHREE M		



ಎಇಎಸ್ ಇವ್ಫಿಬ್ಯೂಡ್ ಆಫ್ ಅಡ್ಡಾನ್ಫ್ ಮ್ಯಾಪೆಆಸ್*ಮೆಂಡ್ ಸ್ಫಡೀಸ್*

(ಕರ್ಮ ವಿಶ್ವದಿಂದರ ಕುರುಗಾರಗಳಾಗುತ್ತರ ಮತ್ತು ಕರ್ನಾರ ಹಾಗಾರ ಮುಖ್ಯಕ ಕರೆಸಿದೆ) ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವರೊಗ್ಗೆ – 577 294 (ಕರ್ನಾಟಕ)

Phone: 8147053085

PES Institute of Advanced Management Studies

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Website: pestrust.edu.in/pesiams

N H-205, Sagar Road, Shivamogga - 577 204 (Karnetska)

List of Students (III BBA) Participated in program 2019-2020

Sl. No	Name of the Student	SL No	Name of the Student
1	SONIYA R	33	ROHAN B Y
2	ARCHANA G N	34	SYED TOUSIF
3	CHINTANA N	35	MAHAMAD KAIF
4	AFIYA	36	SATHVIK B.S
5	BHUMIKA N.E	37	PREETHAM R B
6	CHANDANA V	38	MOHAMMED IBRAHIM
7	KAVYA T.S	39	ANKITH S M
8	KUSHI PRAKASH BALIGAR	40	GOWRISHANKAR Y N
9	MADHU DYAVAKKALAVAR	41	GURUSWAMY H.R
10	POOJA T S	42	PAVAN M
11		43	SANJAY GAIKWAD D
12	SUMANA NAZ	44	SYED ARBAZ
13		45	NITEESH GOWDA M M
14	SAHANA P	46	FARAZ ANWAR
15	RASHMI N	47	VISHWAS H M
16	CHARAN K G	48	SHAIK SUHEL AKRAM
17	CHIRAG J JAIN	49	BHUVAN R.P GINGADE
18	CHIRAG U JAIN	50	RANJITH REDDY T R
19	HEMANTH JADHAV C	51	ABHISHEK B S
20	SUMITH S JAIN	52	ABDUL SATTAR
21	SHIVRAJ K R	53	VIKAS H M
22	PRATHEEK K	54	GOWTHAM K
23	MURUGENDRA KUMAR B	55	PRAMOD DRAVID N H
24	DARSHAN N R	56	SHASHANK N DASAR
25	AMOGHA T.K		
26	DARSHAN B		
27	SWAMY A.B		
28	SYED SALMAN		
29	LOHITH H K		
30	KRISHNA JETTY R		
31	DHRUVAN D		
32	MOHAMMED ARFAD		





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Phone: 8147053085

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Website: pestrust.edu.in/pesiams

N H-206, Segar Road, Shivamogga - 577 204 (Karnataka)

List of Students (III B.Com) Participated in program 2019-2020

Sl. No	Name of the Student
1	VARUN D H
2	MOHAN R
3	YASHWANTH C R
4	JATHIN KUMAR JAIN
5	GANESH K P
6	ASTHIK S
7	NITHIN M.C
8	MANOHAR K S
9	SHARATH K
10	MURALI G
11	SANATH K M
12	MALLIKARJUNA M
13	SHAMANTH B N
14	SANJAY M M
15	SYED AJMAL
16	
17	The second secon
18	A STATE OF THE PARTY OF THE PAR
15	AND DESCRIPTION OF THE PARTY OF
20	And the state of t
2	
22	MOHAMMED SHAHID
2	
2	SHOIB AKTHAR

169 Students by BBA/B. com & m. con participated in the above 104/ prog.

NH JON, Saltar Road

MINIMAMOGSA 577 300



Phone: 8147053084 8147053085

ಎಇಎನ್ ಇನ್ಸ್ಟಿಬ್ಯಾಬ್ ಆಫ್ ಅಡ್ಡಾನ್ಸ್ ಮ್ಯಾಸೆಂಚ್ ಮೆಂಚ್ ಸ್ಪರ್ಡಿಸ್

(ಕುಲೆಂದು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಸಂಯೋಜನೆಗೊಳಪಟ್ಟದೆ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮಾನ್ಯತ ಪಡೆದಿದೆ) ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವದೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

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Date: 21-01-2020

Report on Guest talk

Code of Ethics and Professional Conduct in Service Industry

Guests talk on 'Code of Ethics and Professional Conduct in service industry' for BBA, B. Com and M. Com final year students of the Institution had been organized on 21st January, 2020 at 2.00 pm. The guest speaker was Ms. Shilpi N, Candor Business Solutions Private Limited, Bangalore.

Ms. Shilpi N said, ethics refers to the professionally accepted standards of personal and business behavior, values and guiding principle that encompass the personal, organizational and corporate standards of behavior expected of professionals. She explained how the use of this knowledge should be governed when providing a service to the public, which is a moral issue and is termed professional ethics. The speaker pointed out that the organizations should welcome and support people of all backgrounds and identities. This includes, but is not limited to members of any sexual orientation, gender identity and expression, race, ethnicity, culture, national origin, social and economic class, educational level, color, immigration status, sex, age, size, family status, political belief, religion, and mental and physical ability and while taking decisions one should be considerate and as all depend on each other to produce the best work, we can, as a company should be ethical.



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ಪಿಇಎಸ್ ಇನ್ಸ್ಟಿಟ್ಯೂಬ್ ಆಫ್ ಅಡ್ಡಾನ್ಸ್ ಮ್ಯಾನೇಜ್ ಮೆಂಬ್ ಸ್ಪಡೀನ್

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PES Institute of Advanced Management Styckes

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8147053085

; pesiams@pestrust.edu.in Website : pestrust.edu.in/pesiams (Affiliated to Kuvempu University, Recognized by Govt. of Karnatakar

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

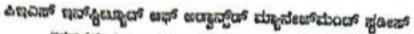
She concluded her speech that a company's reputation depends on the actions and integrity of its employees. It is essential that they avoid relationships and activities that hurt, or appears to hurt, their ability to make objective and fair decisions. The session was inter-active and the students put forth some questions, which were answered by the guest speaker. The principal felicitated the guest, followed by vote of thanks.

Principal

PES Institute of Advanced Management Studies NH 206, Sagar Road

SHIVAMOGGA-577 204.





(ಕಾರುಣ ವಿಶ್ವವಿರುವದ ಕಾರೋಚನೇಕಾದಲ್ಲಿಕೆ ಮತ್ತು ಕರ್ನಾಟ ಸರ್ಕಾದ ಮಾಗ್ಗತ ಮತ್ತುಕ ಮನೆಯ ಎನ್ ಜೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ – 577 204 (ಕರ್ನಾಟಕ)

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PES Institute of Advanced Management Studies

(Affiliated to Kuvempu University, Recognized by Govt. of Karnetska)

N H-205, Sagar Road, Shivamogga - 577 204 (Karnataka)

List of Students (M.Com) Participated in program 2019-2020

St. No	Name of the Student	SI, NO	Name of the Student
1	ARPITA L	34	ADITYA SHUKLA
2	ASIFA KHANUM	35	AKARSH T DHANRAJ
3	KANCHANA K	36	AKASH B SHETTY
4	POOJA S	37	ANKUSH G
5	RAKESH U	38	APOORVA N
6	SAMANTHA P R	39	BATNI ABHISHEK
7	SUMA B.Y	40	FAIZAN AHMED
8	SUSHMA S.V	41	FOUZIA KAUSAR
9	USHA H.T	42	GANESH VASUDEV REDDY P B
10	VARSHITHA S.P	43	GINKALA ROHAN C NAYAKA
11	AISHWARYA S	44	HARINI K.S
12	ANANDA N	45	JAHNAVI B.J
13	ARCHANA M NAYAK	46	SOWMYA A.S
14	ASHWINI P	47	SUHAS G
15	CHANDANA G.P	48	SWATHI B J
16	CHANDANA JADAV	49	SWATHI R
17	CHETHAN R	50	SYEDA KAUNAIN
18	ESHWAR M PATEL	51	TASMIYA KOUNAIN
19	IMTIYAZ AHMED	52	UMME HANI
20	KARTHIK C M	53	MUJAHIDDIN
21	LEKHA P K	54	PRAGATI JOSHI
22	MADAN B K	55	PRIYANKA B.K
23	MISBA TAJ	56	SAMEER AHAMED R.A
24	NETHRAVATHI B N	57	SAMRUDDHI H.P
25	POOJA N	58	SANJAY P
26	RAKSHITHA N S	59	SHAISTHA FIRDOSE
27	SABIRA	60	SHANTHAVEERAIAH M.N
28	SANJAY C	61	SHARATH KUMAR G.U
29	SAVYA D.S	62	SHRENIK G.M
30	SHAZIA BANU	63	SINDHU M.R
31	SHIVAKUMARA A S	64	THANUSHA R
32	SHWETHA S GULGULE	65	VARUN M.D
33	SNEHA R CHAUHAN	66	VIJETHA U

Principal

PES Institute of Advanced Management Studies NH 206, Sagar Road





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Phone: 8147053085

SI No

Website: postrust edu in/posiams

PES Institute of Advanced Management Studies

(Allikated to Kuvempu University, Recognized by Govt. of Keinstaka)

N H-206, Sagar Road, Shivamogga - 577 204 (Kamataka)

List of Students (III B.Com) Participated in program 2019-2020

SI. No	Name of the Student	SI, NO	N	
1	ADITHI K	34	Name of the Student	
2	AKANKSHA JAIN	35	MONISHA PATEL	
3	ALIYA PATEL		NAMEERA KHANAM	
4	AMRUTHA G.C	36	NIKITHA S.R	
5	ANCHAL V KUMAR	37	NISARGA R	
6	ANUSHA C	38	PALLAVI KIRAN	
7	ARPITHA Y.G	39	PAVANA H K	
8	BHARATH S.G	40	PAVITHRA T	
9	BHARATH S N	41	PRADEEP M	
10	BI BI SHAZIYA	42	PRAJWAL PRASAD C R	
11	CHANDAN SINGH B	43	PRIYANKA G SONI	
12	DARSHNA	44	PUNEETH M CHANDANANI	
13	DEEKSHITH S JAIN	45	RAHUL R	
14	DEEPESH M JAIN	46	RAJATH KUMAR P	
15		47	RAJOL KUMARI	
16	DHANUSH S SAGAR HARDIK P	48	RAKSHITH V	
17	770000000000000000000000000000000000000		49 SAHANA G S	
18	HARSH M MULANI	11.00	50 SAKSHI A JAIN	
19	HARSHINI K.M		51 SAMHITHA R MANGALAGAR	
20	HARSHITHA K	52 SANJAYDATH M S		
	JAINI S	33 SATHWIK W.A		
21	JITHIN VIJAY 54 SHAHISTHA		SHAHISTHA	
22	KRIMPLE P BAFNA	55	SHARANYA B V	
23	KUMAR S	56	SHIVANANDA H C	
24	KUSHAL JAIN	57	SHIVANANDA N	
25	LAVANYA B H	58	SIDHI S	
26	LUBNA	59	SUDIN R	
27	MANASA C.D	60	SUSHMA M.G	
28	MILAN JAIN S	61	SYED FARHAN	
29	MITHAN M	62	THEJAS K M	
30	MOHAMMED ANAS V K P	63	URMILA BHEEMARAM PATEI	
31	VAISHALI G.B		- The same of the	
32	VEENA R			
33	VIMALA N PATEL			





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Phone: 8147053085

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PES Institute of Advanced Management Studies

(Affiliated to Kuvempu University, Recognized by Govt. of Kamataka)

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

List of Students (III BBA) Participated in program 2019-2020

Sl. No	Name of the Student	SI. NO	Name of the Student	
	ABDUL MANNAN	29	MOHAMMED AQHEEL	
2	ABDULLAH AAMIR USMANI	30	MOHAMMED FARDEEN	
3	AISHWARYA H B	31	MOHAMMED KAIF	
4	AKHIL S	32	MOHAMMED ZAID	
5	AKHILESH C P	33	MUDASSIR AHMED	
6	AKSHAY M V	34	NIRANJAN H.O	
7	ALOKA K R	35	NIROOP RAJ M B	
8	ANEES AHMED	36	NISHANTH A.S	
9	ANOOP B	37	PAVAN DHANANJAYAN	
10	APOORVA K	38	POOJA S	
11	ARPITHA D.K	39	PRADEEP A B	
12	CHANDANA J.S	40	PRAJWAL RAJ K R	
13	DHANANJAYA M.N	41	41 PRANATHI	
14	DRAVIL RAJ E	42	RAHUL S	
15	FARAZ ANWAR	43	RAJESHWARI H R	
16	GAGANKUMAR K			
17	HARISH KUMAR M 45 SAGAR EC		SAGAR EC	
18	HARSHA A V	46 SAGAR M		
19	IREAN KHAN N	47	SANDESH S H	
20	JUNAID AHMED	48	SHREEJITH M	
21	KAVYA R	49	SINDHU S	
22	KSHITIJ RISHAV	50	SUHAS D.N	
23	KUSHAL PATEL S.G	51	SUMANTH M S	
24	LEMUEL D SOUZA	52	SYEDA SUNAIN KOUSAR	
25	MALATHESH K M	53	VINAY KUMAR G.K	
26	MALLESH M K	_		
27	MANOJKUMAR			
28	MOHAMMED ALTAF			

the above prog. Principal



Phone: 8147053084 8147053085 ಹಿಇವಿಸ್ ಇನ್ಸ್ಟ್ರೀಟ್ಯಾಚ್ ಆಫ್ ಅಡ್ಡಾನ್ಸ್ಡ್ ಮ್ಯಾನೇಜ್ ಮೆಂಚ್ ಸ್ಟ್ರಡೀಸ್

(ಕುವೆಯ ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಸಂಯೋಜನೆಗೊಳಪಟ್ಟದ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮಾನ್ಯತೆ ಪಡೆದಿದೆ) ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

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: pesiams@pestrust.edu.in Website: pestrust.edu.in/pesiams (Affiliated to Kuvempu University, Recognized by Govt. of Karnataka)

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

No.

Certificate Course offered by M/s Candor Business Solutions Pvt. Ltd.

Payroll Management System to BCA Students - AY- 2018-19

A well-conducted Certificate program is a major influence on a success in the process to build the hinking of students and play an important role in Career development of the students. As the latest scenario, conventional education itself is not sufficient for employment, hence the Institution supports for challenging and enjoyable study environment, to realize the student potential and aims to recognize as an individual to fulfill the aspirations of students. Hence, this certificate course is offered with the following objectives:

Objectives:

- To make the students understand the possibilities and limitations of Software Development, and to define software problems
- 2. To make the students understand the main ideas behind the most important phases of SDLC
- To make the students realize the possibilities and limitations of Payroll Management system and know how to customize individual Payroll Management systems and how to manage problems
- To provide knowledge on the importance of testing and testing procedure
- To teach the students the Installation Process
- 6. To discuss and impart knowledge to the students on Payroll Maintenance and how it is done at company level.

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NH 206, Sagar Road SHIVAMOGGA-577 204 He STRANGE HUSINESS TOLUTIONS PUT LTD

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Phone: 8147053084 8147053095

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email : principalisme@pestrust.edu.in : pesiams@pestrust.edu.in Website : pestrust.edu.in/posiams

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Syllabus

Unit - 1	Brief introduction on Software Development Process (6 hours) Importance of Software Development process to build a quality product, Phases of SDLC, Importance of stake holder ideas and requirements, Identification of New skills and requirements, Gap Identification and Analysis.
Unit - 2	Payroll Management System(PMS) (8 Hours) Introduction to PMS, its limitations, Importance at organization level, stages of payroll process, how an organization can be helped to achieve its business goals by automating the Payroll Management system and know how to customize individual PMS and how to manage problems. An overview of PMS Service providers and features of leading service providers, Hands on session.
Unit + 3	Salary Calculation considering different pay structure (3 Hours) Salary components and their calculations, Salary breakup calculation, CTC. Leave Management system (LMS) (3 Hours) Why leave management is important? – An overview, limitations of LMS, functionalities of effective leave management system, How LMS can help organizations by saving money and improving operations? - Hands on session.
Unit - 4	Advanced Salary Calculation (6 Hours) Introduction, Key terms and concepts, Arrear Calculation, Income Tax calculation procedure, Full and Final settlement, Hands on sessions.
Unit - 5	Utilities/Tools, Comparative study between manual process and automated process. (4 Hours) Cloud based payroll services: Introduction, services, Tools, Advantages and challenges. (1 Hour), Hands on session.

4. Sailaha Principal

PES Institute of Advanced Management Studies NH 206, Sagar Road

SHIVAMOGGA-577 204

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ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

Phone: 8147053085

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N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

Course Time-Table - 2019-20 (Even Semester)

Date	TIME	CONTENT OF THE COURSE
	10.00AM - 1.00PM	Brief introduction on software Development Process - Importance of software Development Process to build a quality product, Phases of SDLc, Importance of stakeholder ideas and requirements, Identification of New skills and requirements, Gap identification and Analysis.
16.02.2020	2.00PM - 5.00PM	Payroll Management System(PMS) – Introduction to PMS its institutions, importance at organization level, stages of payroll process, how an organization can be helped to achieve its business goals by automating the Pay Roll Management system and know how to customize individual PMS and how to manageme problems.
	10.00AM - 1.00PM	An overview of PMS service provides and features of lending service providers. Hands on session
23.02.2020	2.00PM - 5.00PM	Salary calculation considering different pay structure. Salary components and their calculations, salary breakup calculation, CTC.
01.03.2020	10.00AM - 1.00PM	Leave Management system – Why Leave Management System is important? An Overview – limitations of LMS, Functionalities of effectiveness leave Management System.
01.03.2020	2.00PM - 5.00PM	How LMS can help organization by saving money and improviding operation- Hands on Session.
00.05.0550	10.00AM - 1.00PM	Advanced salary calculation - Introduction , Key terms and concepts
08.03.2020	2.00PM - 5.00PM	Arrear calculation, Income Tax Calculation Proceedure, Full and final settlement, Hands on Session
	10.00AM - 1.00PM	Utilities/Tools, Comparative study between manual process and automated Process
15.03.2020	2,00PM - 5.00PM	Cloud Based Payroll Services: Introduction, Services, Tools, Advanatages and Disadvantages, Hands on Session.

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N H-206, Sagar Road, Shivemogga - 577 204 (Karnataka)

List of Students (IV BCA) Participated in Pay Roll Management Certificate Program AY 2019-20

SI, No.	Name	
1	ABDUL KAREEM	
2	ABU SALITH C	
3	ADITHYA H R	
4	AISHWARYA K A	
5	ANANYA S K	
6	ANISH S T	
7	ANISHASHARAN	
8	ANNAPOORNA N	
9	ANURAG R	
10	ANUSHA K	
-11	ANUSHREE S	
12	ARPITHA S	
13	BHOOMIKA C	
14	BINDU E	
15	BINDU K.G	
16	BINDUSHREE G	
17	CHAITRA N PAWAR	
18	CHANDAN M	
19	CHANDAN R	
20	CHANDANA G C	
21	CHANDANA G.M	
22	CHIRANJEEVI CHANDRASEKHAR K	
23	CHRISTOS STANLEY MIRANDA	
24	DAMINI H S	
25	DEEPA N	
26	DEVARAJ N S	
27	EMMANUEL	
28	FAZILAT TABASSUM	
29	GNANAMURTHY S	

Principal

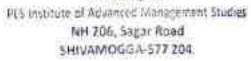
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30	GOWTHAM K.M
31	HARIS P C
32	HARSHA U SHET
33	HARSHITHA S R
34	INA GONSALVES
35	JEEVITHA K.U
36	JYOTHI N.G
37	KAVANA J S
38	KAVERIM
39	KAVYAR
40	KIRANKUMAR KALLANGOWDA PATIL
41	KRUTHIK J.S
42	KUSUMA R
43	MADAN B.M
44	MADHUSHREE B M
45	MANASA B
46	MANOJKUMAR G M
47	MEGHA B L
48	MEGHANA N
49	MEGHANA N.G
50	MEGHANA P
51	MITHUN CHITTAKKI N.K.
52	MOHAMMED AKRAM
53	NAYANA V
54	NIKHIL S
55	NIKITHA
56	NIKITHA M SHET
.57	NIKITHASHREE S
58	NISHA FARHEEN
59	NISHANTH B M
60	PAVITHRA P







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the 30 Hours of Certi	fication Course on	PAYROLL MANAG	EMENT SYSTEM	held during	16.02-2020
to 15-03-2020	_conducted by PE	S Institute of Advanced Ma	nagement Studies, Shivamogga	in associat	tion with M/S Candor
Business Solutions P	vt. Ltd., Bangalore.				

K Sailalka Principal Principal

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General Manager

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	tification Course on PAY ROLL MANA	GEMENT SYSTEM held duri	ng 16-02-2020
to 15-03-2020	conducted by PES Institute of Advanced Man	agement Studies, Shivamogga in assoc	ciation with M/S Candor
Business Solutions P	vt. Ltd., Bangalore.		

K Sailalha-Brincipal

Principal
PES Institute of Advanced Management Studies

NH 206, Sagar Road SHIVAMOGGA-577 204

General Manager



Phone: 8147053084 8147053085

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(ಕಾರಂಕು ವಿಶ್ವವಿಭಾವಿಸುವ ಸಂಯೋಜನೆಗೊಳಕುತ್ತದೆ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾಣ ಮಾಗ್ಯಕ ಪಡೆಯ) ಎನ್ ಹೇಡ್ 206, ಸಾಗದ ದಸ್ಸೆ ಹಿದದೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

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No.

Certificate Program offered by M/s Candor Business Solutions Pvt. Ltd.

on

Stock Market Operations to BBA/B.Com/M.Com Students - AY - 2018-19

This Certificate course in stock market operations is a 30 hour programme formulated for those who wish to enter the stock market and become Stock Market Dealers, Equity Analyst, Stock Analyst, System Operators'. The objective of this course is to equip the students with necessary stock market conceptual framework and practical knowledge so that students can apply the same in researching equity markets for wealth creation. The best in this course introduces the students to the process of how to find and analyze companies, determine the risk of a stock investment or trade, proper entry and exist time of the stock. Further, it is a basic programme in Job Oriented Series with Placement Records.

Objectives: The Course aims to facilitate the Students in Stock Market Operations as well in practice by:

- To familiarize the students to the basic ideas of stock market and develop the knowledge about the SEBI Act.
- To increase the efficiency of the students associated with the capital market and to enable them to keep pace with the changing environment.
- It involves case studies which will help the students to understand better by providing practical knowledge to analyze capital markets.

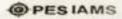
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(Hernavally S.K)

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email : principaliants@pestrust.edu.in (Affiliated to Kuvempu University, Recognized by Govt. of Karnataka) N H-206, Sagar Road, Shivemogga - 577 204 (Karnataka)

Unit - 1:	Syllabus Capital Market and its Operation (8 Hours): Basic knowledge of Capital
Onic - 1:	Market (Primary Market & Secondary Market), Major Market Participants, Major Exchanges and Indices, Legal Framework and Regulations, Trading and Trading Membership, Clearing and Settlement Process and Fundamental Valuation Concepts Glimpse of various trading software (ODIN, NEAT, NOW) Practical training of market operations.
Unit - 2:	Derivative Markets and its Operations (8 Hours): Introduction to Derivatives,
	Type of Derivative Contracts, Understanding of Future, Forward, Option and SWAP, Future Contracts, Mechanism & Pricing of Forwarding Contracts, Understanding of Options and it's (Call & Put), Trading, Clearing, and Settlement, Risk Management in Derivatives, Regulatory Frame Work, Accounting of Derivatives and Practical classes for Trading and Methodology.
Unit – 3:	Commodity Market (8 Hours): Understanding Commodity Market, Live Trading in Commodities- MCX and NCDEX and International commodity Vs Domestic Commodity.
Unit – 4:	Currency Market (6 Hours): Currency Derivative and its History, Forward, Future and Options of Currency Derivative, Trading, Clearing, Settlement & Risk Management of Currency Futures, Different Strategy Use for Currency Derivative Trading and Live Trading practices in Currency Derivative Segment.

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Page 2 of 2



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Course TimeTable - 2019-20

Date	TIME	CONTENT OF THE COURSE
05-01-2020	10.00AM - 1.00 PM	Capital Market and its Operation: Basic knowledge of Capital Market (Primary Market & Secondary Market), Major Market Participants
	2.00 PM + 5.00 PM	Major Exchanges and Indices, Legal Framework and Regulations, Trading and Trading Membership
//F3/T///J#400 % 0	10.00 AM - 1.00 PM	Clearing and Settlement Process and Fundamental Valuation Concepts Glimpse of various trading software (ODIN, NEAT, NOW) Practical training of market operations
12-01-2020	2.00 PM - 5.00 PM	Derivative Markets and its Operations: Introduction to Derivatives, Type of Derivative Contracts, Understanding of Future, Forward, Option and SWAP, Future Contracts, Mechanism & Pricing of Forwarding Contracts
19-01-2020	10.00 AM - 1.00 PM	Understanding of Options and it's (Call & Put), Trading, Clearing, and Settlement Risk Management in Derivatives Regulatory Frame Work, Accounting of Derivatives and Practical classes for Trading and Methodology
	2.00 PM - 5.00 PM	Commodity Market: Understanding Commodity Market
02-02-2020	10.00 AM - 1.00 PM	Live Trading in Commodities- MCX and NCDEX and International commodity Vi Domestic Commodity
	2.00 PM + 5.00 PM	Currency Market: Currency Derivative and its History
09-02-2020	10.00 AM - 1.00 PM	Forward, Future and Options of Currency Derivative, Trading, Clearing, Settlement & Risk Management of Currency Futures
03-02-2020	2.00 PM - 5.00 PM	Different Strategy Use for Currency Derivative Trading and Live Trading practices in Currency Derivative Segment

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List of Students (VI B.Com/BBA) Participated in Stock Market Operations Certificate Program AY 2019-20

SI, No.	Name of the Student	
1	KUMAR T.G	
2	ADITHI K	
3	AKANKSHA JAIN	
4	ALIYA PATEL	
5	AMRUTHA G.C	
6	ANUSHA C	
7	ARPITHA Y.G	
8	BHARATH S.G	
9	BHARATHSN	
10	DEEKSHITH S JAIN	
11	DEEPESH M JAIN	
12	DHANUSH S SAGAR	
13	HARDIK P	
14	HARSHINI K.M	
15	HARSHITHA K	
16	JAINI S	
17	JITHIN VIJAY	
18	PAVITHRA T	
19	PRADEEP M	
20	PRAJWAL PRASAD C R	
21	PUNEETH M CHANDANANI	
22	RAHUL R	
23	SIDHI S	
24	SUDIN R	
25	VAISHALI G.B	
26	VEENA R	
27	VIMALA N PATEL	

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28	VINAYAKA H
29	ABDUL MANNAN
30	ABDULLAH AAMIR USMANI
31	AKHIL S
32	AKHILESH C P
33	AKSHAY M V
34	ALOKA K R
35	ANEES AHMED
36	ANOOP B
37	APOORVA K
38	ARPITHA D.K.
39	CHANDANA J.S
40	DHANANJAYA M.N
41	GAGANKUMAR K
42	HARISH KUMAR M
43	HARSHA A V
44	IRFAN KHAN N
45	JUNAID AHMED
46	KAVYAR
47	KSHITLI RISHAV
48	KUSHAL PATEL S.G
49	LEMUEL D SOUZA
50	MALATHESH K M
51	MALLESH M K
52	MANOJKUMAR
53	MOHAMMED AQHEEL
54	MOHAMMED FARDEEN
55	NIROOP RAJ M B
56	NISHANTH A.S
57	PAVAN DHANANJAYAN
/58	PRADEEP A B

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59	PRAJWAL RAJ K R	
60	PRANATHI	
61	RAHUL S	
62	ROJA D.L.	
63	SAGAR M	
64	SANDESH S H	

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CERTIFICATE

This is to certify that Mr./Ms	AMR	UTHA	b. c.	of VI B	R-60m has	successfully completed
the 30 Hours of Certification C	Course on _	Stock	MARKET	OPERATIONS	held during	05-01-2020
to 09-02-220 conduc	cted by PES	S Institute o	of Advanced Ma	nagement Studies, Shivam	ogga in associa	tion with M/S Candor
Business Solutions Pvt. Ltd., B	langalore.					

K. Sailalka

Principal

PES Institute of Advanced Management Studies

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General Mana Ior

Prerana Educational and Social Truste, Shivamogga



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CERTIFICATE

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the 30 Hours of Certification Co	ourse on Stoc	K MARKET	OPERATIONS	held during _05-01- 2020	
to 09-02-2020 conduct	ed by PES Institu	ute of Advanced Ma	anagement Studies, Shiva	mogga in association with M/S Cando	N
Business Solutions Pvt. Ltd., Ba	ngalore.				

K. Sailatha

Principal
PES Institute of Advanced Management Studies
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SHIVAMOGGA-577 204.

General Manages