

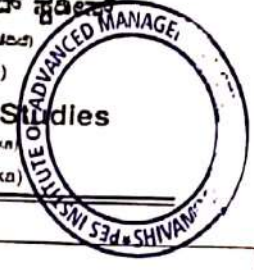


IQAC Annual Report 2019-2020

Sl. No	Initiation	Action Taken / Progress
1	Industry & Institution interaction	On 30/12/2019 an MOU was signed between Malnad Alloy Pvt. Ltd., Shivamogga and the institution to strengthen the industry interaction for students.
2	Orientation talk for PG Students on Competitive examinations	On 3/12/2019 UGC NET orientation talk was organized for M. Com students.
3	Change in review process of student projects of final year	The panel for Project review was formed and final year students projects were reviewed regularly with proper documentation.
4	National Conference	On 15/9/2019 National Conference on “Higher Education in India: Challenges Opportunities” was organized.
5	Introducing Add-on courses	On 14/09/2019 an MOU was signed with Proedge Skill Development and Edutech PVT LTD, Bengaluru and on the same day CA & CS foundation Add-on course inaugural function was organized.
6	NAAC Enrichment Workshop	<ul style="list-style-type: none"> Two Day Workshop on Revised Accreditation Framework of NAAC on 26/9/2019 and 27/9/2019. Resource persons were Ashoka K. G. Coordinator as Dept. of Commerce – Professional Alva’s College, Moodbidri Dr. Shashidhar Bhat, Assistant Professor, Department of PG Physics, Alva’s College. Moodbidri One Day Workshop on Revised Accreditation Framework of NAAC on 18/8/2019. Resource persons were Ashoka K. G. Coordinator as Dept. of Commerce – Professional Alva’s College, Moodbidri Dr. Shashidhar Bhat, Assistant Professor, Department of PG Physics, Alva’s College. Moodbidri



Sl. No	Initiation	Action Taken / Progress
7	Certificate Courses	<p>1.From 05/1/2020 to 09/2/2020 certificate course was conducted in association with M/S Candor Business solutions Pvt. Ltd., Bangalore, on "Stock Market Operations". BBA/B. COM and M. COM students were enrolled and completed the course.</p> <p>2.From 05/1/2020 to 09/2/2020 certificate course was conducted in association with M/S Sahyadri Health Care & Diagnostics Pvt. Ltd, Shivamogga, on "Health Care Management". BCA students were enrolled and completed the course.</p> <p>3.From 16/2/2020 to 15/3/2020 certificate course was conducted in association with M/S Candor Business solutions Pvt. Ltd., Bangalore, on "PayRoll Management". BCA students were enrolled and completed the course.</p> <p>4.From 16/2/2020 to 15/3/2020 certificate course was conducted in association with Vishnu Techsoft Pvt. Ltd. Bangalore, on "Goods and Services Tax". BBA/B. COM and M. COM students were enrolled and completed the course.</p> <p>5. From 15/9/2019 to 13/10/2019 Certificate course was offered by Sahyadri Health Care & Diagnostics Pvt. Ltd, Bangalore, on "Health Care Management".</p> <p>6. From 04/8/2019 to 01/9/2019 Certificate course was offered by FICOM Engineering Pvt. Ltd., Bangalore, on "Digital Marketing" BBA/B. COM, BCA and M. COM students were enrolled and completed the course.</p> <p>7. From 11/8/2019 to 08/9/2019 Certificate course was offered by M/S Bhagath Motors, Bangalore,, on "Advanced Excel".</p>
8	Enhancement of ICT facilities	<ul style="list-style-type: none"> • Wi-Fi equipment received on 12th March 2020. • 27/6/2019 & 28/6/2019 nine projectors were installed in the classrooms. • Procurement of additional projectors is in process.



Sl. No	Initiation	Action Taken / Progress
9	Initiation of Administrative & Academic Audit	From 24/05/2019 Administrative & Academic Audit has been implemented.
10	Initiation of Internal Assessment Squad Committee	On 23/05/2019 Internal Assessment Squad Committee was constituted and the committee is functioning effectively.

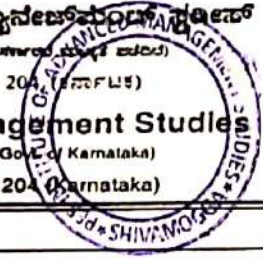
Placement training and Placements Activities

Sl. No.	Date	Details of placement activities
1	17-12-2019 to 20-12-2019	The Campus Recruitment Training (CRT) program by CareerPrime was conducted for BBA and B.Com students.
2	04-07-19	The CDC in association with Aradhya's Brilliance Centre for Java & testing a campus drive was organized. The following BCA students were selected: POORVIKA K V, PAUL SHREYAS and NIKHIL A.R
3	11-04-19	Wipro Campus Hiring 2019.
4	10-04-19	GALLAGHER Campus Drive MBA/MCOM/BBA/BCOM
5	09-04-19	MPHASIS conducted a campus drive for all Diploma/BCOM/BBA/BCA/MCOM/MBA graduated.
6	08-04-19	PERFIOS Hiring for MBA/MCOM/BBA/B. Com students.
7	20-03-2019 & 21-03-2019	Campus Recruitment by Extramarks Education India Pvt. Ltd, for final year students of M. Com, BBA, BCA & B.Com.
8	06-03-19	Campus Recruitment by KGP Company – Blue Stream Professional Services India Private Limited for final year students of M. Com, BBA, BCA & B.Com.
9	26-02-19	Campus Recruitment by GENPACT for final year students of M. Com, BBA, BCA & B.Com.



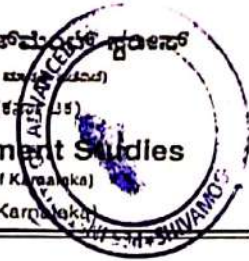
Achievements of faculty members:

Sl. No.	Date	Name of teacher who attended	Title of the professional development program
1	30/05/2020	Ms. Anitha C B	" Faculty Development Programme on Kannada Sahithya".
2	29/05/2020	Mr. Prashanth Kumar R	"A Comprehensive Set of topics Pertaining to Python 3.4.3" "One Day Faculty Development Programme on Online Teaching Learning Tools".
3	28/05/2020 to 02/06/2020	Ms. Roopa D S	" Six Day Faculty Development Programme on Introspection and gearing up for New Age Teaching Delivery - Post Covid - 19".
4	28-05-2020 to 02-06-2020	Ms. Ashwini E M	"Six Day Faculty Development Programme on Introspection & Gearing up for New Age Teaching Delivery - Post Covid 19"
5	28/05/2020 to 02/06/2020	Ms Kavitha U P	Six day Faculty Development Program on ' Introspection & Gearing up for New Age Teaching Delivery - Post COVID 19'
6	28/05/2020 to 30/05/2020	Ms. Roopa D S	"Three Day workshop on NAAC Assessment and Accreditation".
7	28/05/2020 to 31/05/2020	Ms. Swathi J	" National Level 4 days faculty development programme Online Learning and management System & designing E-Content"
8	27/05/2020 to 29/05/2020	Ms. Swathi J	"Online Faculty Development Programme on Future of Learning Covid or No Covid"
9	27/05/2020 to 29/05/2020	Ms. Ayesha Siddiqua	"Online Faculty Development Programme on Future of Learning Covid or No Covid"
10	27/05/2020	Mr. Prashanth Kumar R	"One Day Faculty Development Programme on Online Teaching Learning Tools".
11	26/05/2020 to 23/06/2020	Ms. Roopa D S	"Faculty Development Programme on Alumini Relations Talk Series".
12	26/05/2020 to 30/05/2020	Mr. Prasad S V	"One Week Online Faculty Development programme on Enhancing Research Visibility".
13	25/05/2020 to 29/05/2020	Mr. Prashanth Kumar R	"Five Day Faculty Development Programme on Cloud Infrastructure and Virtulization".
14	25/05/2020 to 29/05/2020	Mr. Mithun Dsouza	"Five Day Faculty Development Prohgram on Online FDP on Cloud Infrastucture and Virtualization".
15	23/05/2020	Dr. G M Sudharshan	Participated in the Mother Earth Healing COVID 19 E-Quiz. Organizer: Patrician College of Arts and Science. Chennai, Tamilnadu.



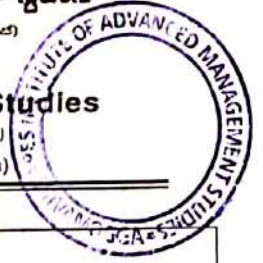
Sl. No.	Date	Name of teacher who attended	Title of the professional development program
16	20/05/2020 to 23/05/2020	Mr. Harsha C Mathad	MDP on " Empowering MSMES During Crises Time"
17	20/05/2020 to 23/05/2020	Mr. Praveen B	MDP on " Empowering MSMES During Crises Time"
18	20-05-2020 to 23-05-2020	Mr. Mohan D	MDP on "Empowering MSMEs During Crisis Time"
19	20/05/2020 to 23/05/2020	Dr. G M Sudharshan	MDP on " Empowering MSMES During Crises Time"
20	11-05-2020 to 15-05-2020	Ms. Ashwini E M	" One Week Online Faculty Development Programme on Outcome Based Education: A Step Towards Excellence"
21	05-09-20	Dr. G M Sudharshan	"Online National Level Webinar titled "Prologue to ML AI"
22	05-07-20	Ms. Ashwini E M	"FDP on Out Come Based Education".
23	31-01-20	Mr Praveen B	Contemporary issues in commerce and Management'
24	03-01-20	Ms. Roopa D S	"Three Days Online Lecture Series on Data Science".
25	15/11/2019	Ms. Ayesha Siddiqua	Attended National Conference on "Higher Education in India: Challenges and Opportunities" Organizer: PES Institute of Advanced Management Studies, Shimoga.
26	15/11/2019	Ms. Roopa D. S.	Attended National Conference on "Higher Education in India: Challenges and Opportunities" Organizer: PES Institute of Advanced Management Studies, Shimoga.
27	15/11/2019	Ms Roopashree N	Attended National Conference on "Higher Education in India: Challenges and Opportunities" Organizer: PES Institute of Advanced Management Studies, Shimoga.
28	15/11/2019	Sownya K B	Attended National Conference on "Higher Education in India: Challenges and Opportunities". Organizer: PES Institute of Advanced Management Studies, Shimoga.
29	15/11/2019	Dr. Sudharshan G M	Attended National Conference on "Higher Education in India: Challenges and Opportunities" Organizer: PES Institute of Advanced Management Studies, Shimoga.
30	15/11/2019	Swathi J	Attended National Conference on "Higher Education in India: Challenges and Opportunities" Organizer: PES Institute of Advanced Management Studies, Shimoga.
31	15/11/2019	Veena M	Attended National Conference on "Higher Education in India: Challenges and Opportunities" Organizer: PES Institute of Advanced Management Studies, Shimoga.
32	15/11/2019	Vinay Kumar K S	Attended National Conference on "Higher Education in India: Challenges and Opportunities" Organizer: PES Institute of Advanced Management Studies, Shimoga.

Title of paper	Name of the author/s	Department of the teacher	Name of journal	Year of publication	ISSN number
Role of Self Help Groups in Promoting Rural Entrepreneurship for Strengthening Aatma Nirbhar Bharat	Dr. G M Sudharshan	Commarce and Management	International Review of Business and Economics	2019-20	ISSN: 2474-5146 (Online) ISSN: 2474-5138 (Print)
A Detailed Study on Heterogeneous Energy Approximation Scheduling Algorithms in Cloud Environment"	Mithun D Souza	Computer Science	International Research Journal of Engineering and Technology (IRJET)	2019-20	e-ISSN: 2395-0056 p-ISSN: 2395-0072.
Real Time Multi Factor Energy Approximation Based Scheduling for Improved QoS Performance in Cloud	Mithun D Souza	Computer Science	Journal of Advanced Research in Dynamical and Control Systems (JARDCS Scopus Indexed)	2019-20	ISSN 1943-023X
A Study on impacat of covid-19 on msmes in india	Ayesha Siddqua	Commerce & Management	International Review of Business and Economics Journal (IRBE)	2019-20	ISSN :2474-5146
Role of Self Help Groups in Promoting Rural Entrepreneurship for Strengthening Aatma Nirbhar Bharat	Dr. Nagaraja S R	Commerce & Management	International Review of Business and Economics Journal (IRBE)	2019-20	ISSN :2474-5146
A Study on Impact of Leverage on the Profitability of the Indian Steel Industry.	Harsha C Mathad	PG Department of Commerce	International Review of Business and Economics Journal (IRBE)	2019-20	ISSN :2474-5146



Title of paper	Name of the author/s	Department of the teacher	Name of journal	Year of publication	ISSN number
Effective capital budgeting decisions by firms	Praveen B	Commerce & Management	International Review of Business and Economics Journal (IRBE)	2019-20	ISSN :2474-5146
A Study on impacat of covid-19 on msme in india	Swathi J	Commerce & Management	International Review of Business and Economics Journal (IRBE)	2019-20	ISSN :2474-5146
"A Detailed Study on Heterogeneous Energy Approximation Scheduling Algorithms in Cloud Environment"	Prashanth Kumar R	Computer Science	International Research Journal of Engineering and Technology (IRJET)	2019-20	e-ISSN: 2395-0056 p-ISSN: 2395-0072.
Role of Entrepreneurship Education in Employability – A Study	Dr. Dileep Kumar S D	PG Department of Commerce	International Journal of Research and Analytical Reviews	2019-20	ISSN 2349-5138 E - ISSN 2348-1269
Shelley the poet and a quintessential humanist"	Rashmi AR	English	International journal of creative research thoughts (IJCRT)	2019-20	ISSN- 2320-2888

Sl. No.	Date	Details of Achievements
9	05-09-19	"Teach to learn and learn to teach" competition was organized to all the students on Teachers Day to provide the awareness of roles and responsibilities of the teachers while engaging the classes.
10	04-09-19	Cluster forum organized a competition " Techno Hunt and Flash Talk " for Computer science students.
11	29-08-19	Guest Lecture was organized on " Mental Well-being, Health and Personal Hygiene " by Dr. Shubhratha, Psychiatrist for all girl students and for women staff of PESIAMS.
12	28-08-19	12 students participated at a debate competition of " Speak for India " jointly organized by Federal Bank, Vijaya Karnataka and Times of India . Ms.Aishwarya of M.Com II year was selected for State Level Competition.
13	27-08-19	"Prerana Manthana" a debate competition was organized by Synthesis Forum , for all course students. Ms. Nandini G.P III Year BCA, I prize, Mr. Mithan M, III Year B.Com, II prize and Mr. Batni Abhishek, I Year BBA, III prize
14	24-08-19	New Product Development activity was organized by the Sankalpa forum for M. Com students.
15	20-08-19	One day workshop on " Life Skills " was organized by the Department of Commerce and Management. The resource person was Dr. Prasanna Kumar, HOD MBA, PES ITM, Shimoga.
16	20-07-19	A Guest Talk was organized by the Cluster forum on " Cloud computing ". The resource person was Dr. Pramod P. Asst Prof. ISE Department of PES ITM
17	13-04-19	Harsha A.V- II Year BBA Chakravayuh-Best Manager won II place, Intercollegiate Management and Cultural Fest by department of Management Studies, New horizon college of engineering, bangalore
18	29-03-19	One team of B.Com. and BBA students participated in A State Level Management Fest - Astitv-2K19 Organized by Department of Management Studies, GM Institute of Technology, Davanager and won the I prizes in Human Resource.
19	27-03-19	Mr. Ganesh S Bhat of 6 th sem B.Com has presented a paper entitled A Study On Malenadu Issues and Challenges in One Day State Level Seminar on Maladu Regional Development, Issues Challenges and Prospectus organized by Government First Grade College and PG studies in commerce, N R Pura.
20	27-03-19	Two papers were presented by M.Com IV Sem Students in One day State Level Conference on 'Rural Development Programmes for Emerging India' organized by Department of Economics and Cooperation of Kuvempu University.



Sl. No.	Date	Details of Achievements
21	25-03-19	Students of M.Com have participated in One Day National Level seminar on Sustainable Development Priorities: The Role of Green Banking and Finance organized by the Department of Post Graduate Studies and Research in Commerce of Kuvempu University Shankarghatta.
22	18-03-19	A team of B.Com, BBA and BCA students participated in "A State Level Management and Cultural Fest - Anveshan 2K19" organized by Sahyadri Commerce and Management College Shivamogga and won the following prizes: Best Manager I Prize, Marketing Event I Prize and Business Quiz II Prize
23	15-03-19	Ms. Shynika Jain and Mr. Ganesh of 6 th sem BBA, presented a paper entitled "GST and Its Effects on Business Sector in One Day National Seminar on Goods and Services Tax: Effects and Expectations" organized by Department of Commerce, Management and Post graduate Studies in Commerce, Smt. Indira Gandhi Government First Grade Women's College, Sagar.
24	09-03-19	Ms. Sweety Gour and Ms. Bharani R of 4 th sem M.Com presented a paper entitled "Impact of GST on Indian Economy" in One Day National Conference on Contemporary Issues and Challenges of Commerce in GST Regime. Organized by Sahyadri Commerce and Management College, Shivamogga.
25	08-03-19	One team of B.Com, BBA and BCA students participated in Utthana 2K19 Organized by JNNCE college, Shivamogga and won the following prizes: General Quiz I Prize, Fashion Show II Prize Best Manager Runners and Trade Kings Runners
26	03-03-19	Ms. Kavana Prabhu K- 4 th Sem BCA, Ms. Rakshitha N S 2 nd Sem M.Com and Banu K T 4 th sem M.Com have participated "Guinness World Records" , of "The Largest Bharatha Natyam" in which 10,000 Artistes performed Indian Classical Dance Bharathanatyam on "Natesar Kauthavam" at Praharas of Sri Sabanayagar Temple, Chidambaram organized by Thillai Naatiya Anjali Trust, Chidambaram, Tamilnadu, India.



Class Activities:

Sl. No	Date	Particulars
1	02-07-2019	Class Activity was conducted by Mr. Sathish.V to create awareness on Business law Concepts for III Sem BBA. Students were asked to design a skit and perform by taking Business Law concepts as subject matter since subject Business Regulations deals with the same.
2	22-07-2019	Class activity for III semester BCA A sec was conducted by Mr. Darshan P.R to gain knowledge on computer hardware.
3	27-07-2019	Class activity Dumb Charades-I semester BBA- Ms. Swathi J
4	29-07-2019	Class Activity was conducted by Mrs. Veena.M-Pictionary for 1st semester B.Com Students: This activity consisted of five teams in which each team had 5 students who were selected randomly. In this activity one student in each team has to come forward and select the chits from the box and they have to draw a picture of the topic selected from the chit without disclosing the chit to others. The team members are asked to identify the picture and name the topic selected.
5	29/07/2019 & 30/07/2019	Class Activity was conducted by Mr. Praveen.B- Photo Collage for 3rd sem B.Com students on Govt sponsored schemes for entrepreneurs and success stories of men and women entrepreneurs
6	30-07-2019	Hindi powerpoint presentation about general topics , class activity for I semester BSc and BCA by Mrs Kavitha U P.
7	01-08-2019	Class Activity was conducted by Mrs. Veena.M-Pictionary for 3rd semester B.Com Students: This activity consisted of five teams in which each team had 5 students who were selected randomly. The team members are asked to identify the picture and name the topic selected.
8	01-08-2019 & 02-08-2019	Class Activity Theatre song and Folk song, Class: I Semester BCA A-Sec and B. Sc, Lecturer Name: Mrs. Anitha C B, Subject: Kannada.
9	02-08-2019	Class Activity was conducted by-Ms. Roopashree-Spot Selling for III semester B.Com students. The students acted as sellers for their products adopting new strategies of sales to attract and retain the customers.
10	03-08-2019	Class Activity was conducted by - Ms.Tejaswini.V.R-TECHNO - WRITE for III Semester BCA A-Section and B-Section students. Students actively involved in presentational activity and they have learnt how to frame answers in technical papers for various types of questions. This activity provided the unique qualities of technical writing style, including sentence conciseness, readability, clarity, accuracy, honesty, avoiding wordiness or ambiguity, objectivity, unbiased analyzing and summarizing.
11	05-08-2019	A class activity was organized on Hindi storytelling for III semester BBA and BCA by Mrs Kavitha U P.

