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ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಸಂಯೋಜನೆಗೊಳಪಟ್ಟಿದೆ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮಾನ್ಯತೆ ಪಡೆದಿದೆ
ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

PES Institute of Advanced Management Studies

(Affiliated to Kuvempu University, Recognized by Govt. of Karnataka)
N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

List of Activities Conducted under the MoU

of

**Candor Business Solutions Pvt. Ltd, Bangalore for the
Academic Year 2018-19**

| S I No | Name of the Activity | Date | Number of Participants |
|---------------|--|--------------------------------|-------------------------------|
| 1 | Invited Talk on Significance of Customer Relationship Management | 04-01-2019 | 235 |
| 2 | Invited Talk on Compensation Management | 05-09-2018 | 316 |
| 3 | Invited Talk on GST – Opportunities & Challenges in India | 02-08-2018 | 179 |
| 4 | Certificate Course on Stock Market Management | 06-01-2019 to 03-02-2019 | 77 |
| 5 | Certificate Course on Payroll Management System | 17-03-2019 to 14-04-2019 | 50 |
| 6 | Certificate Course on Payroll Management System | 09-09-2018 to 07-10-2018 | 49 |
| Total | | | 906 |

Date: 04-01-2019



**Report of Guest talk
on**

Significance of Customer Relationship Management

A guest talk on 'Significance of customer relationship management' for students of Commerce and Management Department of the Institution had been organized on 4th January, 2019, at 2.00 pm. The guest speaker was Ms. Hema, Candor Business Solutions Private Limited, Bangalore. The resource person having vast experience in customer relationship traced out the meaning of RM as an integrated approach that manages a company's interactions with the existing and future customers and helps to identify, acquire and maintain customers for successful growth of the business. The speaker elaborated on how important a cordial relationship between a customer and an organization is and explained about the three phases of CRM namely Acquisition, Retention and Extension. She highlighted the benefits of implementing CRM like having happy customers, boosting sales and having a better understanding of the customers and their needs and wound up his speech with the words 'Don't give second thought while implementing CRM solutions to your business as this approach has been successful in bringing endless benefits to business enterprises'.



The inauguration of the guest talk was done by the principal by lighting the lamp. The HODs and Staff members were also present on the occasion. The resource person was introduced and welcomed by Ms. Bharani R, a student representative to audience. The session ended with felicitation by the principal to the guest and vote of thanks proposed by Ms. Sinchana N.S


Principal



List of Students (III B.Com) Participated in program 2018-2019

| Sl. No | Name of the Student |
|--------|----------------------------------|
| 1 | AASIYA |
| 2 | ABHILASH S |
| 3 | AMULYA V S |
| 4 | CHANDANA B.N |
| 5 | CHANDRASHEKAR S |
| 6 | DARSHAN N JAIN |
| 7 | DEEPAK L |
| 8 | DIVYA D |
| 9 | FAIZA TANHEEM |
| 10 | GANESH S BHAT |
| 11 | KANKANALA VENKATA SUMADEEPTHI |
| 12 | KHUSHBU B JAIN |
| 13 | MALLIKARJUN NAGARAJ YALIGAR |
| 14 | MANISHA R PATEL |
| 15 | MANOJ V |
| 16 | MEGHANA G K |
| 17 | MEGHASHREE R |
| 18 | MOHAMMED ALI F |
| 19 | MOHAMMED ASIF |
| 20 | MOHAMMED IHASAAN |
| 21 | MOHAMMED RIZWAN |
| 22 | NAFIYA KHANUM |
| 23 | NAGARATHNA A.B |
| 24 | POOJA L |
| 25 | POOJA VISHWANATH GOWDA |
| 26 | POORVIK N R |
| 27 | PRERANA JAIN |
| 28 | RASHMI M C |
| 29 | RINCY K E |
| 30 | ROHAN R JAIN |


Principal



Phone : 8147053085

Website : pestrust.edu.in/pesiams

ಕೆ.ಎ.ಎಸ್. ಇನ್‌ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಮ್ಯಾನೇಜ್‌ಮೆಂಟ್ ಸ್ಟಡೀಸ್

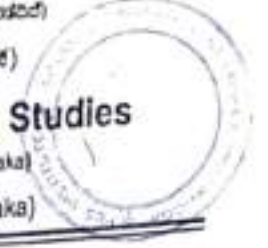
(ಕರ್ನಾಟಕ ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಅಧಿಕೃತ ಅಂಗವಾಗಿ ಸ್ಥಾಪಿಸಲಾಗಿದೆ)

ಎನ್. ಹೆಚ್. 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

PES Institute of Advanced Management Studies

(Affiliated to Kuvempu University, Recognized by Govt. of Karnataka)

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)



List of Students (II B.Com) Participated in program 2018-2019

| Sl. No | Name of the Student |
|--------|---------------------|
| 1 | DARSHNA |
| 2 | DEEKSHITH S JAIN |
| 3 | DEEPESH M JAIN |
| 4 | DHANUSH S SAGAR |
| 5 | HARDIK P |
| 6 | HARSH M MULANI |
| 7 | HARSHINI K.M |
| 8 | HARSHITHA K |
| 9 | JAINI S |
| 10 | JITHIN VIJAY |
| 11 | KRIMPLE P BAFNA |
| 12 | KUMAR S |
| 13 | KUSHAL JAIN |
| 14 | LAVANYA B H |
| 15 | LUBNA |
| 16 | MANASA C.D |
| 17 | MILAN JAIN S |
| 18 | MITHAN M |
| 19 | MOHAMMED ANAS V K P |
| 20 | MONISHA PATEL |
| 21 | NAMEERA KHANAM |
| 22 | NIKITHA S.R |
| 23 | NISARGA R |
| 24 | PALLAVI KIRAN |
| 25 | PAVANA H K |
| 26 | PAVITHRA T |
| 27 | PRADEEP M |
| 28 | PRAJWAL PRASAD C R |


Principal
PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204



List of Students (III BBA) Participated in program 2018-2019

| Sl. No | Name of the Student |
|--------|------------------------|
| 1 | ABDUL KHADER JEELANI |
| 2 | ADITYA G.D |
| 3 | ASHWIL D SOUZA |
| 4 | BALASUBRAMANYA S P |
| 5 | CHANDAN J N |
| 6 | CHEZHANA S H |
| 7 | DEEPAK UDANKAR |
| 8 | FATHIMA ZULFA |
| 9 | HASEEBA MUTHAHERA |
| 10 | HEMANTH B L |
| 11 | JOYAL JOY |
| 12 | KANCHANA N.S |
| 13 | KAVYA N |
| 14 | LAKSHMI D S |
| 15 | MIZBA H |
| 16 | MOHAMMED AFIF SHARIEFF |
| 17 | MOHAMMED FAIZAN RAZA |
| 18 | MOHAMMED IMRAN |
| 19 | MOHAMMED SEAHAN |
| 20 | MOHAMMED YUSHA |
| 21 | NANDAN D |
| 22 | NEHA SRIEE A D |
| 23 | NIRANJAN B T |
| 24 | NISARGA S M |



Principal

PES Institute of Advanced Management Studies
#11 206, Sagar Road
SHIVAMOGGA-577 204



List of Students (I Semester B.Com) Participated in program 2018-2019

| Sl. No | Name of the Student | Sl. No | Name of the Student |
|--------|----------------------|--------|----------------------------|
| 1 | ABHISHEK V K | 28 | MURALI G |
| 2 | ADARSH B | 29 | NIDHI J R |
| 3 | AISHWARYA B P | 30 | NIHARIKA BYRAPLY YATHIRAJU |
| 4 | ANKITHA B R | 31 | NITHIN M.C |
| 5 | ARSHU R | 32 | PALLAVI H.R |
| 6 | ASTHIK S | 33 | PARIMALA T |
| 7 | BINDU E.H | 34 | PRIYA C R |
| 8 | BINDU P E | 35 | RACHANA R VANDKAR |
| 9 | DARSHANNAIK | 36 | RAMYASHREE B |
| 10 | GANAVI B.M | 37 | SACHIN M M |
| 11 | GANESH K P | 38 | SAILAKSHMI K.R |
| 12 | HARSHITHA M | 39 | SAMPADA R.M |
| 13 | JATHIN KUMAR JAIN | 40 | SANATH K M |
| 14 | KEERTHI Y | 41 | SANJAY M M |
| 15 | LALITHSINGH PUROHITH | 42 | SHAMANTH B N |
| 16 | LUQMAN PASHA | 43 | SHARATH K |
| 17 | MAHAMMAYI D PRABHU | 44 | SHARATH PATIL N.G |
| 18 | MALLIKARJUNA M | 45 | SHAZIYA BANU |
| 19 | MANJUNATHA M | 46 | SHOIB AKTHAR |
| 20 | MANOHAR K S | 47 | SHWETHA L |
| 21 | MEGHA G | 48 | SINCHANA T N |
| 22 | MOHAMMED MASOOD | 49 | SNEHA S.K |
| 23 | MOHAMMED SHAHID | 50 | SUHANI A |
| 24 | MOHAN R | 51 | SUSHMITHA R.P |
| 25 | SWATHI M | | |
| 26 | SYED AJMAL | | |
| 27 | VARUN D H | | |

Principal

PES Institute of Advanced Management Studies
N H-206, Sagar Road
SHIVAMOGGA-577 204

List of Students (I BBA) Participated in program 2018-2019

| Sl. No | Name of the Student |
|--------|---------------------|
| 1 | ABDUL SATTAR |
| 2 | ABHISHEK B S |
| 3 | ADITI DRAVID |
| 4 | AFIYA |
| 5 | AMOGHA T.K |
| 6 | ANKITH S M |
| 7 | ARCHANA G N |
| 8 | BHUMIKA N.E |
| 9 | BHUVAN R.P GINGAD |
| 10 | CHANDANA V |
| 11 | CHARAN K G |
| 12 | CHINTANA N |
| 13 | CHIRAG J JAIN |
| 14 | CHIRAG U JAIN |
| 15 | DARSHAN B |
| 16 | DARSHAN N R |
| 17 | DHRUVAN D |
| 18 | FARAZ ANWAR |
| 19 | GOWRISHANKAR Y N |
| 20 | GOWTHAM K |
| 21 | GURUSWAMY H.R |
| 22 | HEMANTH JADHAV C |
| 23 | KAVYA T.S |
| 24 | KRISHNA JETTY R |


Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204



List of Students (II BBA) Participated in program 2018-2019

| Sl. No | Name of the Student |
|--------|-----------------------|
| 1 | ABDUL MANNAN |
| 2 | ABDULLAH AAMIR USMANI |
| 3 | AKHIL S |
| 4 | AKHILESH C P |
| 5 | AKSHAY M V |
| 6 | ALOKA K R |
| 7 | ANEES AHMED |
| 8 | ANOOP B |
| 9 | APOORVA K |
| 10 | ARPITHA D.K |
| 11 | CHANDANA J.S |
| 12 | DHANANJAYA M.N |
| 13 | GAGANKUMAR K |
| 14 | HARISH KUMAR M |
| 15 | HARSHA A V |
| 16 | IRFAN KHAN N |
| 17 | JUNAID AHMED |
| 18 | KAVYA R |
| 19 | KSHITIJ RISHAV |
| 20 | KUSHAL PATEL S.G |
| 21 | LEMUEL D SOUZA |
| 22 | MALATHESH K M |
| 23 | MALLESH M K |
| 24 | MANOJKUMAR |
| 25 | MOHAMMED ALTAF |
| 26 | MOHAMMED AQHEEL |
| 27 | MOHAMMED FARDEEN |
| 28 | MOHAMMED ZAID |
| 29 | MUDASSIR AHMED |
| 30 | NIRANJAN H.O |
| 31 | NIROOP RAJ M B |
| 32 | NISHANTH A.S |

(Signature)

Principal

PES Institute of Advanced Management Studies

NH-206, Sagar Road

SHIVAMOGGA-577 204



List of Students (M.Com) Participated in program 2018-2019

| Sl. No | Name of the Student | Sl. No | Name of the Student |
|--------|---------------------|--------|---------------------|
| 1 | AISHWARYA S | 24 | SHWETHA S GULGULE |
| 2 | ANANDA N | 25 | SNEHA R CHAUHAN |
| 3 | ARCHANA M NAYAK | 26 | SOWMYA A.S |
| 4 | ASHWINI P | 27 | SUHAS G |
| 5 | CHANDANA G.P | 28 | SWATHI B J |
| 6 | CHANDANA JADAV | 29 | SWATHI R |
| 7 | CHETHAN R | 30 | SYEDA KAUNAIN |
| 8 | ESHWAR M PATEL | 31 | TASMIYA KOUNAIN |
| 9 | IMTIYAZ AHMED | 32 | UMME HANI |
| 10 | KARTHIK C M | 33 | ABHISHEK R |
| 11 | LEKHA P K | 34 | AMSHA S L |
| 12 | MADAN B K | 35 | APOORVA PATIL |
| 13 | MISBA TAJ | 36 | ARPITHA P |
| 14 | NETHRAVATHI B N | 37 | ASHITHA T S |
| 15 | NISCHITH S P | 38 | BANU K T |
| 16 | POOJA N | 39 | BHANUSHREE G M |
| 17 | RAKSHITHA N S | 40 | BHARANI R |
| 18 | SABIRA | 41 | DIVYA D.M |
| 19 | SANJAY C | 42 | GOURAVI S D |
| 20 | SAVYA D.S | 43 | KATHYAYANI S.K |
| 21 | SHAZIYA BANU | 44 | BANU K T |
| 22 | SHIVAKUMARA A S | 45 | BHANUSHREE G M |
| 23 | SHUBHA G S | 46 | BHARANI R |

235 students from B.com/BBM/BM.com attended in the above invited talk.

Yes
Principal

PES Institute of Advanced Management Studies
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Date: 05-09-2018

Report on Guest talk of Compensation Management

Guests talk on 'compensation management' was conducted for the UG and PG students of Commerce and Management of the institution on 05.09.2018 at 2.00 pm. The resource person was Ms. Shilpi N, Candor Business Solutions Private Limited, Bangalore.


The resource person pointed out that Compensation Management plays a large role in HR because it can affect employee retention, the hiring process, company performance, and team engagement and how compensation managers are responsible for working with employment data and keeping up with complex benefits, administration rules and regulations.

The speaker added that Compensation managers are an important asset to the company's success. If salary, bonuses, and benefits are not managed properly, employees might find much better compensation packages elsewhere. Moreover, madam said that wellness incentive programs are having a major impact on employee compensation packages and flexible work options, maternity or paternity leave, adoption reimbursements, and similar incentives are a few compensation package inclusions gaining popularity. At the same time, the speaker pointed out that It is important to make compensation decisions according to the employee's performance, qualifications and potential.



Principal

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 PESIAMS

ಪಿಇಎಂಎಸ್ ಇನ್ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಅಡ್ವಾನ್ಸ್ಡ್ ಮ್ಯಾನೇಜ್‌ಮೆಂಟ್ ಸ್ಟಡೀಸ್
(ಒಬಿಎಂ ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಸಂಯೋಜನೆಯಲ್ಲಿರುವ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮನ್ನಣೆ ಪಡೆದಿದೆ)
ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

Phone: 8147053084
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email : principal@pestrust.edu.in
: pesiams@pestrust.edu.in
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The session was interactive and the resource person cleared all the doubts of the students. The student representative Mr. Lohith Kumar B R of Final Year M.Com introduced and welcomed the guest. Ms. Rukmini K.V of Final Year B.Com proposed vote of thanks. Mr. Nagaraja S R Principal, PESIAMS felicitated the guest. The HOD of Commerce and Management Department and Coordinator of PG Department of Commerce were present during the session.

Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204

List of Students (M.Com) Participated in program 2018-2019

| Sl. No | Name of the Student | Sl. No. | Name of the Student |
|--------|---------------------|---------|---------------------|
| 1 | AISHWARYA S | 31 | BHARANI R |
| 2 | ANANDA N | 32 | DIVYA D.M |
| 3 | ARCHANA M NAYAK | 33 | GOURAVI S D |
| 4 | ASHWINI P | 34 | KATHYAYANI S.K |
| 5 | CHANDANA G.P | 35 | KAVYA G R |
| 6 | CHANDANA JADAV | 36 | NARASAMMA V |
| 7 | CHEZHAN R | 37 | NEEHA KOUSAR |
| 8 | ESHWAR M PATEL | 38 | POOJA N |
| 9 | IMTIYAZ AHMED | 39 | PRASHKILA T S |
| 10 | KARTHIK C M | 40 | PRIYANKA V |
| 11 | LEKHA P K | 41 | SHAHEEN TAJ |
| 12 | MADAN B K | 42 | SHREYA B R |
| 13 | MISBA TAJ | 43 | SINCHANA U K |
| 14 | NETHRAVATHI B N | 44 | SINDHU NYAMATI |
| 15 | NISCHITH S P | 45 | SOUJANYA K |
| 16 | POOJA N | 46 | SRIHARI M KOLEKAR |
| 17 | RAKSHITHA N S | 47 | SUCHITHRA K S |
| 18 | SABIRA | 48 | SULTANA KHANUM |
| 19 | SANJAY C | 49 | SWEETY GOUR |
| 20 | SAVYA D.S | 50 | VARSHA M |
| 21 | SHAZIYA BANU | 51 | VEEKSHITHA A R |
| 22 | SHIVAKUMARA A S | | |
| 23 | SHUBHA G S | | |
| 24 | SHWETHA S GULGULE | | |
| 25 | SNEHA R CHAUHAN | | |
| 26 | SOWMYA A.S | | |
| 27 | SUHAS G | | |
| 28 | SWATHI B J | | |
| 29 | SWATHI R | | |
| 30 | SYEDA KAUNAIN | | |


Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.

List of Students (III BBA) Participated in program 2018-2019

| Sl. No | Name of the Student | Sl. No. | Name of the Student |
|--------|----------------------------|---------|----------------------------|
| 1 | ABDUL KHADER JEELANI | 31 | RAKSHA JAIN |
| 2 | ADITYA G.D | 32 | RANJITH T G |
| 3 | ASHWIL D SOUZA | 33 | SAAD AHMED SHARIFF |
| 4 | BALASUBRAMANYA S P | 34 | SADIYA AHMADI |
| 5 | CHANDAN J N | 35 | SAMREEN FATHIMA |
| 6 | CHETHANA S H | 36 | SAYED ZEBA HYDER |
| 7 | DEEPAK UDANDKAR | 37 | SHILPA D |
| 8 | FATHIMA ZULFA | 38 | SHIVUKUMAR K.V |
| 9 | GULNAZ BEGUM | 39 | SIMRAN PARVEEN |
| 10 | HASEEBA MUTHAHERA | 40 | SINDHU S |
| 11 | HEMANTH B L | 41 | SMARAN S.C |
| 12 | JOYAL JOY | 42 | SOMASHEKHARA G.H |
| 13 | KANCHANA N.S | 43 | SUMANTH S.M |
| 14 | KAVYA N | 44 | SYED AYATHULLA |
| 15 | LAKSHMI D S | 45 | UZAIR S.M |
| 16 | MIZBA H | 46 | VANDANA BEEJADI VENKATESHA |
| 17 | MOHAMMED AFIF SHARIEFF | 47 | VARSHITHA G S |
| 18 | MOHAMMED FAIZAN RAZA | 48 | VIPUL D PATEL |
| 19 | MOHAMMED IMRAN | | |
| 20 | MOHAMMED SEAHAN | | |
| 21 | MOHAMMED YUSHA | | |
| 22 | MOHAMMED ZIAULLA SHARIFF S | | |
| 23 | NAMITHA P | | |
| 24 | NANDAN D | | |
| 25 | NEHA SRIEE A D | | |
| 26 | NIRANJAN B T | | |
| 27 | NISARGA S M | | |
| 28 | NITHIN R | | |
| 29 | NITHIN S | | |
| 30 | PRIYANKA B H | | |


Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.

List of Students (II BBA) Participated in program 2018-2019

| Sl. No | Name of the Student | Sl. No. | Name of the Student |
|--------|-----------------------|---------|---------------------|
| 1 | ABDUL MANNAN | 26 | MOHAMMED AQHEEL |
| 2 | ABDULLAH AAMIR USMANI | 27 | MOHAMMED FARDEEN |
| 3 | AKHIL S | 28 | MOHAMMED ZAID |
| 4 | AKHILESH C P | 29 | MUDASSIR AHMED |
| 5 | AKSHAY M V | 30 | NIRANJAN H.O |
| 6 | ALOKA K R | 31 | SUHAS D.N |
| 7 | ANEES AHMED | 32 | SUMANTH M S |
| 8 | ANOOP B | 33 | PAVAN DHANANJAYAN |
| 9 | APOORVA K | 34 | PRADEEP A B |
| 10 | ARPITHA D.K | 35 | PRAJWAL RAJ K R |
| 11 | SYEDA SUNAIN KOUSAR | 36 | SANDESH S H |
| 12 | VINAY KUMAR G.K | 37 | SHREEJITH M |
| 13 | GAGANKUMAR K | 38 | SINDHU S |
| 14 | HARISH KUMAR M | | |
| 15 | HARSHA A V | | |
| 16 | IRFAN KHAN N | | |
| 17 | JUNAID AHMED | | |
| 18 | KAVYA R | | |
| 19 | KSHITIJ RISHAV | | |
| 20 | KUSHAL PATEL S.G | | |
| 21 | LEMUEL D SOUZA | | |
| 22 | MALATHESH K M | | |
| 23 | MALLESH M K | | |
| 24 | MANOJKUMAR | | |
| 25 | MOHAMMED ALTAF | | |


Principal

PES Institute of Advanced Management St
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SHIVAMOGGA-577 204.

List of Students (I BBA) Participated in program 2018-2019

| Sl. No | Name of the Student | Sl. No. | Name of the Student |
|--------|---------------------|---------|---------------------|
| 1 | ABDUL SATTAR | 31 | SANJAY GAIKWAD D |
| 2 | ABHISHEK B S | 32 | SATHVIK B.S |
| 3 | ADITI DRAVID | 33 | SHAIK SUHEL AKRAM |
| 4 | AFIYA | 34 | SYED ARBAZ |
| 5 | AMOGHA T.K | 35 | SYED SALMAN |
| 6 | ANKITH S M | 36 | SYED TOUSIF |
| 7 | ARCHANA G N | 37 | VIKAS H M |
| 8 | BHUMIKA N.E | 38 | VISHWAS H M |
| 9 | BHUVAN R.P GINGAD | | |
| 10 | CHANDANA V | | |
| 11 | CHARAN K G | | |
| 12 | CHINTANA N | | |
| 13 | CHIRAG J JAIN | | |
| 14 | CHIRAG U JAIN | | |
| 15 | DARSHAN B | | |
| 16 | DARSHAN N R | | |
| 17 | DHRUVAN D | | |
| 18 | FARAZ ANWAR | | |
| 19 | GOWRISHANKAR Y N | | |
| 20 | GOWTHAM K | | |
| 21 | GURUSWAMY H.R | | |
| 22 | HEMANTH JADHAV C | | |
| 23 | KAVYA T.S | | |
| 24 | KRISHNA JETTY R | | |
| 25 | KUSHI P.B | | |
| 26 | LOHITH H K | | |
| 27 | MADHU DYAVAKKALAVAR | | |
| 28 | MAHAMAD KAIF | | |
| 29 | MOHAMMED ARFAD | | |
| 30 | MOHAMMED IBRAHIM | | |

Yes
Principal

List of Students (III B.Com) Participated in program 2018-2019

| Sl. No | Name of the Student | Sl. No. | Name of the Student |
|--------|-------------------------------|---------|------------------------|
| 1 | AASIYA | 31 | POOJA VISHWANATH GOWDA |
| 2 | ABHILASH S | 32 | SANJAY K.E |
| 3 | ABHISHEK KUMAR JAIN | 33 | SHASHWATHI N S |
| 4 | AMULYA V S | 34 | SHRINIDHI H S |
| 5 | CHANDANA B.N | 35 | SHYNIKA C JAIN |
| 6 | CHANDRASHEKAR S | 36 | SINCHANA N.S |
| 7 | DARSHAN N JAIN | 37 | SOUNDARYA P |
| 8 | DEEPAK L | 38 | SOURABH MEHTA |
| 9 | DIVYA D | 39 | SPARSHA GOWDA |
| 10 | FAIZA TANHEEM | 40 | SURAKSHA M S |
| 11 | GANESH S BHAT | 41 | TILAK A |
| 12 | HARISH KUMAR | 42 | TOM SHAJU MANJALY |
| 13 | KANKANALA VENKATA SUMADEEPTHI | 43 | UJWAL SIRVI T |
| 14 | KHUSHBU B JAIN | 44 | VEERESH PATIL G M |
| 15 | MALLIKARJUN NAGARAJ YALIGAR | 45 | VENKATESH V.G |
| 16 | MANISHA R PATEL | | |
| 17 | MANOJ V | | |
| 18 | MEGHANA G K | | |
| 19 | MEGHASHREE R | | |
| 20 | MOHAMMED ALI F | | |
| 21 | MOHAMMED ASIF | | |
| 22 | MOHAMMED IHASAAN | | |
| 23 | MOHAMMED RIZWAN | | |
| 24 | NAFIYA KHANUM | | |
| 25 | NAGARATHNA A.B | | |
| 26 | NARENDAR SINGH | | |
| 27 | POOJA L | | |


Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.



List of Students (II B.Com) Participated in program 2018-2019

| Sl. No | Name of the Student | Sl. No. | Name of the Student |
|--------|---------------------|---------|------------------------|
| 1 | ADITHI K | 33 | NAMEERA KHANAM |
| 2 | AKANKSHA JAIN | 34 | NIKITHA S.R |
| 3 | ALIYA PATEL | 35 | NISARGA R |
| 4 | AMRUTHA G.C | 36 | PALLAVI KIRAN |
| 5 | ANCHAL V KUMAR | 37 | PAVANA H K |
| 6 | ANUSHA C | 38 | PAVITHRA T |
| 7 | ARPITHA Y.G | 39 | PRADEEP M |
| 8 | BHARATH S.G | 40 | PRAJWAL PRASAD C R |
| 9 | BHARATH S N | 41 | PRIYANKA G SONI |
| 10 | BI BI SHAZIYA | 42 | PUNEETH M CHANDANANI |
| 11 | DARSHNA | 43 | RAHUL R |
| 12 | DEEKSHITH S JAIN | 44 | RAJATH KUMAR P |
| 13 | DEEPESH M JAIN | 45 | RAJOL KUMARI |
| 14 | DHANUSH S SAGAR | 46 | RAKSHITH V |
| 15 | HARDIK P | 47 | SAHANA G S |
| 16 | HARSH M MULANI | 48 | SAKSHI A JAIN |
| 17 | HARSHINI K.M | 49 | SAMHITHA R MANGALAGAR |
| 18 | HARSHITHA K | 50 | URMILA BHEEMARAM PATEL |
| 19 | JAINI S | 51 | VAISHALI G.B |
| 20 | JITHIN VIJAY | 52 | VEENA R |
| 21 | KRIMPLE P BAFNA | | |
| 22 | KUMAR S | | |
| 23 | KUSHAL JAIN | | |
| 24 | LAVANYA B H | | |
| 25 | LUBNA | | |
| 26 | MANASA C.D | | |
| 27 | MILAN JAIN S | | |
| 28 | MITHAN M | | |
| 29 | MOHAMMED ANAS V K P | | |
| 30 | MONISHA PATEL | | |
| 31 | VIMALA N PATEL | | |


Principal



List of Students (I B.Com) Participated in program 2018-2019

| Sl. No | Name of the Student | Sl. No. | Name of the Student |
|--------|----------------------------|---------|---------------------|
| 1 | ABHISHEK V K | 33 | PALLAVI H.R |
| 2 | ADARSH B | 34 | PARIMALA T |
| 3 | AISHWARYA B P | 35 | SUHANI A |
| 4 | ANKITHA B R | 36 | SUSHMITHA R.P |
| 5 | ARSHU R | 37 | SWATHI M |
| 6 | ASTHIK S | 38 | SYED AJMAL |
| 7 | BINDU E.H | 39 | VARUN D H |
| 8 | BINDU P E | 40 | VIMARSHA D |
| 9 | DARSHANNAIK | 41 | VISHAL K |
| 10 | GANAVI B.M | 42 | YASHWANTH C R |
| 11 | GANESH K P | 43 | SUHANI A |
| 12 | HARSHITHA M | 44 | SUSHMITHA R.P |
| 13 | JATHIN KUMAR JAIN | | |
| 14 | KEERTHI Y | | |
| 15 | LALITHSINGH PUROHITH | | |
| 16 | LUQMAN PASHA | | |
| 17 | MAHAMMAYI D PRABHU | | |
| 18 | MALLIKARJUNA M | | |
| 19 | MANJUNATHA M | | |
| 20 | MANOHAR K S | | |
| 21 | MEGHA G | | |
| 22 | MOHAMMED MASOOD | | |
| 23 | MOHAMMED SHAHID | | |
| 24 | MOHAN R | | |
| 25 | MURALI G | | |
| 26 | NIDHI J R | | |
| 27 | NIHARIKA BYRAPLY YATHIRAJU | | |
| 28 | NITHIN M.C | | |

316 students from B.Com/BBA & M.Com participated in the above prog.

[Signature]
Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.



Date: 02-08-2018

**Report of Guest talk
on**

GST – Opportunities & Challenges in India

A guest talk on 'GST Challenges and Opportunities 'for UG and PG students of Department of Commerce and Management of the Institution had been organized on 2nd August, 2018 at 2.00 pm. The guest speaker was Mr. Steven Mudumala, Candor Business Solutions Private Limited, Bangalore. The guest speaker began his talk by introducing the term GST to the audience. He explained that the concept of goods and service tax GST is applicable on supply of goods and services and that it has replaced the existing VAT and Service Tax. He said that currently there are different VAT laws in different states, which creates problems, especially when businesses sell to different states and, as most businesses have to pay and comply with three different taxes like Excise Tax, VAT, and Service Tax.

He said that GST that has been implemented will bring uniform taxation across the country and allow full tax credit from the procurement of inputs and capital goods which can later be set off against GST output liability. He further continued that it is one of the biggest tax reforms in country and thus GST is a comprehensive tax levy on manufacture, sale and consumption of goods and services at a national level. The speaker then went on to speak about the advantages of GST like how it is a simpler tax system, how it will help reduction in prices of goods and services due to elimination of cascading, how there will be uniform prices throughout the country, transparency in taxation system and increase in employment opportunities.





Phone: 8147053084
8147053085

ಕಿರ್ಲೊಸ್ಕರ್ ಇನ್ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಅಡ್ವಾನ್ಸೆಡ್ ಮ್ಯಾನೇಜ್‌ಮೆಂಟ್ ಸ್ಟಡೀಸ್
(ಒಂದು ವಿಶ್ವವಿದ್ಯಾಲಯದ ಸಂಯೋಜನೆಯಲ್ಲಿ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮಾರ್ಗದರ್ಶನದಲ್ಲಿ)
ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

PES Institute of Advanced Management Studies

email : principaliams@pestrust.edu.in
: pesiams@pestrust.edu.in
Website : pestrust.edu.in/pesiams

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N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)



He further gave other advantages such as a unified common national market to boost Foreign Investment and "Make in India" campaign boost to export /manufacture activity, generation of more employment, leading to reduced poverty and increased GDP growth. The session was interactive and the resource person cleared all the doubts of students. The principal felicitated the guest, followed by vote of thanks.

Principal
Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204,



ಪಿಇಎಸ್ ಇನ್‌ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಅಡ್ವಾನ್ಸೆಡ್ ಮ್ಯಾನೇಜ್‌ಮೆಂಟ್ ಸ್ಟಡೀಸ್

(ಎಲಿಯಾ ಟ್ರಸ್ಟ್‌ನಿಂದ ಸಂಯೋಜಿಸಲ್ಪಟ್ಟ ವಿದ್ಯಾ ಕೇಂದ್ರ ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಅಧಿಕೃತ ವಿದ್ಯಾರ್ಥಿ)

ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

Phone : 8147053085

PES Institute of Advanced Management Studies

(Affiliated to Kuvempu University, Recognized by Govt. of Karnataka)

Website : pestrust.edu.in/pesiams

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

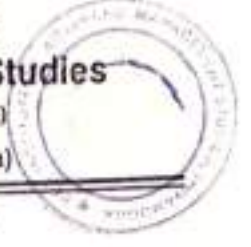


List of Students (M.Com) Participated in program 2018-2019

| Sl. No | Name of the Student | Sl. No | Name of the Student |
|--------|---------------------|--------|---------------------|
| 1 | AISHWARYA S | 24 | SHWETHA S GULGULE |
| 2 | ANANDA N | 25 | SNEHA R CHAUHAN |
| 3 | ARCHANA M NAYAK | 26 | SOWMYA A.S |
| 4 | ASHWINI P | 27 | SUHAS G |
| 5 | CHANDANA G.P | 28 | SWATHI B J |
| 6 | CHANDANA JADAV | 29 | SWATHI R |
| 7 | CHETHAN R | 30 | SYEDA KAUNAIN |
| 8 | ESHWAR M PATEL | 31 | TASMIYA KOUNAIN |
| 9 | IMTIYAZ AHMED | 32 | UMME HANI |
| 10 | KARTHIK C M | 33 | ABHISHEK R |
| 11 | LEKHA P K | 34 | AMSHA S L |
| 12 | MADAN B K | 35 | APOORVA PATIL |
| 13 | MISBA TAJ | 36 | ARPITHA P |
| 14 | NETHRAVATHI B N | 37 | ASHITHA T S |
| 15 | NISCHITH S P | 38 | BANU K T |
| 16 | POOJA N | 39 | BHANUSHREE G M |
| 17 | RAKSHITHA N S | 40 | BHARANI R |
| 18 | SABIRA | 41 | DIVYA D.M |
| 19 | SANJAY C | 42 | GOURAVI S D |
| 20 | SAVYA D.S | 43 | KATHYAYANI S.K |
| 21 | SHAZIYA BANU | 44 | BANU K T |
| 22 | SHIVAKUMARA A S | 45 | BHANUSHREE G M |
| 23 | SHUBHA G S | 46 | BHARANI R |


Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.



List of Students (III B.Com) Participated in program 2018-2019

| Sl. No | Name of the Student |
|--------|----------------------------------|
| 1 | AASIYA |
| 2 | ABHILASH S |
| 3 | AMULYA V S |
| 4 | CHANDANA B.N |
| 5 | CHANDRASHEKAR S |
| 6 | DARSHAN N JAIN |
| 7 | DEEPAK L |
| 8 | DIVYA D |
| 9 | FAIZA TANHEEM |
| 10 | GANESH S BHAT |
| 11 | KANKANALA VENKATA SUMADEEPTHI |
| 12 | KHUSHBU B JAIN |
| 13 | MALLIKARJUN NAGARAJ YALIGAR |
| 14 | MANISHA R PATEL |
| 15 | MANOJ V |
| 16 | MEGHANA G K |
| 17 | MEGHASHREE R |
| 18 | MOHAMMED ALI F |
| 19 | MOHAMMED ASIF |
| 20 | MOHAMMED IHASAAN |
| 21 | MOHAMMED RIZWAN |
| 22 | NAFIYA KHANUM |
| 23 | NAGARATHNA A.B |
| 24 | POOJA L |
| 25 | POOJA VISHWANATH GOWDA |
| 26 | POORVIK N R |
| 27 | PRERANA JAIN |
| 28 | RASHMI M C |
| 29 | RINCY K E |
| 30 | ROHAN R JAIN |


Principal
PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.



List of Students (II B.Com) Participated in program 2018-2019

| Sl. No | Name of the Student |
|--------|---------------------|
| 1 | DARSHNA |
| 2 | DEEKSHITH S JAIN |
| 3 | DEEPESH M JAIN |
| 4 | DHANUSH S SAGAR |
| 5 | HARDIK P |
| 6 | HARSH M MULANI |
| 7 | HARSHINI K.M |
| 8 | HARSHITHA K |
| 9 | JAINI S |
| 10 | JITHIN VIJAY |
| 11 | KRIMPLE P BAFNA |
| 12 | KUMAR S |
| 13 | KUSHAL JAIN |
| 14 | LAVANYA B H |
| 15 | LUBNA |
| 16 | MANASA C.D |
| 17 | MILAN JAIN S |
| 18 | MITHAN M |
| 19 | MOHAMMED ANAS V K P |
| 20 | MONISHA PATEL |
| 21 | NAMEERA KHANAM |
| 22 | NIKITHA S.R |
| 23 | NISARGA R |
| 24 | PALLAVI KIRAN |
| 25 | PAVANA H K |
| 26 | PAVITHRA T |
| 27 | PRADEEP M |
| 28 | PRAJWAL PRASAD C R |



Principal



List of Students (I Semester B.Com) Participated in program 2018-2019

| Sl. No | Name of the Student | Sl. No | Name of the Student |
|--------|----------------------|--------|----------------------------|
| 1 | ABHISHEK V K | 28 | MURALI G |
| 2 | ADARSH B | 29 | NIDHI J R |
| 3 | AISHWARYA B P | 30 | NIHARIKA BYRAPLY YATHIRAJU |
| 4 | ANKITHA B R | 31 | NITHIN M.C |
| 5 | ARSHU R | 32 | PALLAVI H.R |
| 6 | ASTHIK S | 33 | PARIMALA T |
| 7 | BINDU E.H | 34 | PRIYA C R |
| 8 | BINDU P E | 35 | RACHANA R VANDKAR |
| 9 | DARSHANNAIK | 36 | RAMYASHREE B |
| 10 | GANAVI B.M | 37 | SACHIN M M |
| 11 | GANESH K P | 38 | SAILAKSHMI K.R |
| 12 | HARSHITHA M | 39 | SAMPADA R.M |
| 13 | JATHIN KUMAR JAIN | 40 | SANATH K M |
| 14 | KEERTHI Y | 41 | SANJAY M M |
| 15 | LALITHSINGH PUROHITH | 42 | SHAMANTH B N |
| 16 | LUQMAN PASHA | 43 | SHARATH K |
| 17 | MAHAMMAYI D PRABHU | 44 | SHARATH PATIL N.G |
| 18 | MALLIKARJUNA M | 45 | SHAZIYA BANU |
| 19 | MANJUNATHA M | 46 | SHOIB AKTHAR |
| 20 | MANOHAR K S | 47 | SHWETHA L |
| 21 | MEGHA G | 48 | SINCHANA T N |
| 22 | MOHAMMED MASOOD | 49 | SNEHA S.K |
| 23 | MOHAMMED SHAHID | 50 | SUHANI A |
| 24 | MOHAN R | 51 | SUSHMITHA R.P |
| 25 | SWATHI M | | |
| 26 | SYED AJMAL | | |
| 27 | VARUN D H | | |

[Signature]
Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.

List of Students (III BBA) Participated in program 2018-2019

| Sl. No | Name of the Student |
|--------|---------------------|
| 1 | ABDUL SATTAR |
| 2 | ABHISHEK B S |
| 3 | ADITI DRAVID |
| 4 | AFIYA |
| 5 | AMOGHA T.K |
| 6 | ANKITH S M |
| 7 | ARCHANA G N |
| 8 | BHUMIKA N.E |
| 9 | BHUVAN R.P GINGAD |
| 10 | CHANDANA V |
| 11 | CHARAN K G |
| 12 | CHINTANA N |
| 13 | CHIRAG J JAIN |
| 14 | CHIRAG U JAIN |
| 15 | DARSHAN B |
| 16 | DARSHAN N R |
| 17 | DHRUVAN D |
| 18 | FARAZ ANWAR |
| 19 | GOWRISHANKAR Y N |
| 20 | GOWTHAM K |
| 21 | GURUSWAMY H.R |
| 22 | HEMANTH JADHAV C |
| 23 | KAVYA T.S |
| 24 | KRISHNA JETTY R |

179

179 Students of M-Com /
B-Com & BBA Participated
in the above prog.


Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road,
SHIVAMOGGA 577 204

No.

Certificate Program offered by M/s Candor Business Solutions Pvt. Ltd.

on

Stock Market Operations to BBA/B.Com/M.Com Students – AY – 2018-19

This Certificate course in stock market operations is a 30 hour programme formulated for those who wish to enter the stock market and become Stock Market Dealers, Equity Analyst, Stock Analyst, System Operators'. The objective of this course is to equip the students with necessary stock market conceptual framework and practical knowledge so that students can apply the same in researching equity markets for wealth creation. The best in this course introduces the students to the process of how to find and analyze companies, determine the risk of a stock investment or trade, proper entry and exist time of the stock. Further, it is a basic programme in Job Oriented Series with Placement Records.

Objectives: The Course aims to facilitate the Students in Stock Market Operations as well in practice by:

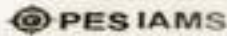
1. To familiarize the students to the basic ideas of stock market and develop the knowledge about the SEBI Act.
2. To increase the efficiency of the students associated with the capital market and to enable them to keep pace with the changing environment.
3. It involves case studies which will help the students to understand better by providing practical knowledge to analyze capital markets.

For CANDOR BUSINESS SOLUTIONS PVT.LTD.

K. Sankar
Principal

H. S. K.
Authorized Signatory
(Hemavathi S.K.)

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204



Phone: 8147053084
8147053085

email : principalams@pestrust.edu.in
: pesiams@pestrust.edu.in
Website : pestrust.edu.in/pesiams

ಕರ್ನಾಟಕ ವ್ಯಾಪಾರ ಮತ್ತು ಅಭಿವೃದ್ಧಿ ಸಂಸ್ಥೆ
(Karnataka Business and Investment Promotion Board)
ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

PES Institute of Advanced Management Studies

(Affiliated to Kuvempu University, Recognized by Govt. of Karnataka)
N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

Syllabus

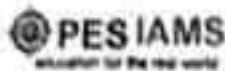
| | |
|-----------|---|
| Unit - 1: | Capital Market and its Operation (8 Hours): Basic knowledge of Capital Market (Primary Market & Secondary Market), Major Market Participants, Major Exchanges and Indices, Legal Framework and Regulations, Trading and Trading Membership, Clearing and Settlement Process and Fundamental Valuation Concepts Glimpse of various trading software (ODIN, NEAT, NOW) Practical training of market operations. |
| Unit - 2: | Derivative Markets and its Operations (8 Hours): Introduction to Derivatives, Type of Derivative Contracts, Understanding of Future, Forward, Option and SWAP, Future Contracts, Mechanism & Pricing of Forwarding Contracts, Understanding of Options and it's (Call & Put), Trading, Clearing, and Settlement, Risk Management in Derivatives, Regulatory Frame Work, Accounting of Derivatives and Practical classes for Trading and Methodology. |
| Unit - 3: | Commodity Market (8 Hours): Understanding Commodity Market, Live Trading in Commodities- MCX and NCDEX and International commodity Vs Domestic Commodity. |
| Unit - 4: | Currency Market (6 Hours): Currency Derivative and its History, Forward, Future and Options of Currency Derivative, Trading, Clearing, Settlement & Risk Management of Currency Futures, Different Strategy Use for Currency Derivative Trading and Live Trading practices in Currency Derivative Segment. |

For GANDOR BUSINESS SOLUTIONS PVT. LTD.

H. S. K.
Authorized Signatory
(Hemavathi S.K.)

K. S. S.
Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204



ಪಿಇಎಂಐಐಎಸ್ ಸಾಧಾರಣ ವ್ಯಾಪಾರ ಮತ್ತು ವಾಣಿಜ್ಯ ಕ್ಷೇತ್ರಗಳಲ್ಲಿ
(Kannada) (ಕನ್ನಡ)

(Kannada) (ಕನ್ನಡ)

ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

Phone : 8147053085

PES Institute of Advanced Management Studies

(Affiliated to Kuvempu University, Recognized by Govt. of Karnataka)

Website : pestrust.edu.in/pesiams

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

**List of Students (VI BBA/B.Com) Participated in Stock Market Operations
Certificate Program AY 2018-19**

| Sl. No. | Name |
|---------|-----------------------|
| 1 | ABDUL MANNAN |
| 2 | ABDULLAH AAMIR USMANI |
| 3 | AKHIL S |
| 4 | AKHILESH C P |
| 5 | AKSHAY M V |
| 6 | ALOKA K R |
| 7 | ANEES AHMED |
| 8 | ANOOP B |
| 9 | APOORVA K |
| 10 | ARPITHA D.K |
| 11 | CHANDANA J.S |
| 12 | DHANANJAYA M.N |
| 13 | GAGANKUMAR K |
| 14 | HARISH KUMAR M |
| 15 | HARSHA A V |
| 16 | IRFAN KHAN N |
| 17 | JUNAID AHMED |
| 18 | KAVYA R |
| 19 | KSHITIJ RISHAV |
| 20 | KUSHAL PATEL S.G |
| 21 | LEMUEL D SOUZA |
| 22 | MALATHESH K M |
| 23 | MALLESH M K |
| 24 | MANOJKUMAR |
| 25 | MOHAMMED AQHEEL |
| 26 | MOHAMMED FARDEEN |
| 27 | MOHAMMED ZAID |
| 28 | MUDASSIR AHMED |
| 29 | NIRANJAN H.O |


Principal

PES Institute of Advanced Management Studies

NH 206, Sagar Road

SHIVAMOGGA-577 204.



| | |
|----|------------------------------|
| 30 | NIROOP RAJ M B |
| 31 | NISHANTH A S |
| 32 | PAVAN DHANANJAYAN |
| 33 | PRADEEP A B |
| 34 | PRAJWAL RAJ K R |
| 35 | PRANATHI |
| 36 | RAHUL S |
| 37 | ROJA D.L |
| 38 | SAGAR M |
| 39 | SANDESH S H |
| 40 | SHREEJITH M |
| 41 | SINDHU S |
| 42 | SUHAS D.N |
| 43 | SUMANTH M S |
| 44 | SYEDA SUNAIN KOUSAR |
| 45 | VINAY KUMAR G.K |
| 46 | MOHAMMED FAIQH SUBAAN SAYEED |
| 47 | NAMRATHA S D |
| 48 | KUMAR T.G |
| 49 | ADITHI K |
| 50 | AKANKSHA JAIN |
| 51 | ALIYA PATEL |
| 52 | AMRUTHA G.C |
| 53 | ANUSHA C |
| 54 | ARPITHA Y.G |
| 55 | BHARATH S.G |
| 56 | BHARATH S N |
| 57 | DEEKSHITH S JAIN |
| 58 | DEEPESH M JAIN |
| 60 | DHANUSH S SAGAR |
| 61 | HARDIK P |


Principal



| | |
|----|----------------------|
| 62 | HARSHINI K.M |
| 63 | HARSHITHA K |
| 64 | JAINI S |
| 65 | JITHIN VJAY |
| 66 | KUMAR S |
| 67 | KUSHAL JAIN |
| 68 | LUBNA |
| 69 | MANASA C.D |
| 70 | MITHAN M |
| 71 | MOHAMMED ANAS V K P. |
| 72 | MONISHA PATEL |
| 73 | NAMEERA KHANAM |
| 74 | NIKITHA S.R |
| 75 | NISARGA R |
| 76 | PALLAVI KIRAN |
| 77 | PAVANA H.K |


Principal

PES Institute of Advanced Management Studies
NH 206, Sejar Road
SHIVAMOGGA-577 204.

PES Institute of Advanced Management Studies, Shivamogga

(Affiliated to Kuvempu University and Recognized by Govt. of Karnataka)

&

M/S Candor Business Solutions Pvt. Ltd. Bangalore

CERTIFICATE

This is to certify that [✓]Mr./Ms. Aloka K.R. of TV BBA has successfully completed the 30 Hours of Certification Course on Stock Market operations held during 06-01-2019 to 03-02-2019 conducted by PES Institute of Advanced Management Studies, Shivamogga in association with M/S Candor Business Solutions Pvt. Ltd., Bangalore.

K. S. Sainatha
Principal

K.S.
Principal
PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.

[Signature]
General Manager



PES Institute of Advanced Management Studies, Shivamogga

(Affiliated to Kuvempu University and Recognized by Govt. of Karnataka)

&

M/S Candor Business Solutions Pvt. Ltd. Bangalore

CERTIFICATE

This is to certify that Mr./Ms. Manasa G. D. of B.Com has successfully completed the 30 Hours of Certification Course on Stock Market Operations held during 06-01-2019 to 03-02-2019 conducted by PES Institute of Advanced Management Studies, Shivamogga in association with M/S Candor Business Solutions Pvt. Ltd., Bangalore.


Principal


Principal
PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.


General Manager



Course Time-Table – 2018-19 (Even Semester)

| Date | TIME | CONTENT OF THE COURSE |
|------------|------------------|--|
| 17.03.2019 | 10.00AM - 1.00PM | Brief introduction on software Development Process – Importance of software Development Process, to build a quality product, Phases of SDLC, Importance of stakeholder ideas and requirements, Identification of New skills and requirements, Gap identification and Analysis. |
| | 2.00PM - 5.00PM | Payroll Management System(PMS) – Introduction to PMS, its institutions, importance at organization level, stages of payroll process, how an organization can be helped to achieve its business goals by automating the Pay Roll Management System and know how to customize individual PMS and how to manage problems. |
| 24.03.2019 | 10.00AM - 1.00PM | An overview of PMS service provides and features of lending service providers, Hands on Session |
| | 2.00PM - 5.00PM | Salary calculation considering different pay structure. Salary components and their calculations, salary breakup calculation, CTC. |
| 31.03.2019 | 10.00AM - 1.00PM | Leave Management system – Why Leave Management System is important? An Overview – limitations of LMS, Functionalities of effectiveness leave Management System. |
| | 2.00PM - 5.00PM | How LMS can help organization by saving money and improving operation- Hands on Session. |
| 24.04.2019 | 10.00AM - 1.00PM | Advanced salary calculation – Introduction , Key terms and concepts |
| | 2.00PM - 5.00PM | Arrear calculation, Income Tax Calculation Procedure, Full and final settlement, Hands on Session |
| 14.04.2019 | 10.00AM - 1.00PM | Utilities/Tools, Comparative study between manual process and automated Process |
| | 2.00PM - 5.00PM | Cloud Based Payroll Services: Introduction, Services, Tools, Advantages and Disadvantages, Hands on Session. |


Principal

Principal



List of Students (IV BCA) Participated in Payroll Management Certificate Program AY 2018-19

| Sl. No. | Name |
|---------|-------------------------------------|
| 1 | RENUKA N B |
| 2 | SURAJ R H |
| 3 | AKASH M |
| 4 | ANUSHA A.B |
| 5 | ANUSHA H.B |
| 6 | ARJUN T K |
| 7 | BINDU G |
| 8 | CHAITRA U BILAGI |
| 9 | CHAITRA V.H |
| 10 | CHANDANA K C |
| 11 | CHETHAN M |
| 12 | DARSHAN S |
| 13 | DEEPIKA G.N |
| 14 | HARSHA M SAJJAN |
| 15 | PRIYANKA C |
| 16 | RAHUL B |
| 17 | RAKESH R |
| 18 | RAMYA G C |
| 19 | SACHIN SHIVASHARAN PATTANASHETTI |
| 20 | SANJAY U V |
| 21 | SHREYAS S SHETTY |
| 22 | USHA M |
| 23 | KANIZ FATHIMA N |
| 24 | SHOAIB KHAN |
| 25 | SYEDA AFIYA |
| 26 | AFRA SHEIK |
| 27 | ADARSHA A G |


Principal



| | |
|----|------------------|
| 28 | CHANDANA K.B |
| 29 | CHETHAN KUMAR M |
| 30 | CHIRANTH B GOWDA |
| 31 | MOHAN Y |
| 32 | NAVYA T U |
| 33 | SHARATH G |
| 34 | LAVANYA S |
| 35 | MADHUGOWDA K S |
| 36 | MEGHA P.S |
| 37 | MEGHANA D R |
| 38 | NANDHINI G P |
| 39 | NANDISH S H |
| 40 | NAYANA Y |
| 41 | PAUL SHREYAS |
| 42 | POOJA HOSAMANI |
| 43 | POORVIKA K V |
| 44 | PRATHAMA U |
| 45 | PRIYA V |
| 46 | PUNITH N S |
| 47 | RAKSHITHA C |
| 48 | RANJITHA S |
| 49 | SAMARTH S RAO |
| 50 | SANJAY R |


Principal

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PES Institute of Advanced Management Studies, Shivamogga

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&

M/S Candor Business Solutions Pvt. Ltd. Bangalore

CERTIFICATE

This is to certify that Mr./Ms. CHAITRA V. H. of IV BCA has successfully completed the 30 Hours of Certification Course on PAY ROLL MANAGEMENT SYSTEM held during 17-03-2019 to 14-04-2019 conducted by PES Institute of Advanced Management Studies, Shivamogga in association with MIS Candor Business Solutions Pvt. Ltd., Bangalore.


K. S. Sathya
Principal


Principal
PES Institute of Advanced Management Studies
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General Manager

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CERTIFICATE

This is to certify that [✓]Mr./Ms. ADARSHA A.G. of TV BCA has successfully completed the 30 Hours of Certification Course on PAYROLL MANAGEMENT SYSTEM held during 17-07-2019 to 14-04-2019 conducted by PES Institute of Advanced Management Studies, Shivamogga in association with M/S Candor Business Solutions Pvt. Ltd., Bangalore.

K. S. Sathya
Principal

K. S. Sathya
Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
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[Signature]
General Manager

No.

Certificate Course offered by M/s Candor Business Solutions Pvt. Ltd.

on

Payroll Management System to BCA Students – AY- 2018-19

A well-conducted Certificate program is a major influence on a success in the process to build the thinking of students and play an important role in Career development of the students. As the latest scenario, conventional education itself is not sufficient for employment, hence the Institution supports for **challenging and enjoyable study environment**, to realize the student potential and aims to recognize as an individual to fulfill the aspirations of students. Hence, this certificate course is offered with the following objectives:


Objectives:

1. To make the students understand the possibilities and limitations of Software Development, and to define software problems
2. To make the students understand the main ideas behind the most important phases of SDLC
3. To make the students realize the possibilities and limitations of Payroll Management system and know how to customize individual Payroll Management systems and how to manage problems
4. To provide knowledge on the importance of testing and testing procedure
5. To teach the students the Installation Process
6. To discuss and impart knowledge to the students on **Payroll Maintenance** and how it is done at company level.


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For CANDOR BUSINESS SOLUTIONS PVT. LTD.


(Hemavathi S.K.)
Authorized Signatory

Syllabus

| | |
|----------|--|
| Unit - 1 | Brief introduction on Software Development Process (6 hours) Importance of Software Development process to build a quality product, Phases of SDLC, Importance of stake holder ideas and requirements, Identification of New skills and requirements, Gap Identification and Analysis. |
| Unit - 2 | Payroll Management System(PMS) (8 Hours) Introduction to PMS, its limitations, Importance at organization level, stages of payroll process, how an organization can be helped to achieve its business goals by automating the Payroll Management system and know how to customize individual PMS and how to manage problems. An overview of PMS Service providers and features of leading service providers, Hands on session. |
| Unit - 3 | Salary Calculation considering different pay structure (3 Hours) Salary components and their calculations, Salary breakup calculation, CTC. Leave Management system (LMS) (3 Hours) Why leave management is important? – An overview, limitations of LMS, functionalities of effective leave management system, How LMS can help organizations by saving money and improving operations? - Hands on session. |
| Unit - 4 | Advanced Salary Calculation (6 Hours) Introduction, Key terms and concepts, Arrear Calculation, Income Tax calculation procedure, Full and Final settlement, Hands on sessions. |
| Unit - 5 | Utilities/Tools, Comparative study between manual process and automated process. (4 Hours) Cloud based payroll services: Introduction, services, Tools, Advantages and challenges. (1 Hour), Hands on session. |

K. Sankar
Principal

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For **CA/HR BUSINESS SOLUTIONS PVT. LTD**

Hemavathi S.K.
Authorised Signatory



Course Time-Table – 2018-19 (Odd Semester)

| Date | TIME | CONTENT OF THE COURSE |
|------------|------------------|--|
| 09.09.2018 | 10.00AM - 1.00PM | Brief introduction on software Development Process – Importance of software Development Process to build a quality product, Phases of SDLC, Importance of stakeholder ideas and requirements, Identification of New skills and requirements, Gap identification and Analysis. |
| | 2.00PM - 5.00PM | Payroll Management System(PMS) – Introduction to PMS, its institutions, importance at organization level, stages of payroll process, how an organization can be helped to achieve its business goals by automating the Pay Roll Management System and know how to customize individual PMS and how to manage problems. |
| 16.09.2018 | 10.00AM - 1.00PM | An overview of PMS service provides and features of lending service providers. Hands on Session |
| | 2.00PM - 5.00PM | Salary calculation considering different pay structure. Salary components and their calculations, salary breakup calculation, CTC. |
| 23.09.2019 | 10.00AM - 1.00PM | Leave Management system – Why Leave Management System is important? An Overview – limitations of LMS, Functionalities of effectiveness leave Management System. |
| | 2.00PM - 5.00PM | How LMS can help organization by saving money and improving operation- Hands on Session. |
| 30.09.2019 | 10.00AM - 1.00PM | Advanced salary calculation – Introduction , Key terms and concepts |
| | 2.00PM - 5.00PM | Arrear calculation, Income Tax Calculation Procedure, Full and final settlement, Hands on Session |
| 07.10.2020 | 10.00AM - 1.00PM | Utilities/Tools, Comparative study between manual process and automated Process |
| | 2.00PM - 5.00PM | Cloud Based Payroll Services: Introduction, Services, Tools, Advanatages and Disadvantages, Hands on Session. |

Principal

Principal

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ಪಿಇಎಮ್‌ಸಿ ಅಭಿವೃದ್ಧಿ ಅಧ್ಯಯನ ಅಧಿಕಾರಿಗಳ ಮಧ್ಯಮ ವಿದ್ಯಾಪೀಠ ಶಿವಮೊಗ್ಗ

(Website: pestrust.edu.in/peiams)

ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

Phone : 8147053085

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N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)



List of Students (V BCA) Participated in Payroll Management System Program AY 2018-19

| Sl. No. | Name |
|---------|----------------------|
| 1 | ABHISHEK H S |
| 2 | ABHISHEK J R |
| 3 | ADARSH G.R |
| 4 | ADITHYA N SHETTY |
| 5 | AISHWARYA N.G |
| 6 | AMRUTHA B |
| 7 | ANUP B M |
| 8 | ANUSHA SATISH BHAT |
| 9 | ASHA H.D |
| 10 | ASHRITH B.C |
| 11 | BHOOMIKA P |
| 12 | CHAITRA K |
| 13 | CHANDAN K M |
| 14 | CLINTON U PETER |
| 15 | DARSHAN H.L |
| 16 | DEEKSHA I M |
| 17 | DEEPTHI S B |
| 18 | DHANUSHREE C |
| 19 | GEETHA C |
| 20 | GHOUSIYA BANU |
| 21 | HARISH B N |
| 22 | HARSHA J H |
| 23 | HARSHITHA H M |
| 24 | HARSHITHA S |
| 25 | INIPA M |
| 26 | JANET SUHASINI SOANS |
| 27 | JOYLINE MACHADO |
| 28 | KARTHIK KUMAR K |
| 29 | LAVANYA L |


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| | |
|----|-------------------|
| 30 | LIKHITHA K.S |
| 31 | MADHUMITHA U.K |
| 32 | MANISHA K |
| 33 | MEGHANA M.J |
| 34 | MILMA AISHWARYA J |
| 35 | MONIKA N |
| 36 | NAYANA J |
| 37 | NAYANA P |
| 38 | PAVAN S |
| 39 | POOJA G |
| 40 | PRAGATHI P |
| 41 | PRAKRUTHI R |
| 42 | PRATAP K J |
| 43 | PRATHIKSHA P S |
| 44 | RAJESHWARI A C |
| 45 | RAMYASHREE S |
| 46 | RANJITHA B I |
| 47 | SACHIN S R |
| 48 | SANIDHYA P |
| 49 | SANJANA G S |

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This is to certify that Mr./Ms. LAVANYA L of IBCA has successfully completed the 30 Hours of Certification Course on PAY ROLL MANAGEMENT SYSTEM held during 09-09-2018 to 07-10-2018 conducted by PES Institute of Advanced Management Studies, Shivamogga in association with M/S Candor Business Solutions Pvt. Ltd., Bangalore.


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General Manager