



PESIAMS
PES Institute of Advanced Management Studies

ಪಿ.ಇ.ಎಸ್. ಇನ್‌ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಅಡ್ವಾನ್ಸ್‌ಡ್ ಮ್ಯಾನೇಜ್‌ಮೆಂಟ್ ಸ್ಟಡೀಸ್
ಎನ್.ಹೆ. 206, ಸಾಗರ್ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

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Phone : 08182 - 642772
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Website : www.pesiust.org

PES Institute of Advanced Management Studies

N H 206, Sagar Road, Shivamogga - 577 204 (Karnataka)

(Affiliated to Kuvempu University and Recognized by Govt. of Karnataka)

NO:

Reconstitution of Anti Ragging Committee for Academic year 2019-2020

It has been decided to form the Anti Ragging Committee with effect from 23rd July, 2019 to address the issues relating to ragging by consisting of following members

- 1) Dr. K. Sailatha - Chairperson
- 2) Dr. G.M Sudharshan – Coordinator
- 3) Mr. S.R. Nagaraj- Member
- 4) Mr. Nagesh G P- Member
- 5) Mrs. Roopa D S- Member
- 6) Mrs. Ashwini E M- Member
- 7) Mr. Anmol U K- Member
- 8) Mr. Prashanth Kumar R- Member
- 9) Mr. Mohan D- Member
- 10) Mr. Harsha C Mathad- Member

The committee will be taking decisions unanimously by conducting the meeting against any issues related to Anti Ragging Committee. Further, proceeding of the committee meeting should be recorded and signed by the above members.

K. Sailatha
23/7/2019
Principal
Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.

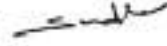


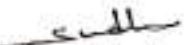
CIRCULAR

A Meeting of the Anti Ragging Committee has been convened in the Principal's chamber tomorrow 10-01-2020 at 4.05 pm. All the faculty members of the committee are informed to attend the same and assemble 5 min before the start of the meeting.

Agenda:

To discuss about incidents of Ragging if any and welfare of new students.

- 1) Dr. K.Sailatha - Chairperson
- 2) Dr. G.M Sudharshan - coordinator 
- 3) Dr. S. R. Nagaraj - Member
- 4) Mr. Nagesh G P - Member
- 5) Mrs. Roopa D S - Member
- 6) Mrs. Ashwini E M - Member
- 7) Mrs. Anmol U.K - Member
- 8) Mr.Prashanth Kumar R - Member
- 9) Mr. Mohan D- Member
- 10) Mr. Harsha C Mathad - Member


Coordinator


Principal

Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.



Minutes of the Meeting

The meeting was convened to discuss about the welfare of the students admitted to the I year Degree Course and any issues relating to them if any about incidents of ragging.

- 1) Dr. K.Sailatha - Chairperson
- 2) Dr. G.M Sudharshan – coordinator *Sudharshan*
- 3) Dr. S. R. Nagaraj –Member
- 4) Mr. Nagesh G P – Member
- 5) Mrs. Roopa D S – Member
- 6) Mrs. Ashwini E M – Member
- 7) Mrs. Anmol U.K - Member
- 8) Mr.Prashanth Kumar R – Member
- 9) Mr. Mohan D- Member
- 10) Mr. Harsha C Mathad - Member

Sudharshan
Coordinator

K. Sailatha
Principal

Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.



CIRCULAR

A Meeting of the Anti Ragging Committee has been convened in the Principal's chamber tomorrow 17-09-2019 at 4.05 pm. All the faculty members of the committee are informed to attend the same and assemble 5 min before the start of the meeting.

Agenda:

To discuss about incidents of Ragging if any and welfare of new students.

- 1) Dr. K.Sailatha - Chairperson
- 2) Dr. G.M Sudharshan – coordinator 
- 3) Dr. S. R. Nagaraj –Member
- 4) Mr. Nagesh G P – Member
- 5) Mrs. Roopa D S – Member
- 6) Mrs. Ashwini E M – Member
- 7) Mrs. Anmol U.K - Member
- 8) Mr.Prashanth Kumar R – Member
- 9) Mr. Mohan D- Member
- 10) Mr. Harsha C Mathad - Member


Coordinator


Principal

Principal
PES Institute of Advanced Management Studies
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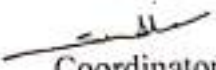



Date: 18/09/2019

Minutes of the Meeting

The meeting was convened to discuss about the welfare of the students admitted to the I year Degree Course and any issues relating to them if any about incidental of ragging.

- 1) Dr. K.Sailatha - Chairperson
- 2) Dr. G.M Sudharshan - coordinator
- 3) Dr. S. R. Nagaraj -Member
- 4) Mr. Nagesh G P - Member
- 5) Mrs. Roopa D S - Member
- 6) Mrs. Ashwini E M - Member
- 7) Mrs. Anmol U.K - Member
- 8) Mr.Prashanth Kumar R - Member
- 9) Mr. Mohan D- Member
- 10) Mr. Harsha C Mathad - Member


Coordinator


Principal

Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.



Phone: 8147053084
8147053085

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: pesiams@pestrust.edu.in
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PES Institute of Advanced Management Studies
(Affiliated to Kuvempu University, Recognized by Govt. of Karnataka)
N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

No.

Date: 25-07-2019

To,
Mrs. Sharada G
Assistant Professor,
English Faculty,
PES Institute of Advanced Management Studies,
Shivamogga - 577204

We are pleased to inform you that you are nominated as Coordinators for Anti Sexual Harassment Committee w. e. f. 25th July 2019 to address the issues relating to women and female students of our institution. We strongly believe that you will discharge your duties and responsibilities very effectively in this regard. We wish you all the best.

K. Sailatha
Principal 25/7/2019

PES Institute of Advanced Management
NH 206, Sagar Road
SHIVAMOGGA-577 204.

Formation of Anti Sexual Harassment Committee

It has been decided to form the Anti Sexual Harassment Committee with effect from 25th July, 2019 to address the issues relating to women by consisting of the following members:

- 1) Dr. K. Sailatha - Chairperson
- 2) Mrs. Sharada G - Coordinator
- 3) Mrs. Roopa D S, - Representative of Woman- Teaching
- 4) Mrs. Kavitha U P, - Representative of Woman- Teaching
- 5) Mrs. Anitha C.B, Representative of Woman- Teaching
- 6) Mrs. Ashwini E M, Representative of Woman- Teaching
- 7) Ms. Kavyashree, -Representative of Woman- Non- Teaching
- 8) Ms. Syeda Sunain Kousar III year BBA Student Representative
- 9) Ms. Deepika G.N, III year BCA Student Representative
- 10) Ms. Vaishali G.B, III year B.Com -Student Representative
- 11) Ms. Rakshitha N.S II year M.Com – Student Representative

The committee will be taking decisions unanimously by conducting the meeting against any issues related to women. Further, proceeding of the committee meeting should be recorded and signed by the above members.

K. Sailatha
Principal 25/07/19

Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204

Date: 20-8-2019

CIRCULAR

A meeting of the Anti Sexual Harassment Redressal Cell has been convened in the Principal's chamber today i.e., 20.8.19 at 4.05 pm. All the faculty members of the committee are informed to attend the same and assemble 5 minutes before the start of the meeting.

Agenda:

To discuss about arranging a guest talk to address the girl students of the college

Dr K Sailatha-chairperson

Mrs Sharada- co ordinator

Mrs Roopa D S- Representative of women teaching

Mrs Kavitha U P- Representative of women teaching

Mrs Anitha C B- Representative of women teaching

Mrs Ashwini E M - Representative of women teaching

Ms Kavyashree- Representative of women non-teaching

MS Syeda Sunain kouser-III BBA -student representative

Ms Deepika G N- III BCA -student representative

Ms Vaishali- III B.Com -student representative

Ms Rakshitha- III M.Com -student representative

Principal

K. Sailatha
Principal 16/8/19

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.



Minutes of the meeting
Date: 21.08.19
Venue: Principal chamber

Agenda:

To discuss about arranging a guest talk to address the girl students of the college

Members:

Dr K Sailatha-chairperson

Mrs Sharada- co ordinator

Mrs Roopa D S- Representative of women teaching *Roopa D S*

Mrs Kavitha U P- Representative of women teaching *Kavitha U P*

Mrs Anitha C B- Representative of women teaching *Anitha C B*

Mrs Ashwini E M - Representative of women teaching *Ashwini E M*

Ms Kavyashree- Representative of women non-teaching *Kavyashree*

MS Syeda Sunain kouser-III BBA –student representative

Ms Deepika G N- III BCA –student representative

Ms Vaishali- III B.Com –student representative *Vaishali G.B.*

Ms Rakshitha- III M.Com –student representative *Rakshitha*

A meeting of the Anti Sexual Harassment Cell was held on 20. 8.2019 at the principal's chamber at 4.05 pm to discuss about organizing a programme that benefits the girl students.

The principal welcomed the members of the cell for the meeting. She asked the members whether they have come across any incidents about harassments or any oral complaints from any girls. The members replied in the negative. The coordinator also informed the principal that no written complaints have been received from the girl students.

Next the principal informed the members about the need for organizing a programme exclusively for girl students for enhancing their health and hygiene. The discussion went on to select a proper resource person for the same. Many names were suggested and finally the name of Dr.Shubrathia, Psychiatrist, Shivamogga was finalized and it was proposed to have the topic 'personal hygiene and cleanliness for women' on 29.08.19 and all the girl students of the college would be the audience.

The meeting came to a close as there was no other matter to be transacted.

K. Sailatha
Principal *24/8/19*

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.



Formation of Anti Sexual Harassment Committee

It has been decided to form the Anti Sexual Harassment Committee with effect from **25th July, 2019** to address the issues relating to women by consisting of the following members:

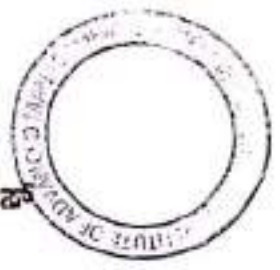
- 1) Dr. K. Sailatha - Chairperson
- 2) Mrs. Sharada G - Coordinator
- 3) Mrs. Roopa D S, - Representative of Woman- Teaching
- 4) Mrs. Kavitha U P, - Representative of Woman- Teaching
- 5) Mrs. Anitha C.B, Representative of Woman- Teaching
- 6) Mrs. Ashwini E M, Representative of Woman- Teaching
- 7) Ms. Kavyashree, -Representative of Woman- Non- Teaching
- 8) Ms. Syeda Sunain Kousar III year BBA Student Representative
- 9) Ms. Deepika G.N, III year BCA Student Representative
- 10) Ms. Vaishali G.B, III year B.Com -Student Representative
- 11) Ms. Rakshitha N.S II year M.Com – Student Representative

The committee will be taking decisions unanimously by conducting the meeting against any issues related to women. Further, proceeding of the committee meeting should be recorded and signed by the above members.

K. Sailatha
Principal 25/07/19

Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
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Date: 25-01-2020

Circular

This is to inform all the IA Committee members to attend a meeting on 25-01-2020 sharp at 01:15 pm in the Principal cabin to discuss regarding the students who are not writing the first internals to be held from 30-01-2020 onwards because of some personal issues. Kindly assemble in the venue before 5 minutes of the meeting and switch off your mobile or turn into silent mode.

Agenda:

- Discussion regarding the students who are not writing internals

Sl. No	Faculty Name	Informed	Attended
1	Dr. Sudharshan G.M		
2	Mrs. Roopa D.S	Roopa D.S	
3	Mr. Harsha C Mathad	Harsha	Harsha
4	Mr. Darshan P.R	Dej	
5	Mr. Prashanth Kumar R	PR	PR
6	Mr. Vinay Kumar K.S	VKS	VKS
7	Ms. Tejaswini V.R		
8	Ms. Swathi J		
9	Ms. Bindu D S		
10	Ms. Roopashree N		

Principal
25/1/2020

Principal
PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.



Minutes of the meeting

Date: 25th Jan, 2020

Time - 01:15 pm

Venue-Principal's Cabin

1. Dr. Sudharshan G.M
2. Mrs. Roopa D.S
3. Mr. Harsha C Mathad
4. Mr. Darshan P.R
5. Mr. Prashanth Kumar R
6. Ms. Roopashree N
8. Ms. Tejaswini V.R
9. Ms. Swathi J
10. Ms. Bindu D S

Agenda:

- Discussion regarding the students who are not writing internals.

Minutes

- A meeting was held in the Principal cabin at 01:15pm.
- The written requests submitted by the students were perused and it was found to be genuine.
- All the committee members gave positive opinion about those students.
- After seeking the opinion of all the committee members it was decided to give a chance to them by allowing them to write the second Internals.
- But, if they fail to maintain the regularity in attending the classes till the end of the semester, serious action will be taken against them.
- The decision has been taken regarding the following students.

FOUZIYA - I BBA

SAMEER AHAMED R.A - I BBA- (Health issue)

MOHAMMED SHAHID- II B.Com - (Health issue)

VISHAL K- II B.Com - (Health issue)

ANUSHA K- II BCA- (Family issue)

H. Soelaktin
27/02/2020
Principal

Date: 24th Sep 2019

Circular

This is to inform all the IA Committee members to attend a meeting on 24-09-2019 sharp at 01:15 pm in the Principal cabin to discuss regarding the students who are not writing the first internals to be held from 30-09-2019 onwards because of late admission and also some personal issues. Kindly assemble in the venue before 5 minutes of the meeting and switch off your mobile or turn into silent mode.

Agenda:

- Discussion regarding the students who are not writing internals.
- Discussion regarding students admitted late.

Sl. No	Faculty Name	Informed	Attended
1	Dr. Sudharshan G.M		
2	Mrs. Roopa D.S		
3	Mr. Harsha C Mathad		
4	Mr. Darshan P.R		
5	Mr. Prashanth Kumar R		
6	Mr. Vinay Kumar K.S		
7	Ms. Tejaswini V.R		
8	Ms. Swathi J		
9	Ms. Bindu D S		
10	Ms. Roopashree N		

Principal

Principal

PES Institute of Advanced Management
NH 206, Sagar Road
SHIVAMOGGA-577 204.



Phone : 8147053085

PES Institute of Advanced Management Studies

[Affiliated to Kuvempu University, Recognized by Govt. of Karnataka]

Website : posttrust.edu.in/pesiams

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

Minutes of the meeting

Date: 24-09-2019

Time - 01:15 pm

Venue-Principal's Cabin

1. Dr. Sudharshan G.M. *[Signature]*
2. Mrs. Roopa D.S. *[Signature]*
3. Mr. Harsha C Mathad *[Signature]*
4. Mr. Darshan P.R. *[Signature]*
5. Mr. Prashanth Kumar R. *[Signature]*
6. Ms. Roopashree N. *[Signature]*
8. Ms. Tejaswini V.R. *[Signature]*
9. Ms. Swathi J. *[Signature]*
10. Ms. Bindu D S. *[Signature]*

Agenda:

- Discussion regarding the students who are not writing internals.
- Discussion regarding students admitted late.

Minutes

- A meeting was held in the Principal cabin at 01:15pm.
- The written requests submitted by the students were perused and it was found to be genuine.
- It was decided to conduct another internals for those students who have been admitted late.
- All the committee members gave positive opinion about those students who had some personal issues. After seeking the opinion of all the committee members it was decided to give a chance to them by allowing them to write the second Internals. The students are
GURUSWAMY H.R- II BBA, Chirag. V. Jain
MEGHA G- II B.Com, Junaid Ahmed, K.R. Aloka.
- But, if they fail to maintain the regularity in attending the classes till the end of the semester, serious action will be taken against them.

[Signature]
Principal
Principal

PES Institute of Advanced Management
NH 206, Sagar Road
SHIVAMOGGA-577 204.



Phone: 8147053084
8147053085

PES Institute of Advanced Management Studies
(Affiliated to Kuvempu University, Recognized by Govt. of Karnataka)

Website : pestrust.edu.in/pesiams

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

No.

Formation of Anti Ragging Committee

It has been decided to form the Anti Ragging Committee with effect from 11th July, 2018 to address the issues relating to ragging by consisting following members:

- 1) Dr. K. Sailatha - Chairperson
- 2) Mr. Rakesh D'Souza, - Coordinator *Rakesh*
- 3) Mr. S R Nagaraj -Member *[Signature]*
- 4) Mr. Nagesh G P -Member *[Signature]*
- 5) Mrs. Roopa D S, -Member *[Signature]*
- 6) Mrs. Ashwini E.M - Member *[Signature]*
- 7) Mr. Anmol U.K - Member *[Signature]*
- 8) Mr. Prashanth Kumar R - Member *[Signature]*
- 9) Mr. Mohan D - Member *[Signature]*
- 10) Mr. Harsha C Mathad - Member *[Signature]*

The committee will be taking decisions unanimously by conducting the meeting against any issues related to Anti Ragging Committee. Further, proceeding of the committee meeting should be recorded and signed by the above members.

K. Sailatha
Principal *11/7/18*

Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204



Date: 16.07.18

Circular


All the members of Anti Ragging committee are hereby informed to attend a meeting scheduled at 4.00 pm today.

Venue-Principal Chamber

Agenda:

- Anti Ragging updates and student online affidavit submission


Coordinator


Principal
Principal
PES Institute of Advanced Management Studies
NH 206, Sagar Road
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Sl.No	Member Names	Signature
1	Mr. S R Nagaraja	
2	Mr. Rakesh D Souza	
3	Mr. G.P Nagesh	
4	Mrs.Roopaa D S	
5	Mrs.Ashwini E M	
6	Mr.Anmol U K	
7	Mr.Prashanth Kumar R	
8	Mr. Mohan D	
9	Mr. Harsha C Mathad	

Minutes of the meeting

Date: 16th July 2018

Time - 4.00 pm

Venue-Principal Chamber

Agenda:

- Anti Ragging updates and student online affidavit submission

Sl.No	Member Names	Signature	Attendance
1	Mr. S R Nagaraja		
2	Mr. Rakesh D Souza		
3	Mr. G.P Nagesh		
4	Mrs.Roopa D S		
5	Mrs.Ashwini E M		
6	Mr.Anmol U K		
7	Mr.Prashanth Kumar R		
8	Mr. Mohan D		
9	Mr. Harsha C Mathad		

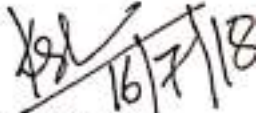
A meeting of Anti Ragging committee was held on 16.07.18 in the principal's chamber at 4.00 pm.



The meeting started with the first agenda Anti Ragging updates and student online affidavit submission. The coordinator of the committee Mr.Rakesh D'Souza appraised the members about the updates of anti ragging circulars sent by Kuvempu University. As per the instruction in the circular anti ragging posters have been displayed in the prominent places in college premises. Students have been given a session about ragging issues and prevention related matter in each class. All the class teachers are assigned with the responsibility of giving information to the all the students about filling online affidavit from website www.antiragging.in or through app and submit the printed form of student and parent affidavit to the concerned class teachers. It is compulsory for all the student to submit the form without fail. Members of the committee were asked to follow up with the same.

Members of the committee were instructed to be vigilant in the college premises, canteen, Hostels especially during break time, lunch hours and report to the coordinator if any issues of ragging is observed/ reported.


Coordinator


Principal
Principal
PES Institute of Advanced Managemen
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N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

Phone: 8147053084
8147053085

Website : pestrust.edu.in/pesiams

No.

Formation of Anti Sexual Harassment Committee

It has been decided to form the **Anti Sexual Harassment Committee** with effect from **09th July, 2018** to address the issues relating to women by consisting of the following members:

- 1) Dr. K. Sailatha - Chairperson
- 2) Mrs. Sharada G - Coordinator *[Signature]*
- 3) Mrs. Roopa D S, - Representative of Woman- Teaching *[Signature]*
- 4) Mrs. Kavitha U P, - Representative of Woman- Teaching *[Signature]*
- 5) Mrs. Lenita Quadros, Representative of Woman- Teaching *[Signature]*
- 6) Mrs. Ashwini E M, Representative of Woman- Teaching *[Signature]*
- 7) Ms. Kavyashree, -Representative of Woman- Non- Teaching *[Signature]*
- 8) Ms. Lakshmi D S III year BBA Student Representative
- 9) Ms. Milma, III year BCA Student Representative
- 10) Ms. Nagarathna, III year B.Com -Student Representative
- 11) Ms. Bharani R II year M.Com – Student Representative *[Signature]*

The committee will be taking decisions unanimously by conducting the meeting against any issues related to women. Further, proceeding of the committee meeting should be recorded and signed by the above members.

[Signature]
9/7/18
Principal

Principal

Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204

[Signature]

Date: 07-07-2018

CIRCULAR

A meeting of Anti Sexual Harassment cell has been convened in Principal Chamber at 10:00pm on 06/07/2018. All the faculty members of the committee are informed to attend the same.

Agenda:

1. To form a new anti sexual harassment committee

Dr. K. Sailatha - Chairperson

Mrs. Sharada G - Coordinator

Mrs. Roopa D S, - Representative of Woman- Teaching *Roopa*

Mrs. Kavitha U P, - Representative of Woman- Teaching *Kavitha*

Mrs. Lenita Quadros, Representative of Woman- Teaching

Mrs. Ashwini E M, Representative of Woman- Teaching

KSL
7/7/18
Principal

PES Institute of Advanced Management Studies

NH 206, Sagar Road

SHIVAMOGGA-577 204



Minutes of the meeting

Date: 07-07-2018 .

Time-12.00 pm

Venue-Principal Chamber

Agenda:

1. To form a new anti sexual harassment committee

- | | |
|------------------------|-------------------------|
| 1. Mr. Nagaraja S.R | 12.Mrs. Roopa D.S |
| 2. Mr. Rakesh D Souza | 13.Mrs.Ashwini E.M |
| 3. Mr. G.P Nagesh | 14.Mr. Anmol Kiran |
| 4. Mr. Mohan D | 15.Mr. Darshan P.R |
| 5. Mr. Harsha C Mathad | 16.Mr.Prashanth Kumar R |
| 6. Mr. Vinay Kumar K.S | 17.Ms.Tejaswini V.R |
| 7. Mr. Praveen.B | 18.Mr. Mithun D Souza |
| 8. Ms.Swathi J | 19.Mrs.Sharada G. |
| 9. Mr. Sathish V | 20.Mrs. Lenita Quadros |
| 10.Ms. Lathashree M.L | 21.Mrs. Kavitha U.P |
| 11.Mrs. Veena M | 22.Mr. Anitha C.B |



A staff meeting was convened on 07-07-2018 at 12.00 pm in the Principal's Chamber to discuss to form matters relating to formation of a new anti sexual harassment committee. The principal welcomed the faculty for the meeting and informed them about the formation of the new sexual harassment committee for the ensuing semester.

In the meeting it was resolved unanimously by all the faculty to have Dr. Sailatha, the new Principal as a chairperson of the Anti sexual harassment committee. She took charge from Smt. G Sharada who was the chairperson till date.

In the meeting it was decided to have the following women faculty members representing various departments as members of the committee. Girl student representatives were also chosen from different courses.

- 1) Mrs. Sharada G - Coordinator
- 2) Mrs. Roopa D S, - Representative of Woman- Teaching
- 3) Mrs. Kavitha U P, - Representative of Woman- Teaching
- 4) Mrs. Lenita Quadros, Representative of Woman- Teaching
- 5) Mrs. Ashwini E M, Representative of Woman- Teaching
- 6) Ms. Kavyashree, -Representative of Woman- Non- Teaching
- 7) Ms. Lakshmi D S III year BBA Student Representative
- 8) Ms. Milma, III year BCA Student Representative
- 9) Ms. Nagarathna, III year B.Com -Student Representative
- 10) Ms. Bharani R II year M.Com – Student Representative

Further the principal ask the faculty if they have received any complaints from any girl student /women about any harassment meted out to her by any male member from the college, which was replied in the negative.

Since there was no complaint reported to the committee, the meeting came to a close.

Handwritten signature and date: 27/7/18
Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204



Date: 06-02-2019

CIRCULAR

A meeting of the Anti Sexual Harassment Redressal Cell has been convened in the Principal's chamber today i.e., 06-02-2019 at 4.05 pm. All the faculty members of the committee are informed to attend the same and assemble 5 minutes before the start of the meeting.

Agenda:

To discuss in general about the welfare of the girl students of the college and any issues

Dr K Sailatha-chairperson

Mrs Sharada- co coordinator

Mrs Roopa D S- Representative of women teaching *Roopa D S*

Mrs Kavitha U P- Representative of women teaching *Kavitha U P*

Mrs Lenita Quadros- Representative of women teaching *Lenita Quadros*

Mrs Ashwini E M - Representative of women teaching *Ashwini E M*

Ms Kavyashree- Representative of women non-teaching *Kavyashree*

MS Lakshmi D S-III BBA -student representative *Lakshmi D S*

Ms Milma - III BCA -student representative *Milma*

Ms Nagaratna- III B.Com -student representative *Nagaratna*

Ms Bharani R- II M.Com -student representative *Bharani R*

Principal

K. Sailatha
6/2/19
Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.



Minutes of the meeting
Date: 07.02.19
Venue: Principal chamber

A meeting of the Anti Sexual Harassment Redressal Cell was convened in the Principal's chamber on 06.02.19 at 4.05 pm. and the following is the minutes of the meeting.

Agenda:

To discuss in general about the welfare of the girl students of the college and any issues relating to them

Dr K Sailatha-chairperson
Mrs Sharada- co ordinator *G. Sh*
Mrs Roopa D S- Representative of women teaching *Roopa D S*
Mrs Kavitha U P- Representative of women teaching *Kavitha*
Mrs Lenita Quadros- Representative of women teaching *Lenita*
Mrs Ashwini E M - Representative of women teaching *Ashwini*
Ms Kavyashree- Representative of women non-teaching *Kavyashree*
MS Lakshmi D S-III BBA -student representative *Lakshmi*
Ms Milma - III BCA -student representative *Milma*
Ms Nagaratna- III B.Com -student representative *Nagaratna*
Ms Bharani R- II M.Com -student representative *Bharani*

The principal welcomed the members for the meeting and enquired the members about the welfare of the girl students and whether there was any issue relating to them.

The members expressed their satisfaction and did not raise any issue. Hence in the meeting no major resolutions were passed and the meeting was concluded with a satisfactory note.

K. Sailatha
Principal *8/2/19*

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.

Date: 20-09-2018

CIRCULAR

A meeting of Anti Sexual Harassment cell has been convened in Principal Chamber at 4:00pm on 20/07/2018. All the faculty members of the committee are informed to attend same.

Agenda:

1. To discuss arranging a guest talk by a woman resource person to address the girl students.

Dr. K. Sailatha - Chairperson

Mrs. Sharada G - Coordinator

Mrs. Roopa D S, - Representative of Woman- Teaching

Mrs. Kavitha U P, - Representative of Woman- Teaching

Mrs. Lenita Quadros, Representative of Woman- Teaching

Mrs. Ashwini E M, Representative of Woman- Teaching

KSL
20/9/18
Principal

PES Institute of Advanced Management Studies

NH 206, Sagar Road

SHIVAMOGGA-577 204



Minutes of the meeting

Date: 21-09-2018

Time-4.10 pm

Venue-Principal Chamber

Agenda:

- 1. To discuss arranging a guest talk by a women resource person to address the girl students.

Members:

- 1) Dr. K. Sailatha
- 2) Mrs. Sharada G
- 3) Mrs. Roopa D S
- 4) Mrs. Kavitha U P
- 5) Mrs. Lenita Quadros
- 6) Mrs. Ashwini E M

Minutes of the meeting

A meeting of the anti Sexual Harassment committee was held on 21-09-2018 at the principal chamber at 4.10 pm to discuss about the organizing the programem under the committee.

The principal being the chair person of the committee welcomed the members for the meeting. She informed the members that the programme for creating awareness to girl students about the safety and how to enforce the rights in the society be conducted in the college.

After discussion it was resolved to have Dr. Rohini A.R, Associate professor CBR National college of Law, Shivamogga as resource person to taken women's safety and empowerment, it was further resolved that the guest talk would be held on 27th September 2018. And all he girls students of the course would be the audience at the same time and it was resolved to conduct some ^{activity} ~~actual~~ for the boy students in the seminar hall.

YSL
21/9/18
Principal
PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204

Date: 07-07-2018

CIRCULAR

A meeting of Anti Sexual Harassment cell has been convened in Principal Chamber at 10pm on 06/07/2018. All the faculty members of the committee are informed to attend the same.

Agenda:

1. To form a new anti sexual harassment committee

- 1) Dr. K. Sailatha - Chairperson
- 2) Mrs. Sharada G - Coordinator
- 3) Mrs. Roopa D S, - Representative of Woman- Teaching *Roopa DS*
- 4) Mrs. Kavitha U P, - Representative of Woman- Teaching *Kavitha*
- 5) Mrs. Lenita Quadros, Representative of Woman- Teaching
- 6) Mrs. Ashwini E M, Representative of Woman- Teaching

KSL
7/7/18
Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204



Minutes of the meeting

Date: 07-07-2018

Time-12.00 pm

Venue-Principal Chamber

Agenda:

1. To form a new anti sexual harassment committee

1. Mr. Nagaraja S.R

2. Mr. Rakesh D Souza *Rakesh*

3. Mr. G.P Nagesh

4. Mr. Mohan D *Mohan*

5. Mr. Harsha C Mathad

6. Mr. Vinay Kumar K.S *VKS*

7. Mr. Praveen.B

8. Ms.Swathi J *Swathi*

9. Mr. Sathish V

10. Ms. Lathashree M.L *L.M.L*

11. Mrs. Veena M *Veena*

12. Mrs. Roopa D.S *Roopa*

13. Mrs. Ashwini E.M *Ashwini*

14. Mr. Anmol Kiran *Anmol*

15. Mr. Darshan P.R *Darshan*

16. Mr. Prashanth Kumar R *Prashanth*

17. Ms. Tejaswini V.R *Tejaswini*

18. Mr. Mithun D Souza *Mithun*

19. Mrs. Sharada G.

20. Mrs. Lenita Quadros *Lenita*

21. Mrs. Kavitha U.P *Kavitha*

22. Mr. Anitha C.B *Anitha*



Date: 01-04-2019

Circular

This is to inform all the IA Committee members to attend a meeting on 01-04-2019 sharp at 01:15 pm in the Principal cabin. Kindly assemble in the venue before 5 minutes of the meeting and switch off your mobile or turn into silent mode.

Agenda:

- Discussion regarding Mr. Poorvik III year B.Com students who was carrying mobile phone during internals.

Sl. No	Faculty Name	Informed	Attended
3	Mr. Harsha C Mathad		
4	Mr. Darshan P.R		
5	Mr. Prashanth Kumar R		
6	Mr. Vinay Kumar K.S		
7	Ms. Tejaswini V.R		
8	Ms. Swathi J		
9	Ms. Lathashree M.L		

Principal
1/4/2019

Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.



Minutes of the meeting

Date: 1st April, 2019

Time - 01:15 pm

Venue-Principal's Cabin

1. Mr. Harsha C Mathad *HC*
2. Mr. Darshan P.R *DR*
3. Mr. Prashanth Kumar R *PKR*
4. Mr. Vinay Kumar K.S *VKS*
5. Ms. Tejaswini V.R *TVR*
6. Ms. Swathi J *SJ*
8. Ms. Lathashree M.L *LM*

Agenda:

- Discussion regarding Mr. Poorvik III year B.Com students who was carrying mobile phone during internals.

Minutes

- A meeting of a IA Committee was called for in the principal chamber at 1.15 PM to discuss about the incident that happened on 1st April, 2019 during IA test held during 10.00AM - 11.30AM .
- The matter was Mr. Poorvik from final year B.Com was having the mobile phone in his pocket while writing the IA test in the exam hall inspite of strict instruction not to carry mobile phone to the hall.
- A meeting was held by the IA committee to discuss this issue. It was decided that the student Poorvik could be let off after a strict warning as he had violated the rules and regulations of the college and set a bad example for other fellow students.
- It was decided to keep his parents abreast of the incident by inviting them for a meeting.

KSL
4/1/2019
Principal















Principal

Circular

This is to inform all the IA Committee members to attend a meeting on 23-07-2018 sharp at 01:15 pm in the Principal cabin to discuss regarding the students who are not writing the first internals to be held from 31-07-2018 onwards because of late admission. Kindly assemble in the venue before 5 minutes of the meeting and switch off your mobile or turn into silent mode.

Agenda:

- Discussion regarding students admitted late.

Sl. No	Faculty Name	Informed	Attended
1	Mr. Harsha C Mathad		
2	Mr. Darshan P.R		
3	Mr. Prashanth Kumar R		
4	Mr. Vinay Kumar K.S		
5	Ms. Tejaswini V.R		
6	Ms. Swathi J		
7	Ms. Lathashree M.L		


23/7/18
Principal

Principal
PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.



Minutes of the meeting
Date: 23rd July, 2018
Time - 01:15 pm
Venue-Principal's Cabin

1. Mr. Harsha C Mathad
2. Mr. Darshan P.R
3. Mr. Prashanth Kumar R
4. Mr. Vinay Kumar K.S
5. Ms. Tejaswini V.R.
6. Ms. Swathi J
7. Ms. Lathashree M.L

Handwritten signatures and initials next to the list of attendees.

Agenda:

- Discussion regarding students admitted late.

Minutes

- A meeting was held in the Principal cabin at 01:15pm.
- It was decided to conduct another internals for those students who have been admitted late.
- But, if they fail to maintain the regularity in attending the classes till the end of the semester, serious action will be taken against them.

Handwritten signature and date: 25/7/2018
Principal

Principal
PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.



ಪಿಇಎಸ್‌ಐನ್‌ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಅಡ್ವಾನ್ಸ್‌ಡ್ ಮ್ಯಾನೇಜ್‌ಮೆಂಟ್ ಸ್ಟಡೀಸ್

ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

(ಕುಲಂವು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಸಂಯೋಜನೆಗೊಳಪಟ್ಟಿದೆ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮಾನ್ಯತೆ ಪಡೆದಿದೆ)

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08182 - 640812

Website : www.pestrust.org

PES Institute of Advanced Management Studies

N H 206, Sagar Road, Shivamogga - 577 204 (Karnataka)

(Affiliated to Kuvempu University and Recognised by Govt. of Karnataka)



No.

Reconstitution of Anti Ragging Committee for Academic year 2017-18

It has been decided to form the Anti Ragging Committee with effect from 10th July, 2017 to address the issues relating to ragging by consisting of following members

- 1) Mr. Nagaraja S R- Chairperson
- 2) Mr. Rakesh D' Souza, - Coordinator
- 3) Mr. Nagesh G P- Member
- 4) Mr. Darshan - Member
- 5) Mrs. Ashwini E M- Member

The committee will be taking decisions unanimously by conducting the meeting against any issues related to Ragging. Further, proceeding of the committee meeting should be recorded and signed by the above members.


Mr. Nagaraja S R, 10/7/2017

Principal

PES Institute of Advanced Management Studies

NH 206, Sagar Road

SHIVAMOGGA-577 204



Date: 12.01.2018

Circular

This is to bring to the notice of all the members of Anti Ragging Cell; a meeting has been convened in Principal Chamber at 4:00pm. All the members of the committee are informed to attend the same.

Presided By: Mr. S R Nagaraja

Sl No	Faculty Members	Designation	Signature
1	Mr. S R Nagaraja	Principal - Chairperson	
2	Mr. Rakesh D'souza	Coordinator	
3	Mr. Nagesh G P	Member	
4	Mr. Darshan	Member	
5	Mrs. Ashwini E M	Member	

Mr. Rakesh D'Souza
Asst. Professor & Coordinator

Mr. S R Nagaraja
Principal
PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.



Date: 17.01.2018

Minutes of the Meeting

- The meeting of Anti Ragging Cell (Even Semester) was held in the Principal Chamber on 12.01.2018.
- The Coordinator briefed on the updates of Anti Ragging cell activities to the members. As on date no complaints/ reports/incidents of ragging reported in the institute. All faculty members and non teaching staff are informed to be vigilant and report in case of any deviations is observed.

Sl No	Faculty Members	Designation	Signature
1	Mr. S R Nagaraja	Principal - Chairperson	
2	Mr.Rakesh D'souza	Coordinator	
3	Mr.Nagesh G P	Member	
4	Mr.Darshan	Member	
5	Mrs.Ashwini E M	Member	

Mr.Rakesh D'Souza
Asst.Professor & Coordinator

Mr.S R Nagaraja
Principal
PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.



No.

Date: 05-07-2017

CIRCULAR

This is to bring to the notice of all the members of Anti Ragging cell a meeting has been convened in Principal Chamber at 4:00pm. All the faculty members of the committee are informed to attend the same.

Presided by: Mr. Nagaraja S R

Sl. No	Faculty	Designation	Signature
1.	Mr. S R Nagaraja	Principal - Chairperson	
2.	Mr. Rakesh D'Souza	Coordinator	
3.	Mr. Nagesh G P	Member	
4.	Mr. Darshan	Member	
5.	Mrs. Ashwini E.M	Member	

05/07/17

Mr. Rakesh D'Souza
Asst. Professor & Co-ordinator

Mr. Nagaraja S R
Principal
Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.



No.

Date: 07-07-2017

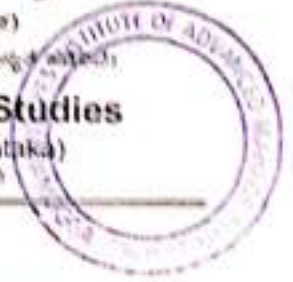
Minutes of Meeting

- The First meeting of odd semester Anti Ragging cell was held in the Principal chamber on 07/07/2017.
- The co-ordinator briefed the members about the orientation programme to be conducted for the students separately.
- He also briefed that no incidents had been reported in the campus that attracted disciplinary proceedings in regard to Ragging.

Sl. No	Faculty	Designation	Signature
1.	Mr. S R Nagaraja	Principal – Chairperson	
2.	Mr. Rakesh D'Souza	Coordinator	
3.	Mr. Nagesh G P	Member	
4.	Mr. Darshan	Member	
5.	Mrs. Ashwini E.M	Member	

07/07/17
Mr. Rakesh D'Souza
Asst. Professor & Co-ordinator

Mr. Nagaraja S R
Principal
Principal
PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.



No.

Reconstitution of Anti Sexual harassment Committee for A/Y 2017-18

It has been decided to reconstitute the Anti Sexual Harassment Committee with effect from 17th July, 2017 to address the issues relating to women by consisting of the following members:

- 1) Mr. Nagaraja S R - Chairperson
- 2) Mrs. Sharadha G - Coordinator
- 3) Mrs. Roopa D S,- Representative of Woman – Teaching
- 4) Mrs. Kavitha U P, - Representative of Woman – Teaching
- 5) Mrs. Ashwini E M,- Representative of Woman – Teaching
- 6) Ms. Swathi J,- Representative of Woman – Teaching
- 7) Ms. Kavyashree, - Representative of Woman – Non- Teaching
- 8) Ms. Amulya H C - BBA - Student Representative
- 9) Ms. Meghashree S - B.Com - Student Representative
- 10) Ms. Indira V Joise - BCA - Student Representative
- 11) Ms. Salma A - M.Com - Student Representative

The committee will be taking decisions unanimously by conducting the meeting against any issues related to women. Further, Proceedings of the committee meeting will be recorded and signed by the above members.


Mr. Nagaraja S R. 17/7/2017
Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.



No.

Date: 22-01-2018

CIRCULAR

meeting of Anti Sexual Harassment cell has been convened in Principal Chamber at 4:00pm on 23/01/2018. All the faculty members of the committee are informed to attend the same.

Presided by: Mr. Nagaraja S R

Sl. No	Faculty	Designation	Signature
1.	Mrs. Sharada G	Asst. Professor & Chairperson	
2.	Mr. S R Nagaraja	Principal - Member	
3.	Mrs. Roopa D S	HOD - BCA & Member	
4.	Mrs. Kavitha U P	Lecturer & Member	
5.	Mrs. Anitha C B	Asst. Professor & Member	

Mrs. Sharada G
Asst. Professor & Chairperson

Mr. Nagaraja S R
Principal
Principal
PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204



No.

Date: 23 -01-2018

Minutes of Meeting

- A meeting of Anti Sexual Harassment cell was held in the Principal chamber on 23/01/2018.
- It was decided to change the name of the cell as 'Sexual Harassment Redressal Cell' in conformation with the cell formed in the Kuvempu University.
- It was decided to once again stress upon to some of the Girl students to strictly follow the prescribed dress code of the College.
- The members came to the conclusion that no incident of harassment to girl students had taken place in the campus as there was no report or complaint in this regard.

Sl. No	Faculty	Designation	Signature
1.	Mrs. Sharada G	Asst. Professor & Chairperson	
2.	Mr. S R Nagaraja	Principal - Member	
3.	Mrs. Roopa D S	HOD - BCA & Member	
4.	Mrs. Kavitha U P	Lecturer & Member	
5.	Mrs. Anitha C B	Asst. Professor & Member	

Mrs. Sharada G
Asst. Professor & Chairperson

Mr. Nagaraja S R
Principal
Principal
PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204



No.

Date: 07-09-2017

CIRCULAR

A meeting of Anti Sexual Harassment cell has been convened in Principal Chamber at 10pm on 08/09/2017. All the faculty members of the committee are informed to attend the same.

Presided by: Mr. Nagaraja S R

Sl. No	Faculty	Designation	Signature
1.	Mr. S R Nagaraja	Principal - Chairperson	
2.	Mrs. Sharada G	Asst. Professor & Co-ordinator	
3.	Mrs. Roopa D S	HOD - BCA & Member	
4.	Mrs. Kavitha U P	Lecturer & Member	
5.	Mrs. Anitha C B	Asst. Professor & Member	

Mrs. Sharada G
Asst. Professor & Co-ordinator

Mr. Nagaraja S R
Principal
Principal
PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204



No.

Date: 08 -09-2017

Minutes of Meeting

- A meeting of Anti Sexual Harassment cell was held in the Principal chamber on 08/09/2017.
- It was decided to handover the post of the chairperson of the cell to Mrs. G Sharada, Asst Professor as per the requirement of law that a woman be the chairperson of the cell relating to woman.
- The members discussed about the satisfactory status of girl students of the campus and opined that no untoward incident like harassment has taken place in the campus.

Sl. No	Faculty	Designation	Signature
1)	Mr. S R Nagaraja	Principal - Chairperson	
2)	Mrs. Sharada G	Asst. Professor & Co-ordinator	
3)	Mrs. Roopa D S	HOD - BCA & Member	
4)	Mrs. Kavitha U P	Lecturer & Member	
5)	Mrs. Anitha C B	Asst. Professor & Member	

Mrs. Sharada G
Asst. Professor & Co-ordinator

Mr. Nagaraja S R
Principal
Principal
PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204



No.

Date: 05-07-2017

CIRCULAR

The First meeting of Anti Sexual Harassment cell has been convened in Principal Chamber at 4:00pm. All the faculty members of the committee are informed to attend the same.

Presided by: Mr. Nagaraja S R

Sl. No	Faculty	Designation	Signature
1.	Mr. S R Nagaraja	Principal - Chairperson	
2.	Mrs. Sharada G	Asst. Professor & Co-ordinator	
3.	Mrs. Roopa D S	HOD - BCA & Member	
4.	Mrs. Kavitha U P	Lecturer & Member	
5.	Mrs. Anitha C B	Asst. Professor & Member	

Mrs. Sharada G
Asst. Professor & Co-ordinator

Mr. Nagaraja S R
Principal

Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.



No.

Date: 07-07-2017

Minutes of Meeting

- The First meeting of Anti Sexual Harassment cell was held in the Principal chamber on 07/07/2017.
- The co-ordinator briefed the members about the orientation programme conducted for girl students separately.
- She also informed the members about the briefing given to the girl students regarding the dress code applicable to them.
- She also briefed that no incidents had been reported in the campus that attracted disciplinary proceedings.

Sl. No	Faculty	Designation	Signature
1)	Mr. S R Nagaraja	Principal – Chairperson	
2)	Mrs. Sharada G	Asst. Professor & Co-ordinator	
3)	Mrs. Roopa D S	HOD – BCA & Member	
4)	Mrs. Kavitha U P	Lecturer & Member	
5)	Mrs. Anitha C B	Asst. Professor & Member	

Mrs. Sharada G
Asst. Professor & Co-ordinator

Mr. Nagaraja S R
Principal
PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.



Date: 24-08-2017

Circular

This is to inform all the IA Committee members to attend a meeting on 24-08-2017 sharp at 01:15 pm in the Principal cabin to discuss regarding the students who are not writing the first internals to be held from 29-08-2017 onwards because of late admission. Kindly assemble in the venue before 5 minutes of the meeting and switch off your mobile or turn into silent mode.

Agenda:

- Discussion regarding students admitted late.

Sl. No	Faculty Name	Informed	Attended
1	Mr. Harsha C Mathad		
2	Mr. Darshan P.R		
3	Mr. Vinay Kumar K.S		

Principal
Principal 24/08/17

PES Institute of Advanced Management Studies
NH 206, Sagar Road
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


Minutes of the meeting

Date: 24rd Aug, 2017

Time - 01:15 pm

Venue-Principal's Cabin

1. Mr. Harsha C Mathad 
2. Mr. Darshan P.R. 
3. Mr. Vinay Kumar K.S. 

Agenda:

- Discussion regarding students admitted late.

Minutes

- A meeting was held in the Principal cabin at 01:15pm.
- It was decided to conduct another internals for those students who have been admitted late.
- But, if they fail to maintain the regularity in attending the classes till the end of the semester, serious action will be taken against them.


Principal 24/08/17
Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.



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ಎಸ್ ಪಿ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)
(ಮಹಿಳಾ ವಿಶ್ವವಿದ್ಯಾಲಯದ ಸಂಯೋಜನೆಯಲ್ಲಿ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮನ್ನಣೆ ಪಡೆದಿದೆ)

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PES Institute of Advanced Management Studies

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No.

Reconstitution of Anti Ragging Committee for Academic year 2016-2017

It has been decided to form the Anti Ragging Committee with effect from 12th July, 2016 to address the issues relating to ragging by consisting of following members

1. Mr. Nagaraja S R- Chairperson
2. Mr. Anand M B - Coordinator
3. Mr. Nagesh G P- Member
4. Mrs. Roopa D S- Member
5. Mr. Darshan- Member

The committee will be taking decisions unanimously by conducting the meeting against any issues related to Ragging. Further, proceeding of the committee meeting should be recorded and signed by the above members.


Mr. Nagaraja S R 12/7/16

Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204



Date: 10.01.2017

Circular

This is to bring to the notice of all the members that the Meeting of the Anti ragging cell is being held in the principal's chamber at 3.00 p.m on 10.01.2017.

Presided by: Mr.S.R.Nagaraj, Principal

Sl.No.	Faculty	Signature
1	Mr. Nagaraja S R	
2	Mr. Nagesh GP	
3	Mr. Rakesh D'souza	
4	Mr. Darshan	

Mr. Anand MB
Coordinator –M.Com

Mr. Rakesh D'souza
HOD –BBA & B.Com

Mrs. Roopa DS
HOD- BCA

Mr. S.R. Nagaraj
Principal
Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.



Date: 10.01.2017

Minutes of Meeting:

- No complaints have been received to the cell from the students.

Sl.No.	Faculty	Signature
1	Mr. Nagaraja S R	
2	Mr. Nagesh GP	
3	Mr. Rakesh D'souza	
4	Mr. Darshan	

Mr. Anand MB
Coordinator -M.Com

Mr. Rakesh D'souza
HOD -BBA & B.Com

Mrs. Roopa DS
HOD- BCA

Mr. S.R. Nagaraj
Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.



Date: 12.07.2016

Circular

This is to bring to the notice of all the members that the Meeting of the Anti ragging cell is being held in the principal's chamber at 3.00 p.m on 12/07/2016.

Presided by: Mr.S.R.Nagaraj, Principal

Sl.No.	Faculty	Signature
1	Mr. Nagaraja S R	
2	Mr. Nagesh GP	
3	Mr. Rakesh D'souza	
4	Mr. Darshan	

Mr. Anand MB
Coordinator -M.Com

Mr. Rakesh D'souza
HOD -BBA & B.Com

Mrs. Roopa DS
HOD- BCA

Mr. S.R. Nagaraj
Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.



Date: 12.07.2016

Minutes of Meeting:

- It was decided to inform the students of the institute about the functioning of anti ragging cell and explain them about what constitutes ragging activities.
- To enlighten the students the procedure for filing any complaints to the cell regarding ragging if any.

Sl.No.	Faculty	Signature
1	Mr. Nagaraja S R	
2	Mr. Nagesh GP	
3	Mr. Rakesh D'souza	
4	Mr. Darshan	

Mr. Anand MB
Coordinator –M.Com

Mr. Rakesh D'souza
HOD –BBA & B.Com

Mrs. Roopa DS
HOD- BCA

Mr. S.R. Nagaraj
Principal
Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.



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ಕೆಇಎಸ್ ಇನ್‌ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಅಡ್ವಾನ್ಸ್‌ಡ್ ಮ್ಯಾನೇಜ್‌ಮೆಂಟ್ ಸ್ಟಡೀಸ್
ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)
(ಉದ್ದೇಶ) ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಸಂಯೋಜನೆಯಡಿ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮಾನ್ಯತೆ ಪಡೆದಿದೆ

Phone : 08182 - 640772

08182 - 640812

Website : www.pesitrust.org

PES Institute of Advanced Management Studies

N H 206, Sagar Road, Shivamogga - 577 204 (Karnataka)

(Affiliated to Kuvempu University and Recognised by Govt. of Karnataka)

No.

Formation of Anti Sexual harassment Committee for A/Y 2016-17

It has been decided to form the **Anti Sexual Harassment Committee with effect from 10th July, 2016** to address the issues relating to women by consisting of the following members:

- 1) Mr. Nagaraja S R- Chairperson
- 2) Mrs. Sharadha G- Coordinator
- 3) Mrs. Roopa D S,- Representative of Woman – Teaching
- 4) Mrs. Kavitha U P, - Representative of Woman – Teaching
- 5) Mrs. Ashwini E M,- Representative of Woman – Teaching
- 6) Ms. Kavyashree, - Representative of Woman – Non- Teaching
- 7) Ms. Manasa N S – BBA Student Representative
- 8) Ms. Saptami S kamath - B.Com Student Representative
- 9) Ms. Ankitha K V – BCA Student Representative
- 10) Ms. Sowmya R – M.Com Student Representative

The committee will be taking decisions unanimously by conducting the meeting against any issues related to women. Further, Proceedings of the committee meeting should be recorded and signed by the above members.


Mr. Nagaraja S.R.
Principal 10/7/2016



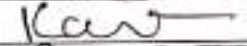


PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.

Date: 10.01.2017

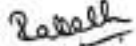
Circular

This is to bring to the notice of all the members that the Meeting of the Anti Sexual Harassment cell is being held in the principal's chamber at 3.00 p.m on 10.01.2017.

Presided by: Mr.S.R.Nagaraj, Principal

Sl.No.	Faculty	Signature
1.	Mr. S R. Nagaraja	
2.	Mrs.Sharada.G	
3.	Mrs. Kavitha UP	
4.	Mrs. Roopa DS	
5.	Mrs. Anitha CB	


Mr. Anand-MB
Coordinator -M.Com


Mr. Rakesh D'souza
HOD -BBA & B.Com


Mrs. Roopa DS
HOD- BCA



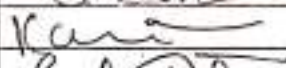



Mr.S.R.Nagaraj
Principal
Principal

PES Institute of Advanced Management Studies
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SHIVAMOGGA-577 204.

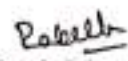
Date: 10.01.2017

Minutes of Meeting:

- No complaints have been received to the cell from the girl students.

Sl.No.	Faculty	Signature
1.	Mr. S R. Nagaraja	
2.	Mrs. Sharada.G	
3.	Mrs. Kavitha UP	
4.	Mrs. Roopa DS	
5.	Mrs. Anitha CB	


Mr. Anand MB
Coordinator -M.Com


Mr. Rakesh D'souza
HOD -BBA & B.Com


Mrs. Roopa DS
HOD- BCA


Mr. S.R. Nagaraj
Principal

Principal
PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.

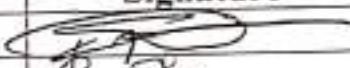

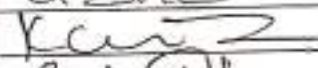
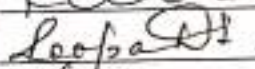
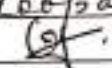


Date: 06.07.2016

Circular

This is to bring to the notice of all the members that the Meeting of the Anti Sexual Harassment cell is being held in the principal's chamber at 3.00 p.m on 07/07/2016.

Presided by: Mr.S.R.Nagaraj, Principal

Sl.No.	Faculty	Signature
1.	Mr. S R. Nagaraja	
2.	Mrs.Sharada.G	
3.	Mrs. Kavitha UP	
4.	Mrs. Roopa DS	
5.	Mrs. Aswini E M	


Mr. Anand MB
Coordinator –M.Com


Mr. Rakesh D'souza
HOD –BBA & B.Com


Mrs.Roopa DS
HOD- BCA


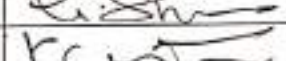
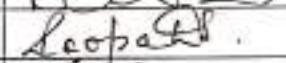



Mr.S.R.Nagaraj
Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.

Date: 07.07.2016

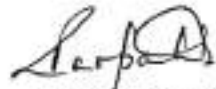
Minutes of Meeting:

- It was decided to inform the girl students of the institute about the functioning of anti sexual harassment cell and explain them about what constitutes sexual harassment.
- To enlighten the girl students the procedure for filing any complaints to the cell regarding sexual harassment if any.

Sl.No.	Faculty	Signature
1.	Mr. S R. Nagaraja	
2.	Mrs. Sharada.G	
3.	Mrs. Kavitha UP	
4.	Mrs. Roopa DS	
5.	Mrs. Aswini E M	


Mr. Anand MB
Coordinator –M.Com


Mr. Rakesh D'souza
HOD –BBA & B.Com


Mrs. Roopa DS
HOD- BCA



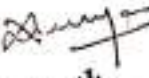
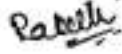

Mr. S.R. Nagaraj
Principal

Principal
PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.

ವಿದ್ಯಾರ್ಥಿಗಳ ಗಮನಕ್ಕೆ

ಕಾಲೇಜಿನಲ್ಲಿ Anti-Ragging Committee ಯನ್ನು ಪ್ರಾಂಶುಪಾಲರ ಅಧ್ಯಕ್ಷತೆಯಲ್ಲಿ ರಚಿಸಲಾಗಿದೆ. ಪ್ರಥಮ ವರ್ಷದ ವಿದ್ಯಾರ್ಥಿಗಳು ರ್ಯಾಗಿಂಗ್ ಬಗ್ಗೆ ಸಮಸ್ಯೆಗಳಿದ್ದಲ್ಲಿ ಸಮಿತಿಯ ಗಮನಕ್ಕೆ ತರಲು ಸೂಚಿಸಲಾಗಿದೆ.

Anti-Ragging Committee

1. ಶ್ರೀ ಎಸ್. ಆರ್ ನಾಗರಾಜ್, ಪ್ರಾಂಶುಪಾಲರು, ಅಧ್ಯಕ್ಷರು 
2. ಶ್ರೀ ಶ್ರೀಕಾಂತ್ ಎನ್. ವಿಭಾಗ ಮುಖ್ಯಸ್ಥರು, ಬಿಸಿಎ, ಸಂಚಾಲಕರು
3. ಶ್ರೀ ಜಿ.ಪಿ ನಾಗೇಶ್, ಹಿರಿಯ ಉಪನ್ಯಾಸಕರು, ಸದಸ್ಯರು 
4. ಶ್ರೀಮತಿ ವಿನಯಾಅರಸು, ವಿಭಾಗ ಮುಖ್ಯಸ್ಥರು, ಬಿ.ಕಾಂ, ಸದಸ್ಯರು 
5. ಶ್ರೀ ರಾಕೇಶ್ ಡಿಸೋಜ, ವಿಭಾಗ ಮುಖ್ಯಸ್ಥರು, ಬಿಬಿಎ, ಸದಸ್ಯರು 


ಪ್ರಾಂಶುಪಾಲರು

Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204



No.

Date: 10-08-2015

Circular

Meeting of Anti Ragging Committee has been convened in Principal Chamber at 3.00 P.M on 10.08.2015. All the faculty members of the committee are informed to attend same.

Agenda:

To discuss about the incidents of Ragging if any.

Presided by: Mr. S.R. Nagaraj, Principal


Principal 11/8/15
PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.



No.

Date: 11-08-2015

Minutes of the meeting

The meeting was convened to discuss about the students admitted to the I year Degree Course and any issues relating to them if any about incidents of ragging.

Anti Ragging Committee

1. Mr. S R Nagaraja – Chairperson
2. Mr. Shrikanth N – Coordinator
3. Mr. G P Nagesh – Member
4. Mrs. Vinaya Arasu – Member
5. Mr. Rakesh D' Souza – Member

Coordinator

Principal 11/08/15

Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.



No.

Date: 01-10-2015

Circular

Meeting of Anti Ragging Committee has been convened in Principal Chamber at 3.00 P.M on .01.10.2015. All the faculty members of the committee are informed to attend same.

Agenda:

To discuss about the incidents of Ragging if any.

Presided by: Mr. S.R. Nagaraj, Principal


Principal 01/10/2015

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.



No.

Date: 03-10-2015


Minutes of the meeting

The meeting was convened to discuss about any issues relating to the students if any about incidents of ragging.

Anti Ragging Committee

6. Mr. S R Nagaraja – Chairperson
7. Mr. Shrikanth N – Coordinator
8. Mr. G P Nagesh – Member
9. Mrs. Vinaya Arasu – Member
10. Mr. Rakesh D' Souza – Member

Coordinator


Principal 03/10/15
Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.



No.

Date: 06-01-2016

Circular

Meeting of Anti Ragging Committee has been convened in Principal Chamber at **3.00 P.M on 06.01.2016**. All the faculty members of the committee are informed to attend same.

Agenda:

To discuss about the incidents of Ragging if any.

Presided by: Mr. S.R. Nagaraj, Principal

Principal 06/01/2016

PES Institute of Advanced Management Studies

NH 206, Sagar Road

SHIVAMOGGA-577 204.



No.

Date: 07-01-2016

Minutes of the meeting

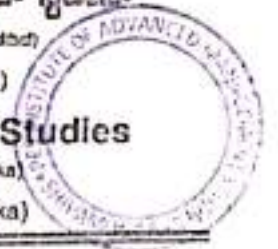
The meeting was convened to discuss about any issues relating to the students if any about incidents of ragging.

Anti Ragging Committee

1. Mr. S R Nagaraja – Chairperson
2. Mr. Shrikanth N – Coordinator
3. Mr. G P Nagesh – Member
4. Mrs. Vinaya Arasu – Member
5. Mr. Rakesh D' Souza – Member

Coordinator


Principal 07/01/16
Principal
PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.



Minutes of the meeting

Date: 13-07-2015

Time: 4.00 pm

Venue: Principal Chamber

Agenda:

To form a new anti sexual harassment committee

Minutes of the meeting

A meeting of the anti Sexual Harassment committee was held on 13-07-2015 at the principal chamber at 4.10 pm to discuss about the formation of anti sexual harassment committee.

The principal being the chair person of the committee welcomed the members for the meeting and informed them about the formation of the new anti sexual harassment committee for the ensuing semester.

In the meeting it was resolved unanimously by the entire faculty to have Mr. Nagaraja S R, the Principal as a chairperson of the Anti sexual harassment committee. In the meeting it was decided to have the following women faculty members representing various departments as members of the committee.

Members:

1. Mr. S R Nagaraja - Chairperson
2. Mrs. Sharada G - Coordinator
3. Mrs. Vinaya Arasu Kumar - Representative of Woman- Teaching
4. Mrs. Roopa D.S- Representative of Woman- Teaching
5. Mrs. Kavitha U P - Representative of Woman- Teaching
6. Ms. Kavyashree- Representative of Woman- Non Teaching


13/7/2015

Principal

5 Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.



Date: 13-07-2015

CIRCULAR

A staff meeting is convened in Principal Chamber at 4:00pm on 13/07/2015. All the faculty members are hereby informed to attend the same.

Agenda:

To form a new anti sexual harassment committee

Sl No.	Faculty Name	Signature
1	Mr. Anand M B	<i>Anand</i>
2	Mrs. Vinaya Arasu Kumar	<i>Vinay</i>
3	Mr. Rakesh D Souza	<i>Rakesh</i>
4	Mr. G.P Nagesh	<i>Nagesh</i>
5	Mr. Kiran Kumar C.V	<i>KCV</i>
6	Mr. Harsha C Mathad	<i>HM</i>
7	Mr. Mohan D	<i>Mohand</i>
8	Mr. Sudeep B	<i>Sudeep</i>
9	Mr. Yogeesh S R	<i>Yogeesh</i>
10	Mr. Praveen B	<i>Praveen</i>
11	Mr. Vinay Kumar K.S	<i>Vinay</i>
12	Ms. Rashmi K S	<i>Rashmi</i>
13	Ms. Sandhya Kumari K	<i>Sandhya</i>
14	Mr. Shreekanth K.N	<i>Shreekanth</i>
15	Mrs. Roopa D.S	<i>Roopa-D.S.</i>
16	Mrs. Ashwini E.M	<i>Ashwini</i>
17	Mr. Darshan P.R	<i>Darshan</i>
18	Ms. Shwetha K	<i>Shwetha</i>
19	Ms. Sudha K	<i>Sudha</i>
20	Mr. Nandeesh Kumara B R	<i>Nandeesh</i>
21	Mrs. Kavitha U.P	<i>Kavitha</i>
22	Mrs. G Sharada	<i>Sharada</i>
23	Mrs. Lenita Quadros	<i>Lenita</i>

[Signature]
13/07/2015
Principal
PES Institute of Advanced Management Studies
NH 206, Sagar Road
Shivamogga - 577 204



Circular

23-03-2016

This is to bring to the notice of all the members that the meeting of the Anti-sexual harassment cell is being held in the principal's chamber at 4.00 pm. All the faculty members are hereby informed to attend the same.

Presided by: Mr. Nagaraja S R

Sl No.	Faculty	Signature
1	Mr. Nagaraja S R	
2	Mrs. Sharada G	
3	Mrs. Vinaya Arasu Kumar	
4	Mrs. Roopa D S	
5	Mrs. Kavitha U P	
6	Ms. Kavyashree	

Mrs Sharada G
Coordinator

Mr Nagaraja S R
Principal
Principal
PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.



23-03-2016

Minutes of meeting

Date: 23-03-2016

Venue: Principal Chamber

- No Complaints have been received to the cell from the girl students.

Sl No.	Faculty	Signature
1	Mr. Nagaraja S R	
2	Mrs. Sharada G	
3	Mrs. Vinaya Arasu Kumar	
4	Mrs. Roopa D S	
4	Mrs. Kavitha U P	
5	Ms. Kavyashree	

Mrs Sharada G
Coordinator

Mr Nagaraja S R
Principal
Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.

Phone : 8147053085

ಪೆಸಿ ಇನ್ ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಅಡ್ವಾನ್ಸೆಡ್ ಮ್ಯಾನೇಜ್ ಮೆಂಟ್ ಸ್ಟಡೀಸ್
ಎನ್ ಎಚ್ 206, ಸಾಗರ್ ರೋಡ್, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

PES Institute of Advanced Management Studies

(Affiliated to Kuvempu University, Recognized by Govt. of Karnataka)

Website : pestrust.edu.in/peiams

NH-206, Sagar Road, Shivamogga - 577 204 (Karnataka)



Circular

19-03-2015

This is to bring to the notice of all the members that the meeting of the Anti-sexual harassment cell is being held in the principal's chamber at 4.00 pm. All the faculty members are hereby informed to attend the same.

Presided by: Mr. Nagaraja S R

Sl No.	Faculty	Signature
1	Mr. Nagaraja S R	
2	Mrs. Sharada G	
3	Mrs. Vinaya Arasu Kumar	
4	Mrs. Kavitha U P	
5	Ms. Kavyashree	

Mrs Sharada G
Coordinator

Mr Nagaraja S R
Principal
Principal
PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204.



20-03-2015

Minutes of meeting
Date: 19-03-2015
Venue: Principal Chamber

- No Complaints have been received to the cell from the girl students.

Sl No.	Faculty	Signature
1	Mr. Nagaraja S R	
2	Mrs. Sharada G	
3	Mrs. Vinaya Arasu Kumar	
4	Mrs. Kavitha U P	
5	Ms. Kavyashree	

Mrs Sharada G
Coordinator

Mr Nagaraja S R
Principal

PES Institute of Advanced Management Studies
NH 206, Sagar Road
SHIVAMOGGA-577 204









Date: 14-08-2015

Circular

This is to inform all the IA Committee members to attend a meeting on 03-03-2015 sharp at 01:15 pm in the Principal cabin. Kindly assemble in the venue before 5 minutes of the meeting and switch off your mobile or turn into silent mode.

Agenda:

- Discussion regarding Mr.Yashas Gowda I year BBA student who was attended national level badminton competition held at Bangalore and he has not attended internals.

Sl. No	Faculty Name	Informed	Attended
1	Mr. Harsha C Mathad		
2	Mr. Darshan P.R		
3	Mr. Vinay Kumar K.S		


Principal 14/8/15

Principal

PES Institute of Advanced Management Studies

NH 206, Sagar Road
SHIVAMOGGA-577 204.



Phone : 8147053085

PES Institute of Advanced Management Studies

(Affiliated to Kuvempu University, Recognized by Govt. of Karnataka)

Website : pastrust.edu.in/pesiams

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

Minutes of the meeting

Date: 14-08-2015

Time - 01:15 pm

Venue-Principal's Cabin

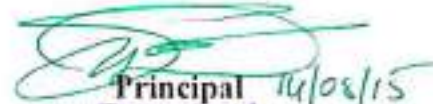
1. Mr. Harsha C Mathad *H.C.*
2. Mr. Darshan P.R.
3. Mr. Vinay Kumar K.S

Agenda:

- Discussion regarding Mr.Yashas Gowda 1 year BBA student who was attended national level badminton competition held at Bangalore and he has not attended internals.

Minutes

- A meeting of a IA Committee was called for in the principal chamber at 1.15 PM to discuss about Mr. Yashas Gowda student from first year BBA who has not attended internals.
- The written requests submitted by the students were perused and it was found to be genuine.
- All the committee members gave positive opinion about those students.
- After seeking the opinion of all the committee members it was decided to give a chance to them by allowing them to write the second Internals.
- But, if they fail to maintain the regularity in attending the classes till the end of the semester, serious action will be taken against them.


Principal 14/08/15

PES Institute of Advanced Management Studies

SHIVAMOGGA