PESIAMS

**ಎಇಎಸ್ ಇನ್ಸ್ಟ್ ಬ್ಯಾಟ್ ಆಫ್ ಅಡ್ಡಾನ್ಸ್ ಡ್ ಮ್ಯಾನೇಜ್ ಮೆಂಟ್ ಸ್ಪಡೀಸ್** 

(ಕುವೆಂದು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಸಂಯೋಜನೆಗೊಳಪಟ್ಟದೆ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮಾನ್ಯತೆ ಪಡೆದಿದೆ) ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

Plione: 8147053084 8147053085

**PES Institute of Advanced Management Studies** 

email ; principaliams@pestrust.edu.in ; pesiams@pestrust.edu.in Website ; pestrust.edu.in/pesiams (Affiliated to Kuvempu University, Recognized by Govt. of Karnataka) N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

No.

Certificate Course offered by Sahyadri Health Care and Diagnostic Centre

Healthcare Management to BBA/B.Com/BCA/M.Com Students - AY - 2019-20

The healthcare industry has shifted from volume-based care to value-based care: More than ever, healthcare organizations have to prioritize patient engagement and health outcomes. Patients have become more involved with their own health. Providers must adjust how they engage their target audience to remain relevant and ensure success — in short: They must adapt and lead in a patient-centric approach. According to the Bureau of Labor Statistics, the demand for medical and health services managers is expected to grow by 18% through 2028, a rate much faster than average across all occupations. The Certificate in Healthcare Management was designed to equip students who want to pursue their career in health care industry. This course provides them with inputs about relevant concepts like management of health care institutions, employment of required human capital, leadership and conflict resolution techniques and providing patient centric health care services.

Objectives:

- The certificate program is intended to provide students with a broad perspective of the topics related to management with emphasis on health care delivery.
- To keep the students abreast of the latest trends in health care management with topics designed to address contemporary issues in a Health Care Organization.
- To acquire and practice leadership and managerial skills that will positively affect performance as a healthcare manager.
- To Evaluate and interpret major themes, issues and trends in global healthcare.

Principal

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NH 206, Sagar Road SHIVAMOGGA-577 294 For SAHYADRI HEALTHCARE & DIAGNOSTICS PVT LTD

AUTHORISED SIGNATORY .

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(ಅವರನಾ ವಿಭಾನಾಲಯದ ಸಾರ್ಯವರಗೊಳಸುವುದ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮಾಗ್ಯತ ನಡೆದಿದೆ) ಎನ್ ಹೆಚ್ 206, ಸಾಗದ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

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#### Syllabus

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Unit – 1	Introduction to Healthcare Management: (6 Hours) Introduction to management, Concept of healthcare management Understand the specific nature and characteristics of healthcare services and hospital administration. Principles of healthcare management, the healthcare industry: A Managerial model
Unit – 2	Management in Industry and Healthcare (6Hours)  The functions of Management, expectations from the manager, Values and ethics in management, Machiavelli and healthcare management, Consumer Wants Patient Needs, The New Economics of Healthcare, Healthcare Management within a Business Framework
Unit – 3	Structure and Staffing of Healthcare organization ( 6 Hours) Healthcare Organizational Structures, Typical Hospital Structure, Ways to improve Hospital Structure and Patient Care, Administration Services— Informational Services Therapeutic Services and Support Services
Unit – 4	Leadership & Conflict Resolution in Health Care Institutions ( 6 Hours)  Meaning of Interpersonal Conflict, Reasons for conflict, Levels of conflict,  Impact of interpersonal conflict in health care setting on patient care, Strategies to resolve interpersonal conflict, role of leaders in conflict management, Need for a strategic approach to conflict management.
Unit – 5	The Past, Present and Future of Healthcare Quality (6 Hours)  Paths to quality health care standards, The Regulatory Route, The Learning Science Route, Management Science route, Quality assurance in health care industry, Global dimension

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ार क्रथा 104, ज्यात तर्त, क्वर्तात्तु - 577 204 (क्वराधन)

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## PES Institute of Advanced Management Studies

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Website : postrust.odu.in/posiams

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### Course Timetable - 2019-20

Date	TIME	CONTENT OF THE COURSE				
15-09-2019	10.00AM - 1.00 PM	Introduction to management, Concept of healthcar management, Understand the specific nature an characteristics of healthcare services as hospital administration				
	10.00 AM - 1.00 PM  10.00 AM - 1.00 PM  2.00 PM - 5.00 PM  10.00 AM - 1.00 PM  10.00 AM - 1.00 PM  10.00 AM - 1.00 PM  2.00 PM - 5.00 PM  2.00 PM - 5.00 PM  10.00 AM - 1.00 PM  2.00 PM - 5.00 PM  10.00 AM - 1.00 PM  10.00 AM -	Principles of healthcare management. The healthcare industry: A Managerial model				
22-09-2019	10.00 AM - 1.00 PM	The functions of Management, expectations from the manager, Values and ethics in management, Machiavelli and healthcare management				
	2.00 PM - 5.00 PM	Consumer Wants, Patient Needs, The New Economics of Healthcare, Healthcare Management within a Business				
10:00 AM - 1:00 PM 29-09-2019		Structure and Staffing of Healthcare organization – Healthcare, Organizational Structures, typical Hospital Structure, ways to improve Hospital Structure and Patient Care,				
	2.00 PM - 5.00 PM	Administration Services—Informational Services. Therapeutic Services and Support Services				
Leadership & Conflict Resolution  10.00 AM - 1.00 PM  Leadership & Conflict Resolution  Institutions - Meaning of Interpersonal Institutions - Meaning Institut		Leadership & Conflict Resolution in Health Care Institutions - Meaning of Interpersonal Conflict, Reasons for conflict, Levels of conflict, Impact of interpersonal conflict in health care setting on putient care.				
	2.00 PM - 5.00 PM	Strategies to resolve interpersonal conflict, role of leaders in conflict management, Need for a strategic approach to conflict management				
13-10-2019 Paths to que Route, The		The Past, Present and Future of Healthcare Quality - Paths to quality health care standards, The Regulatory Route, The Learning Science Route, Management Science route.				
	2.00 PM ~ 5.00 PM	Quality assurance in health care industry, Global dimension				

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N H-205, Segar Road, Shivamogga - 577 204 (Karnataka)

### List of Students (VI BCA) Participated in Health Care Management Certificate Program AY 2019-20

SI No	Name of the Students
1	ADARSHA A G
2	AISHWARYA A
3	AKASH M
4	ANANYA B SHETTY
5	ANUSHA A.B
6	ANUSHA H.B
7	ARJUN T K
8	ATHIRA DILEEP NAMBIAR
9	BHARATH KUMAR M
10	BHARATH V S
11	BHOOMIKA J SHETTY
12	BIBIAMEENA
13	BINDU G
14	CHAITRA U BILAGI
15	CHAITRA V.H
16	CHANDANA K.B
17	CHANDANA K C
18	CHETHAN KUMAR M
19	CHETHAN M

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20	CHETHANN	
21	CHIRANTH B GOWDA	
22	DARSHAN S	
23	DEEPA PRASAD	
24		
25	DEVIKA C	
26	HARSHA M SAJJAN	
27		
28	HARSHITHA B	
29	JANET NISHMITHA SALINES	
30	KANIZ FATHIMA N	
31	KAVANA PRABHU K	
32	KRUTHIKA C SHETTY	
33	NAGAVARDHAN V.R	
34	NAMRATHA G S	
35	NANDHINI G P	
36	NANDISH S H	
37	NARESH H.P	
38	NAVYATU	
39	NAYANA Y	
40	NEHA C.N	
41	NIKHIL A.R	1
42	NIKHIL B.L	ê
43	NIKHIL S	•
44	NIKHITHA V S	
45	NITHIN KUMAR K	
46	PALLAVINV	
47	PAUL SHREYAS	

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48	POOJA HOSAMANI	
49	POORVIKA K V	
50	PRAJWAL SARAF S	
51	PRATHAMA LI	
52	PRIYA D	
53	PRIYA V	
54	PRIYANKA C	
55	PRIYANKA T M	
56	PUNITH N S	
57	RAHUL B	
58	RAHUL R	
59	RAKESHR	
60	RAKSHITH R	
61	RAKSHITHA C	
62	RAMYA G C	

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# PES Institute of Advanced Management Studies, Shivamogga

(Affiliated to Kuvempu University and Recognized by Govt. of Karnataka)

**PESIAMS** 

Sahyadri Healthcare and Diagnostics Private Limited, Bangalore

# CERTIFICATE

This is to certify that I	Mr.IMs. Chet	than m	of <u>\$\mu\$_\lambda</u>	A c A has successfully complete
the 30 Hours of Certif	ication Course on _	Health care	management	held during 15-09- 2019
10 13-10-2019	_conducted by PE	S Institute of Advanc	ed Management Studies, Shiva	mogga in association with Sahyadri
Healthcare and Diagno	ostics Private Limite	ed, Bangalore.		

K. Soilalha

Principal PES Institute of Advanced Management Studies NH 206, Sagar Road

SHIVAMOGGA-577 204.

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# PES Institute of Advanced Management Studies, Shivamogga

(Affiliated to Kuvempu University and Recognized by Govt. of Karnataka)

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Sahyadri Healthcare and Diagnostics Private Limited, Bangalore

# CERTIFICATE

This is to certify that I	Mr./Ms. PR:	49 V.	of_	VI BCA	has s	uccessfully completed
the 30 Hours of Certif	ication Course on	Health co	are management	he	eld during	15-09-2019
to 13-10-2019	_conducted by PES	S Institute of Adv	vanced Management Studies,	Shivamogga ir	n associati	ion with Sahyadri
Healthcare and Diagno	ostics Private Limite	ed, Bangalore.				

K. Soilalha Principal

Principal
PES Institute of Advanced Management Studies
NH 206, Sagar Road

SHIVAMOGGA-577 204.

Manager