



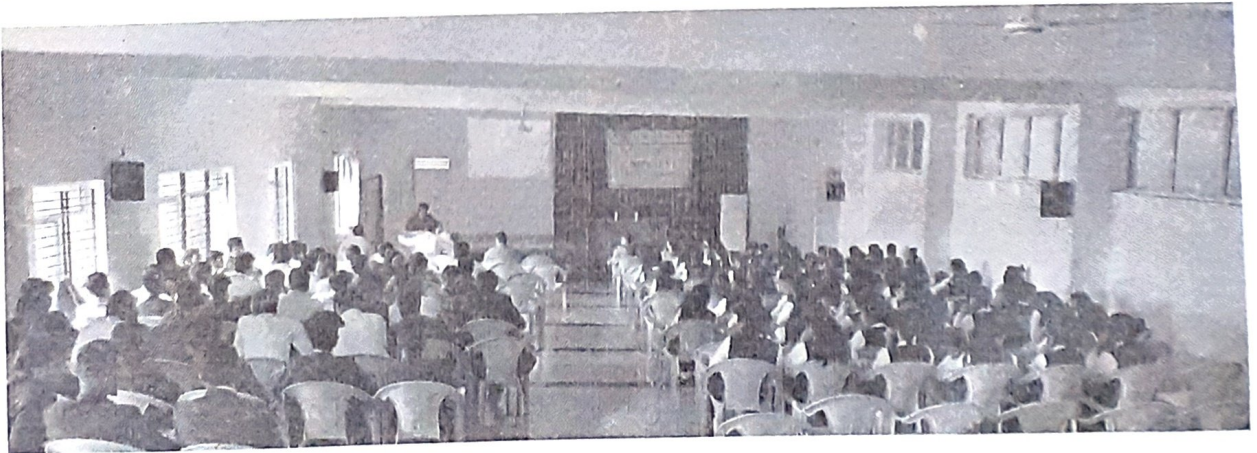
Date: 05-09-2018

## Report on Guest talk of Compensation Management

Guests talk on 'compensation management' was conducted for the UG and PG students of Commerce and Management of the institution on 05.09.2018 at 2.00 pm. The resource person was Ms. Shilpi N, Candor Business Solutions Private Limited, Bangalore.

The resource person pointed out that Compensation Management plays a large role in HR because it can affect employee retention, the hiring process, company performance, and team engagement and how compensation managers are responsible for working with employment data and keeping up with complex benefits, administration rules and regulations.

The speaker added that Compensation managers are an important asset to the company's success. If salary, bonuses, and benefits are not managed properly, employees might find much better compensation packages elsewhere. Moreover, madam said that wellness incentive programs are having a major impact on employee compensation packages and flexible work options, maternity or paternity leave, adoption reimbursements, and similar incentives are a few compensation package inclusions gaining popularity. At the same time, the speaker pointed out that It is important to make compensation decisions according to the employee's performance, qualifications and potential.



*[Handwritten Signature]*

**Principal**

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ಪಿಇಎಮ್‌ಸಿ ಇನ್‌ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಅಡ್ವಾನ್ಸ್‌ಡ್ ಮ್ಯಾನೇಜ್‌ಮೆಂಟ್ ಸ್ಟಡೀಸ್  
(ಉಪಮು ವಿಕವಿದ್ಯಾಲಯದ ಸಂಯೋಜನೆಯಲ್ಲಿರುವ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮಾನ್ಯತೆ ಪಡೆದಿದೆ)  
ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

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The session was interactive and the resource person cleared all the doubts of the students.

The student representative Mr. Lohith Kumar B R of Final Year M.Com introduced and welcomed the guest. Ms. Rukmini K.V of Final Year B.Com proposed vote of thanks. Mr. Nagaraja S R Principal, PESIAMS felicitated the guest. The HOD of Commerce and Management Department and Coordinator of PG Department of Commerce were present during the session.

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**List of Students (M.Com) Participated in program 2018-2019**

Sl. No	Name of the Student	Sl. No.	Name of the Student
1	AISHWARYA S	31	BHARANI R
2	ANANDA N	32	DIVYA D.M
3	ARCHANA M NAYAK	33	GOURAVI S D
4	ASHWINI P	34	KATHYAYANI S.K
5	CHANDANA G.P	35	KAVYA G R
6	CHANDANA JADAV	36	NARASAMMA V
7	CHEZHAN R	37	NEEHA KOUSAR
8	ESHWAR M PATEL	38	POOJA N
9	IMTIYAZ AHMED	39	PRASHKILA T S
10	KARTHIK C M	40	PRIYANKA V
11	LEKHA P K	41	SHAHEEN TAJ
12	MADAN B K	42	SHREYA B R
13	MISBA TAJ	43	SINCHANA U K
14	NETHRAVATHI B N	44	SINDHU NYAMATI
15	NISCHITH S P	45	SOUJANYA K
16	POOJA N	46	SRIHARI M KOLEKAR
17	RAKSHITHA N S	47	SUCHITHRA K S
18	SABIRA	48	SULTANA KHANUM
19	SANJAY C	49	SWEETY GOUR
20	SAVYA D.S	50	VARSHA M
21	SHAZIYA BANU	51	VEEKSHITHA A R
22	SHIVAKUMARA A S		
23	SHUBHA G S		
24	SHWETHA S GULGULE		
25	SNEHA R CHAUHAN		
26	SOWMYA A.S		
27	SUHAS G		
28	SWATHI B J		
29	SWATHI R		
30	SYEDA KAUNAIN		

  
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**List of Students (III BBA) Participated in program 2018-2019**

Sl. No	Name of the Student	Sl. No.	Name of the Student
1	ABDUL KHADER JEELANI	31	RAKSHA JAIN
2	ADITYA G.D	32	RANJITH T G
3	ASHWIL D SOUZA	33	SAAD AHMED SHARIFF
4	BALASUBRAMANYA S P	34	SADIYA AHMADI
5	CHANDAN J N	35	SAMREEN FATHIMA
6	CETHANA S H	36	SAYED ZEBA HYDER
7	DEEPAK UDANDKAR	37	SHILPA D
8	FATHIMA ZULFA	38	SHIVUKUMAR K.V
9	GULNAZ BEGUM	39	SIMRAN PARVEEN
10	HASEEBA MUTHAHERA	40	SINDHU S
11	HEMANTH B L	41	SMARAN S.C
12	JOYAL JOY	42	SOMASHEKHARA G.H
13	KANCHANA N.S	43	SUMANTH S.M
14	KAVYA N	44	SYED AYATHULLA
15	LAKSHMI D S	45	UZAIR S.M
16	MIZBA H	46	VANDANA BEEJADI VENKATESHA
17	MOHAMMED AFIF SHARIEFF	47	VARSHITHA G S
18	MOHAMMED FAIZAN RAZA	48	VIPUL D PATEL
19	MOHAMMED IMRAN		
20	MOHAMMED SEAHAN		
21	MOHAMMED YUSHA		
22	MOHAMMED ZIAULLA SHARIFF S		
23	NAMITHA P		
24	NANDAN D		
25	NEHA SRIEE A D		
26	NIRANJAN B T		
27	NISARGA S M		
28	NITHIN R		
29	NITHIN S		
30	PRIYANKA B H		

  
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**List of Students (II BBA) Participated in program 2018-2019**

Sl. No	Name of the Student	Sl. No.	Name of the Student
1	ABDUL MANNAN	26	MOHAMMED AQHEEL
2	ABDULLAH AAMIR USMANI	27	MOHAMMED FARDEEN
3	AKHIL S	28	MOHAMMED ZAID
4	AKHILESH C P	29	MUDASSIR AHMED
5	AKSHAY M V	30	NIRANJAN H.O
6	ALOKA K R	31	SUHAS D.N
7	ANEES AHMED	32	SUMANTH M S
8	ANOOP B	33	PAVAN DHANANJAYAN
9	APOORVA K	34	PRADEEP A B
10	ARPITHA D.K	35	PRAJWAL RAJ K R
11	SYEDA SUNAIN KOUSAR	36	SANDESH S H
12	VINAY KUMAR G.K	37	SHREEJITH M
13	GAGANKUMAR K	38	SINDHU S
14	HARISH KUMAR M		
15	HARSHA A V		
16	IRFAN KHAN N		
17	JUNAID AHMED		
18	KAVYA R		
19	KSHITIJ RISHAV		
20	KUSHAL PATEL S.G		
21	LEMUEL D SOUZA		
22	MALATHESH K M		
23	MALLESH M K		
24	MANOJKUMAR		
25	MOHAMMED ALTAF		

  
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**List of Students (I BBA) Participated in program 2018-2019**

Sl. No	Name of the Student	Sl. No.	Name of the Student
1	ABDUL SATTAR	31	SANJAY GAIKWAD D
2	ABHISHEK B S	32	SATHVIK B.S
3	ADITI DRAVID	33	SHAIK SUHEL AKRAM
4	AFIYA	34	SYED ARBAZ
5	AMOGHA T.K	35	SYED SALMAN
6	ANKITH S M	36	SYED TOUSIF
7	ARCHANA G N	37	VIKAS H M
8	BHUMIKA N.E	38	VISHWAS H M
9	BHUVAN R.P GINGAD		
10	CHANDANA V		
11	CHARAN K G		
12	CHINTANA N		
13	CHIRAG J JAIN		
14	CHIRAG U JAIN		
15	DARSHAN B		
16	DARSHAN N R		
17	DHRUVAN D		
18	FARAZ ANWAR		
19	GOWRISHANKAR Y N		
20	GOWTHAM K		
21	GURUSWAMY H.R		
22	HEMANTH JADHAV C		
23	KAVYA T.S		
24	KRISHNA JETTY R		
25	KUSHI P.B		
26	LOHITH H K		
27	MADHU DYAVAKKALAVAR		
28	MAHAMAD KAIF		
29	MOHAMMED ARFAD		
30	MOHAMMED IBRAHIM		

  
Principal

**List of Students (III B.Com) Participated in program 2018-2019**

Sl. No	Name of the Student	Sl. No.	Name of the Student
1	AASIYA	31	POOJA VISHWANATH GOWDA
2	ABHILASH S	32	SANJAY K.E
3	ABHISHEK KUMAR JAIN	33	SHASHWATHI N S
4	AMULYA V S	34	SHRINIDHI H S
5	CHANDANA B.N	35	SHYNIKA C JAIN
6	CHANDRASHEKAR S	36	SINCHANA N.S
7	DARSHAN N JAIN	37	SOUNDARYA P
8	DEEPAK L	38	SOURABH MEHTA
9	DIVYA D	39	SPARSHA GOWDA
10	FAIZA TANHEEM	40	SURAKSHA M S
11	GANESH S BHAT	41	TILAK A
12	HARISH KUMAR	42	TOM SHAJU MANJALY
13	KANKANALA VENKATA SUMADEEPTHI	43	UJWAL SIRVI T
14	KHUSHBU B JAIN	44	VEERESH PATIL G M
15	MALLIKARJUN NAGARAJ YALIGAR	45	VENKATESH V.G
16	MANISHA R PATEL		
17	MANOJ V		
18	MEGHANA G K		
19	MEGHASHREE R		
20	MOHAMMED ALI F		
21	MOHAMMED ASIF		
22	MOHAMMED IHASAAN		
23	MOHAMMED RIZWAN		
24	NAFIYA KHANUM		
25	NAGARATHNA A.B		
26	NARENDAR SINGH		
27	POOJA L		

  
Principal



ಪಿಇಎಮ್‌ಸಿ ಅಭಿವೃದ್ಧಿ ಮತ್ತು ಅಭಿವೃದ್ಧಿ ಮ್ಯಾನೇಜ್‌ಮೆಂಟ್ ಸ್ಟಡೀಸ್

(ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಸಂಯೋಜಿತವಾಗಿರುವ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮುಖ್ಯ ಅಂಗವಿದೆ)

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**List of Students (II B.Com) Participated in program 2018-2019**

Sl. No	Name of the Student	Sl. No.	Name of the Student
1	ADITHI K	33	NAMEERA KHANAM
2	AKANKSHA JAIN	34	NIKITHA S.R
3	ALIYA PATEL	35	NISARGA R
4	AMRUTHA G.C	36	PALLAVI KIRAN
5	ANCHAL V KUMAR	37	PAVANA H K
6	ANUSHA C	38	PAVITHRA T
7	ARPITHA Y.G	39	PRADEEP M
8	BHARATH S.G	40	PRAJWAL PRASAD C R
9	BHARATH S N	41	PRIYANKA G SONI
10	BI BI SHAZIYA	42	PUNEETH M CHANDANANI
11	DARSHNA	43	RAHUL R
12	DEEKSHITH S JAIN	44	RAJATH KUMAR P
13	DEEPESH M JAIN	45	RAJOL KUMARI
14	DHANUSH S SAGAR	46	RAKSHITH V
15	HARDIK P	47	SAHANA G S
16	HARSH M MULANI	48	SAKSHI A JAIN
17	HARSHINI K.M	49	SAMHITHA R MANGALAGAR
18	HARSHITHA K	50	URMILA BHEEMARAM PATEL
19	JAINI S	51	VAISHALI G.B
20	JITHIN VIJAY	52	VEENA R
21	KRIMPLE P BAFNA		
22	KUMAR S		
23	KUSHAL JAIN		
24	LAVANYA B H		
25	LUBNA		
26	MANASA C.D		
27	MILAN JAIN S		
28	MITHAN M		
29	MOHAMMED ANAS V K P		
30	MONISHA PATEL		
31	VIMALA N PATEL		

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Sl. No	Name of the Student	Sl. No.	Name of the Student
1	ABHISHEK V K	33	PALLAVI H.R
2	ADARSH B	34	PARIMALA T
3	AISHWARYA B P	35	SUHANI A
4	ANKITHA B R	36	SUSHMITHA R.P
5	ARSHU R	37	SWATHI M
6	ASTHIK S	38	SYED AJMAL
7	BINDU E.H	39	VARUN D H
8	BINDU P E	40	VIMARSHA D
9	DARSHANNAIK	41	VISHAL K
10	GANAVI B.M	42	YASHWANTH C R
11	GANESH K P	43	SUHANI A
12	HARSHITHA M	44	SUSHMITHA R.P
13	JATHIN KUMAR JAIN		
14	KEERTHI Y		
15	LALITHSINGH PUROHITH		
16	LUQMAN PASHA		
17	MAHAMMAYI D PRABHU		
18	MALLIKARJUNA M		
19	MANJUNATHA M		
20	MANOHAR K S		
21	MEGHA G		
22	MOHAMMED MASOOD		
23	MOHAMMED SHAHID		
24	MOHAN R		
25	MURALI G		
26	NIDHI J R		
27	NIHARIKA BYRAPLY YATHIRAJU		
28	NITHIN M.C		

316 students from B.Com/BBA & M.Com participated in the above prog.

*[Signature]*  
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