

No.

Certificate Course offered by M/s Candor Business Solutions Pvt. Ltd.

on

Payroll Management System to BCA Students – AY- 2018-19

A well-conducted Certificate program is a major influence on a success in the process to build the thinking of students and play an important role in Career development of the students. As the latest scenario, conventional education itself is not sufficient for employment, hence the Institution supports for **challenging and enjoyable study environment**, to realize the student potential and aims to recognize as an individual to fulfill the aspirations of students. Hence, this certificate course is offered with the following objectives:

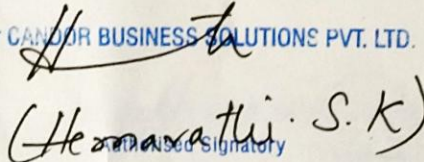
Objectives:

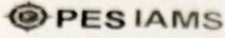
1. To make the students understand the possibilities and limitations of Software Development, and to define software problems
2. To make the students understand the main ideas behind the most important phases of SDLC
3. To make the students realize the possibilities and limitations of Payroll Management system and know how to customize individual Payroll Management systems and how to manage problems
4. To provide knowledge on the importance of testing and testing procedure
5. To teach the students the Installation Process
6. To discuss and impart knowledge to the students on **Payroll Maintenance** and how it is done at company level.


Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204

For CANDOR BUSINESS SOLUTIONS PVT. LTD.


(Hemavathi S.K.)
Authorized Signatory



ಪಿಇಎಮ್ ಇನ್ ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಅಡ್ವಾನ್ಸ್ಡ್ ಮ್ಯಾನೇಜ್‌ಮೆಂಟ್ ಸ್ಟಡೀಸ್
(ಕವೆಂಪು ವಿಶ್ವವಿದ್ಯಾಲಯದ ಸಂಯೋಜನೆಯಲ್ಲಿ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮಾನ್ಯತೆ ಪಡೆದ)
ಎಸ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

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PES Institute of Advanced Management Studies

(Affiliated to Kuvempu University, Recognized by Govt. of Karnataka)

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

Syllabus

Unit - 1	Brief introduction on Software Development Process (6 hours) Importance of Software Development process to build a quality product, Phases of SDLC, Importance of stake holder ideas and requirements, Identification of New skills and requirements, Gap Identification and Analysis.
Unit - 2	Payroll Management System(PMS) (8 Hours) Introduction to PMS, its limitations, Importance at organization level, stages of payroll process, how an organization can be helped to achieve its business goals by automating the Payroll Management system and know how to customize individual PMS and how to manage problems. An overview of PMS Service providers and features of leading service providers, Hands on session.
Unit - 3	Salary Calculation considering different pay structure (3 Hours) Salary components and their calculations, Salary breakup calculation, CTC. Leave Management system (LMS) (3 Hours) Why leave management is important? – An overview, limitations of LMS, functionalities of effective leave management system, How LMS can help organizations by saving money and improving operations? - Hands on session.
Unit - 4	Advanced Salary Calculation (6 Hours) Introduction, Key terms and concepts, Arrear Calculation, Income Tax calculation procedure, Full and Final settlement, Hands on sessions.
Unit - 5	Utilities/Tools, Comparative study between manual process and automated process. (4 Hours) Cloud based payroll services: Introduction, services, Tools, Advantages and challenges. (1 Hour), Hands on session.

K. Sankar
Principal

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