



Phone: 8147053084  
8147053085

ಪಿಇಎಸ್ ಇನ್‌ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಅಡ್ವಾನ್ಸ್‌ಡ್ ಮ್ಯಾನೇಜ್‌ಮೆಂಟ್ ಸ್ಟಡೀಸ್  
(ಉಪೇಶು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಸಂಯೋಜನೆಗೊಳಪಟ್ಟಿದೆ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮಾನ್ಯತೆ ಪಡೆದಿದೆ)  
ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

**PES Institute of Advanced Management Studies**

email : principaliams@pestrust.edu.in  
: pesiams@pestrust.edu.in  
Website : pestrust.edu.in/pesiams

(Affiliated to Kuvempu University, Recognized by Govt. of Karnataka)  
N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

List of Activities Conducted under the MoU

of

**Candor Business Solutions Pvt. Ltd, Bangalore for the  
Academic Year 2018-19**

S I No	Name of the Activity	Date	Number of Participants
1	Invited Talk on Significance of Customer Relationship Management	04-01-2019	235
2	Invited Talk on Compensation Management	05-09-2018	316
3	Invited Talk on GST – Opportunities & Challenges in India	02-08-2018	179
4	Certificate Course on Stock Market Management	06-01-2019 to 03-02-2019	77
5	Certificate Course on Payroll Management System	17-03-2019 to 14-04-2019	50
6	Certificate Course on Payroll Management System	09-09-2018 to 07-10-2018	49
<b>Total</b>			<b>906</b>



Date: 04-01-2019

**Report of Guest talk  
on  
Significance of Customer Relationship Management**

A guest talk on 'Significance of customer relationship management' for students of Commerce and Management Department of the Institution had been organized on 4<sup>th</sup> January, 2019, at 2.00 pm. The guest speaker was Ms. Hema, Candor Business Solutions Private Limited, Bangalore. The resource person having vast experience in customer relationship traced out the meaning of RM as an integrated approach that manages a company's interactions with the existing and future customers and helps to identify, acquire and maintain customers for successful growth of the business. The speaker elaborated on how important a cordial relationship between a customer and an organization is and explained about the three phases of CRM namely Acquisition, Retention and Extension. She highlighted the benefits of implementing CRM like having happy customers, boosting sales and having a better understanding of the customers and their needs and wound up his speech with the words 'Don't give second thought while implementing CRM solutions to your business as this approach has been successful in bringing endless benefits to business enterprises'.



The inauguration of the guest talk was done by the principal by lighting the lamp. The HODs and Staff members were also present on the occasion. The resource person was introduced and welcomed by Ms. Bharani R, a student representative to audience. The session ended with felicitation by the principal to the guest and vote of thanks proposed by Ms. Sinchana N.S

**Principal**

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(ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಸಂಯೋಜಿತ-ಅಂಗವಾಗಿರುವ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮನ್ನಣೆ ಪಡೆದಿದೆ)

ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

Phone : 8147053085

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Website : [pestrust.edu.in/pesiams](http://pestrust.edu.in/pesiams)

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)



### List of Students (III B.Com) Participated in program 2018-2019

Sl. No	Name of the Student
1	AASIYA
2	ABHILASH S
3	AMULYA V S
4	CHANDANA B.N
5	CHANDRASHEKAR S
6	DARSHAN N JAIN
7	DEEPAK L
8	DIVYA D
9	FAIZA TANHEEM
10	GANESH S BHAT
11	KANKANALA VENKATA SUMADEEPTHI
12	KHUSHBU B JAIN
13	MALLIKARJUN NAGARAJ YALIGAR
14	MANISHA R PATEL
15	MANOJ V
16	MEGHANA G K
17	MEGHASHREE R
18	MOHAMMED ALI F
19	MOHAMMED ASIF
20	MOHAMMED IHASAAN
21	MOHAMMED RIZWAN
22	NAFIYA KHANUM
23	NAGARATHNA A.B
24	POOJA L
25	POOJA VISHWANATH GOWDA
26	POORVIK N R
27	PRERANA JAIN
28	RASHMI M C
29	RINCY K E
30	ROHAN R JAIN

  
Principal

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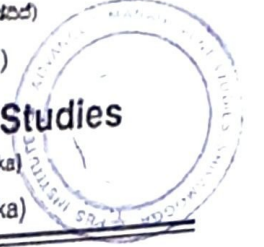
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### List of Students (II B.Com) Participated in program 2018-2019

Sl. No	Name of the Student
1	DARSHNA
2	DEEKSHITH S JAIN
3	DEEPESH M JAIN
4	DHANUSH S SAGAR
5	HARDIK P
6	HARSH M MULANI
7	HARSHINI K.M
8	HARSHITHA K
9	JAINI S
10	JITHIN VIJAY
11	KRIMPLE P BAFNA
12	KUMAR S
13	KUSHAL JAIN
14	LAVANYA B H
15	LUBNA
16	MANASA C.D
17	MILAN JAIN S
18	MITHAN M
19	MOHAMMED ANAS V K P
20	MONISHA PATEL
21	NAMEERA KHANAM
22	NIKITHA S.R
23	NISARGA R
24	PALLAVI KIRAN
25	PAVANA H K
26	PAVITHRA T
27	PRADEEP M
28	PRAJWAL PRASAD C R

**Principal**

PES Institute of Advanced Management Studies

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**List of Students (III BBA) Participated in program 2018-2019**

Sl. No	Name of the Student
1	ABDUL KHADER JEELANI
2	ADITYA G.D
3	ASHWIL D SOUZA
4	BALASUBRAMANYA S P
5	CHANDAN J N
6	CHEETHANA S H
7	DEEPAK UDANKAR
8	FATHIMA ZULFA
9	HASEEBA MUTHAHERA
10	HEMANTH B L
11	JOYAL JOY
12	KANCHANA N.S
13	KAVYA N
14	LAKSHMI D S
15	MIZBA H
16	MOHAMMED AFIF SHARIEFF
17	MOHAMMED FAIZAN RAZA
18	MOHAMMED IMRAN
19	MOHAMMED SEAHAN
20	MOHAMMED YUSHA
21	NANDAN D
22	NEHA SRIEE A D
23	NIRANJAN B T
24	NISARGA S M



**Principal**

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**List of Students (I Semester B.Com) Participated in program 2018-2019**

Sl. No	Name of the Student	Sl. No	Name of the Student
1	ABHISHEK V K	28	MURALI G
2	ADARSH B	29	NIDHI J R
3	AISHWARYA B P	30	NIHARIKA BYRAPLY YATHIRAJU
4	ANKITHA B R	31	NITHIN M.C
5	ARSHU R	32	PALLAVI H.R
6	ASTHIK S	33	PARIMALA T
7	BINDU E.H	34	PRIYA C R
8	BINDU P E	35	RACHANA R VANDKAR
9	DARSHANNAIK	36	RAMYASHREE B
10	GANAVI B.M	37	SACHIN M M
11	GANESH K P	38	SAILAKSHMI K.R
12	HARSHITHA M	39	SAMPADA R.M
13	JATHIN KUMAR JAIN	40	SANATH K M
14	KEERTHI Y	41	SANJAY M M
15	LALITHSINGH PUROHITH	42	SHAMANTH B N
16	LUQMAN PASHA	43	SHARATH K
17	MAHAMMAYI D PRABHU	44	SHARATH PATIL N.G
18	MALLIKARJUNA M	45	SHAZIYA BANU
19	MANJUNATHA M	46	SHOIB AKTHAR
20	MANOHAR K S	47	SHWETHA L
21	MEGHA G	48	SINCHANA T N
22	MOHAMMED MASOOD	49	SNEHA S.K
23	MOHAMMED SHAHID	50	SUHANI A
24	MOHAN R	51	SUSHMITHA R.P
25	SWATHI M		
26	SYED AJMAL		
27	VARUN D H		

*(Handwritten Signature)*

Principal

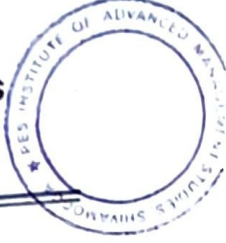
PES Institute of Advanced Management Studies,  
NH-206, Sagar Road  
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**List of Students (I BBA) Participated in program 2018-2019**

Sl. No	Name of the Student
1	ABDUL SATTAR
2	ABHISHEK B S
3	ADITI DRAVID
4	AFIYA
5	AMOGHA T.K
6	ANKITH S M
7	ARCHANA G N
8	BHUMIKA N.E
9	BHUVAN R.P GINGAD
10	CHANDANA V
11	CHARAN K G
12	CHINTANA N
13	CHIRAG J JAIN
14	CHIRAG U JAIN
15	DARSHAN B
16	DARSHAN N R
17	DHRUVAN D
18	FARAZ ANWAR
19	GOWRISHANKAR Y N
20	GOWTHAM K
21	GURUSWAMY H.R
22	HEMANTH JADHAV C
23	KAVYA T.S
24	KRISHNA JETTY R

  
Principal

PES Institute of Advanced Management Studies  
NH 206, Sagar Road  
SHIVAMOGGA-577 204



**List of Students (II BBA) Participated in program 2018-2019**

Sl. No	Name of the Student
1	ABDUL MANNAN
2	ABDULLAH AAMIR USMANI
3	AKHIL S
4	AKHILESH C P
5	AKSHAY M V
6	ALOKA K R
7	ANEES AHMED
8	ANOOP B
9	APOORVA K
10	ARPITHA D.K
11	CHANDANA J.S
12	DHANANJAYA M.N
13	GAGANKUMAR K
14	HARISH KUMAR M
15	HARSHA A V
16	IRFAN KHAN N
17	JUNAID AHMED
18	KAVYA R
19	KSHITIJ RISHAV
20	KUSHAL PATEL S.G
21	LEMUEL D SOUZA
22	MALATHESH K M
23	MALLESH M K
24	MANOJKUMAR
25	MOHAMMED ALTAF
26	MOHAMMED AQHEEL
27	MOHAMMED FARDEEN
28	MOHAMMED ZAID
29	MUDASSIR AHMED
30	NIRANJAN H.O
31	NIROOP RAJ M B
32	NISHANTH A.S

*[Handwritten Signature]*

Principal





**List of Students (M.Com) Participated in program 2018-2019**

Sl. No	Name of the Student	Sl. No	Name of the Student
1	AISHWARYA S	24	SHWETHA S GULGULE
2	ANANDA N	25	SNEHA R CHAUHAN
3	ARCHANA M NAYAK	26	SOWMYA A.S
4	ASHWINI P	27	SUHAS G
5	CHANDANA G.P	28	SWATHI B J
6	CHANDANA JADAV	29	SWATHI R
7	CHETHAN R	30	SYEDA KAUNAIN
8	ESHWAR M PATEL	31	TASMIYA KOUNAIN
9	IMTIYAZ AHMED	32	UMME HANI
10	KARTHIK C M	33	ABHISHEK R
11	LEKHA P K	34	AMSHA S L
12	MADAN B K	35	APOORVA PATIL
13	MISBA TAJ	36	ARPITHA P
14	NETHRAVATHI B N	37	ASHITHA T S
15	NISCHITH S P	38	BANU K T
16	POOJA N	39	BHANUSHREE G M
17	RAKSHITHA N S	40	BHARANI R
18	SABIRA	41	DIVYA D.M
19	SANJAY C	42	GOURAVI S D
20	SAVYA D.S	43	KATHYAYANI S.K
21	SHAZIYA BANU	44	BANU K T
22	SHIVAKUMARA A S	45	BHANUSHREE G M
23	SHUBHA G S	46	BHARANI R

235 students from B.com/BBA/BM.com attended in the above invited talk.

*[Signature]*  
Principal

PES Institute of Advanced Management Studies  
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Date: 05-09-2018

## Report on Guest talk of Compensation Management

Guests talk on 'compensation management' was conducted for the UG and PG students of Commerce and Management of the institution on 05.09.2018 at 2.00 pm. The resource person was Ms. Shilpi N, Candor Business Solutions Private Limited, Bangalore.

The resource person pointed out that Compensation Management plays a large role in HR because it can affect employee retention, the hiring process, company performance, and team engagement and how compensation managers are responsible for working with employment data and keeping up with complex benefits, administration rules and regulations.

The speaker added that Compensation managers are an important asset to the company's success. If salary, bonuses, and benefits are not managed properly, employees might find much better compensation packages elsewhere. Moreover, madam said that wellness incentive programs are having a major impact on employee compensation packages and flexible work options, maternity or paternity leave, adoption reimbursements, and similar incentives are a few compensation package inclusions gaining popularity. At the same time, the speaker pointed out that It is important to make compensation decisions according to the employee's performance, qualifications and potential.



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The session was interactive and the resource person cleared all the doubts of the students.

The student representative Mr. Lohith Kumar B R of Final Year M.Com introduced and welcomed the guest. Ms. Rukmini K.V of Final Year B.Com proposed vote of thanks. Mr. Nagaraja S R Principal, PESIAMS felicitated the guest. The HOD of Commerce and Management Department and Coordinator of PG Department of Commerce were present during the session.

**Principal**

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**List of Students (M.Com) Participated in program 2018-2019**

Sl. No	Name of the Student	Sl. No.	Name of the Student
1	AISHWARYA S	31	BHARANI R
2	ANANDA N	32	DIVYA D.M
3	ARCHANA M NAYAK	33	GOURAVI S D
4	ASHWINI P	34	KATHYAYANI S.K
5	CHANDANA G.P	35	KAVYA G R
6	CHANDANA JADAV	36	NARASAMMA V
7	CHEZHAN R	37	NEEHA KOUSAR
8	ESHWAR M PATEL	38	POOJA N
9	IMTIYAZ AHMED	39	PRASHKILA T S
10	KARTHIK C M	40	PRIYANKA V
11	LEKHA P K	41	SHAHEEN TAJ
12	MADAN B K	42	SHREYA B R
13	MISBA TAJ	43	SINCHANA U K
14	NETHRAVATHI B N	44	SINDHU NYAMATI
15	NISCHITH S P	45	SOUJANYA K
16	POOJA N	46	SRIHARI M KOLEKAR
17	RAKSHITHA N S	47	SUCHITHRA K S
18	SABIRA	48	SULTANA KHANUM
19	SANJAY C	49	SWEETY GOUR
20	SAVYA D.S	50	VARSHA M
21	SHAZIYA BANU	51	VEEKSHITHA A R
22	SHIVAKUMARA A S		
23	SHUBHA G S		
24	SHWETHA S GULGULE		
25	SNEHA R CHAUHAN		
26	SOWMYA A.S		
27	SUHAS G		
28	SWATHI B J		
29	SWATHI R		
30	SYEDA KAUNAIN		

  
Principal

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Sl. No	Name of the Student	Sl. No.	Name of the Student
1	ABDUL KHADER JEELANI	31	RAKSHA JAIN
2	ADITYA G.D	32	RANJITH T G
3	ASHWIL D SOUZA	33	SAAD AHMED SHARIFF
4	BALASUBRAMANYA S P	34	SADIYA AHMADI
5	CHANDAN J N	35	SAMREEN FATHIMA
6	CHETHANA S H	36	SAYED ZEBA HYDER
7	DEEPAK UDANDKAR	37	SHILPA D
8	FATHIMA ZULFA	38	SHIVUKUMAR K.V
9	GULNAZ BEGUM	39	SIMRAN PARVEEN
10	HASEEBA MUTHAHERA	40	SINDHU S
11	HEMANTH B L	41	SMARAN S.C
12	JOYAL JOY	42	SOMASHEKHARA G.H
13	KANCHANA N.S	43	SUMANTH S.M
14	KAVYA N	44	SYED AYATHULLA
15	LAKSHMI D S	45	UZAIR S.M
16	MIZBA H	46	VANDANA BEEJADI VENKATESHA
17	MOHAMMED AFIF SHARIEFF	47	VARSHITHA G S
18	MOHAMMED FAIZAN RAZA	48	VIPUL D PATEL
19	MOHAMMED IMRAN		
20	MOHAMMED SEAHAN		
21	MOHAMMED YUSHA		
22	MOHAMMED ZIAULLA SHARIFF S		
23	NAMITHA P		
24	NANDAN D		
25	NEHA SRIEE A D		
26	NIRANJAN B T		
27	NISARGA S M		
28	NITHIN R		
29	NITHIN S		
30	PRIYANKA B H		

  
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2	ABDULLAH AAMIR USMANI	27	MOHAMMED FARDEEN
3	AKHIL S	28	MOHAMMED ZAID
4	AKHILESH C P	29	MUDASSIR AHMED
5	AKSHAY M V	30	NIRANJAN H.O
6	ALOKA K R	31	SUHAS D.N
7	ANEES AHMED	32	SUMANTH M S
8	ANOOP B	33	PAVAN DHANANJAYAN
9	APOORVA K	34	PRADEEP A B
10	ARPITHA D.K	35	PRAJWAL RAJ K R
11	SYEDA SUNAIN KOUSAR	36	SANDESH S H
12	VINAY KUMAR G.K	37	SHREEJITH M
13	GAGANKUMAR K	38	SINDHU S
14	HARISH KUMAR M		
15	HARSHA A V		
16	IRFAN KHAN N		
17	JUNAID AHMED		
18	KAVYA R		
19	KSHITIJ RISHAV		
20	KUSHAL PATEL S.G		
21	LEMUEL D SOUZA		
22	MALATHESH K M		
23	MALLESH M K		
24	MANOJKUMAR		
25	MOHAMMED ALTAF		

  
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2	ABHISHEK B S	32	SATHVIK B.S
3	ADITI DRAVID	33	SHAIK SUHEL AKRAM
4	AFIYA	34	SYED ARBAZ
5	AMOGHA T.K	35	SYED SALMAN
6	ANKITH S M	36	SYED TOUSIF
7	ARCHANA G N	37	VIKAS H M
8	BHUMIKA N.E	38	VISHWAS H M
9	BHUVAN R.P GINGAD		
10	CHANDANA V		
11	CHARAN K G		
12	CHINTANA N		
13	CHIRAG J JAIN		
14	CHIRAG U JAIN		
15	DARSHAN B		
16	DARSHAN N R		
17	DHRUVAN D		
18	FARAZ ANWAR		
19	GOWRISHANKAR Y N		
20	GOWTHAM K		
21	GURUSWAMY H.R		
22	HEMANTH JADHAV C		
23	KAVYA T.S		
24	KRISHNA JETTY R		
25	KUSHI P.B		
26	LOHITH H K		
27	MADHU DYAVAKKALAVAR		
28	MAHAMAD KAIF		
29	MOHAMMED ARFAD		
30	MOHAMMED IBRAHIM		

*Xes*  
Principal

Phone : 8147053085

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1	AASIYA	31	POOJA VISHWANATH GOWDA
2	ABHILASH S	32	SANJAY K.E
3	ABHISHEK KUMAR JAIN	33	SHASHWATHI N S
4	AMULYA V S	34	SHRINIDHI H S
5	CHANDANA B.N	35	SHYNIKA C JAIN
6	CHANDRASHEKAR S	36	SINCHANA N.S
7	DARSHAN N JAIN	37	SOUNDARYA P
8	DEEPAK L	38	SOURABH MEHTA
9	DIVYA D	39	SPARSHA GOWDA
10	FAIZA TANHEEM	40	SURAKSHA M S
11	GANESH S BHAT	41	TILAK A
12	HARISH KUMAR	42	TOM SHAJU MANJALY
13	KANKANALA VENKATA SUMADEEPTHI	43	UJWAL SIRVI T
14	KHUSHBU B JAIN	44	VEERESH PATIL G M
15	MALLIKARJUN NAGARAJ YALIGAR	45	VENKATESH V.G
16	MANISHA R PATEL		
17	MANOJ V		
18	MEGHANA G K		
19	MEGHASHREE R		
20	MOHAMMED ALI F		
21	MOHAMMED ASIF		
22	MOHAMMED IHASAAN		
23	MOHAMMED RIZWAN		
24	NAFIYA KHANUM		
25	NAGARATHNA A.B		
26	NARENDAR SINGH		
27	POOJA L		

  
Principal

PES Institute of Advanced Management Studies  
NH 206, Sagar Road  
SHIVAMOGGA-577 204.





ಪಿಇಎಮ್‌ಸಿ ಅಧ್ಯಯನ ಕೇಂದ್ರದ ಅಧ್ಯಯನ ಮತ್ತು ಅಭಿವೃದ್ಧಿ ಮಂಡಳಿ

(ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಸಂಯೋಜಿತವಾಗಿರುವ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮುಖ್ಯ ಅಂಗವಿದೆ)

ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

Phone : 8147053085

**PES Institute of Advanced Management Studies**

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Website : [pestrust.edu.in/pesiams](http://pestrust.edu.in/pesiams)

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

**List of Students (II B.Com) Participated in program 2018-2019**

Sl. No	Name of the Student	Sl. No.	Name of the Student
1	ADITHI K	33	NAMEERA KHANAM
2	AKANKSHA JAIN	34	NIKITHA S.R
3	ALIYA PATEL	35	NISARGA R
4	AMRUTHA G.C	36	PALLAVI KIRAN
5	ANCHAL V KUMAR	37	PAVANA H K
6	ANUSHA C	38	PAVITHRA T
7	ARPITHA Y.G	39	PRADEEP M
8	BHARATH S.G	40	PRAJWAL PRASAD C R
9	BHARATH S N	41	PRIYANKA G SONI
10	BI BI SHAZIYA	42	PUNEETH M CHANDANANI
11	DARSHNA	43	RAHUL R
12	DEEKSHITH S JAIN	44	RAJATH KUMAR P
13	DEEPESH M JAIN	45	RAJOL KUMARI
14	DHANUSH S SAGAR	46	RAKSHITH V
15	HARDIK P	47	SAHANA G S
16	HARSH M MULANI	48	SAKSHI A JAIN
17	HARSHINI K.M	49	SAMHITHA R MANGALAGAR
18	HARSHITHA K	50	URMILA BHEEMARAM PATEL
19	JAINI S	51	VAISHALI G.B
20	JITHIN VIJAY	52	VEENA R
21	KRIMPLE P BAFNA		
22	KUMAR S		
23	KUSHAL JAIN		
24	LAVANYA B H		
25	LUBNA		
26	MANASA C.D		
27	MILAN JAIN S		
28	MITHAN M		
29	MOHAMMED ANAS V K P		
30	MONISHA PATEL		
31	VIMALA N PATEL		

*[Signature]*  
Principal

PES Institute of Advanced Management Studies  
NH 206, Sagar Road  
SHIVAMOGGA-577 204.



**List of Students (I B.Com) Participated in program 2018-2019**

Sl. No	Name of the Student	Sl. No.	Name of the Student
1	ABHISHEK V K	33	PALLAVI H.R
2	ADARSH B	34	PARIMALA T
3	AISHWARYA B P	35	SUHANI A
4	ANKITHA B R	36	SUSHMITHA R.P
5	ARSHU R	37	SWATHI M
6	ASTHIK S	38	SYED AJMAL
7	BINDU E.H	39	VARUN D H
8	BINDU P E	40	VIMARSHA D
9	DARSHANNAIK	41	VISHAL K
10	GANAVI B.M	42	YASHWANTH C R
11	GANESH K P	43	SUHANI A
12	HARSHITHA M	44	SUSHMITHA R.P
13	JATHIN KUMAR JAIN		
14	KEERTHI Y		
15	LALITHSINGH PUROHITH		
16	LUQMAN PASHA		
17	MAHAMMAYI D PRABHU		
18	MALLIKARJUNA M		
19	MANJUNATHA M		
20	MANOHAR K S		
21	MEGHA G		
22	MOHAMMED MASOOD		
23	MOHAMMED SHAHID		
24	MOHAN R		
25	MURALI G		
26	NIDHI J R		
27	NIHARIKA BYRAPLY YATHIRAJU		
28	NITHIN M.C		

316 students from B.Com/BBA & M.Com participated in the above prog.

*[Signature]*  
Principal

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NH 206, Sagar Road  
SHIVAMOGGA-577 204.



ಪಿಇಎಮ್‌ಸಿ ಇನ್‌ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಅಡ್ವಾನ್ಸ್‌ಡ್ ಮ್ಯಾನೇಜ್‌ಮೆಂಟ್ ಸ್ಟಡೀಸ್  
(ಉಪಮು ವಿಸ್ತರಿಸಲ್ಪಟ್ಟಿರುವ ಸಂಯೋಜನೆಗೊಳಪಟ್ಟ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮಾನ್ಯತೆ ಪಡೆದಿದೆ)  
ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

Phone: 8147053084  
8147053085

**PES Institute of Advanced Management Studies**

email : principaliams@pestrust.edu.in  
: pesiams@pestrust.edu.in  
Website : pestrust.edu.in/pesiams

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N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)



Date: 02-08-2018

## Report of Guest talk on

### **GST – Opportunities & Challenges in India**

A guest talk on 'GST Challenges and Opportunities' for UG and PG students of Department of Commerce and Management of the Institution had been organized on 2<sup>nd</sup> August, 2018 at 2.00 pm. The guest speaker was Mr. Steven Mudumala, Candor Business Solutions Private Limited, Bangalore. The guest speaker began his talk by introducing the term GST to the audience. He explained that the concept of goods and service tax GST is applicable on supply of goods and services and that it has replaced the existing VAT and Service Tax. He said that currently there are different VAT laws in different states, which creates problems, especially when businesses sell to different states and, as most businesses have to pay and comply with three different taxes like Excise Tax, VAT, and Service Tax.

He said that GST that has been implemented will bring uniform taxation across the country and allow full tax credit from the procurement of inputs and capital goods which can later be set off against GST output liability. He further continued that it is one of the biggest tax reforms in country and thus GST is a comprehensive tax levy on manufacture, sale and consumption of goods and services at a national level. The speaker then went on to speak about the advantages of GST like how it is a simpler tax system, how it will help reduction in prices of goods and services due to elimination of cascading, how there will be uniform prices throughout the country, transparency in taxation system and increase in employment opportunities.





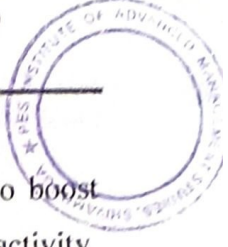
Phone: 8147053084  
8147053085

email : principaliams@pestrust.edu.in  
: pesiams@pestrust.edu.in  
Website : pestrust.edu.in/pesiams

ಕಿಇಎಸ್ ಇನ್‌ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಅಡ್ವಾನ್ಸ್‌ಡ್ ಮ್ಯಾನೇಜ್‌ಮೆಂಟ್ ಸ್ಟಡೀಸ್  
(ಒಂದು ವಿಶ್ವವಿದ್ಯಾಲಯದ ಸಂಯೋಜನೆಯಲ್ಲಿ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮಾರ್ಗದರ್ಶನದಲ್ಲಿ)  
ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

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He further gave other advantages such as a unified common national market to boost Foreign Investment and “Make in India” campaign boost to export /manufacture activity, generation of more employment, leading to reduced poverty and increased GDP growth. The session was interactive and the resource person cleared all the doubts of students. The principal felicitated the guest, followed by vote of thanks.

Principal

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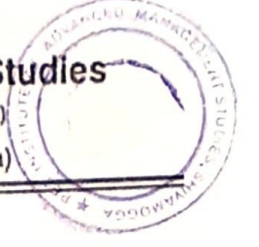


**List of Students (M.Com) Participated in program 2018-2019**

Sl. No	Name of the Student	Sl. No	Name of the Student
1	AISHWARYA S	24	SHWETHA S GULGULE
2	ANANDA N	25	SNEHA R CHAUHAN
3	ARCHANA M NAYAK	26	SOWMYA A.S
4	ASHWINI P	27	SUHAS G
5	CHANDANA G.P	28	SWATHI B J
6	CHANDANA JADAV	29	SWATHI R
7	CHETHAN R	30	SYEDA KAUNAIN
8	ESHWAR M PATEL	31	TASMIYA KOUNAIN
9	IMTIYAZ AHMED	32	UMME HANI
10	KARTHIK C M	33	ABHISHEK R
11	LEKHA P K	34	AMSHA S L
12	MADAN B K	35	APOORVA PATIL
13	MISBA TAJ	36	ARPITHA P
14	NETHRAVATHI B N	37	ASHITHA T S
15	NISCHITH S P	38	BANU K T
16	POOJA N	39	BHANUSHREE G M
17	RAKSHITHA N S	40	BHARANI R
18	SABIRA	41	DIVYA D.M
19	SANJAY C	42	GOURAVI S D
20	SAVYA D.S	43	KATHYAYANI S.K
21	SHAZIYA BANU	44	BANU K T
22	SHIVAKUMARA A S	45	BHANUSHREE G M
23	SHUBHA G S	46	BHARANI R


  
Principal

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**List of Students (III B.Com) Participated in program 2018-2019**

Sl. No	Name of the Student
1	AASIYA
2	ABHILASH S
3	AMULYA V S
4	CHANDANA B.N
5	CHANDRASHEKAR S
6	DARSHAN N JAIN
7	DEEPAK L
8	DIVYA D
9	FAIZA TANHEEM
10	GANESH S BHAT
11	KANKANALA VENKATA SUMADEEPTHI
12	KHUSHBU B JAIN
13	MALLIKARJUN NAGARAJ YALIGAR
14	MANISHA R PATEL
15	MANOJ V
16	MEGHANA G K
17	MEGHASHREE R
18	MOHAMMED ALI F
19	MOHAMMED ASIF
20	MOHAMMED IHASAAN
21	MOHAMMED RIZWAN
22	NAFIYA KHANUM
23	NAGARATHNA A.B
24	POOJA L
25	POOJA VISHWANATH GOWDA
26	POORVIK N R
27	PRERANA JAIN
28	RASHMI M C
29	RINCY K E
30	ROHAN R JAIN

  
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SHIVAMOGGA-577 204.



**List of Students (II B.Com) Participated in program 2018-2019**

Sl. No	Name of the Student
1	DARSHNA
2	DEEKSHITH S JAIN
3	DEEPESH M JAIN
4	DHANUSH S SAGAR
5	HARDIK P
6	HARSH M MULANI
7	HARSHINI K.M
8	HARSHITHA K
9	JAINI S
10	JITHIN VIJAY
11	KRIMPLE P BAFNA
12	KUMAR S
13	KUSHAL JAIN
14	LAVANYA B H
15	LUBNA
16	MANASA C.D
17	MILAN JAIN S
18	MITHAN M
19	MOHAMMED ANAS V K P
20	MONISHA PATEL
21	NAMEERA KHANAM
22	NIKITHA S.R
23	NISARGA R
24	PALLAVI KIRAN
25	PAVANA H K
26	PAVITHRA T
27	PRADEEP M
28	PRAJWAL PRASAD C R

*Ksl*

**Principal**

PES Institute of Advanced Management Studies  
NH 206, Sagar Road  
SHIVAMOGGA-577 204.



**List of Students (I Semester B.Com) Participated in program 2018-2019**

Sl. No	Name of the Student	Sl. No	Name of the Student
1	ABHISHEK V K	28	MURALI G
2	ADARSH B	29	NIDHI J R
3	AISHWARYA B P	30	NIHARIKA BYRAPLY YATHIRAJU
4	ANKITHA B R	31	NITHIN M.C
5	ARSHU R	32	PALLAVI H.R
6	ASTHIK S	33	PARIMALA T
7	BINDU E.H	34	PRIYA C R
8	BINDU P E	35	RACHANA R VANDKAR
9	DARSHANNAIK	36	RAMYASHREE B
10	GANAVI B.M	37	SACHIN M M
11	GANESH K P	38	SAILAKSHMI K.R
12	HARSHITHA M	39	SAMPADA R.M
13	JATHIN KUMAR JAIN	40	SANATH K M
14	KEERTHI Y	41	SANJAY M M
15	LALITHSINGH PUROHITH	42	SHAMANTH B N
16	LUQMAN PASHA	43	SHARATH K
17	MAHAMMAYI D PRABHU	44	SHARATH PATIL N.G
18	MALLIKARJUNA M	45	SHAZIYA BANU
19	MANJUNATHA M	46	SHOIB AKTHAR
20	MANOHAR K S	47	SHWETHA L
21	MEGHA G	48	SINCHANA T N
22	MOHAMMED MASOOD	49	SNEHA S.K
23	MOHAMMED SHAHID	50	SUHANI A
24	MOHAN R	51	SUSHMITHA R.P
25	SWATHI M		
26	SYED AJMAL		
27	VARUN D H		

*Xol*  
Principal

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SHIVAMOGGA-577 204.



**List of Students (III BBA) Participated in program 2018-2019**

Sl. No	Name of the Student
1	ABDUL SATTAR
2	ABHISHEK B S
3	ADITI DRAVID
4	AFIYA
5	AMOGHA T.K
6	ANKITH S M
7	ARCHANA G N
8	BHUMIKA N.E
9	BHUVAN R.P GINGAD
10	CHANDANA V
11	CHARAN K G
12	CHINTANA N
13	CHIRAG J JAIN
14	CHIRAG U JAIN
15	DARSHAN B
16	DARSHAN N R
17	DHRUVAN D
18	FARAZ ANWAR
19	GOWRISHANKAR Y N
20	GOWTHAM K
21	GURUSWAMY H.R
22	HEMANTH JADHAV C
23	KAVYA T.S
24	KRISHNA JETTY R

179

179 Students of M-law  
B-law & BBA Participated  
in the above prog.

  
Principal

PES Institute of Advanced Management Studies  
NH 206, Sagar Road  
SHIVAMOGGA-577 204.

No.

**Certificate Program offered by M/s Candor Business Solutions Pvt. Ltd.**

on

**Stock Market Operations to BBA/B.Com/M.Com Students – AY – 2018-19**

This Certificate course in stock market operations is a 30 hour programme formulated for those who wish to enter the stock market and become Stock Market Dealers, Equity Analyst, Stock Analyst, System Operators'. The objective of this course is to equip the students with necessary stock market conceptual framework and practical knowledge so that students can apply the same in researching equity markets for wealth creation. The best in this course introduces the students to the process of how to find and analyze companies, determine the risk of a stock investment or trade, proper entry and exist time of the stock. Further, it is a basic programme in Job Oriented Series with Placement Records.

**Objectives:** The Course aims to facilitate the Students in Stock Market Operations as well in practice by:

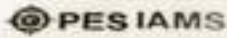
1. To familiarize the students to the basic ideas of stock market and develop the knowledge about the SEBI Act.
2. To increase the efficiency of the students associated with the capital market and to enable them to keep pace with the changing environment.
3. It involves case studies which will help the students to understand better by providing practical knowledge to analyze capital markets.

For CANDOR BUSINESS SOLUTIONS PVT.LTD.

*K. Sankar*  
**Principal**

*H. S. K.*  
Authorized Signatory  
**(Hemavathi S.K)**

PES Institute of Advanced Management Studies  
NH 206, Sagar Road  
SHIVAMOGGA-577 204



Phone: 8147053084  
8147053085

email : principalams@pestrust.edu.in  
: pesiams@pestrust.edu.in  
Website : pestrust.edu.in/peiams

ಕರ್ನಾಟಕ ವ್ಯವಸ್ಥಾಪನಾ ವಿಜ್ಞಾನ ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಅಂಗವಿದ್ಯಾನಿಲಯವಾಗಿ  
(Kuvempu University, Shivamogga) ಮತ್ತು ಸಾಗರ ರಸ್ತೆ ಮಾರ್ಗ ಸಂಖ್ಯೆ 206,  
ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

### PES Institute of Advanced Management Studies

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NH-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

#### Syllabus

Unit - 1:	<b>Capital Market and its Operation (8 Hours):</b> Basic knowledge of Capital Market (Primary Market & Secondary Market), Major Market Participants, Major Exchanges and Indices, Legal Framework and Regulations, Trading and Trading Membership, Clearing and Settlement Process and Fundamental Valuation Concepts Glimpse of various trading software (ODIN, NEAT, NOW) Practical training of market operations.
Unit - 2:	<b>Derivative Markets and its Operations (8 Hours):</b> Introduction to Derivatives, Type of Derivative Contracts, Understanding of Future, Forward, Option and SWAP, Future Contracts, Mechanism & Pricing of Forwarding Contracts, Understanding of Options and it's (Call & Put), Trading, Clearing, and Settlement, Risk Management in Derivatives, Regulatory Frame Work, Accounting of Derivatives and Practical classes for Trading and Methodology.
Unit - 3:	<b>Commodity Market (8 Hours):</b> Understanding Commodity Market, Live Trading in Commodities- MCX and NCDEX and International commodity Vs Domestic Commodity.
Unit - 4:	<b>Currency Market (6 Hours):</b> Currency Derivative and its History, Forward, Future and Options of Currency Derivative, Trading, Clearing, Settlement & Risk Management of Currency Futures, Different Strategy Use for Currency Derivative Trading and Live Trading practices in Currency Derivative Segment.

For GANDOR BUSINESS SOLUTIONS PVT. LTD.

Authorized Signatory  
(H. S. K.)

Principal

PES Institute of Advanced Management Studies  
NH 206, Sagar Road  
SHIVAMOGGA-577 204



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(Kannada: ಕನ್ನಡ ಭಾಷೆಯಲ್ಲಿ ಅಭಿವೃದ್ಧಿಪಡಿಸಿದ ಮ್ಯಾನೇಜ್‌ಮೆಂಟ್ ಸ್ಟಡೀಸ್ ಇನ್ಸ್ಟಿಟ್ಯೂಟ್)

ಎನ್.ಹೆಚ್. 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

Phone : 8147053085

**PES Institute of Advanced Management Studies**

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Website : [pestrust.edu.in/pesiams](http://pestrust.edu.in/pesiams)

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

**List of Students (VI BBA/B.Com) Participated in Stock Market Operations  
Certificate Program AY 2018-19**

Sl. No.	Name
1	ABDUL MANNAN
2	ABDULLAH AAMIR USMANI
3	AKHIL S
4	AKHILESH C P
5	AKSHAY M V
6	ALOKA K R
7	ANEES AHMED
8	ANOOP B
9	APOORVA K
10	ARPITHA D.K
11	CHANDANA J.S
12	DHANANJAYA M.N
13	GAGANKUMAR K
14	HARISH KUMAR M
15	HARSHA A V
16	IRFAN KHAN N
17	JUNAID AHMED
18	KAVYA R
19	KSHITIJ RISHAV
20	KUSHAL PATEL S.G
21	LEMUEL D SOUZA
22	MALATHESH K M
23	MALLESH M K
24	MANOJKUMAR
25	MOHAMMED AQHEEL
26	MOHAMMED FARDEEN
27	MOHAMMED ZAID
28	MUDASSIR AHMED
29	NIRANJAN H.O

  
Principal

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SHIVAMOGGA-577 204.



30	NIROOP RAJ M B
31	NISHANTH A S
32	PAVAN DHANANJAYAN
33	PRADEEP A B
34	PRAJWAL RAJ K R
35	PRANATHI
36	RAHUL S
37	ROJA D.L
38	SAGAR M
39	SANDESH S H
40	SHREEJITH M
41	SINDHU S
42	SUHAS D.N
43	SUMANTH M S
44	SYEDA SUNAIN KOUSAR
45	VINAY KUMAR G.K
46	MOHAMMED FAIQH SUBAAN SAYEED
47	NAMRATHA S D
48	KUMAR T.G
49	ADITHI K
50	AKANKSHA JAIN
51	ALIYA PATEL
52	AMRUTHA G.C
53	ANUSHA C
54	ARPITHA Y.G
55	BHARATH S.G
56	BHARATH S N
57	DEEKSHITH S JAIN
58	DEEPESH M JAIN
60	DHANUSH S SAGAR
61	HARDIK P

  
Principal



62	HARSHINI K.M
63	HARSHITHA K
64	JAINI S
65	JITHIN VJAY
66	KUMAR S
67	KUSHAL JAIN
68	LUBNA
69	MANASA C.D
70	MITHAN M
71	MOHAMMED ANAS V K P.
72	MONISHA PATEL
73	NAMEERA KHANAM
74	NIKITHA S.R
75	NISARGA R
76	PALLAVI KIRAN
77	PAVANA H.K

  
Principal

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SHIVAMOGGA-577 204.

# PES Institute of Advanced Management Studies, Shivamogga

(Affiliated to Kuvempu University and Recognized by Govt. of Karnataka)

&

M/S Candor Business Solutions Pvt. Ltd. Bangalore

## CERTIFICATE

This is to certify that <sup>✓</sup>Mr./Ms. Aloka K.R. of TV BBA has successfully completed the 30 Hours of Certification Course on Stock Market operations held during 06-01-2019 to 03-02-2019 conducted by PES Institute of Advanced Management Studies, Shivamogga in association with M/S Candor Business Solutions Pvt. Ltd., Bangalore.

*H. S. Sainatha*  
Principal

*XSL*  
Principal  
PES Institute of Advanced Management Studies  
NH 206, Sagar Road  
SHIVAMOGGA-577 204.

*[Signature]*  
General Manager



# PES Institute of Advanced Management Studies, Shivamogga

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&

M/S Candor Business Solutions Pvt. Ltd. Bangalore

## CERTIFICATE

This is to certify that Mr./Ms. Manasa G. D. of B.Com has successfully completed the 30 Hours of Certification Course on Stock Market Operations held during 06-01-2019 to 03-02-2019 conducted by PES Institute of Advanced Management Studies, Shivamogga in association with M/S Candor Business Solutions Pvt. Ltd., Bangalore.

  
Principal

  
Principal  
PES Institute of Advanced Management Studies  
NH 206, Sagar Road  
SHIVAMOGGA-577 204.

  
General Manager







**List of Students (IV BCA) Participated in Payroll Management Certificate  
Program AY 2018-19**

Sl. No.	Name
1	RENUKA N B
2	SURAJ R H
3	AKASH M
4	ANUSHA A.B
5	ANUSHA H.B
6	ARJUN T K
7	BINDU G
8	CHAITRA U BILAGI
9	CHAITRA V.H
10	CHANDANA K C
11	CHETHAN M
12	DARSHAN S
13	DEEPIKA G.N
14	HARSHA M SAJJAN
15	PRIYANKA C
16	RAHUL B
17	RAKESH R
18	RAMYA G C
19	SACHIN SHIVASHARAN PATTANASHETTI
20	SANJAY U V
21	SHREYAS S SHETTY
22	USHA M
23	KANIZ FATHIMA N
24	SHOAIB KHAN
25	SYEDA AFIYA
26	AFRA SHEIK
27	ADARSHA A G

  
Principal



28	CHANDANA K.B
29	CHETHAN KUMAR M
30	CHIRANTH B GOWDA
31	MOHAN Y
32	NAVYA T U
33	SHARATH G
34	LAVANYA S
35	MADHUGOWDA K S
36	MEGHA P.S
37	MEGHANA D R
38	NANDHINI G P
39	NANDISH S H
40	NAYANA Y
41	PAUL SHREYAS
42	POOJA HOSAMANI
43	POORVIKA K V
44	PRATHAMA U
45	PRIYA V
46	PUNITH N S
47	RAKSHITHA C
48	RANJITHA S
49	SAMARTH S RAO
50	SANJAY R

  
Principal

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# PES Institute of Advanced Management Studies, Shivamogga

(Affiliated to Kuvempu University and Recognized by Govt. of Karnataka)

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M/S Candor Business Solutions Pvt. Ltd. Bangalore

## CERTIFICATE

This is to certify that Mr./Ms. CHAITRA V. H. of IV BCA has successfully completed the 30 Hours of Certification Course on PAY ROLL MANAGEMENT SYSTEM held during 17-03-2019 to 14-04-2019 conducted by PES Institute of Advanced Management Studies, Shivamogga in association with MIS Candor Business Solutions Pvt. Ltd., Bangalore.

  
K. S. Sathya  
Principal

  
Principal  
PES Institute of Advanced Management Studies  
NH 206, Sagar Road  
SHIVAMOGGA-577 204.

  
General Manager

# PES Institute of Advanced Management Studies, Shivamogga

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## CERTIFICATE

This is to certify that <sup>✓</sup>Mr./Ms. ADARSHA A.G. of TV BCA has successfully completed the 30 Hours of Certification Course on PAYROLL MANAGEMENT SYSTEM held during 17-07-2019 to 14-04-2019 conducted by PES Institute of Advanced Management Studies, Shivamogga in association with M/S Candor Business Solutions Pvt. Ltd., Bangalore.

*K. S. Sathya*  
Principal

*K. S. Sathya*  
Principal

PES Institute of Advanced Management Studies  
NH 206, Sagar Road  
SHIVAMOGGA-577 204.

*[Signature]*  
General Manager

No.

**Certificate Course offered by M/s Candor Business Solutions Pvt. Ltd.**

on

**Payroll Management System to BCA Students – AY- 2018-19**

A well-conducted Certificate program is a major influence on a success in the process to build the thinking of students and play an important role in Career development of the students. As the latest scenario, conventional education itself is not sufficient for employment, hence the Institution supports for **challenging and enjoyable study environment**, to realize the student potential and aims to recognize as an individual to fulfill the aspirations of students. Hence, this certificate course is offered with the following objectives:


**Objectives:**

1. To make the students understand the possibilities and limitations of Software Development, and to define software problems
2. To make the students understand the main ideas behind the most important phases of SDLC
3. To make the students realize the possibilities and limitations of Payroll Management system and know how to customize individual Payroll Management systems and how to manage problems
4. To provide knowledge on the importance of testing and testing procedure
5. To teach the students the Installation Process
6. To discuss and impart knowledge to the students on **Payroll Maintenance** and how it is done at company level.

  
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For CANDOR BUSINESS SOLUTIONS PVT. LTD

  
(Hemavathi S.K.)  
Authorized Signatory

**Syllabus**

Unit - 1	<b>Brief introduction on Software Development Process (6 hours)</b> Importance of Software Development process to build a quality product, Phases of SDLC, Importance of stake holder ideas and requirements, Identification of New skills and requirements, Gap Identification and Analysis.
Unit - 2	<b>Payroll Management System(PMS) (8 Hours)</b> Introduction to PMS, its limitations, Importance at organization level, stages of payroll process, how an organization can be helped to achieve its business goals by automating the Payroll Management system and know how to customize individual PMS and how to manage problems. An overview of PMS Service providers and features of leading service providers, Hands on session.
Unit - 3	<b>Salary Calculation considering different pay structure (3 Hours)</b> Salary components and their calculations, Salary breakup calculation, CTC. <b>Leave Management system (LMS) (3 Hours)</b> Why leave management is important? – An overview, limitations of LMS, functionalities of effective leave management system, How LMS can help organizations by saving money and improving operations? - Hands on session.
Unit - 4	<b>Advanced Salary Calculation (6 Hours)</b> Introduction, Key terms and concepts, Arrear Calculation, Income Tax calculation procedure, Full and Final settlement, Hands on sessions.
Unit - 5	<b>Utilities/Tools, Comparative study between manual process and automated process. (4 Hours)</b> <b>Cloud based payroll services:</b> Introduction, services, Tools, Advantages and challenges. (1 Hour), Hands on session.

*K. Sankar*  
**Principal**

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For **CA/HR BUSINESS SOLUTIONS PVT. LTD**

*Hemavathi S.K.*  
**Authorised Signatory**



**Course Time-Table – 2018-19 (Odd Semester)**

Date	TIME	CONTENT OF THE COURSE
09.09.2018	10.00AM - 1.00PM	Brief introduction on software Development Process – Importance of software Development Process to build a quality product, Phases of SDLC, Importance of stakeholder ideas and requirements, Identification of New skills and requirements, Gap identification and Analysis.
	2.00PM - 5.00PM	Payroll Management System(PMS) – Introduction to PMS, its institutions, importance at organization level, stages of payroll process, how an organization can be helped to achieve its business goals by automating the Pay Roll Management System and know how to customize individual PMS and how to manage problems.
16.09.2018	10.00AM - 1.00PM	An overview of PMS service provides and features of lending service providers. Hands on Session
	2.00PM - 5.00PM	Salary calculation considering different pay structure. Salary components and their calculations, salary breakup calculation, CTC.
23.09.2019	10.00AM - 1.00PM	Leave Management system – Why Leave Management System is important? An Overview – limitations of LMS, Functionalities of effectiveness leave Management System.
	2.00PM - 5.00PM	How LMS can help organization by saving money and improving operation- Hands on Session.
30.09.2019	10.00AM - 1.00PM	Advanced salary calculation – Introduction , Key terms and concepts
	2.00PM - 5.00PM	Arrear calculation, Income Tax Calculation Procedure, Full and final settlement, Hands on Session
07.10.2020	10.00AM - 1.00PM	Utilities/Tools, Comparative study between manual process and automated Process
	2.00PM - 5.00PM	Cloud Based Payroll Services: Introduction, Services, Tools, Advanatages and Disadvantages, Hands on Session.

Principal

Principal

PES Institute of Advanced Management Studies

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(Website: [www.pesiams.org](http://www.pesiams.org))

ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

Phone : 8147053085

**PES Institute of Advanced Management Studies**

(Affiliated to Kuvempu University, Recognized by Govt. of Karnataka)

Website : [pesitrust.edu.in/pesiams](http://pesitrust.edu.in/pesiams)

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)



**List of Students (V BCA) Participated in Payroll Management System  
Program AY 2018-19**

Sl. No.	Name
1	ABHISHEK H S
2	ABHISHEK J R
3	ADARSH G.R
4	ADITHYA N SHETTY
5	AISHWARYA N.G
6	AMRUTHA B
7	ANUP B M
8	ANUSHA SATISH BHAT
9	ASHA H.D
10	ASHRITH B.C
11	BHOOMIKA P
12	CHAITRA K
13	CHANDAN K M
14	CLINTON U PETER
15	DARSHAN H.L
16	DEEKSHA I M
17	DEEPTHI S B
18	DHANUSHREE C
19	GEETHA C
20	GHOUSIYA BANU
21	HARISH B N
22	HARSHA J H
23	HARSHITHA H M
24	HARSHITHA S
25	INIPA M
26	JANET SUHASINI SOANS
27	JOYLINE MACHADO
28	KARTHIK KUMAR K
29	LAVANYA L

  
Principal

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30	LIKHITHA K.S
31	MADHUMITHA U.K
32	MANISHA K
33	MEGHANA M.J
34	MILMA AISHWARYA J
35	MONIKA N
36	NAYANA J
37	NAYANA P
38	PAVAN S
39	POOJA G
40	PRAGATHI P
41	PRAKRUTHI R
42	PRATAP K J
43	PRATHIKSHA P S
44	RAJESHWARI A C
45	RAMYASHREE S
46	RANJITHA B I
47	SACHIN S R
48	SANIDHYA P
49	SANJANA G S

Principal

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### CERTIFICATE

This is to certify that Mr./Ms. ABHISHEK J. R of VBCA has successfully completed the 30 Hours of Certification Course on PAY ROLL MANAGEMENT SYSTEM held during 09-09-2018 to 07-10-2018 conducted by PES Institute of Advanced Management Studies, Shivamogga in association with M/S Candor Business Solutions Pvt. Ltd., Bangalore.

  
Principal

  
Principal  
PES Institute of Advanced Management Studies  
NH 206, Sagar Road  
SHIVAMOGGA-577 204.

  
General Manager



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## CERTIFICATE

This is to certify that Mr./Ms. LAVANYA L of VBCA has successfully completed the 30 Hours of Certification Course on PAY ROLL MANAGEMENT SYSTEM held during 09-09-2018 to 07-10-2018 conducted by PES Institute of Advanced Management Studies, Shivamogga in association with M/S Candor Business Solutions Pvt. Ltd., Bangalore.

  
Principal

  
Principal  
PES Institute of Advanced Management Studies  
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General Manager