

Prerana Educational and Social Trust®

PES INSTITUTE OF TECHNOLOGY AND MANAGEMENT

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Karnataka

NBA Accredited Programs CSE, CV, ECE, ISE, ME & EEE | Accredited by NAAC: A Grade



ANTI-RAGGING POLICY



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CONSTITUTION OF ANTI-RAGGING COMMITTEE

The following is the list of Anti-Ragging for the Academic year 2026-27

Name	Designation & Department	Role in the Committee
Dr. D R Swamy	Principal	Chairman
Dr. R Sekar	Vice Principal	Member
Dr. Harish Kumar S	Head of the Department Civil Engineering	Member Secretary (Ex-Officio)
Heads of All Departments		Member
Dr. Sendhil	Physical Education Director	Member
Dr. Chandrashekar K L	Senior Librarian	Member
Inspector	Thunga Nagar Police Station, Shivamogga	Member
Mr. Suryanarayana	Editor & News Paper Publisher	Member
Mr. Deepak Solanki	NGO – Kalpavruksha De-Addiction Centre	Member
Warden- Boy's Hostel		Member
Warden-Girl's Hostel		Member
Mr. Harsha Raj Gupta	4PM24CS049 Student Representative	Member
Ms. Spoorthi G M	4PM24BA048 Student Representative	Member
Mr. Aditya Kumar	4PM23CS002 Student Representative	Member
Ms. Komal J	4PM23IS022 Student Representative	Member



ANTI-RAGGING POLICY

1. INTRODUCTION

P E S Institute of technology and Management, Shivamogga is committed to providing a safe, inclusive, respectful, and conducive learning environment for all students. The institution believes that education flourishes in an atmosphere of mutual trust, dignity, discipline, and ethical values. Ragging, in any form, is a serious violation of human dignity and institutional discipline and is strictly prohibited.

The College adopts a **Zero Tolerance Policy** towards ragging in accordance with the **University Grants Commission (UGC) Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009**, AICTE guidelines, the directions of the Hon'ble Supreme Court of India, and Government of Karnataka regulations.

Every student admitted to the College is entitled to study in an environment free from fear, harassment, humiliation, intimidation, or exploitation. The College shall take all necessary preventive, monitoring, and disciplinary measures to ensure a ragging-free campus.

2. OBJECTIVES OF THE POLICY

The objectives of this Anti-Ragging Policy are to:

- Promote a healthy academic environment based on mutual respect and discipline.
- Ensure the safety, dignity, and well-being of every student.
- Facilitate smooth social and academic integration of newly admitted students.
- Prevent all forms of ragging within the campus, hostels, transportation, and off-campus activities.
- Encourage students to report incidents without fear of retaliation.
- Establish transparent procedures for complaint handling and disciplinary action.
- Create awareness among students, parents, faculty, and staff regarding anti-ragging regulations.

3. SCOPE

This policy applies to:

- All undergraduate, postgraduate and research scholars.
- Day scholars and hostel residents.
- Students participating in internships, industrial visits, educational tours, sports, cultural activities, and other College-sponsored events.
- All locations including classrooms, laboratories, library, hostels, canteen, buses, playgrounds, parking areas, and areas surrounding the campus.



4. DEFINITION OF RAGGING

Ragging includes any act by one or more students, whether by words, actions, gestures, written communication, electronic communication, or social media, which has the effect of:

- Teasing, insulting, or humiliating another student.
- Causing physical or psychological harm.
- Forcing a student to perform acts against his/her will.
- Creating fear, embarrassment, or mental trauma.
- Physical assault or abuse.
- Verbal abuse or obscene language.
- Sexual harassment or misconduct.
- Financial extortion or forced expenditure.
- Exploitation of junior students for personal work.
- Cyber ragging through social media, messaging platforms, emails, or digital communication.
- Any activity disrupting the academic or personal life of another student.
- Ragging in any form is strictly prohibited both inside and outside the College campus.

5. PREVENTIVE MEASURES

To maintain a ragging-free environment, the College shall implement the following preventive measures:

5.1 Awareness Programmes

- Orientation programmes for fresher and parents.
- Awareness sessions regarding UGC Anti-Ragging Regulations.
- Distribution of Anti-Ragging guidelines during admission.
- Display of anti-ragging posters throughout the campus.
- Publication of anti-ragging information on the College website.

5.2 Student Undertakings

Every student and parent/guardian shall submit:

- Online Anti-Ragging Affidavit.
- Signed declaration confirming compliance with UGC Anti-Ragging Regulations.

5.3 Mentoring System

Each first-year student shall be assigned a faculty mentor to provide academic guidance, emotional support, and assistance during the transition into college life.

5.4 Interaction Programmes

The College shall organize:

- Freshers' Orientation Programme
- Mentor-Mentee Meetings
- Personality Development Sessions
- Student Club Activities



- These programmes are intended to promote healthy interaction between senior and junior students.

6. ANTI-RAGGING COMMITTEE

The Committee shall:

- Review implementation of Anti-Ragging Policy.
- Conduct periodic meetings.
- Investigate complaints.
- Recommend disciplinary action.
- Submit compliance reports to competent authorities.

7. ANTI-RAGGING SQUAD

The College shall constitute Anti-Ragging Squads consisting of faculty members and staff.

The Squad shall:

- Conduct surprise inspections.
- Monitor vulnerable areas.
- Interact with students regularly.
- Prevent ragging before it occurs.
- Immediately report incidents to the Principal.

8. MONITORING OF VULNERABLE AREAS

Special vigilance shall be maintained at:

- Hostels
- Canteen
- Library
- Laboratories
- Corridors
- Parking Area
- College Buses
- Sports Facilities
- Student Gathering Areas
- Areas surrounding the campus

COMPLAINT MECHANISM

Any student may report ragging through:

- Principal
- Anti-Ragging Committee
- Anti-Ragging Squad
- Head of Department
- Faculty Mentor
- Hostel Warden
- UGC National Anti-Ragging Helpline



Complaints may be submitted:

- In writing
- Through email
- In person
- Through parents or guardians
- The identity of the complainant shall be kept confidential to the maximum extent possible.

ENQUIRY PROCEDURE

Upon receiving a complaint:

- Preliminary enquiry shall commence immediately.
- The Anti-Ragging Committee shall investigate the matter fairly.
- Both complainant and accused shall be given an opportunity to present their case.
- Confidentiality shall be maintained.
- Recommendations shall be submitted to the Principal for final action.

DISCIPLINARY ACTION

Depending on the gravity of the offence, one or more of the following penalties may be imposed:

- Warning
- Written apology
- Fine
- Community service
- Suspension from classes
- Withholding scholarships or fellowships
- Debarring from examinations
- Debarring from placement activities
- Suspension from hostel
- Cancellation of admission
- Rustication
- Expulsion from the College
- Filing of FIR with Police
- Criminal proceedings under applicable laws

The decision of the Principal shall be final, subject to applicable rules and regulations.

RESPONSIBILITIES OF STUDENTS

Every student shall:

- Treat fellow students with dignity and respect.
- Refrain from participating in ragging directly or indirectly.
- Report any incident of ragging immediately.
- Cooperate during enquiry proceedings.
- Follow all College rules and UGC regulations.
- Failure to report ragging may also attract disciplinary action.



RESPONSIBILITIES OF FACULTY AND STAFF

Faculty members and staff shall:

- Maintain constant vigilance.
- Guide and counsel students.
- Report suspected incidents immediately.
- Participate in awareness programmes.
- Support implementation of preventive measures.

RESPONSIBILITIES OF PARENTS

Parents and guardians are encouraged to:

- Educate their wards about the consequences of ragging.
- Maintain regular communication with their children.
- Inform the College if any incident comes to their notice.

ANTI-RAGGING HELPLINE

Students may contact:

- Principal
- Anti-Ragging Committee & members
- Faculty Mentors
- Hostel Wardens
- Students may also register complaints through the **UGC National Anti-Ragging Helpline** and submit the mandatory online anti-ragging affidavits through the official UGC Anti-Ragging portal.

POLICY REVIEW

This policy shall be reviewed periodically by the College Management and Anti-Ragging Committee to ensure compliance with the latest UGC, AICTE, VTU, and Government regulations.



UNDERTAKING BY THE STUDENT

No. F. 15-3/2013 (ARC) Pt. III-In exercise of powers conferred under clause (g) of sub-section of section 26 of the University Grants Commission Act 1956 (3 of 1956), the University Grants Commission hereby makes the following regulations.

I, (full name of student with admission/registration/enrolment number) s/o d/o Mr./Mrs./Ms. having been admitted to (name of the institution) have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations") carefully read and fully understood the provisions contained in the said Regulations.

1. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
2. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
3. I hereby solemnly aver and undertake that
 - a. I will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.
 - b. I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
4. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
5. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

Declared this _ day of _ month of ___ year.

Signature of deponent Name

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at _____ (place) on this the _____ (day) of _____ (month)
_____(year)

Signature of the deponent name



UNDERTAKING BY PARENT/GUARDIAN

I, Mr./Mrs./Ms. (full name of parent/guardian) father/mother/guardian of, (full name of student with admission / registration/enrolment number) having been admitted to (name of the Institution) have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations"), carefully read and fully understood the provisions contained in the said Regulations."

1. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
2. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
3. I hereby solemnly aver and undertake that
 - a. My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.
 - b. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
4. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.

THE GAZETTE OF INDIA: EXTRAORDINARY (PART III-SBC. 4)

I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared this _____ day of _____ month of _____ year.

Signature of deponent

Name: Address: Telephone/Mobile No.:

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at _____ (place) on this the _____ (day) of _____ (month) _____ (year)

Signature of the deponent name