



Prerana Educational and Social Trust (R)

PES Institute of Advanced Management Studies Shivamogga

Bachelors of Commerce - B.Com

Program Educational Objectives (PEOs)

PE01	To possess basic skills in the areas like; Accounting, Taxation, Auditing, Finance and Insurance.
PE02	To acquire decision-making skills along with competency building qualities in multi-dimensional areas of business studies.
PE03	To be capable of working in a company where the business prospects are high.
PE04	To work in team with improved communication skills and group dynamics.
PE05	To apply the practical knowledge gained over the years in the field of Commerce and Management to become an entrepreneur and grasp the concepts in higher education.

Program Outcomes (PO)

P01	Critical Thinking	Take informed actions after identifying the assumptions that frame our thinking and actions, checking out the degree to which these assumptions are accurate and valid and looking at our ideas and decisions (intellectual, organizational and personal) from different perspectives.
P02	Effective Communication	Speak, read, write and listen clearly in person and through electronic media in English and in one Indian language and make meaning of the world by connecting people, ideas, books, media and technology.
P03	Social Interaction	Elicit views of others, mediate disagreements and help reach conclusions in group settings.
P04	Effective Citizenship	Demonstrate empathetic social concern and equity centered national development and the ability to act with an informed awareness of issues and participate in civic life through volunteering.
P05	Ethics	Recognize different value systems including your own, understand the moral dimensions of your decisions and accept responsibility for them.
P06	Environment and Sustainability	Understand the issues of environmental context and sustainable development.
P07	Self-directed and Life-long Learning	Acquire the ability to engage in independent and life-long learning in the broadest context socio-technological changes.

Program Specific Outcomes (PSOs)

PS01	Comprehend the concepts of basic Accounting, Taxation, Auditing, Finance and Insurance.
PS02	Assess the multi-dimensional business situations and evaluate the performance of companies to arrive at decisions.
PS03	Acquire the economic, political, sociological and environmental issues related to business.
PS04	Inculcate effective communication skills and group dynamics to perform better in team.
PS05	The ability to employ modern concepts of Commerce and Management integrated with technology for their successful career, to create platforms to become an entrepreneur and a relish for higher studies.

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