



Course Time-Table – 2018-19 (Even Semester)

Date	TIME	CONTENT OF THE COURSE
17.03.2019	10.00AM - 1.00PM	Brief introduction on software Development Process – Importance of software Development Process, to build a quality product, Phases of SDLC, Importance of stakeholder ideas and requirements, Identification of New skills and requirements, Gap identification and Analysis.
	2.00PM - 5.00PM	Payroll Management System(PMS) – Introduction to PMS, its institutions, importance at organization level, stages of payroll process, how an organization can be helped to achieve its business goals by automating the Pay Roll Management System and know how to customize individual PMS and how to manage problems.
24.03.2019	10.00AM - 1.00PM	An overview of PMS service provides and features of lending service providers, Hands on Session
	2.00PM - 5.00PM	Salary calculation considering different pay structure. Salary components and their calculations, salary breakup calculation, CTC.
31.03.2019	10.00AM - 1.00PM	Leave Management system – Why Leave Management System is important? An Overview – limitations of LMS, Functionalities of effectiveness leave Management System.
	2.00PM - 5.00PM	How LMS can help organization by saving money and improving operation- Hands on Session.
24.04.2019	10.00AM - 1.00PM	Advanced salary calculation – Introduction , Key terms and concepts
	2.00PM - 5.00PM	Arrear calculation, Income Tax Calculation Procedure, Full and final settlement, Hands on Session
14.04.2019	10.00AM - 1.00PM	Utilities/Tools, Comparative study between manual process and automated Process
	2.00PM - 5.00PM	Cloud Based Payroll Services: Introduction, Services, Tools, Advantages and Disadvantages, Hands on Session.


Principal

Principal



List of Students (IV BCA) Participated in Payroll Management Certificate Program AY 2018-19

Sl. No.	Name
1	RENUKA N B
2	SURAJ R H
3	AKASH M
4	ANUSHA A.B
5	ANUSHA H.B
6	ARJUN T K
7	BINDU G
8	CHAITRA U BILAGI
9	CHAITRA V.H
10	CHANDANA K C
11	CHETHAN M
12	DARSHAN S
13	DEEPIKA G.N
14	HARSHA M SAJJAN
15	PRIYANKA C
16	RAHUL B
17	RAKESH R
18	RAMYA G C
19	SACHIN SHIVASHARAN PATTANASHETTI
20	SANJAY U V
21	SHREYAS S SHETTY
22	USHA M
23	KANIZ FATHIMA N
24	SHOAIB KHAN
25	SYEDA AFIYA
26	AFRA SHEIK
27	ADARSHA A G


Principal



28	CHANDANA K.B
29	CHETHAN KUMAR M
30	CHIRANTH B GOWDA
31	MOHAN Y
32	NAVYA T U
33	SHARATH G
34	LAVANYA S
35	MADHUGOWDA K S
36	MEGHA P.S
37	MEGHANA D R
38	NANDHINI G P
39	NANDISH S H
40	NAYANA Y
41	PAUL SHREYAS
42	POOJA HOSAMANI
43	POORVIKA K V
44	PRATHAMA U
45	PRIYA V
46	PUNITH N S
47	RAKSHITHA C
48	RANJITHA S
49	SAMARTH S RAO
50	SANJAY R


Principal

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PES Institute of Advanced Management Studies, Shivamogga

(Affiliated to Kuvempu University and Recognized by Govt. of Karnataka)

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M/S Candor Business Solutions Pvt. Ltd. Bangalore

CERTIFICATE

This is to certify that Mr./Ms. CHAITRA V. H. of IV BCA has successfully completed the 30 Hours of Certification Course on PAY ROLL MANAGEMENT SYSTEM held during 17-03-2019 to 14-04-2019 conducted by PES Institute of Advanced Management Studies, Shivamogga in association with MIS Candor Business Solutions Pvt. Ltd., Bangalore.


K. S. Sathya
Principal


Principal
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General Manager

PES Institute of Advanced Management Studies, Shivamogga

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&

M/S Candor Business Solutions Pvt. Ltd. Bangalore

CERTIFICATE

This is to certify that [✓]Mr./Ms. ADARSHA A.G. of TV BCA has successfully completed the 30 Hours of Certification Course on PAYROLL MANAGEMENT SYSTEM held during 17-07-2019 to 14-04-2019 conducted by PES Institute of Advanced Management Studies, Shivamogga in association with M/S Candor Business Solutions Pvt. Ltd., Bangalore.

K. S. Sathya
Principal

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[Signature]
General Manager