



REF: PESITM/PO/2023-24/IC/61

Date: 22-12-2023

## CIRCULAR

As per the statutory body/regularly body /VTU, The **Constitution of College Internal Complaints Committee (CICC) / Anti-Sexual Harassment Committee** has been framed at our Institute. Hence you are here by informed to accept the responsibility and report the progress periodically. This committee will come to effect from 01/01/2024 until further order.

Congratulations and best wishes on your nomination.

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Sl no.	Name	Department	Committee	Signature
1	Dr. Sunitha B S	HOD-CS(DS)	Chairperson	
2	Dr. Prasanna kumar H R	HOD-ISE	Member	
3	Dr. Umeshiah M	Basic Science-Maths	Member	
4	Mrs. Yojana Yadav	ECE	Member	
5	Mrs. Pratibha S	CSE	Member	
6	Mrs. Veda L K	Basic Science-Maths	Member	
7	Mrs. Vani G S	ISE	Member	
8	Dr. Priyanka B G	ECE	Member	
9	Mrs. Rashmi H S	Basic Science-Physics	Member	
10	Mrs. Kavya M P	ECE	Member	
11	Mr. Praveena R	ME	Member	
12	Mrs. Yagnodbhavi H M	Civil	Member	

### Student Members:

Names	Mobile Number	E-mail ID
Ms. Sanjana k	9686123799	sanjanakgowda2003@gmail.com
Mr. Shreya Nadig	9901054318	shryanadigsg2000@gmail.com
Mr. Preetham Tyagarthy	9632711897	preethamtyagarthy@gmail.com

01.01.2024

Dr. Yuvaraju B N

Principal

PES Institute of Technology & Management  
NH-206, Sagar Road, SHIVAMOGGA-577204

### **Roles and Responsibilities of College Internal Complaints Committee:**

- Familiarize with the guidelines and circulars issued by Governing bodies (such as the Supreme Court, UGC, DTE Karnataka, and VTU) at various stages related to acts of discrimination and sexual harassment at the workplace.
- To hear to the grievances and complaints of staff and students
- Organise orientation programmes to empower the members of CICC
- Create awareness at the workplace by way of documents, notices, workshops, seminars, etc.
- Provide a safe and accessible mechanism of complaint to the victims
- Display the penal consequences of harassment at noticeable places in the college.
- The committee shall meet twice a year and as and when necessary and submit the reports to the principal.

**Dr. Yuvaraju B N**

**Principal**

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