

**MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding ("MOU") is between PES Institute of Advanced Management Studies (here after referred as PESIAMS an Institution committed to value based education and careerPrime Campus Recruitment Solutions – Mysore, an organization committed to bridge the gap between Industry and Academia and improving the placement productivity of the Institution having its office at #6, SVS Complex, New 80 Feet Road, Gaddige Main Road, Bogadi, Mysore - 570026(hereafter referred to as "Partner").

**RECITALS:**

- A. WHEREAS Partner has been established for the purpose of enriching the campus placement opportunities and to jointly work for enhancing the quality of employability of students of all the engineering disciplines in PESIAMS.
- B. AND WHEREAS PESIAMS wishes to collaborate with the Partner for the purpose of enriching the employability factor and soft skills among all the students through a rigorous training for increasing the campus placements.
- C. AND WHEREAS Partner with assistance from PESIAMS has goals of providing campus interview opportunities by enhancing the quality of the employability for students thereby enabling them to meet the industry needs and to be recognized globally.

**NOW THEREFORE THE PARTIES HEREBY ACKNOWLEDGE AND AGREE AS FOLLOWS:**

1. This MOU is for collaboration between both parties, for mutual benefit, to enhance the quality of the educational experience of students of the PESIAMS and for the specific purposes detailed in Annexure I of this MOU
2. Partner shall be responsible for providing the requisite course material for conducting training programmes as agreed between the parties.
3. PESIAMS shall be responsible for providing the requisite infrastructure and any other facility required for the education, training and campus placements.

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4. The training modules as per the Annexure-I, shall be handled entirely by the partner. At no point of time the same shall be outsourced to any other third party.
5. The parties, their representatives, and/or assignees, following the execution of this MOU, desire to maintain close contacts with each other to achieve the goals and objectives of, and to develop the ideas acknowledged in this MOU.
6. Both parties hereby agree to designate a representative from its side who will be the primary point of contact on behalf of that party.
7. The terms and conditions mentioned herein shall commence on the execution of this MOU and shall continue for a period of One Academic Year 2017-18 or for such period as may be determined or extended by the parties from time to time by written notice.
8. It is agreed by the partner to complete the training modules as per the training schedule without fail as mentioned in Annexure-I.
9. PESIAMS shall provide time slot for various batches for training as per the availability of infrastructure and resources in consultation with the partner.
10. PESIAMS shall intimate time slot to its partner 30 days prior for making suitable arrangements
11. Partner shall make a feedback assessment of training program and submit to PESIAMS
12. Training Commercials: As mentioned in Annexure - I.
13. Payment: Partner shall submit invoice after the completion of each programme and the same would be cleared within 7 working days by PESIAMS Tax will be deducted at source as per the rules.
14. Campus Recruitment Opportunities: As mentioned in Annexure - I
15. Placement Commercials: As mentioned in Annexure - I
16. Joining Date of Recruits: Partner holds no responsibility of joining date of recruited candidate, as it is up to the recruiter's discretion.
17. No response from campus recruit: If the campus selected student is not ready to accept the job offer, then partner holds no responsibility on this issue.

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18. Ethics of campus recruitment: Partner shall not support any of the campus recruitment means which are not accepted as per the corporate policy of the recruiter.
19. Expenses during campus recruitment: All the expenses during campus recruitment must be borne by PESIAMS
20. Minimum Numbers Assured: PESIAMS has agreed to nominate minimum number of students as per Annexure - I. Payment for the minimum numbers assured will be paid by PESIAMS even if the numbers go less than the assured. If the number exceeds the assured number, then the commercials for the respective numbers will be paid by PESIAMS.
21. Number of Trainees is calculated based on the total number of candidates registered for the training sessions.

In written whereof both parties put their hard seal on the day, month and year herein mentioned.

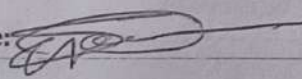
Date: 29-01-2018

Place: Shivamogga

Name: Mr. S. R. NAGARAJA

Designation: Prinicipal

Institution: PESIAMS, Shimoga

Signature: 

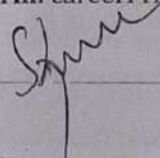
Date: 29<sup>th</sup> JAN. 2018

Place: MYSURU

Name: BALAKRISHNA RAMNATH R S

Designation: Head- Campus Relations

Training Firm: careerPrime, Mysuru

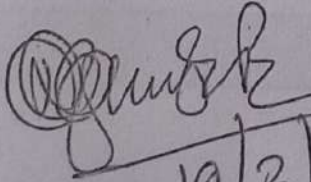
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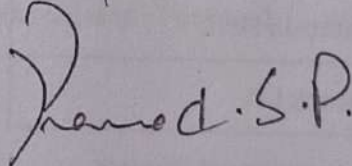
For Prerana Educational and Social Trust

Dr. NAGARAJA. R.

CCA - PES TRUST

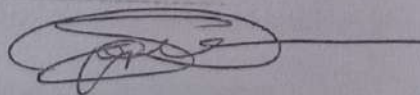
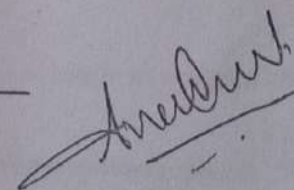
Seal:

  
19/3/18

  
Balakrishna R. S. P.

**ANNEXURE-I  
 MODULES**

Quantitative Aptitude		Duration
Number System	Alligation & Mixtures	2 Days
Permutation & Combination	Time & Work / Work & Wages / Pipes & Cisterns	
Probability	Algebra	
Ratio & Proportion	Boats & Streams	
Partnership	Number Series	
Percentage	Time & Distance	
Clocks & Calendars	Trains	
Average	Data Sufficiency	
Problems on Age	Data Interpretation	
Profit & Loss	Simple Interest & Compound Interest	
Logical Reasoning		Duration
Sequence & Pattern Completion	Sense of Direction	2 Days
Blood Relation Questions	Crypt Arithmetic & Binary Logic	
Seating Arrangement Problems	Syllogisms & Analysis of Statements	
Softskills		Duration
Presentation Skills	Resume Writing	2 Days
GD & Mock GD	HR Interview & Mock HR Interview	
Mock Recruitment Process		1 Day
Total Number of Training Days		5 Days



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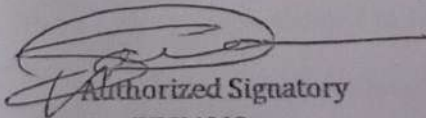


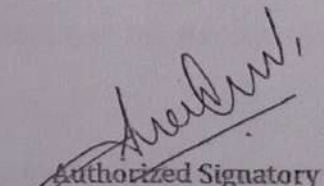
MINIMUM NUMBERS, CAMPUS HIRING & COMMERCIALS DETAILS

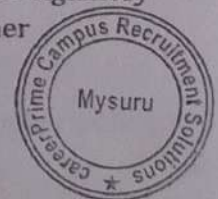
Particulars	2018 Batch
<b>Number of Students Assured</b>	
Minimum Number of Students Assured	As per Average attendance
<b>Placement Opportunities - Type of Hiring</b>	
Total Number of Campus Recruitment Opportunities Promised	5
Total Number of On Campus Opportunities	3
Total Number of Pool Campus/ E Campus Opportunities	2
<b>Commercials</b>	
Training Commercials per student	900 Inclusive of all Tax
Executive's Commercials per month	Not Applicable
Placement Support Commercials	Not Applicable
Post Placement Commercials	Not Applicable

Note:

- Total Commercials shall be paid within seven days from the last day of training program against the invoice raised.
- Training program shall be carried out in one stretch.
- Trainers logistics arrangements shall be taken care by careerPrime.
- Recruiters logistics arrangements shall be taken care by careerPrime.
- Campus Recruitment expenses shall be taken care by Institution.
- Periodic assessments shall be conducted to keep students on track after the training program.
- Assessment conducted by any authorized Assessment partner of Recruiter will also be considered as On Campus Recruitment. If the given number of on-campus opportunities are more than the promised, the same will be compromised with Pool and E-campus opportunities to reach the total numbers promised.

  
 Authorized Signatory  
 For PESIAMS

  
 Authorized Signatory  
 For Partner


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